

ACCOUNT AGREEMENT

LCNB National Bank
Oakwood Office
2705 Far Hills Ave
Dayton, OH 45419-0000

Account Number: [Redacted] R1

Account Owner(s) Name & Address
Oakwood Inclusion Coalition
30 Park Ave
Oakwood, OH 45419

Agreement Date: 04/28/2021 By: J Kozee
[] EXISTING Account - This agreement replaces previous agreement(s).
Account Description: Small Business Checking

[X] Checking [] Savings [] NOW []
Initial Deposit \$ 50.00 Source: Cash

Ownership of Account - PERSONAL Purpose
[] Individual []
[] Joint - With Survivorship (and not as tenants in common)
[] Joint - No Survivorship (as tenants in common)
[] Trust - Separate Agreement:
[] Revocable Trust or [] Pay-on-Death Designation
as Defined in this Agreement
(Name and Address of Beneficiaries):

Additional Information:

Signature(s). The undersigned certifies the accuracy of the information he/she has provided and acknowledges receipt of a completed copy of this form. The undersigned authorizes the financial institution to verify credit and employment history and/or have a credit reporting agency prepare a credit report on the undersigned, as Individuals. The undersigned also acknowledges the receipt of a copy and agree to the terms of the following agreement(s) and/or disclosure(s):

[X] Terms & Conditions [X] Truth in Savings [X] Funds Availability
[X] Electronic Fund Transfers [] Privacy [X] Substitute Checks
[X] Common Features []

The Internal Revenue Service does not require your consent to any provision of this document other than the certifications required to avoid backup withholding.

Ownership of Account - BUSINESS Purpose
[] Sole Proprietorship [] Single-Member LLC [] Partnership
[] LLC (LLC tax classification: [] C Corp [] S Corp [] Partnership)
[] C Corporation [] S Corporation [X] Non-Profit
[X] Not for Profit Corporation
Business: Religious, Charitable and education

(1): [X]
Kristi J Hale
I.D. # [Redacted] R2 D.O.B. 12/21/1965

(2): [X]
Dorothy G Cook
I.D. # [Redacted] R2 D.O.B. 5/20/1933

(3): [X]
Jeremy Newport
I.D. # [Redacted] R2 D.O.B. 12/31/1991

Backup Withholding Certifications (Non-"U.S. Persons" - Use separate Form W-9)
[X] By signing at right, I, Oakwood Inclusion Coalition, certify under penalties of perjury that the statements made in this section are true.
[X] TIN: 86-1819198 The Taxpayer Identification Number (TIN) shown is my correct taxpayer identification number.
[X] Not Subject to Backup Withholding. I am NOT subject to backup withholding either because I have not been notified that I am subject to backup withholding as a result of a failure to report all interest or dividends, or the Internal Revenue Service has notified me that I am no longer subject to backup withholding.
[] Exempt Recipient. I am an exempt recipient under the Internal Revenue Service Regulations. Exempt payee code (if any)
FATCA Code. The FATCA code entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.
U.S. Person. I am a U.S. citizen or other U.S. person (as defined in the instructions).

(4): [X]
I.D. # D.O.B.

[] Authorized Signer (Individual Accounts Only)
[X]
I.D. # D.O.B.

Stacel, Lori

From: Jacques, Robert <Jacques@oakwood.oh.us>
Sent: Wednesday, May 12, 2021 10:29 AM
To: Kristi Hale;Jeremy Newport;Judy Cook
Cc: Klopsch, Norbert S.
Subject: RE: OIC mail received
Attachments: Account Details.pdf

Sorry; here is one more document that I apparently did not attach. //Rob

Robert F. Jacques, Esq. | Law Director
(937) 298-0600
Jacques@oakwood.oh.us | www.oakwoodohio.gov



From: Jacques, Robert
Sent: Wednesday, May 12, 2021 10:27 AM
To: Kristi Hale (hale@wrightlibrary.org) <hale@wrightlibrary.org>; Jeremy Newport <newporjd@yahoo.com>; Judy Cook <judygcook@woh.rr.com>
Cc: Klopsch, Norbert S. <Klopsch@oakwood.oh.us>
Subject: OIC mail received

All,

The attached documents arrived today from LCNB. I am forwarding for your records.

Jeremy: Also included in the envelope was a new vinyl checkbook. It includes a couple of starter deposit slips but no checks. Cindy Stafford will be emailing you as soon as the MLK check is available for pickup, so you can get the checkbook at the same time. Alternatively, please advise if it should go to someone else.

Regards //Rob

Robert F. Jacques, Esq. | Law Director
City of Oakwood | 30 Park Avenue | Oakwood, Ohio 45419
T: (937) 298-0600
F: (937) 297-2940
Jacques@oakwood.oh.us | www.oakwoodohio.gov



SPECIFIC ACCOUNT DETAILS

LCNB National Bank
Oakwood Office
2705 Far Hills Ave
Dayton, OH 45419

Terms following a " " apply only if checked.

Acct: Small Business Checking

Date: 04/28/2021 Rate(s) accurate as of this date.

