From:	Kristi Hale <hale@wrightlibrary.org>
Sent:	Tuesday, March 23, 2021 10:34 AM
To:	Judy Cook
Cc:	Klopsch, Norbert S.;Jeremy Newport;Samuel N Dorf
Subject:	Financial protocols
Attachments:	Funds Disbursement Protocol - FINAL approved 3.22.21.docx

Judy,

Here's the financial protocols that were passed last night at the Leadership Team meeting. This can be tacked onto the minutes as an addendum, so if you want, you can just send me the minutes and I'll combine and turn it into a PDF.

Let me know if you need anything else. Thanks so much for taking the minutes.

Kristi

Kristi J. Hale *Director*
Wright Memorial Public Library

1776 Far Hills Avenue,
Oakwood, OH 45419-2531
Office phone: 937 250-6824 F 937 294-8578
hale@wrightlibrary.org | wrightlibrary.org

1

OIC Funds Disbursement Protocol

The OIC shall maintain an approved vendor listing. New vendors shall be approved at OIC Leadership Team meetings. All expenditures shall be approved in advance by the Leadership Team, ideally at formal meetings. Expenditures arising between meetings may be approved by the Leadership Team through unanimous vote via email communication; the e-mail approval shall be noted in the meeting minutes at the next formal meeting.

Upon receipt of vendor invoices, the Treasurer shall execute a payment to the vendor. If the Treasurer is unavailable, payment may be issued by the OIC Chairperson. Payments in excess of $1,000 must have the signatures of the Treasurer and the Chairperson. If either one is unavailable, the Vice Chairperson may provide the second signature.

The Treasurer and Chairperson shall have access to the bank account and related statements. The Secretary and City Liaison shall have deposit privileges and the Treasurer and Chairperson shall be limited to issuing payments.

From:	Roger Crum <rcrum1@udayton.edu>
Sent:	Tuesday, March 23, 2021 12:20 PM
To:	Klopsch, Norbert S.;Kristi Hale (hale@wrightlibrary.org);Judy Cook;Kyle Ramey;Daniel H Turben;Healy Jackson;Samuel Dorf;Iseli, Madeline;Joshua D. Green;Jeremy Newport;LAD
Subject:	OIC design corrections after april 28

dear colleagues

leigh ann raised the concern about the possibility of design corrections after the 28 april meeting with the students; i covered that with jayne whitaker this morning and she indicated that that would not be a problem, provided the changes requested are minor (as she and i anticipate they will be); i also covered with her that our leadership team would like to listen to the presentation, respond in the moment as we like BUT reserve our preference for discussing the students' work after their presentations and make our decision as to whether we would like to go with the work of RPS or Post Meridian.

thanks. yours, roger

From:	Kristi Hale <hale@wrightlibrary.org>
Sent:	Tuesday, March 23, 2021 12:29 PM
To:	Roger Crum;Klopsch, Norbert S.;Judy Cook;Kyle Ramey;Daniel H Turben;Healy Jackson;Samuel Dorf;Iseli, Madeline;Joshua D. Green;Jeremy Newport;LAD
Subject:	RE: OIC design corrections after april 28

Roger,

I would imagine that we would need to request changes right away, since students are finishing the course. Should I set up a virtual meeting for immediately after the presentations? That way, all leadership in attendance could leave the student classroom and head directly into the confidential meeting.

Kristi

From: Roger Crum [mailto:rcrum1@udayton.edu]
Sent: Tuesday, March 23, 2021 12:20 PM
To: Klopsch, Norbert S. <Klopsch@oakwood.oh.us>; Kristi Hale <hale@wrightlibrary.org>; Judy Cook <judygcook@woh.rr.com>; Kyle Ramey <ramey.kyle@oakwoodschools.org>; Daniel H Turben <d.turben@icloud.com>; Healy Jackson <healyjackson@gmail.com>; Samuel Dorf <samuel.dorf@gmail.com>; Iseli, Madeline <Madeline.Iseli@sinclair.edu>; Joshua D. Green <joshua@the-green-family.org>; Jeremy Newport <newporjd@yahoo.com>; LAD <ladfulford@gmail.com>
Subject: OIC design corrections after april 28

