

something happened in my attachment. here is the attachment with my suggestions. yours, roger

On Thu, Apr 15, 2021 at 10:13 AM Klopsch, Norbert S. <Klopsch@oakwood.oh.us> wrote:

Greetings...

Attached is the proposed update to our OIC Establishing Document.

Please let me know if you have any suggested edits.

I anticipate that we can have this on the agenda at our April 28 Leadership Team meeting.

Norb

Norbert S. Klopsch

Oakwood City Manager

(937) 298-0600

<OIC Establishing Document Rv #1 (Crum).docx>

--
Leigh Ann Fulford

*For there is always light,
if only we're brave enough to see it.
If only we're brave enough to be it.*
--Amanda Gorman, "The Hill We Climb"

Stacel, Lori

From: Kristi Hale <hale@wrightlibrary.org>
Sent: Thursday, April 15, 2021 11:16 AM
To: Roger Crum;Klopsch, Norbert S.
Cc: Daniel H Turben (d.turben@icloud.com);Healy Jackson;Iseli, Madeline;Jeremy Newport (newporjd@yahoo.com);Judy G Cook;Leigh Ann Fulford (ladfulford@gmail.com);ramey.kyle@oakwoodschoools.org;sdorf1@udayton.edu
Subject: RE: OIC Establishing Document

Roger,

Thanks for the input. However, I'll admit to being a little fatigued in that I thought we had already laid most of these points to rest when we passed the document last year. That being said, we are a new organization, and if the majority don't think we have it right, than we can and should put issues back on the table.

Personally, I do not have strong feelings about whether or not we have one or two types of membership. As a non-Oakwood resident, I feel this is for others on the leadership team to decide.

However, on the role of the city, school, and library leaders, I feel we should be members that represent our institutions, just as other institutional leaders will be representing their institutions (faith leaders, business leaders, etc.).

Sounds like we'll have some things to discuss. I'm looking forward to all of your voices.
Kristi

From: Roger Crum [mailto:rcrum1@udayton.edu]
Sent: Thursday, April 15, 2021 10:40 AM
To: Klopsch, Norbert S. <Klopsch@oakwood.oh.us>
Cc: Daniel H Turben (d.turben@icloud.com) <d.turben@icloud.com>; Healy Jackson <healyjackson@gmail.com>; Iseli, Madeline <Madeline.Iseli@sinclair.edu>; Jeremy Newport (newporjd@yahoo.com) <newporjd@yahoo.com>; Judy G Cook <judygcook@woh.rr.com>; Kristi Hale <hale@wrightlibrary.org>; Leigh Ann Fulford (ladfulford@gmail.com) <ladfulford@gmail.com>; ramey.kyle@oakwoodschoools.org; sdorf1@udayton.edu
Subject: Re: OIC Establishing Document

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From: Judy Cook <judygcook@woh.rr.com>
Sent: Friday, April 16, 2021 6:54 AM
To: 'Kristi Hale'; Roger Crum; Klopsch, Norbert S.
Cc: 'Daniel H Turben'; Healy Jackson; Iseli, Madeline; Jeremy Newport; Leigh Ann Fulford; ramey.kyle@oakwoodschoools.org; sdorf1@udayton.edu
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Judy

From: Kristi Hale <hale@wrightlibrary.org>
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Sent: Friday, April 16, 2021 7:45 AM
To: Judy Cook
Cc: Kristi Hale;Klopsch, Norbert S.;Daniel H Turben;Healy Jackson;Iseli, Madeline;Jeremy Newport;Leigh Ann Fulford;Kyle Ramey;Samuel Dorf
Subject: Re: OIC Establishing Document

dear all

i agree with kristi that i too thought that we were done with this document, but a year's reflection and work on the OIC brought me to a continued sense that that document was just not wholly where it needed to be or might be in two significant details: membership and matters of liaison members. i also agree with judy that our primary focus is on oakwood, but our organization was also founded in a concern for how oakwood interacts with and is perceived by surrounding communities. indeed, it was that external perception that initially brought us together in a concern that such an organization needed to be established. that additional dimension of our purpose and goals is also what we have stated, put in our documents, and expressed to the wider public in press releases. so we have already positioned and advertised ourselves as a community organization that is open to all communities, with and beyond oakwood. on the matter of membership, i wholly anticipate that our membership will always be 99.99 percent composed of residents of oakwood, so i think we stand nothing to lose and everything to gain by changing membership to be simply one category and not a structure of general members and affiliate members. thanks. yours, roger

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Norbert S. Klopsch

Oakwood City Manager

(937) 298-0600

Stacel, Lori

Subject: Canceled: Oakwood Inclusion Coalition Quarterly Meeting: The Danger of a Single Story
Location: [https://us02web.zoom.us/j/87534158091?](https://us02web.zoom.us/j/87534158091?pwd=NUxZMldMMmQzNk4zbmJ1eUhPY2RCUT09)
pwd=NUxZMldMMmQzNk4zbmJ1eUhPY2RCUT09

Start: Wed 4/28/2021 7:00 PM
End: Wed 4/28/2021 8:30 PM
Show Time As: Free

Recurrence: (none)

Organizer: Kristi Hale

Importance: High

I've created the link for our 4/28 OIC meeting.