EARNINGS

- Interest: Variable Rate OR Fixed Rate
The interest rate for your account is %
The interest rate(s) may change.
We will pay the rate(s) on this account

We will not decrease this rate unless we give you at least days' notice in writing.

Tiered rate: The interest rate for your account depends upon the applicable rate tier(s).

Initial rate: The initial interest rate

Variable Rate Determination

- At our discretion, we may change the interest rate(s).
The interest rate(s)

Variable Rate Change Frequency

- We may change the interest rate(s) on your account

Variable Rate Change Limitations

- The interest rate will not be less than %
The interest rate will not be more than %

- Credit Against Fees: This account earns a credit that may be applied against

If the amount of the credit exceeds the amount of these fees, you will not receive any credit for the difference.

The earnings credit will be calculated by applying the rate of to the balance in the account for each

The earnings credit rate for this account is

At our discretion and at any time, we may change the rate.

Accrual of Earnings on NonCash Deposits

- Earnings begin to accrue no later than the business day we receive credit for noncash items (for example, checks).
For deposits of noncash items (for example, checks), earnings begin to accrue

Interest Compounding and Crediting

Interest be compounded

Interest will be credited

Effect of closing - If you close your account before interest is credited, you receive the accrued interest.

Balance Computation Method

Daily Balance Method. This method applies a daily periodic rate to the principal balance for each day.

Average Daily Balance Method. This method applies a periodic rate to the average daily balance for the

MINIMUM BALANCE REQUIREMENTS

Balance to open. You must deposit at least \$ 50.00 to open this account.

Balance to avoid imposition of fees.

To avoid the imposition of the service charge you must meet the following requirement(s):

A of \$

will be imposed every if the balance in the account falls below \$ any day of the

A service charge of \$ 5.00

will be imposed every statement cycle if the average daily balance for the statement cycle falls below \$ 500

Balance to obtain earnings.

You must maintain a minimum balance of \$ to obtain the disclosed rate(s).

TRANSACTION LIMITATIONS

Transfers from this account to another account or to third parties by means of preauthorized, automatic, telephonic, _____ transfers are limited to _____ per _____.

No more than _____ of these may be made by check, draft, debit card,

_____, or similar order to a third party.

If you exceed the transfer limitations set forth above during any _____, your account may be _____.

ACCOUNT SPECIFIC FEES

See our separate fee disclosure for fees that may apply.

A per item fee of \$0.25 will be charged when the total of items exceed 200 in a statement cycle.

Paper Statement fee is \$4 per month. Electronic eStatement is free

ADDITIONAL TIME ACCOUNT TERMS

Your account will mature _____.

Your account has no definite maturity date. To withdraw any or part of this deposit without penalty, we must receive at least _____ written notice from you of your intention to make a withdrawal. The notice must specify the exact amount and date of the intended withdrawal. Interest will no longer accrue after the withdrawal date specified in your notice on the amount specified in your notice. The date of intended withdrawal of the last funds in the account, or the termination date, is considered to be the maturity date.

Callable account: We may terminate (call) this account by giving you _____ days' notice.

Early Withdrawal Penalty: A penalty may will be imposed for withdrawals before maturity. The penalty will equal:

7 days' interest on the amount withdrawn if the withdrawal is made within the first 6 days after the deposit.

ADDITIONAL TERMS

For variable rate accounts, the interest rate we will use to calculate the penalty will be: _____

We will charge the penalty first against any interest then in the account, and any excess will be deducted from the amount you withdraw. Some exceptions may apply.

If you withdraw some of your funds before maturity, the interest rate for the remaining funds in your account will be _____%.

We reserve the right to treat a withdrawal which would reduce the remaining balance below the required minimum initial deposit or minimum balance as a withdrawal of the entire account balance and calculate the penalty accordingly.

Single Maturity: This account will not renew automatically at maturity. If you do not renew the account, _____

Automatic Renewal: This account will automatically renew at maturity.

You will have a grace period of _____ days after maturity to withdraw the funds without penalty.

Preventing Renewal: This account will not renew if you withdraw the funds on the maturity date or if we receive written notice from you on or before the maturity date of your intention not to renew.

Renewal Rate

The interest rate upon renewal will be equal to the rate we are then offering on new time accounts with the same features as the renewed account.

Upon renewal, interest will be calculated on the same variable rate basis as during the original term.

Renewal Term

Each renewal term will be the same as the original term, beginning on the maturity date.

Each renewal term will be _____

Stacel, Lori

From: Jeremy Newport <newporjd@yahoo.com>
Sent: Wednesday, May 12, 2021 12:07 PM
To: Jacques, Robert
Cc: Kristi Hale; Judy Cook; Klopsch, Norbert S.; Stafford, Cindy
Subject: Re: OIC mail received

Hello Robert,

Thank you for the heads up. I will be by this week to pick up our check and these documents. Please let me know if anything holds up the check being cut this week. We owe a deposit to LCNB by EOB Friday.