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

dear colleagues

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thanks. yours, roger

From:	Roger Crum <rcrum1@udayton.edu>
Sent:	Tuesday, March 23, 2021 12:58 PM
To:	Kristi Hale
Cc:	Klopsch, Norbert S.;Judy Cook;Kyle Ramey;Daniel H Turben;Healy Jackson;Samuel Dorf;Iseli, Madeline;Joshua D. Green;Jeremy Newport;LAD
Subject:	Re: OIC design corrections after april 28

dear kristi

thanks. yes, i think that an executive session meeting of the leadership team, at 1:00 - 2:00 (max) on april 28 wednesday would be the most efficient way for us to decide on the "winner" between the two student design firms, get that decision to professor whitaker, and give the students ample time to make any revisions. i'm game. thanks. yours, roger

On Tue, Mar 23, 2021 at 12:28 PM Kristi Hale <hale@wrightlibrary.org> wrote:

Roger,

I would imagine that we would need to request changes right away, since students are finishing the course. Should I set up a virtual meeting for immediately after the presentations? That way, all leadership in attendance could leave the student classroom and head directly into the confidential meeting.

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Sent: Tuesday, March 23, 2021 12:20 PM
To: Klopsch, Norbert S. <Klopsch@oakwood.oh.us>; Kristi Hale <hale@wrightlibrary.org>; Judy Cook <judygcook@woh.rr.com>; Kyle Ramey <ramey.kyle@oakwoodschools.org>; Daniel H Turben <d.turben@icloud.com>; Healy Jackson <healyjackson@gmail.com>; Samuel Dorf <samuel.dorf@gmail.com>; Iseli, Madeline <Madeline.Iseli@sinclair.edu>; Joshua D. Green <joshua@the-green-family.org>; Jeremy Newport

<newporjd@yahoo.com>; LAD <ladfulford@gmail.com>
Subject: OIC design corrections after april 28

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thanks. yours, roger

Stacel, Lori

From:	Judy Cook <judygcook@woh.rr.com>
Sent:	Tuesday, March 23, 2021 1:39 PM
To:	Dan Turben;Healy Jackson;Jeremy.Newport@rsmus.com;Judy Cook;Kyle Ramey;Leigh Ann Fulford;Madeline Iseli;Klopsch, Norbert S.;Roger Crum;Sam Dorf
Subject:	March 22 Minutes
Attachments:	Minute Leadership 3-22-21.docx

Attached. Corrections welcome!
Judy

- Meeting was called to order at 5:01
- Attendance: Hale, Cook Fulford, Jackson, Klopsch, Crum, Turben
- Madeline Iseli moved and Judy Cook seconded that the March 1, 2021 Meeting Minutes be approved. Motion carried.
- Old Business
  - A corrected copy of the Bank Account Access and Funds Disbursement Protocols were reviewed. It was moved by Norb Klopsch and seconded by Dan Turben that they be approved. Motion carried.
    - **OIC Funds Disbursement Protocol**
    - The OIC shall maintain an approved vendor listing. New vendors shall be approved at OIC Leadership Team meetings. All expenditures shall be approved in advance by the Leadership Team, ideally at formal meetings. Expenditures arising between meetings may be approved by the Leadership Team through unanimous vote via email communication; the e-mail approval shall be noted in the meeting minutes at the next formal meeting.

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- o April 28 Meeting Planning
  - Leigh Ann Fulford led a lengthy discussion regarding the program for our April general meeting. The discussion focused on using the talk "The Danger of a Single Story" the basis for the program
    - Theme offers many discussion possibilities
    - Appropriate for Oakwood
    - Include panel as part of discussion
    - Program Committee will finalize plans, based on discussion point, for later review s
- o Designing OIC Logo/Branding Campaign
  - Roger Crum reported on the two presentation creating a possible logo for OIC.
  - A date will be set for the Leadership Committee to view and discuss the proposals
  - Tag line suggestions will be sent to us. Comment and suggestions are requested.
- o Communications Strategy and Communications Committee
  - Healy Jackson reviewed the material proposed as an outline for our communication activities
  - The Committee agreed that a separate Communications Committee should be established

- Committee Reports
  - o Programs and Events Committee (Leigh Ann)
    - Committee is proceeding to organize a book club
    - It is considering a film club also
  - o Current Issues Committee (Madeline)
    - The Committee has done basic research regarding the possibilities of doing a formal community survey
      - Burges & Burges would be the agency of choice
      - Funding would be needed
      - Project would provide valuable information and data base
      - An informal on line survey is also being considered

- Leadership Team Reports
  - School Liaison (Kyle)
    - Kyle reported on school population diversity
    - The has been significant increases in diversity in recent years
- Leadership Team Meeting Schedule
  - A meeting will be schedule to finalize plans for our April Membership Meeting
- Adjournment at 6:34

From:	Roger Crum <rcrum1@udayton.edu>
Sent:	Tuesday, March 23, 2021 2:17 PM
To:	Judy Cook
Cc:	Dan Turben;Healy Jackson;Newport, Jeremy;Kyle Ramey;Leigh Ann Fulford;Madeline Iseli;Klopsch, Norbert S.;Sam Dorf
Subject:	Re: March 22 Minutes
Attachments:	Minute (Crum Suggestions).docx

judy

well done. here are some suggestions in the attached. thanks. yours, roger

On Tue, Mar 23, 2021 at 1:39 PM Judy Cook <judygcook@woh.rr.com> wrote:

Attached. Corrections welcome!