Kristi Hale is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://us02web.zoom.us/j/87534158091?pwd=NUxZMldMMmQzNk4zbmJ1eUhPY2RCUT09>

Meeting ID: 875 3415 8091

Passcode: 428100

One tap mobile

+13017158592,,87534158091#,,,,*428100# US (Washington DC)

+13126266799,,87534158091#,,,,*428100# US (Chicago)

Dial by your location

+1 301 715 8592 US (Washington DC)

+1 312 626 6799 US (Chicago)

+1 929 205 6099 US (New York)

+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

+1 669 900 6833 US (San Jose)

Meeting ID: 875 3415 8091

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Find your local number: <https://us02web.zoom.us/u/kmAjzJadm>

Stacel, Lori

From: Kristi Hale <hale@wrightlibrary.org>
Sent: Friday, April 16, 2021 10:49 AM
To: Carter, Michael;healyjackson@gmail.com;Iseli, Madeline;Jeremy Newport;Judy Cook;Klopsch, Norbert S.;Kyle Ramey;LAD;Roger Crum;sdorf1@u Dayton.edu;Turben, D
Subject: Change to the 4/28 meeting link
Importance: High

OIC Team,

My apologies, but I had to revise the virtual meeting link for the 4/28 meeting. I cancelled the original one, and I resent a meeting appointment with the new one. This change was necessary so that the library carries only one Zoom license for meetings over 100 or more. While we may not get that many people, we want to be prepared for it.

Please let me know if you have any questions.
Kristi



Kristi J. Hale *Director*
Wright Memorial Public Library

1776 Far Hills Avenue,
Oakwood, OH 45419-2531
Office phone: 937 250-6824 F 937 294-8578
hale@wrightlibrary.org | wrightlibrary.org

Stacel, Lori

From: Kristi Hale <hale@wrightlibrary.org>
Sent: Friday, April 23, 2021 3:54 PM
To: Joshua D. Green;Carter, Michael;Victoria Hix;Elizabeth Schmidt;Brian Potts;healyjackson@gmail.com;Iseli, Madeline;Jeremy Newport;Judy Cook;Klopsch, Norbert S.;Kyle Ramey;LAD;Roger Crum;sdorf1@udayton.edu;Turben, D
Subject: Prep for 4/28 OIC Meeting
Attachments: 4-28-21 OIC General Membership Meeting Speaking Order v3.docx; Code of Conduct FINAL.pdf

OIC Leadership and Library Support Team,

I've attached the agenda for next Wednesday's General Meeting.

- Wright Library's Brian Potts will again be our event producer, with Josh Green as his backup.
- The program includes a 30 minute breakout session from 7:30 – 8 p.m.
- Here's the preliminary list of discussion leaders for the breakout sessions. Please let me know if you would prefer to be removed from that role (please also let me know if I inadvertently left someone off the list!):
 - Kristi Hale
 - Judy Cook
 - Roger Crum
 - Sam Dorf
 - Leigh Ann Fulford
 - Madeline Iseli
 - Healy Jackson
 - Jeremy Newport
 - Kyle Ramey
 - Dan Turben
 - Elizabeth Schmidt
 - Victoria Hix (need to confirm her availability)
 - Michael Carter – need to confirm his preference
- Each breakout room discussion leader should prepare by reviewing the instructions and questions before the meeting.
 - Instructions and questions are included on the attached agenda under item 5 A – D.
 - I have attached a copy of the OIC Rules of Conduct, which each leader should read to their group at the beginning of the breakout session.
 - There are more discussion questions than needed, so you have choices if dialog starts to lag.

When I last checked, we had 46 people registered. We like to have 4 – 6 people per discussion. It's possible that more than one discussion leader may be assigned to one room, and if so, you can work together or assign one person to take the lead.

Please let me know if you have any questions or suggestions. I think it's going to be a great program. Thank you Michael, Madeline, and Leigh Ann for all your work putting this together!

Kristi



Kristi J. Hale *Director*
Wright Memorial Public Library

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PROPOSED AGENDA (v3 Draft 4/23/21)

April 28, 2021 OIC General Membership Meeting

DURING PRE-MEETING SIGN-IN...??

Possible “teaser” for the membership meeting perhaps on the zoom screen as people start to enter the zoom session on the 24th?

- When someone sees you walking down the street, what lists might they make about you?
- What lists do you sometimes make about others?
- How might these lists shape choices people make (beyond greeting each other)?
- What would it take to change the lists people make about each other?