Kind regards,
Jeremy Newport

Sent from my iPhone

On May 12, 2021, at 10:28 AM, Jacques, Robert <Jacques@oakwood.oh.us> wrote:

Sorry; here is one more document that I apparently did not attach. //Rob

Robert F. Jacques, Esq. | Law Director
(937) 298-0600
Jacques@oakwood.oh.us | www.oakwoodohio.gov

<image001.jpg>

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To: Kristi Hale (hale@wrightlibrary.org) <hale@wrightlibrary.org>; Jeremy Newport <newporjd@yahoo.com>; Judy Cook <judygcook@woh.rr.com>
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Regards //Rob

Robert F. Jacques, Esq. | Law Director

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T: (937) 298-0600

F: (937) 297-2940

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<image001.jpg>

<Account Details.pdf>

Stacel, Lori

From: Roger Crum <rccrum1@udayton.edu>
Sent: Wednesday, May 12, 2021 5:53 PM
To: Kristi Hale (hale@wrightlibrary.org);Klopsch, Norbert S.;Judy Cook;Kyle Ramey;Turben, D;Iseli, Madeline;Healy Jackson;LAD;Jeremy Newport;Samuel Dorf;Joshua D. Green
Subject: Fwd: New pastor in June at OUMC

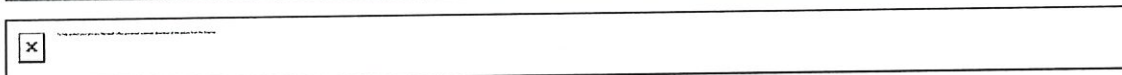
dear OIC colleagues: jayne whitaker shared with me this good and interesting news of the appointment of peter matthews as pastor of oakwood united methodist church. we should definitely reach out to him to join our group and welcome him into the discussion. yours, roger

----- Forwarded message -----

From: **Jayne Whitaker** <jwhitaker2@udayton.edu>
Date: Wed, May 12, 2021 at 5:05 PM
Subject: New pastor in June at OUMC
To: Roger Crum <rccrum1@udayton.edu>

dear

You and other members of the OIC might be aware, but thought you might be interested:



Let's Welcome Rev. Peter Matthews

Peter Matthews has been appointed to the pastorate at OUMC, beginning Sunday, June 27, 2021. Currently, Peter is the lead pastor for McKinley United Methodist Church in Dayton and is finishing an appointment at Grace UMC. He will share the pastorate between the two churches, ¼ time at McKinley and ¾ time at Oakwood.

A graduate of Denison University and Princeton Theological Seminary, Peter is a graduate of the University of Geneva, Switzerland's master's program in ecumenism with the World Council of Churches. He is currently working on his doctoral thesis entitled "Franchise Hope" at Methodist Theological School of Ohio.

He is married with two adult sons and one five-year-old grandson who takes his breath away every time he says, "Pa Pa".

JAYNE MATLACK WHITAKER
Associate Professor

DEPARTMENT OF ART + DESIGN
University of Dayton
300 College Park
Dayton, Ohio 45469-9392

o: Fitz Hall 238x
e: jwhitaker2@udayton.edu

Stacel, Lori

From: LAD <ladfulford@gmail.com>
Sent: Wednesday, May 12, 2021 8:05 PM
To: Roger Crum
Cc: Kristi Hale (hale@wrightlibrary.org);Klopsch, Norbert S.;Judy Cook;Kyle Ramey;Turben, D;Iseli, Madeline;Healy Jackson;Jeremy Newport;Samuel Dorf;Joshua D. Green
Subject: Re: New pastor in June at OUMC

Thank you for sharing this info, Roger.
:) LA

Leigh Ann Fulford

*There is always light,
if only we're brave enough to see it.
If only we're brave enough to be it.
—Amanda Gorman*

On May 12, 2021, at 5:52 PM, Roger Crum <rcrum1@udayton.edu> wrote:

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JAYNE MATLACK WHITAKER
Associate Professor

DEPARTMENT OF ART + DESIGN

University of Dayton
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Dayton, Ohio 45469-9392

o: Fitz Hall 238x
e: jwhitaker2@udayton.edu

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From: Kristi Hale <hale@wrightlibrary.org>
Sent: Monday, May 17, 2021 4:06 PM
To: Joshua D. Green;healyjackson@gmail.com;Iseli, Madeline;Jeremy Newport;Judy Cook;Klopsch, Norbert S.;Kyle Ramey;LAD;Roger Crum;sdorf1@udayton.edu;Turben, D
Subject: Leadership Team Agenda
Attachments: OICLeadership Team Meeting --May 2021 Agenda.docx

OIC Leadership,

See attached Agenda for tomorrow's meeting at 4 p.m.

Join Zoom Meeting

<https://us02web.zoom.us/j/86244574032?pwd=c3ZFSnlST2dnRkFSbC9Wd0g1cGZ3QT09>

Meeting ID: 862 4457 4032

Passcode: 113713

One tap mobile

+13017158592,,86244574032#,,,,*113713# US (Washington DC)

+13126266799,,86244574032#,,,,*113713# US (Chicago)

See you tomorrow!