Judy

OIC Leadership Team Meeting
March 22, 2021
5 P.M. (Virtual)

- Meeting was called to order at 5:01
- Attendance: Hale, Cook Fulford, Jackson, Klopsch, Crum, Turben, Newport, Dorf, Iseli
- Madeline Iseli moved and Judy Cook seconded that the March 1, 2021 Meeting Minutes be approved. Motion carried.
- Old Business
    - A corrected copy of the Bank Account Access and Funds Disbursement Protocols were was reviewed. It was moved by Norb Klopsch and seconded by Dan Turben that they the document be approved. Motion carried.
        - **OIC Funds Disbursement Protocol**
        - The OIC shall maintain an approved vendor listing. New vendors shall be approved at OIC Leadership Team meetings. All expenditures shall be approved in advance by the Leadership Team, ideally at formal meetings. Expenditures arising between meetings may be approved by the Leadership Team through unanimous vote via email communication; the e-mail approval shall be noted in the meeting minutes at the next formal meeting.

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- o April 28 Meeting Planning
  - Leigh Ann Fulford led a lengthy discussion regarding the program for ~~our~~ the forthcoming April general meeting. The discussion focused on using the TED talk by Nigerian novelist Chimamanda Ngozi Adichie "The Danger of a Single Story" ~~the~~ as the basis for the program
    - Theme offers many discussion possibilities
    - Appropriate for Oakwood
    - Include panel as part of discussion
    - Program Committee will finalize plans, based on discussion ~~point~~points, for later review~~s~~
  - o Designing OIC Logo/Branding Campaign
    - Roger Crum reported on the ~~two~~ presentation of March 17, 2021 by University of Dayton senior design students who are creating ~~a~~ possible logo/branding designs for the OIC. Klopsch, Cook, Ramey, Nelson, and Crum were in attendance. The students will make their final presentation to the Leadership Team on April 28 from 11:30 to 1:00 p.m.
    - A date will be set for the Leadership Committee to view and discuss the proposals of April 28.
    - Tag line suggestions will be sent to us. Comment and suggestions are requested.
  - o Communications Strategy and Communications Committee
    - Healy Jackson reviewed the material proposed as an outline for our communication activities
    - The Committee agreed that a separate Communications Committee should be established

- Committee Reports
  - o Programs and Events Committee (Leigh Ann Fulford)
    - Committee is proceeding to organize a book club
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      - Burges & Burges would be the agency of choice

- Funding would be needed
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- Leadership Team Reports
  - School Liaison (Kyle Ramey)
    - Kyle Ramey reported on school population diversity
    - The has been significant increases in diversity in recent years
- Leadership Team Meeting Schedule
  - A meeting will be schedule to finalize plans for ~~our~~ the OIC's April Membership Meeting
- Adjournment at 6:34

From:	Iseli, Madeline <Madeline.Iseli@sinclair.edu>
Sent:	Tuesday, March 23, 2021 5:15 PM
To:	Daniel H Turben;Roger Crum
Cc:	Kristi Hale (hale@wrightlibrary.org);Judy Cook;Klopsch, Norbert S.;Kyle Ramey;Healy Jackson;Samuel Dorf;Joshua D. Green;Jeremy Newport
Subject:	RE: OIC: possible tag lines

I, too, like #5.

—Madeline

Madeline J. Iseli | Senior Vice President | **Advancement and Regional Strategy**
madeline.iseli@sinclair.edu

SINCLAIR
C O L L E G E

From: Daniel H Turben <d.turben@icloud.com>
Sent: Tuesday, March 23, 2021 9:09 AM
To: Roger Crum <rcrum1@udayton.edu>
Cc: Kristi Hale (hale@wrightlibrary.org) <hale@wrightlibrary.org>; Judy Cook <judygcook@woh.rr.com>; Klopsch, Norbert S. <Klopsch@oakwood.oh.us>; Kyle Ramey <ramey.kyle@oakwoodschools.org>; Healy Jackson <healyjackson@gmail.com>; Samuel Dorf <samuel.dorf@gmail.com>; Iseli, Madeline <Madeline.Iseli@sinclair.edu>; Joshua D. Green <joshua@the-green-family.org>; Jeremy Newport <newporjd@yahoo.com>
Subject: Re: OIC: possible tag lines

Roger:

I agree . . . number 5 captures the essence
of our mission. Nothing in the others that excites me.