1. WELCOME <ul style="list-style-type: none"> • OIC Updates • Introduce Madeline 	Kristi Hale	7:00 pm (2 min.)
2. INTRODUCE FACILITATOR, MICHAEL CARTER	Madeline Iseli	7:02 pm (1 min)
3. BRIEF OVERVIEW OF MEETING FORMAT <ul style="list-style-type: none"> • TED Talk followed by breakout discussion groups and then summary and Q&A with larger group • Introduce TED Talk — “The Danger of a Single Story” 	Michael Carter	7:03 pm (5 min)
4. SHOW TED TALK, “The Danger of a Single Story”	Video	7:08 pm (20 min)
5. BACK TO MICHAEL <ul style="list-style-type: none"> • Now we’re going to go into the breakout groups for about 30 minutes, after which we’ll reconvene as an entire group for observations and reflections 	Michael	7:28 pm (1 min)

<p>A. GO INTO BREAKOUT DISCUSSION GROUPS</p> <p>BREAKOUT LEADER INSTRUCTIONS:</p> <p>B. Share OIC Code of Conduct (Attached)</p> <ol style="list-style-type: none"> 1) Open-Mindedness 2) Acceptance 3) Curiosity 4) Sincerity 5) Brevity <p>C. Introduce Discussion with this statement:</p> <p>Adichie (pronounced “uh-DEE-chee”) says “stories matter because they have the power to break or create dignity.” Let’s talk about how “single stories” impact our own identities, how we view others, and the choices we make. Here are some questions that may help start our discussion:</p> <p>(NOTE: This is a long list of questions provided as potential seeds to keep the conversation going. There is no need for group leaders to feel pressured to cover the entire list. Group leaders may choose from this list to cover the topics that interest them the most. Michael will facilitate the conversation afterward to tease out these many different facets of “single story” dynamics.)</p> <ol style="list-style-type: none"> 1) Has a single story ever been told about you? How did you know? How did it make you feel? 2) Have you ever told a single story? What did you do? How did you come to realize it was a single story? 3) Describe a “single story” that you feel is wrongly impacting others. 4) Do we create single stereotypical stories about countries, religions and races that are unfair? Give some examples. 5) What makes individuals uncomfortable about not having a single story for other people? 6) Have you ever connected with someone with whom you were sure you had nothing in common? How did that help your personal development? 7) Have you learned anything recently that you weren't aware of, and it helped change your perspective about other people? 8) America is more segregated today than it was in 1996. Dayton is one of the most segregated cities in America. Do these facts lead to the likelihood of a single story? Why/why not? 9) Interacting with people different than oneself helps avoid creating single stories. What can you commit to do to erase some of your single-story blind spots? <p>D. Breakout Discussion</p> <p>NOTE: Breakout session leaders should have examples ready in their heads should no one jump in to start the discussion.</p>	<p>Breakout Group Leaders</p>	<p>7:29 pm (30 min)</p>
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<p>6. RETURN FROM BREAKOUT GROUPS (Allow transition time for everyone to return....)</p>		<p>7:59 pm (1 min)</p>
<p>7. WRAP UP DISCUSSION WITH ENTIRE GROUP – Michael will Facilitate a Conversation with the Larger Group</p> <p>NOTE: It would be helpful for Michael to have a list of the breakout groups and their leaders so that he can call on groups to engage in the conversation.</p> <p><i>Possible introduction and highlights Michael will cover:</i></p> <p>Here are the steps of how single stories can cause us to treat individuals negatively:</p> <ul style="list-style-type: none"> • We assume something is true of all individuals in a group, i.e., we create a stereotype. • We show prejudice when we base our opinion about someone on a negative stereotype. • We discriminate when we treat a person negatively based on stereotype. <p>People like to believe they aren't judgmental but all humans are. Our brains are wired this way to help us make sense of the world we live in. Being judgmental is neither good nor bad.... It's just natural. However, placing all people in a category can be misleading and dangerous. For example, all Islamists are not terrorists, all old women are not grandmothers, and all dogs are not friendly.</p> <ul style="list-style-type: none"> • Ask for specific examples from the breakout discussion session that show the confusion/danger of stereotyping in your group? • When we stereotype folks, whether it be good or bad, we are telling a single story about that person that can be just part of the story or wrong all together. • Thank you for sharing your experiences tonight with us as we all learn more about how we can be more inclusive and accepting of people in our community. 	<p>Michael Carter</p>	<p>8:00 pm (20-25 min)</p>
<p>8. ADJOURNMENT</p>	<p>Kristi Hale</p>	<p>8:20 pm (5-10 min)</p>

Code of Conduct

Guiding Oakwood Inclusion Coalition Participation

All Oakwood Inclusion Coalition (OIC) participants agree to treat one another respectfully. With a spirit of humility, we agree to exercise the following principles and attitudes in order to facilitate OIC's mission to study, promote, and celebrate an inclusive and welcoming environment.