Kristi



Kristi J. Hale *Director*
Wright Memorial Public Library

1776 Far Hills Avenue,
Oakwood, OH 45419-2531
Office phone: 937 250-6824 F 937 294-8578
hale@wrightlibrary.org | wrightlibrary.org

OIC Leadership Team Meeting
May 18, 2021
4 P.M. (Virtual)

- **Call to Order**
- **Approval of Meeting Minutes**
 - Marcy 22, 2021
 - April 6, 2021
 - April 28, 2021
- **Treasurer's Report**
- **Old Business**
 - April 28 Meeting Recap and Plus/Delta
 - Community Research Discussions (Madeline)
 - OIC Logo/Branding Campaign
- **New Business**
 - Changes to Establishing Document (Norb)
 - Quarterly meeting schedule (Kristi)
 - Minutes
- **Committee Reports**
 - Programs and Events Committee (Leigh Ann)
 - Current Issues Committee (Madeline)
 - Communications Strategy and Communications Committee (Josh)
 - Membership Committee (Healy)
- **Leadership Team Reports**
 - Chair/Vice Chair (Kristi/Judy)
 - Secretary (Sam)
 - City Liaison (Norb)
 - School Liaison (Kyle)
 - At Large Member (Dan)
 - At Large Member (Roger)
- Leadership Team Meeting Schedule
- Adjourn

Stacel, Lori

From: Iseli, Madeline <Madeline.Iseli@sinclair.edu>
Sent: Monday, May 17, 2021 9:04 PM
To: Kristi Hale; Joshua D. Green; healyjackson@gmail.com; Jeremy Newport; Judy Cook; Klopsch, Norbert S.; Kyle Ramey; LAD; Roger Crum; s Dorf1@udayton.edu; Turben, D
Subject: RE: Leadership Team Agenda
Attachments: OIC RFP Community Research v3 20210517.pdf

Dear Kristi and OIC Leadership Team,

First of all, my preemptive apologies as I have a hard stop at 5:00 tomorrow to jump on to another Zoom meeting: a work session for the Montgomery County Development Disabilities Services Board.

Secondly, many thanks to Roger Crum for his assistance in refining the document I've shared by attachment, which is a draft RFP to solicit proposal for professional assistance in community research. Thanks to Kristi for putting this item on the agenda.

See you tomorrow!

—Madeline

Madeline J. Iseli | Senior Vice President | Advancement and Regional Strategy
madeline.iseli@sinclair.edu



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To: Joshua D. Green <joshua@the-green-family.org>; healyjackson@gmail.com; Iseli, Madeline <Madeline.Iseli@sinclair.edu>; Jeremy Newport <newporjd@yahoo.com>; Judy Cook <judygcook@woh.rr.com>; Klopsch, Norbert S. <Klopsch@oakwood.oh.us>; Kyle Ramey <ramey.kyle@oakwoodschoools.org>; LAD <ladfulford@gmail.com>; Roger Crum <rcrum1@udayton.edu>; s Dorf1@udayton.edu; Turben, D <dan.turben@parknationalbank.com>
Subject: Leadership Team Agenda

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See you tomorrow!

Kristi



Kristi J. Hale *Director*

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Office phone: 937 250-6824 F 937 294-8578

hale@wrightlibrary.org | wrightlibrary.org

REQUEST FOR PROPOSALS

Toward Framing the Work of the Oakwood Inclusion Coalition in studying, promoting, and celebrating an inclusive, equitable, diverse, and welcoming environment and community for everyone who lives, works, visits, or passes through Oakwood

Draft v3 – 5/17/21

ABOUT THE OIC

The Oakwood Inclusion Coalition (OIC) was formed in 2020. The follow articles from its establishing document describe the OIC's Mission and Purpose:

II. *MISSION*

The mission of the OIC is to study, promote, and celebrate an inclusive, equitable, diverse and welcoming environment and community for everyone who lives, works, visits, or passes through Oakwood.

III. *PURPOSE*

The purpose of the OIC is to foster an inclusive community through education, development of programs and projects, communication initiatives, and regular attention to matters of intra- and intercommunity relations. The OIC is an organization of government, school, and library officials, private citizens, faith, ethnic and cultural leaders, and representatives from the business and media communities in the Oakwood area and beyond. Volunteer officers manage the organization and receive no compensation.

While the OIC will deliver a report annually to the Oakwood City Council, the Oakwood School Board and the Board of the Wright Memorial Public Library, no substantial part of the OIC's activities or reporting shall involve the purpose of influencing, modifying, or suspending city, school or library legislation or policies. The organization shall not participate in, or otherwise intervene in any political campaign on behalf of any candidate for public office or any issue put to vote before the public.

The OIC, which operates as a 501(c)(3) not-for-profit organization, may raise funds to pay for program costs. The organization is led by a Leadership Team that oversees all of the activities of the OIC. The Leadership Team met for the first time in January of 2021. Two public membership meetings have been held since, in January and April of 2021, and several committees have been formed: a Program Committee, a Current Issues Committee, and a Communication Committee.

REQUEST FOR PROPOSALS

As per its mission statement, the OIC seeks "to study, promote, and celebrate an inclusive, equitable, diverse, and welcoming environment and community for everyone who lives, works, visits, or passes through Oakwood." As the OIC forms and seeks to develop programs and projects, the key action in beginning its works is to determine how best it can serve the community of Oakwood and adjacent communities in studying, promoting, and celebrating "an inclusive, equitable, diverse, and welcoming environment and community for everyone who lives, works, visits, or passes through Oakwood. Central

to determining the future direction of this work is developing at once a more nuanced and detailed understanding of (1) who lives in Oakwood and how they understand and perceive the city as “inclusive, equitable, diverse and welcoming”, and (2) how Oakwood, its history, its current state, and its present residents are understood and perceived as “inclusive, equitable, diverse and welcoming” by those who are not residents of Oakwood. Receipt and analysis of this information will serve to inform the OIC as it moves forward with its work.