Dan

Sent from my iPhone

On Mar 23, 2021, at 8:45 AM, Roger Crum <rcrum1@udayton.edu> wrote:

dear OIC colleagues:

1

here below are the possible taglines that the UD student design firms came up with for us to review. we can accept one of these, combine several, or propose one entirely of our own composition. again, these tag lines would be variously used in visual marketing, perhaps sometimes appearing with the logo, sometimes not.

of those here, i think #5 is the best (and this was the one that appealed most when we met with the students last week; it is actually a modification of #5 that was based on a suggestion that norb made).

i think #5 could work; i just wonder if we couldn't come up with something just a bit more innovative/interesting . . .

so let's have some email exchange on this and see where this goes. thanks. yours, roger

1. Connected. Engaged. Accepted
2. Accept. Engage. Belong
3. Unquestioned Acceptance
4. A Community Where You Belong
5. A Community Where All Belong
6. Welcome and Celebrate Community
7. Welcome. Promote. Celebrate

From:	Samuel N Dorf <samuel.dorf@gmail.com> on behalf of Samuel Dorf <sdorf1 @udayton.edu>
Sent:	Tuesday, March 23, 2021 5:19 PM
To:	Iseli, Madeline
Cc:	Daniel H Turben;Roger Crum;Kristi Hale (hale@wrightlibrary.org);Judy Cook;Klopsch, Norbert S.;Kyle Ramey;Healy Jackson;Joshua D. Green;Jeremy Newport
Subject:	Re: OIC: possible tag lines

I really like #5 as well.

S

Sent from my iPhone

On Mar 23, 2021, at 5:15 PM, Iseli, Madeline <Madeline.Iseli@sinclair.edu> wrote:

I, too, like #5.

—*Madeline*

Madeline J. Iseli | Senior Vice President | **Advancement and Regional Strategy**
madeline.iseli@sinclair.edu

<image002.jpg>

From: Daniel H Turben <d.turben@icloud.com>
Sent: Tuesday, March 23, 2021 9:09 AM
To: Roger Crum <rcrum1@udayton.edu>
Cc: Kristi Hale (hale@wrightlibrary.org) <hale@wrightlibrary.org>; Judy Cook <judygcook@woh.rr.com>; Klopsch, Norbert S. <Klopsch@oakwood.oh.us>; Kyle Ramey <ramey.kyle@oakwoodschools.org>; Healy Jackson <healyjackson@gmail.com>; Samuel Dorf <samuel.dorf@gmail.com>; Iseli, Madeline <Madeline.Iseli@sinclair.edu>; Joshua D. Green <joshua@the-green-family.org>; Jeremy Newport <newporjd@yahoo.com>
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5. A Community Where All Belong

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From:	Healy Jackson <healyjackson@gmail.com>
Sent:	Tuesday, March 23, 2021 10:27 PM
To:	Roger Crum
Cc:	Kristi Hale;Judy Cook;Klopsch, Norbert S.;Kyle Ramey;d.turben@icloud.com;Samuel Dorf;Madeline Iseli;Joshua D. Green;Jeremy Newport
Subject:	Re: OIC: possible tag lines

I'm not clear. Is the tag line for the City of Oakwood or the OIC? -

1. Connected. Engaged. Accepted
2. Accept. Engage. Belong
3. Unquestioned Acceptance
4. A Community Where You Belong
5. **A Community Where All Belong (If the tagline is for the city)**
6. Welcome and Celebrate Community
7. Welcome. Promote. Celebrate

Other options:

Oakwood: A Community Where Diversity is Celebrated

Oakwood: A Community that Celebrates Diversity

Oakwood: A Community Committed to Celebrating Diversity

Oakwood: A Community Embracing Diversity

OIC tag lines

Oakwood Inclusion Coalition: Celebrating Diversity

OIC: A Coalition Committed to Celebrating Diversity

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From:	Kristi Hale <hale@wrightlibrary.org>
Sent:	Wednesday, March 24, 2021 9:13 AM
To:	healyjackson@gmail.com;Iseli, Madeline;Jeremy Newport;Judy Cook;Klopsch, Norbert S.;Kyle Ramey;LAD;Roger Crum;sdorf1@udayton.edu;Turben, D
Subject:	FW: OIC Diversify Your Reading Lists
Attachments:	Black Experience 1.pdf