- **Open-mindedness:** Be curious and listen to understand. Explore how others' experiences have shaped their values and perspectives.
- **Acceptance:** Listen without interruption or crosstalk. Suspend judgment so you can be open to learning from others.
- **Curiosity:** Seek to discover and understand rather than persuade. Look for areas of agreement and shared values and take an interest in others' differing beliefs and opinions.
- **Sincerity:** Speak authentically from your heart and personal experience. Welcome that from others.
- **Brevity:** Keep your comments concise and relevant. Strive for honesty and depth while being conscious of sharing airtime.

Stacel, Lori

From: Anne Hilton <annelhilton@yahoo.com>
Sent: Friday, April 23, 2021 6:54 PM
To: Klopsch, Norbert S.; Hilton, Anne; Turben, Leigh; Duncan, William; Stephens, Rob; Byington, Steve
Subject: Re: 4/28 OIC Meeting

Thanks Norb! I am signed up for for the OIC meeting as well.

Congrats to Sam. That went by fast!

Anne

Sent from Yahoo for iPhone

On Friday, April 23, 2021, 4:03 PM, Klopsch, Norbert S. <Klopsch@oakwood.oh.us> wrote:

Fyi below and attached.

I will likely not be able to participate in this meeting. Debbie and I will be in Columbus late that day moving Sam out of his freshman dorm and bringing him (and a carload of stuff) home for the spring/summer. Carol Collins and Chief Alan Hill will participate... and I know that Steve and Leigh also plan to attend, perhaps more from council.

I watched "The Danger of a Single Story" TED Talk several months ago and found it very powerful. I think it will be a good program.

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When I last checked, we had 46 people registered. We like to have 4 – 6 people per discussion. It's possible that more than one discussion leader may be assigned to one room, and if so, you can work together or assign one person to take the lead.

Please let me know if you have any questions or suggestions. I think it's going to be a great program. Thank you Michael, Madeline, and Leigh Ann for all your work putting this together!

Kristi



Kristi J. Hale *Director*
Wright Memorial Public Library

1776 Far Hills Avenue,

Oakwood, OH 45419-2531

Office phone: 937 250-6824 F 937 294-8578

hale@wrightlibrary.org | wrightlibrary.org

Stacel, Lori

From: Samuel N Dorf <sdorf1@udayton.edu>
Sent: Sunday, April 25, 2021 1:05 PM
To: Klopsch, Norbert S.
Subject: Re: April 28 Meeting

thanks, Norb!

I missed that today.

S

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Oakwood City Manager

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Subject: OIC Establishing Document and April 28 Meetings

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Samuel N. Dorf, PhD
Associate Professor
Department of Music
University of Dayton
300 College Park
Dayton, Ohio 45469-2946
Phone: 937.229.3986

Performing Antiquity: Ancient Greek Music and Dance from Paris to Delphi, 1890-1930

Anthology to Accompany Gateways to Understanding Music

No one has to do everything. Everyone has to do something...What's your GREEN DOT?

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This is AWESOME news! As is the article in the DDN (and OR). YAY!!!

I am getting a good response from those I have sent the invitation to (approx 200 folks) and I hope our other board and committee members are having the same reaction from their invitations. We are slowly growing our choir and getting more folks from both sides of the aisle and even the ones in the front and back pews as well. I am hopeful our advocacy will make this next meeting even bigger and we just keep growing.

THANK YOU for all you are doing, Kristi. I know you have your hands are super full of juggle balls--I don't know how you do it.

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However, on the role of the city, school, and library leaders, I feel we should be members that represent our institutions, just as other institutional leaders will be representing their institutions (faith leaders, business leaders, etc.).

Sounds like we'll have some things to discuss. I'm looking forward to all of your voices.

Kristi

From: Roger Crum [<mailto:rcrum1@udayton.edu>]
Sent: Thursday, April 15, 2021 10:40 AM
To: Klopsch, Norbert S. <Klopsch@oakwood.oh.us>
Cc: Daniel H Turben (d.turben@icloud.com) <d.turben@icloud.com>; Healy Jackson <healyjackson@gmail.com>; Iseli,

Madeline <Madeline.Iseli@sinclair.edu>; Jeremy Newport (newporjd@yahoo.com) <newporjd@yahoo.com>; Judy G Cook <judygcook@woh.rr.com>; Kristi Hale <hale@wrightlibrary.org>; Leigh Ann Fulford (ladfulford@gmail.com) <ladfulford@gmail.com>; ramey.kyle@oakwoodschoools.org; sdorf1@udayton.edu
Subject: Re: OIC Establishing Document

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norb:

thanks for sending this round. please see and consider my editorial suggestions in the attached. in addition to drawing attention to a set of general edits, i would specifically point out the issue of how membership is defined (we presently have "general membership" --- read oakwood citizens--- and "affiliate membership"---read those who are not oakwood citizens. i fear that this sets of a A and B list set of members, and could be perceived externally as elitist . . . Also, i think we need a bit of conversation about whether individuals from the city (norb), the schools (kyle), and the library (kristi) are "members" or "liaisons." my recommendation is that we adhere to the language of "liaison" for these individuals, in the cases in which they are representing those entities (city, schools, and library), reserving to them as citizens/individuals the right and privilege to become members independent of their official roles with this city, schools, or library. in this way, we doubly make sure that the OIC is clearly a citizen-run organization and not an official or veiled wing of the city of oakwood, the schools, or the library. in other words, we are direct and upfront that individuals like norb, kyle, and krist are there as liasons as not as individuals who are guiding the OIC from their official positions.

yours, roger

On Thu, Apr 15, 2021 at 10:13 AM Klopsch, Norbert S. <Klopsch@oakwood.oh.us> wrote:

Greetings...