PROJECT

To this end, the OIC searches professional assistance in conducting community research around the questions and matters articulated above that are central to the organization’s mission. Using participatory community research methods, the professional assistance will work with a small group of the OIC to develop and implement research instruments, as well as to provide analysis of the data and reports on the findings of the research.

Specifically, the OIC seeks to understand where Oakwood stands, is perceived, and needs to grow so as to be “inclusive, equitable, diverse and welcoming” by those who live within the City of Oakwood, as well as those who work, visit, or pass through the city. This sampling will include residents of Oakwood as well as from throughout the greater Dayton region, and all sampling(s) should be representative of a full range of individuals and identities so as to provide statistical depth, breadth, and veracity in both quantitative and qualitative data.

The results of this research will be compiled and presented to the OIC Leadership Team, which will then determine the best course of action for the use of the data in informing the organization’s activities and strategic planning for its future work.

TIMEFRAME

Still in its initial stages of development, the OIC wishes to undertake this project so that it is accomplished fully, rather than quickly. The OIC is looking to the proposer to suggest optimal timeframes for conducting this work.

PREFERRED PROFESSIONAL ASSISTANCE QUALITIES

- Experience working in a participatory community research model.
- Understanding of Oakwood as well as the Greater Dayton Region in which Oakwood is located and has had a long history. Ideally, this combined understanding would include awareness of and sensitivity to historical dynamics of the greater region vis á vis Oakwood that have shaped and continue to shape understanding and perceptions of Oakwood vis-á-vis inclusion, equity, diversity and a welcoming presence both within and beyond the city.
- Experience in community research data analysis, reporting, and presentation.

PROPOSAL FEES AND OTHER COSTS

Should the OIC choose to undertake this community research, it will have to raise the funds to pay the professional assistance. This may also require some extra lead time before commencing the actual project.

PROPOSAL QUESTIONS AND SUBMISSIONS

Please direct to:
Kristi Hale, OIC Chair
[Address]

Stacel, Lori

From: Leigh Ann Fulford <ladfulford@gmail.com>
Sent: Monday, May 17, 2021 9:59 PM
To: Iseli, Madeline
Cc: Kristi Hale; Joshua D. Green; healyjackson@gmail.com; Jeremy Newport; Judy Cook; Klopsch, Norbert S.; Kyle Ramey; Roger Crum; sdorf1@udayton.edu; Turben, D
Subject: Re: Leadership Team Agenda
Attachments: 051821 OIC Board P&E Report.pdf

Dear OIC Board Members,

I will be zooming away from my home and hope I will have a good connection. If not, I want to be sure all have the Programs and Events Committee report (attached) for Tuesday's meeting. Like Madeline, I also will have to hop off at 4:55 so I can hustle into an in-person (!) appointment at 5:00. I look forward to seeing everyone.

Leigh Ann

On Mon, May 17, 2021 at 9:05 PM Iseli, Madeline <Madeline.Iseli@sinclair.edu> wrote:

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madeline.iseli@sinclair.edu



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--

Leigh Ann Fulford

*For there is always light,
if only we're brave enough to see it.
If only we're brave enough to be it.*
--Amanda Gorman, "The Hill We Climb"

OIC Programs and Events Committee Report May 18, 2021

General Membership Meeting

Overall, I have received good feedback regarding our last membership meeting, and I hope the rest of the OIC board has as well.

Here are my questions regarding the general membership meetings:

- Have we given Michael Carter a gift as a thank you for his time? We had discussed several ideas but not sure what (if anything) has been given to him.
- What will we choose for our next topic for next general meeting in July. We need time to line up speaker(s) and advertise our meeting.
- I was surprised our 2nd meeting wasn't larger than our first. Could it be the time of year? Several of the folks I invited have church on Wednesday nights—perhaps we think of another week night or alternate night each quarterly meeting? We need to find ways to encourage more people to attend our general membership meetings—the OIC membership is still a lopsided choir it seems.

OIC Big Read

We announced our OIC Big Read at the membership meeting and we have a press release almost ready to send out. I am waiting for volunteer leaders to send me dates for their first book discussion groups to add to the press release. We will have both an adult and youth book discussion groups from mid-June through August, and we hope to offer sessions at various times of day so folks can join a discussion that fits into their schedules.

Here are the needs of the OIC Big Read Program:

- A zoom link for book discussion groups. Not sure we can use Wright Library's for all of these or not. If not, we need to figure out ways to host OIC Big Read online.
- A prominent spot on our webpage for folks to sign up for OIC Big Read updates and book discussion groups. Josh says he can set this up—hopefully this week and possibly with the new web design created by the UD students.
- Leaders for our book discussion groups (both adult and youth discussion groups). Leaders can set day and time for their sessions.