OIC Leadership team,

See attached Diversity Your Reading: Black Experience reading list put together by WMPL librarians. They will be working on more lists, such as:

NF/MEMOIR
Black Experience (or African American Experience if you prefer)
Black Experience (films)
LBTQ+ Experience
Native American Experience
Asian American Experience

FICTION
Multicutural Mystery/Thrillers
Multicultural Romance
Multicultural Sci Fi/Fantasty
Multicultural Historical Fiction

We appreciate your input on the initial list, as well as other topics, such as specific faith groups?
Thank you,
Kristi

Black Boy by Richard Wright

Wright's once controversial, now celebrated autobiography measures the raw brutality of the Jim Crow South against the sheer desperate will it took to survive as a Black boy.
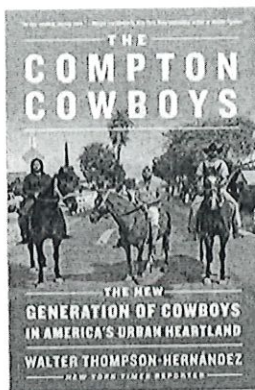
The Compton Cowboys by Walter Thompson-Hernandez

The compelling story of a group of African-American men and women who defy stereotypes and continue the proud, centuries-old tradition of black cowboys in the heart of one of America's most notorious cities.
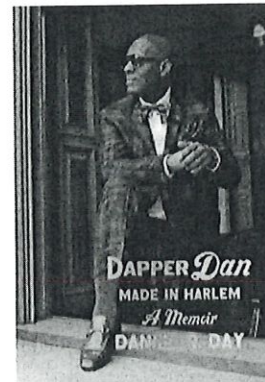
Dapper Dan : Made in Harlem A Memoir by Daniel R. Day

With his eponymous store on 125th Street in Harlem, Dapper Dan pioneered high-end streetwear in the early 1980s. A high-stakes coming-of-age story spanning more than 70 years.
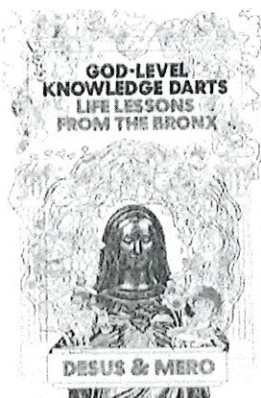
God-Level Knowledge Darts by Desus and Mero

A wild, hilarious guide to life from the hosts of the hit late-night show *Desus & Mero* and the *Bodega Boys* podcast. As they put it: "We want to share all we've learned, after years in the Bronx streets, with you: the people."

Heavy : An American Memoir by Kiese Laymon

Laymon charts his complex relationship with his mother, grandmother, anorexia, obesity, sex, writing, and ultimately gambling. *Heavy* is a "gorgeous, gutting…generous" (*The New York Times*)
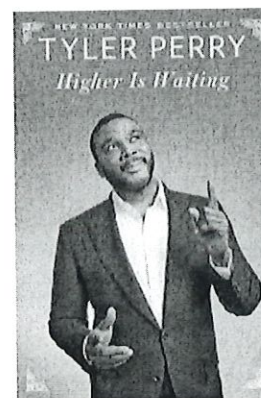
Higher is Waiting by Tyler Perry

In this intimate book of inspiration, Tyler Perry writes of how his faith has sustained him in hard times, centered him in good times, and enriched his life. With tenderness he sketches portraits of the people who taught him indelible lessons about integrity, trust in God, and the power of forgiveness.
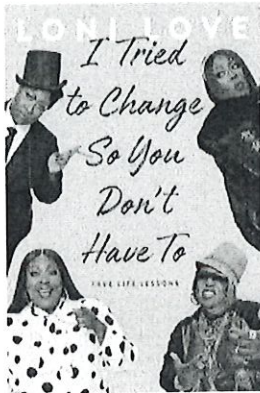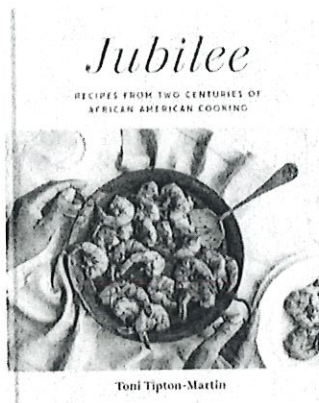
I Tried to Change So You Don't Have To by Loni Love

An inspiring, hilarious memoir about learning to resist the pressures of conformity, love yourself for who you are, embrace your flaws, and unlock your true potential. Winner of the African American Literary Award for Memoir!