Attached is the proposed update to our OIC Establishing Document.

Please let me know if you have any suggested edits.

I anticipate that we can have this on the agenda at our April 28 Leadership Team meeting.

Norb

Norbert S. Klopsch

Oakwood City Manager

(937) 298-0600

--

Leigh Ann Fulford

*For there is always light,
if only we're brave enough to see it.
If only we're brave enough to be it.
--Amanda Gorman, "The Hill We Climb"*

Stacel, Lori

From: Kristi Hale <hale@wrightlibrary.org>
Sent: Monday, April 26, 2021 10:19 AM
To: Leigh Ann Fulford
Cc: Klopsch, Norbert S.; Daniel H Turben (d.turben@icloud.com); Healy Jackson; Iseli, Madeline; Jeremy Newport (newporjd@yahoo.com); Judy G Cook; ramey.kyle@oakwoodschoools.org; Roger Crum (rcrum1@udayton.edu); sdorf1@udayton.edu
Subject: RE: April 28 Meeting

We have 61 RSVPs so far, so great job on getting the word out!

From: Leigh Ann Fulford [mailto:ladfulford@gmail.com]
Sent: Monday, April 26, 2021 10:15 AM
To: Kristi Hale <hale@wrightlibrary.org>
Cc: Klopsch, Norbert S. <Klopsch@oakwood.oh.us>; Daniel H Turben (d.turben@icloud.com) <d.turben@icloud.com>; Healy Jackson <healyjackson@gmail.com>; Iseli, Madeline <Madeline.Iseli@sinclair.edu>; Jeremy Newport (newporjd@yahoo.com) <newporjd@yahoo.com>; Judy G Cook <judygcook@woh.rr.com>; ramey.kyle@oakwoodschoools.org; Roger Crum (rcrum1@udayton.edu) <rcrum1@udayton.edu>; sdorf1@udayton.edu
Subject: Re: April 28 Meeting

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This is AWESOME news! As is the article in the DDN (and OR). YAY!!!
I am getting a good response from those I have sent the invitation to (approx 200 folks) and I hope our other board and committee members are having the same reaction from their invitations. We are slowly growing our choir and getting more folks from both sides of the aisle and even the ones in the front and back pews as well. I am hopeful our advocacy will make this next meeting even bigger and we just keep growing.
THANK YOU for all you are doing, Kristi. I know you have your hands are super full of juggle balls--I don't know how you do it.
LA

On Mon, Apr 26, 2021 at 9:38 AM Kristi Hale <hale@wrightlibrary.org> wrote:

State Rep. Andrea White will be attending. Rep. White met with me a couple of weeks ago and expressed a lot of interest in the OIC.

From: Klopsch, Norbert S. [mailto:Klopsch@oakwood.oh.us]
Sent: Sunday, April 25, 2021 12:27 PM
To: Daniel H Turben (d.turben@icloud.com) <d.turben@icloud.com>; Healy Jackson <healyjackson@gmail.com>; Iseli, Madeline <Madeline.Iseli@sinclair.edu>; Jeremy Newport (newporjd@yahoo.com) <newporjd@yahoo.com>; Judy G Cook <judygcook@woh.rr.com>; Kristi Hale <hale@wrightlibrary.org>; Leigh Ann Fulford (ladfulford@gmail.com) <ladfulford@gmail.com>; ramey.kyle@oakwoodschoools.org; Roger Crum (rcrum1@udayton.edu) <rcrum1@udayton.edu>;

sdorf1@udayton.edu

Subject: April 28 Meeting

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Attached is a nice article about our meeting printed in today's Dayton Daily News.

Councilmember Anne Hilton informed me that she also plans to attend the April 28 meeting.

Norb

Norbert S. Klopsch

Oakwood City Manager

(937) 298-0600

From: Klopsch, Norbert S.

Sent: Friday, April 23, 2021 12:55 PM

To: Daniel H Turben (d.turben@icloud.com) <d.turben@icloud.com>; Healy Jackson <healyjackson@gmail.com>; Iseli, Madeline <Madeline.Iseli@sinclair.edu>; Jeremy Newport (newporjd@yahoo.com) <newporjd@yahoo.com>; Judy G Cook <judygcook@woh.rr.com>; Kristi Hale (hale@wrightlibrary.org) <hale@wrightlibrary.org>; Leigh Ann Fulford (ladfulford@gmail.com) <ladfulford@gmail.com>; ramey.kyle@oakwoodschoools.org; Roger Crum (rcrum1@udayton.edu) <rcrum1@udayton.edu>; sdorf1@udayton.edu

Subject: OIC Establishing Document and April 28 Meetings

All,

Sorry for taking so long to respond to the string below. I like Roger's thinking, without exception. I also fully appreciate Kristi's words, particularly given our heavy workloads.