Diversity 101 Series

The first offering of NCCJ's Diversity 101 series was very well received, and several board members requested a summer session. Instead of having a session for only OIC members, NCCJ recommends we join their next community offering starting in mid-July. It is a four-series program, meeting on Fridays 12 – 2 p.m. the weeks of July 16 through August 6. The cost will again be \$100 for all four sessions, or \$30 per session. I will prepare invitation to be sent to our OIC email list after OIC board members have first opportunity to sign up. These sessions tend to fill up fast. Here are my questions for the OIC Board:

- Please let me know if you would like to attend and I will send email with details for registering.
- If you can't attend, would you sign up if it were at another day/time?

Note: I attended a program similar to Diversity 101 offered by Groundwater out of NC via zoom. It was also very good, but it is much more expensive than the Diversity 101 series. I attended for free through an offer from The Dayton Foundation to its fund advisors/owners.

Film Club

Before September, the Programs and Events Committee would like to have at least one movie night with a discussion group meeting the following week to share thoughts and ideas sparked by the movie. Having the films shown in a local park could be a great way to get families involved with the OIC.

- Can we show films in a local park this summer?
- Would the City/OIC prefer we show films via zoom (and is this allowed via copyright laws)?
- Can the library provide the zoom link for the discussion the following week regarding the film?
- What family-oriented film would you suggest as our first movie night? Here are ideas thrown around before:
 - *Wonder*
 - *Remember the Titans*
 - *To Kill a Mockingbird*
 - *Souder*
 - *Hidden Figures*

Stacel, Lori

From: Kristi Hale <hale@wrightlibrary.org>
Sent: Tuesday, May 18, 2021 12:17 PM
To: Klopsch, Norbert S.; Daniel H Turben (d.turben@icloud.com); Healy Jackson; Iseli, Madeline; Jeremy Newport (newporjd@yahoo.com); Judy G Cook; Leigh Ann Fulford (ladfulford@gmail.com); ramey.kyle@oakwoodschoools.org; Roger Crum (rcrum1@udayton.edu); sdorf1@udayton.edu
Subject: RE: OIC Establishing Document

Thanks to all for your hard work on all these pieces and parts. I think we likely have more on the agenda than we can reasonably expect to complete in an hour, and in fact, Kyle needs to leave by 4:30. I think we should prioritize the 4/28 meeting recap, the Research RFP and the changes to the establishing document. We'll get through what we can, and I'll send out a poll to schedule another meeting soon for whatever we didn't get to finish.

See you at 4.
Kristi

From: Klopsch, Norbert S. [mailto:Klopsch@oakwood.oh.us]
Sent: Tuesday, May 18, 2021 11:34 AM
To: Daniel H Turben (d.turben@icloud.com) <d.turben@icloud.com>; Healy Jackson <healyjackson@gmail.com>; Iseli, Madeline <Madeline.Iseli@sinclair.edu>; Jeremy Newport (newporjd@yahoo.com) <newporjd@yahoo.com>; Judy G Cook <judygcook@woh.rr.com>; Kristi Hale <hale@wrightlibrary.org>; Leigh Ann Fulford (ladfulford@gmail.com) <ladfulford@gmail.com>; ramey.kyle@oakwoodschoools.org; Roger Crum (rcrum1@udayton.edu) <rcrum1@udayton.edu>; sdorf1@udayton.edu
Subject: OIC Establishing Document

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Below is my last email regarding the Establishing Document.

Attached are...

- The latest mark-up.
- A summary of the proposed changes. I believe that these changes are pretty much self-explanatory and that the only issue that we will probably need to spend a few minutes on is how we define "membership"

I too need to leave the meeting at 5 pm.

See you later, Norb

Norbert S. Klopsch
Oakwood City Manager
(937) 298-0600

From: Klopsch, Norbert S.

Sent: Friday, April 23, 2021 12:55 PM

To: Daniel H Turben (d.turben@icloud.com) <d.turben@icloud.com>; Healy Jackson <healyjackson@gmail.com>; Iseli, Madeline <Madeline.Iseli@sinclair.edu>; Jeremy Newport (newporjd@yahoo.com) <newporjd@yahoo.com>; Judy G Cook <judygcook@woh.rr.com>; Kristi Hale (hale@wrightlibrary.org) <hale@wrightlibrary.org>; Leigh Ann Fulford (ladfulford@gmail.com) <ladfulford@gmail.com>; ramey.kyle@oakwoodschoools.org; Roger Crum (rcrum1@udayton.edu) <rcrum1@udayton.edu>; sdorf1@udayton.edu

Subject: OIC Establishing Document and April 28 Meetings

All,

Sorry for taking so long to respond to the string below. I like Roger's thinking, without exception. I also fully appreciate Kristi's words, particularly given our heavy workloads.

That said, I think the only real meaty issue we have before us has to do with membership. I spoke recently at some length with Judy and also with Healy and think we are starting to figure out how best to address what membership means. Attached is Roger's mark-up, along with a couple additions from me. The additions basically remove from our OIC the formal "voting" requirement of the general membership. With that done, we can eliminate the distinction between General and Affiliate member... and simply have members, which I really like. Anyone and everyone can be a Member, regardless where they reside... and being a Member simply means that you want to be part of this thing we created... this OIC. And you can be a Member that regularly attends events, or rarely attends. Being a Members simply means that you like what we are doing and, again, want to be part of it, in whatever capacity works for you.