Jubilee: Recipes from Two Centuries of African American Cooking by Toni Tipton-Martin

From enslaved chefs to middle- and upper-class writers and entrepreneurs, Jubilee presents techniques, ingredients, and dishes that show the roots of African American cooking—deeply beautiful, culturally diverse, fit for celebration.
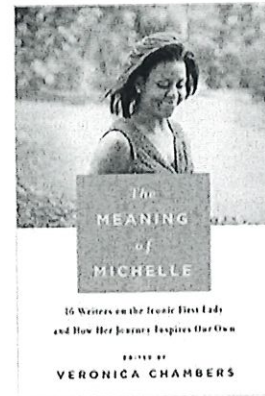
The Meaning of Michelle edited by Veronica Chambers

No book has fully explored what Michelle Obama means to our culture. The Meaning of Michelle does just that, while offering a parting gift to a landmark moment in American history.
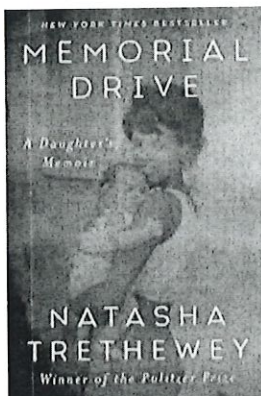
Memorial Drive : A Daughter's Memoir by Natasha Trethewey

With penetrating insight and a searing voice that moves from the wrenching to the elegiac, Pulitzer Prize–winning poet Natasha Trethewey explores the profound experience of pain, loss, and grief as an entry point into understanding the tragic course of her mother's life.
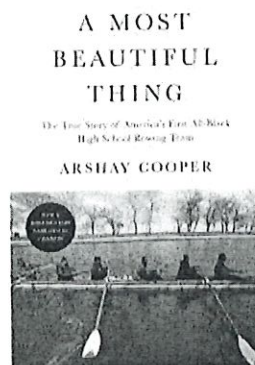
A Most Beautiful Thing by Arshay Cooper

The moving true story of a group of young men growing up on Chicago's West side who form the first all-Black high school rowing team in the nation, and in doing so not only transform a sport, but their lives. A Most Beautiful Thing is the inspiring true story about the most unlikely band of brothers.
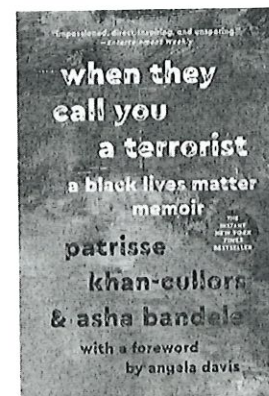
When They Call You a Terrorist by Patrisse Khan-Cullors & asha bandele

The authors founded a hashtag—#blacklivesmatter—that birthed a movement. In When They Call You a Terrorist they reflect on humanity with an empowering account of survival, strength and resilience as well as a call to action to change the culture that declares innocent Black life expendable.

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Sent:	Wednesday, March 24, 2021 9:41 AM
To:	Healy Jackson;Roger Crum
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Subject:	RE: OIC: possible tag lines

I like #5 and also Healy's OIC: Celebrating Diversity

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To: Roger Crum <rcrum1@udayton.edu>
Cc: Kristi Hale <hale@wrightlibrary.org>; Judy Cook <judygcook@woh.rr.com>; Norbert Klopsch <Klopsch@oakwood.oh.us>; Kyle Ramey <ramey.kyle@oakwoodschools.org>; d.turben@icloud.com; Samuel Dorf <samuel.dorf@gmail.com>; Madeline Iseli <Madeline.Iseli@sinclair.edu>; Joshua D. Green <joshua@the-green-family.org>; Jeremy Newport <newporjd@yahoo.com>
Subject: Re: OIC: possible tag lines

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I'm not clear. Is the tag line for the City of Oakwood or the OIC?   -

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2. Accept. Engage. Belong
3. Unquestioned Acceptance
4. A Community Where You Belong
5. A Community Where All Belong (If the tagline is for the city)
6. Welcome and Celebrate Community
7. Welcome. Promote. Celebrate

Other options:

Oakwood: A Community Where Diversity is Celebrated

Oakwood: A Community that Celebrates Diversity

Oakwood: A Community Committed to Celebrating Diversity

Oakwood: A Community Embracing Diversity

OIC tag lines

Oakwood Inclusion Coalition: Celebrating Diversity

OIC: A Coalition Committed to Celebrating Diversity

1

On Mar 23, 2021, at 8:45 AM, Roger Crum <rcrum1@udayton.edu> wrote:

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Cc:	Kristi Hale;Judy Cook;Klopsch, Norbert S.;Kyle Ramey;d.turben@icloud.com;Samuel Dorf;Madeline Iseli;Joshua D. Green;Jeremy Newport
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Sent:	Wednesday, March 24, 2021 10:28 PM
To:	Roger Crum
Cc:	Healy Jackson;Kristi Hale;Judy Cook;Klopsch, Norbert S.;Kyle Ramey;Samuel Dorf;Madeline Iseli;Joshua D. Green;Jeremy Newport
Subject:	Re: OIC: possible tag lines

Well done Healy . . . I could support either
Citizens Enriching Community or Enriching Community For All.

Sent from my iPhone

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Sent:	Thursday, March 25, 2021 9:11 AM
To:	Klopsch, Norbert S.;Kristi Hale
Subject:	Fwd: OIC: possible tag lines

Kristi & Norb,
Did not want to stir the larger group but does "enriching" strike either of you as privileged or is that just me? Can put out on the table but if it was just me then I'll hold it.
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Dr. Kyle Ramey
Superintendent
Oakwood City Schools

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Sent:	Thursday, March 25, 2021 9:27 AM
To:	Klopsch, Norbert S.
Cc:	Kristi Hale
Subject:	Re: OIC: possible tag lines

agreed

Dr. Kyle Ramey
Superintendent
Oakwood City Schools

On Thu, Mar 25, 2021 at 9:23 AM Klopsch, Norbert S. <Klopsch@oakwood.oh.us> wrote:

Kyle,

Totally agree... "enriching" is not a good word for us. I also don't like the word "belong". It think it sounds too prescriptive.

I like where Healy and Roger are generally taking us... to zero in on something clearly focused on the mission and purpose of the OIC.

I think something along the lines of "Building Community for All" is heading in the right direction.

Norb

Norbert S. Klopsch

Oakwood City Manager

(937) 298-0600

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More thoughts:

I suggested the words, "Citizens" to drive the point that we are a citizen-driven organization.

Ideally, shouldn't the logo/tagline compliment or at least interplay with one another? For example, with one possible logo that incorporates anything that looks like our often-used "O" or oak tree motif, the tagline: OIC: Growing Inclusion could work. In short, we may wait to make a final decision about the tagline until after we see the logo designs.

Roger, have you previewed the students' designs? Are they City of Oakwood or OIC focused?

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Growing Community for All (depending on logo design) or Growing Inclusion (The word Inclusion wouldn't be used if it appeared in the logo design.)
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Other options:

Oakwood: A Community Where Diversity is Celebrated

Oakwood: A Community that Celebrates Diversity

Oakwood: A Community Committed to Celebrating Diversity

Oakwood: A Community Embracing Diversity

OIC tag lines

Oakwood Inclusion Coalition: Celebrating Diversity

OIC: A Coalition Committed to Celebrating Diversity

On Mar 23, 2021, at 8:45 AM, Roger Crum <rcrum1@udayton.edu> wrote:

dear OIC colleagues:

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From:	Kristi Hale <hale@wrightlibrary.org>
Sent:	Thursday, March 25, 2021 10:10 AM
To:	Kyle Ramey;Klopsch, Norbert S.
Subject:	RE: OIC: possible tag lines

Agreed

From: Kyle Ramey [mailto:ramey.kyle@oakwoodschools.org]
Sent: Thursday, March 25, 2021 9:27 AM
To: Klopsch, Norbert S. <Klopsch@oakwood.oh.us>
Cc: Kristi Hale <hale@wrightlibrary.org>
Subject: Re: OIC: possible tag lines

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agreed

Dr. Kyle Ramey
Superintendent
Oakwood City Schools

On Thu, Mar 25, 2021 at 9:23 AM Klopsch, Norbert S. <Klopsch@oakwood.oh.us> wrote:

Kyle,

Totally agree… "enriching" is not a good word for us. I also don't like the word "belong". It think it sounds too prescriptive.

I like where Healy and Roger are generally taking us… to zero in on something clearly focused on the mission and purpose of the OIC.

I think something along the lines of "Building Community for All" is heading in the right direction.