That said, I think the only real meaty issue we have before us has to do with membership. I spoke recently at some length with Judy and also with Healy and think we are starting to figure out how best to address what membership means. Attached is Roger's mark-up, along with a couple additions from me. The additions basically remove from our OIC the formal "voting" requirement of the general membership. With that done, we can eliminate the distinction between General and Affiliate member... and simply have members, which I really like. Anyone and everyone can be a Member, regardless where they reside... and being a Member simply means that you want to be part of this thing we created... this OIC. And you can be a Member that regularly attends events, or rarely attends. Being a Members simply means that you like what we are doing and, again, want to be part of it, in whatever capacity works for you.

Anyway, I think we are ready to have a good discussion about this at our next Leadership Team meeting.

Regarding April 28, I will likely not be able to participate in the evening meeting. Debbie and I will be in Columbus late that day moving Sam out of his freshman dorm and bringing him (and a carload of stuff) home for the summer. I hope to be able to participate in the 11:30 am meeting regarding the logo. Carol Collins (Leisure Services Director) and Chief Alan Hill (Public Safety Director) will participate in the evening OIC meeting, and I anticipate that two city council members (Vice Mayor Steve Byington and Leigh Turben) will also attend, possibly a third. Carol is acting city manager in my absence, and is prepared to lead a breakout session if needed.

I mentioned before that I watched the Single Story TED Talk several months ago and found it very powerful. I think it will be a great program.

Norb

Norbert S. Klopsch

Oakwood City Manager

(937) 298-0600

From: Roger Crum <rcrum1@udayton.edu>

Sent: Friday, April 16, 2021 7:45 AM

To: Judy Cook <judygcook@woh.rr.com>

Cc: Kristi Hale <hale@wrightlibrary.org>; Klopsch, Norbert S. <Klopsch@oakwood.oh.us>; Daniel H Turben <d.turben@icloud.com>; Healy Jackson <healyjackson@gmail.com>; Iseli, Madeline <Madeline.Iseli@sinclair.edu>; Jeremy Newport <newporjd@yahoo.com>; Leigh Ann Fulford <ladfulford@gmail.com>; Kyle Ramey <ramey.kyle@oakwoodschoools.org>; Samuel Dorf <sdorf1@udayton.edu>

Subject: Re: OIC Establishing Document

dear all

i agree with kristi that i too thought that we were done with this document, but a year's reflection and work on the OIC brought me to a continued sense that that document was just not wholly where it needed to be or might be in two significant details: membership and matters of liaison members. i also agree with judy that our primary focus is on oakwood, but our organization was also founded in a concern for how oakwood interacts with and is perceived by surrounding communities. indeed, it was that external perception that initially brought us together in a concern that such an organization needed to be established. that additional dimension of our purpose and goals is also what we have stated, put in our documents, and expressed to the wider public in press releases. so we have already positioned and advertised ourselves as a community organization that is open to all communities, with and beyond oakwood. on the matter of membership, i wholly anticipate that our membership will always be 99.99 percent composed of residents of oakwood, so i think we stand nothing to lose and everything to gain by changing membership to be simply one category and not a structure of general members and affiliate members. thanks. yours, roger

On Fri, Apr 16, 2021 at 6:53 AM Judy Cook <judygcook@woh.rr.com> wrote:

I think it is important to remember that our mission is about Oakwood and therefore our focus is how best to move forward as a community. It is through success in that mission that the image of 'elitist' will disappear. At this point we cannot agree on how to establish a 'membership' category.' Let's make sure we are being proactive and focused not defensive and protective.

Judy

From: Kristi Hale <hale@wrightlibrary.org>

Sent: Thursday, April 15, 2021 11:16 AM

To: Roger Crum <rccrum1@udayton.edu>; Klopsch, Norbert S. <Klopsch@oakwood.oh.us>

Cc: Daniel H Turben (d.turben@icloud.com) <d.turben@icloud.com>; Healy Jackson

<healyjackson@gmail.com>; Iseli, Madeline <Madeline.Iseli@sinclair.edu>; Jeremy Newport

(newporjd@yahoo.com) <newporjd@yahoo.com>; Judy G Cook <judygcook@woh.rr.com>; Leigh Ann

Fulford (ladfulford@gmail.com) <ladfulford@gmail.com>; ramey.kyle@oakwoodschoools.org;

sдорfl@udayton.edu

Subject: RE: OIC Establishing Document

Roger,

Thanks for the input. However, I'll admit to being a little fatigued in that I thought we had already laid most of these points to rest when we passed the document last year. That being said, we are a new organization, and if the majority don't think we have it right, than we can and should put issues back on the table.