Anyway, I think we are ready to have a good discussion about this at our next Leadership Team meeting.

Regarding April 28, I will likely not be able to participate in the evening meeting. Debbie and I will be in Columbus late that day moving Sam out of his freshman dorm and bringing him (and a carload of stuff) home for the summer. I hope to be able to participate in the 11:30 am meeting regarding the logo. Carol Collins (Leisure Services Director) and Chief Alan Hill (Public Safety Director) will participate in the evening OIC meeting, and I anticipate that two city council members (Vice Mayor Steve Byington and Leigh Turben) will also attend, possibly a third. Carol is acting city manager in my absence, and is prepared to lead a breakout session if needed.

I mentioned before that I watched the Single Story TED Talk several months ago and found it very powerful. I think it will be a great program.

Norb

Norbert S. Klopsch
Oakwood City Manager
(937) 298-0600

From: Roger Crum <rcrum1@udayton.edu>
Sent: Friday, April 16, 2021 7:45 AM
To: Judy Cook <judygcook@woh.rr.com>
Cc: Kristi Hale <hale@wrightlibrary.org>; Klopsch, Norbert S. <Klopsch@oakwood.oh.us>; Daniel H Turben <d.turben@icloud.com>; Healy Jackson <healyjackson@gmail.com>; Iseli, Madeline <Madeline.Iseli@sinclair.edu>; Jeremy Newport <newporjd@yahoo.com>; Leigh Ann Fulford <ladfulford@gmail.com>; Kyle Ramey <ramey.kyle@oakwoodschoools.org>; Samuel Dorf <sdorf1@udayton.edu>
Subject: Re: OIC Establishing Document

dear all

i agree with kristi that i too thought that we were done with this document, but a year's reflection and work on the OIC brought me to a continued sense that that document was just not wholly where it needed to be or might be in two significant details: membership and matters of liaison members. i also agree with judy that our primary focus is on oakwood, but our organization was also founded in a concern for how oakwood interacts with and is perceived by surrounding communities. indeed, it was that external perception that initially brought us together in a concern that such an organization needed to be established. that additional dimension of our purpose and goals is also what we have stated, put in our documents, and expressed to the wider public in press releases. so we have already positioned and advertised ourselves as a community organization that is open to all communities, with and beyond oakwood. on the matter of membership, i wholly anticipate that our membership will always be 99.99 percent composed of residents of oakwood, so i think we stand nothing to lose and everything to gain by changing membership to be simply one category

and not a structure of general members and affiliate members. thanks. yours, roger

On Fri, Apr 16, 2021 at 6:53 AM Judy Cook <judygcook@woh.rr.com> wrote:

I think it is important to remember that our mission is about Oakwood and therefore our focus is how best to move forward as a community. It is through success in that mission that the image of 'elitist' will disappear. At this point we cannot agree on how to establish a 'membership' category.' Let's make sure we are being proactive and focused not defensive and protective.

Judy

From: Kristi Hale <hale@wrightlibrary.org>

Sent: Thursday, April 15, 2021 11:16 AM

To: Roger Crum <rcrum1@udayton.edu>; Klopsch, Norbert S. <Klopsch@oakwood.oh.us>

Cc: Daniel H Turben (d.turben@icloud.com) <d.turben@icloud.com>; Healy Jackson <healyjackson@gmail.com>; Iseli, Madeline <Madeline.Iseli@sinclair.edu>; Jeremy Newport (newporjd@yahoo.com) <newporjd@yahoo.com>; Judy G Cook <judygcook@woh.rr.com>; Leigh Ann Fulford (ladfulford@gmail.com) <ladfulford@gmail.com>; ramey.kyle@oakwoodschoools.org; sdorf1@udayton.edu

Subject: RE: OIC Establishing Document

Roger,

Thanks for the input. However, I'll admit to being a little fatigued in that I thought we had already laid most of these points to rest when we passed the document last year. That being said, we are a new organization, and if the majority don't think we have it right, than we can and should put issues back on the table.

Personally, I do not have strong feelings about whether or not we have one or two types of membership. As a non-Oakwood resident, I feel this is for others on the leadership team to decide.

However, on the role of the city, school, and library leaders, I feel we should be members that represent our institutions, just as other institutional leaders will be representing their institutions (faith leaders, business leaders, etc.).

Sounds like we'll have some things to discuss. I'm looking forward to all of your voices.