Norb

Norbert S. Klopsch

Oakwood City Manager

(937) 298-0600

From: Kyle Ramey <ramey.kyle@oakwoodschools.org>
Sent: Thursday, March 25, 2021 9:11 AM
To: Klopsch, Norbert S. <Klopsch@oakwood.oh.us>; Kristi Hale <hale@wrightlibrary.org>
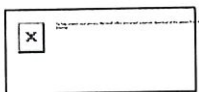**Subject:** Fwd: OIC: possible tag lines

Kristi & Norb,

Did not want to stir the larger group but does "enriching" strike either of you as privileged or is that just me? Can put out on the table but if it was just me then I'll hold it.

Kyle

Dr. Kyle Ramey

Superintendent

Oakwood City Schools

From: **Roger Crum** <rcrum1@udayton.edu>
Date: Wed, Mar 24, 2021 at 9:40 PM
Subject: Re: OIC: possible tag lines
To: Healy Jackson <healyjackson@gmail.com>
Cc: Kristi Hale <hale@wrightlibrary.org>, Judy Cook <judygcook@woh.rr.com>, Norbert Klopsch <Klopsch@oakwood.oh.us>, Kyle Ramey <ramey.kyle@oakwoodschools.org>, d.turben@icloud.com <d.turben@icloud.com>, Samuel Dorf <samuel.dorf@gmail.com>, Madeline Iseli <Madeline.Iseli@sinclair.edu>, Joshua D. Green <joshua@the-green-family.org>, Jeremy Newport <newporjd@yahoo.com>

dear colleagues:

i think that healy raises a very good question: is this tag line for the city of oakwood or for the OIC? quite clearly it needs to be for the OIC, but in that it needs to be---as healy well reminds us---directly related to the identity and work of the OIC and not, by confusion or elision, to the identity and work of the city of oakwood per se.

so while some of us have expressed support for #5 ("A Community Where All Belong"), again healy's reminder is that the OIC is not a community but a community-based group with a growing identity and agenda for studying, fostering, and celebrating diversity and inclusion.

healy's suggestion, therefore, of "Citizens Enriching Community" begins to work for me as we truly are NOT the community and city of oakwood itself but, as healy's suggestion goes, "Citizens Enriching Community."

i think healy is moving in the right direction here, but maybe mentioning "citizens" might be misunderstood as implying only oakwood citizens. so how about simply dropping "citizens" and thinking about:

31

Enriching Community for All

Building Community for All

Expanding Community through Engagement

thoughts? yours, roger

On Wed, Mar 24, 2021 at 10:00 AM Healy Jackson <healyjackson@gmail.com> wrote:

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Sent: Tuesday, March 23, 2021 10:27 PM
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Cc: Kristi Hale <hale@wrightlibrary.org>; Judy Cook <judygcook@woh.rr.com>; Norbert
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From:	Roger Crum <rcrum1@udayton.edu>
Sent:	Thursday, March 25, 2021 12:24 PM
To:	Klopsch, Norbert S.
Cc:	Healy Jackson;Kristi Hale;Judy Cook;Kyle Ramey;d.turben@icloud.com;Samuel Dorf;Madeline Iseli;Joshua D. Green;Jeremy Newport
Subject:	Re: OIC: possible tag lines

dear colleagues:

thanks norb for offering another possibility. i think "citizens building community for all" is promising. i was also thinking that we might like to consider the tagline being composed strictly of action verbs reflective of what the OIC does/will do. something like:

Exploring, Sharing, Uniting

or some other combination of action verbs.

just another thing to put into the mix.

yours, roger

On Thu, Mar 25, 2021 at 11:30 AM Klopsch, Norbert S. <Klopsch@oakwood.oh.us> wrote:

Healy,

I like your thinking.

The draft logos are most certainly, and appropriately, OIC focused.

The words "belong" and "enrich" bother me. To me, "belong" sounds somewhat prescriptive, and "enrich" could be taken as going in the direction of physical wealth or maybe even elitist... maybe???

How about: "Citizens Building Community for All"?

I also agree that making a final decision on the tag line is best done in conjunction with finalizing the logo.

Norb

Norbert S. Klopsch

Oakwood City Manager

(937) 298-0600

More thoughts:

I suggested the words, "Citizens" to drive the point that we are a citizen-driven organization.

Ideally, shouldn't the logo/tagline compliment or at least interplay with one another? For example, with one possible logo that incorporates anything that looks like our often-used "O" or oak tree motif, the tagline: OIC: Growing Inclusion could work. In short, we may wait to make a final decision about the tagline until after we see the logo designs.

Roger, have you previewed the students' designs? Are they City of Oakwood or OIC focused?

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Growing Community for All (depending on logo design) or Growing Inclusion (The word Inclusion wouldn't be used if it appeared in the logo design.)

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