Personally, I do not have strong feelings about whether or not we have one or two types of membership. As a non-Oakwood resident, I feel this is for others on the leadership team to decide.

However, on the role of the city, school, and library leaders, I feel we should be members that represent our institutions, just as other institutional leaders will be representing their institutions (faith leaders, business leaders, etc.).

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Kristi

From: Roger Crum [<mailto:rccrum1@udayton.edu>]
Sent: Thursday, April 15, 2021 10:40 AM
To: Klopsch, Norbert S. <Klopsch@oakwood.oh.us>
Cc: Daniel H Turben (d.turben@icloud.com) <d.turben@icloud.com>; Healy Jackson <healyjackson@gmail.com>; Iseli, Madeline <Madeline.Iseli@sinclair.edu>; Jeremy Newport (newporjd@yahoo.com) <newporjd@yahoo.com>; Judy G Cook <judygcook@woh.rr.com>; Kristi Hale <hale@wrightlibrary.org>; Leigh Ann Fulford (ladfulford@gmail.com) <ladfulford@gmail.com>; ramey.kyle@oakwoodschoools.org; sdorf1@udayton.edu
Subject: Re: OIC Establishing Document

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norb:

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the OIC is clearly a citizen-run organization and not an official or veiled wing of the city of oakwood, the schools, or the library. in other words, we are direct and upfront that individuals like norb, kyle, and krist are there as liasons as not as individuals who are guiding the OIC from their official positions.

yours, roger

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Please let me know if you have any suggested edits.

I anticipate that we can have this on the agenda at our April 28 Leadership Team meeting.

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Oakwood City Manager

(937) 298-0600

Leigh Ann Fulford

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If only we're brave enough to be it.
--Amanda Gorman, "The Hill We Climb"*

Stacel, Lori

From: Kristi Hale <hale@wrightlibrary.org>
Sent: Monday, April 26, 2021 2:10 PM
To: Joshua D. Green;Carter, Michael;Victoria Hix;Elizabeth Schmidt;Brian Potts;healyjackson@gmail.com;Iseli, Madeline;Jeremy Newport;Judy Cook;Klopsch, Norbert S.;Kyle Ramey;LAD;Roger Crum;sdorf1@udayton.edu;Turben, D
Cc: Carter, Michael
Subject: RE: Prep for 4/28 OIC Meeting

OIC Leaders,

If you would like a meeting reminder, please go ahead and register for the meeting at <https://www.oakwoodic.org/event-details/oic-general-membership-meeting-3>.

Jeremy and Norb will not be unable to attend. The rest of you will be assigned a small group unless you tell me by Wednesday that you do not wish to do so. For our producer, here's the list of available breakout room leaders:

- Kristi Hale
- Judy Cook
- Roger Crum
- Sam Dorf
- Leigh Ann Fulford
- Madeline Iseli
- Healy Jackson
- Kyle Ramey
- Dan Turben
- Elizabeth Schmidt
- Victoria Hix
- Michael Carter

We have more than 60 registered. Please continue to promote this event to the people you know.

Thank you,
Kristi

From: Kristi Hale
Sent: Friday, April 23, 2021 3:54 PM
To: Joshua D. Green <joshua@the-green-family.org>; Carter, Michael <Michael.Carter@sinclair.edu>; Victoria Hix <Hix@wrightlibrary.org>; Elizabeth Schmidt <Schmidt@wrightlibrary.org>; Brian Potts <Potts@wrightlibrary.org>; healyjackson@gmail.com; Iseli, Madeline <Madeline.Iseli@sinclair.edu>; Jeremy Newport <newporjd@yahoo.com>; Judy Cook <judygcook@woh.rr.com>; Klopsch, Norbert S. <Klopsch@oakwood.oh.us>; Kyle Ramey <ramey.kyle@oakwoodschoools.org>; LAD <ladfulford@gmail.com>; Roger Crum <rccrum1@udayton.edu>; sdorf1@udayton.edu; Turben, D <dan.turben@parknationalbank.com>
Subject: Prep for 4/28 OIC Meeting

OIC Leadership and Library Support Team,

I've attached the agenda for next Wednesday's General Meeting.

- Wright Library's Brian Potts will again be our event producer, with Josh Green as his backup.
- The program includes a 30 minute breakout session from 7:30 – 8 p.m.
- Here's the preliminary list of discussion leaders for the breakout sessions. Please let me know if you would prefer to be removed from that role (please also let me know if I inadvertently left someone off the list!):
 - Kristi Hale
 - Judy Cook
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 - Michael Carter – need to confirm his preference
- Each breakout room discussion leader should prepare by reviewing the instructions and questions before the meeting.
 - Instructions and questions are included on the attached agenda under item 5 A – D.
 - I have attached a copy of the OIC Rules of Conduct, which each leader should read to their group at the beginning of the breakout session.
 - There are more discussion questions than needed, so you have choices if dialog starts to lag.