Kristi

From: Roger Crum [<mailto:rccrum1@udayton.edu>]
Sent: Thursday, April 15, 2021 10:40 AM
To: Klopsch, Norbert S. <Klopsch@oakwood.oh.us>
Cc: Daniel H Turben (d.turben@icloud.com) <d.turben@icloud.com>; Healy Jackson <healyjackson@gmail.com>; Iseli, Madeline <Madeline.Iseli@sinclair.edu>; Jeremy Newport (newporjd@yahoo.com) <newporjd@yahoo.com>; Judy G Cook <judygcook@woh.rr.com>; Kristi Hale <hale@wrightlibrary.org>; Leigh Ann Fulford (ladfulford@gmail.com) <ladfulford@gmail.com>; ramey.kyle@oakwoodschoools.org; sdorf1@udayton.edu
Subject: Re: OIC Establishing Document

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norb:

thanks for sending this round. please see and consider my editorial suggestions in the attached. in addition to drawing attention to a set of general edits, i would specifically point out the issue of how membership is defined (we presently have "general membership" ---read oakwood citizens--- and "affiliate membership"---read those who are not oakwood citizens. i fear that this sets of a A and B list set of members, and could be perceived externally as elitist . . . Also, i think we need a bit of conversation about whether individuals from the city (norb), the schools (kyle), and the library (kristi) are "members" or "liaisons." my recommendation is that we adhere to the language of "liaison" for these individuals, in the cases in which they are representing those entities

(city, schools, and library), reserving to them as citizens/individuals the right and privilege to become members independent of their official roles with this city, schools, or library. in this way, we doubly make sure that the OIC is clearly a citizen-run organization and not an official or veiled wing of the city of oakwood, the schools, or the library. in other words, we are direct and upfront that individuals like norb, kyle, and krist are there as liasons as not as individuals who are guiding the OIC from their official positions.

yours, roger

On Thu, Apr 15, 2021 at 10:13 AM Klopsch, Norbert S. <Klopsch@oakwood.oh.us> wrote:

Greetings...

Attached is the proposed update to our OIC Establishing Document.

Please let me know if you have any suggested edits.

I anticipate that we can have this on the agenda at our April 28 Leadership Team meeting.

Norb

Norbert S. Klopsch

Oakwood City Manager

(937) 298-0600

Stacel, Lori

From: Leigh Ann Fulford <ladfulford@gmail.com>
Sent: Monday, May 17, 2021 9:59 PM
To: Iseli, Madeline
Cc: Kristi Hale; Joshua D. Green; healyjackson@gmail.com; Jeremy Newport; Judy Cook; Klopsch, Norbert S.; Kyle Ramey; Roger Crum; sdorf1@udayton.edu; Turben, D
Subject: Re: Leadership Team Agenda
Attachments: 051821 OIC Board P&E Report.pdf

Dear OIC Board Members,

I will be zooming away from my home and hope I will have a good connection. If not, I want to be sure all have the Programs and Events Committee report (attached) for Tuesday's meeting. Like Madeline, I also will have to hop off at 4:55 so I can hustle into an in-person (!) appointment at 5:00. I look forward to seeing everyone.

Leigh Ann

On Mon, May 17, 2021 at 9:05 PM Iseli, Madeline <Madeline.Iseli@sinclair.edu> wrote:

Dear Kristi and OIC Leadership Team,

First of all, my preemptive apologies as I have a hard stop at 5:00 tomorrow to jump on to another Zoom meeting: a work session for the Montgomery County Development Disabilities Services Board.

Secondly, many thanks to Roger Crum for his assistance in refining the document I've shared by attachment, which is a draft RFP to solicit proposal for professional assistance in community research. Thanks to Kristi for putting this item on the agenda.

See you tomorrow!

—Madeline

Madeline J. Iseli | Senior Vice President | Advancement and Regional Strategy
madeline.iseli@sinclair.edu



From: Kristi Hale <hale@wrightlibrary.org>

Sent: Monday, May 17, 2021 4:06 PM

To: Joshua D. Green <joshua@the-green-family.org>; healyjackson@gmail.com; Iseli, Madeline <Madeline.Iseli@sinclair.edu>; Jeremy Newport <newporjd@yahoo.com>; Judy Cook <judygcook@woh.rr.com>; Klopsch, Norbert S. <Klopsch@oakwood.oh.us>; Kyle Ramey <ramey.kyle@oakwoodschoools.org>; LAD <ladfulford@gmail.com>; Roger Crum <rcrum1@udayton.edu>; sdorf1@udayton.edu; Turben, D <dan.turben@parknationalbank.com>

Subject: Leadership Team Agenda

Mimecast Attachment Protection has deemed this file to be safe, but always exercise caution when opening files.

OIC Leadership,

See attached Agenda for tomorrow's meeting at 4 p.m.

Join Zoom Meeting

<https://us02web.zoom.us/j/86244574032?pwd=c3ZFsnlST2dnRkFSbC9Wd0g1cGZ3QT09>

Meeting ID: 862 4457 4032

Passcode: 113713

One tap mobile

+13017158592,,86244574032#,,,,*113713# US (Washington DC)

+13126266799,,86244574032#,,,,*113713# US (Chicago)

See you tomorrow!

Kristi



Kristi J. Hale *Director*
Wright Memorial Public Library

1776 Far Hills Avenue,

Oakwood, OH 45419-2531

Office phone: 937 250-6824 F 937 294-8578

hale@wrightlibrary.org | wrightlibrary.org

--

Leigh Ann Fulford

*For there is always light,
if only we're brave enough to see it.
If only we're brave enough to be it.
--Amanda Gorman, "The Hill We Climb"*