When I last checked, we had 46 people registered. We like to have 4 – 6 people per discussion. It's possible that more than one discussion leader may be assigned to one room, and if so, you can work together or assign one person to take the lead.

Please let me know if you have any questions or suggestions. I think it's going to be a great program. Thank you Michael, Madeline, and Leigh Ann for all your work putting this together!

Kristi



Kristi J. Hale *Director*
Wright Memorial Public Library

1776 Far Hills Avenue,
Oakwood, OH 45419-2531
Office phone: 937 250-6824 F 937 294-8578
hale@wrightlibrary.org | wrightlibrary.org

Stacel, Lori

From: Leigh Ann Fulford <ladfulford@gmail.com>
Sent: Monday, April 26, 2021 4:44 PM
To: Kristi Hale
Cc: Joshua D. Green;Carter, Michael;Victoria Hix;Elizabeth Schmidt;Brian Potts;healyjackson@gmail.com;Iseli, Madeline;Jeremy Newport;Judy Cook;Klopsch, Norbert S.;Kyle Ramey;Roger Crum;sdorf1@udayton.edu;Turben, D
Subject: Re: Prep for 4/28 OIC Meeting
Attachments: 20210425121410796.pdf

When you invite people via email, I suggest pasting the link to the registration site rather than to www.oakwoodic.org. For some reason, folks sign up for our email list and think they have registered for the meeting. Below is the invitation I sent to folks if you want to use it. (I also attach the DDN article Norb shared with my email.)

Can't wait to see everyone!

LA

Dear Friends,

Here's info about our next Oakwood Inclusion Coalition meeting that will be held via zoom at 7:00 p.m. this Wednesday. I have also attached the article from today's *Dayton Daily News*. The OIC has worked with Michael Carter, the Chief Diversity Officer at Sinclair, to create the program for this educational and helpful meeting for all of the Dayton community, not just Oakwood residents. Please invite your friends and family.

Here's the link for registration:

<https://www.oakwoodic.org/event-details/oic-general-membership-meeting-3>

I hope to see you Wednesday and THANK YOU for all you do to make the world better for all. :)

My best,
Leigh Ann Fulford
Programs and Events Chair
Oakwood Inclusion Coalition
www.oakwoodic.org

Can't see this message? [View in a browser](#)

Oakwood Inclusion Coalition on April 28

The Oakwood Inclusion Coalition (OIC)

April 28 from 7 – 8:30 p.m.

This meeting is open to all and will be held virtually.

At the April 28 meeting, the community is invited to explore the power of stories, and “The Danger of a Single Story.” Participants will watch best-selling author Chimamanda Ngozi Adichie’s powerful TED Talk of that title, which illustrates the role assumptions play when we meet “others,” or anyone unfamiliar. Afterward, participants will break out into small discussion groups to explore the power of stories and the pitfalls of “single stories,” as well as how to prevent them from interfering with their relationships with others.

Michael Carter, Senior Advisor to the President and Chief Diversity Officer at Sinclair Community College, will be the meeting facilitator.

Visit www.OakwoodIC.org to register to attend and learn more about Oakwood Inclusion Coalition.

You've received this email because you are a subscriber of this site.
If you feel you received it by mistake or wish to unsubscribe, please [click here](#).

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--

Leigh Ann Fulford

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if only we're brave enough to see it.
If only we're brave enough to be it.
--Amanda Gorman, "The Hill We Climb"*

LOCAL FOCUS

CONNECTING WITH YOUR COMMUNITY

Montgomery

MONTGOMERY COUNTY Vaccine clinics moving

Public Health - Dayton & Montgomery County is moving its COVID-19 vaccination clinics to two new places: Sinclair College, Centerville and SugarCreek in Dayton.

These two new locations are replacing the Dayton Convention Center and Bethesda Temple sites.

Vaccinations will begin the week of April 26 at Sinclair College Centerville, 5800 Clio Road in Centerville, with dates and times to be determined.

The start date and times at SugarCreek, in the former Kroger at 900 N. Gettysburg Ave. in Dayton, also have yet to be determined.

The vaccine clinics were moved from the convention center because of work planned in preparation for upcoming events. The move from Bethesda Temple will allow Public Health to host larger clinics, the health department said.

Individuals who have received

their first dose of vaccine at either of the previous locations and are scheduled to receive their second dose after April 24 will be notified by email or phone regarding the time and location of their second dose.

Public Health is currently only administering the two-dose series of the COVID-19 vaccine. To register for an appointment to receive your first dose, visit <https://gettheshot.coronavirus.ohio.gov> or call Public Health at 937-225-6217, from 8 a.m. to 4:30 p.m., Monday through Friday.

STAFF REPORT

OAKWOOD Coalition to meet

The Oakwood Inclusion Coalition (OIC), a citizen-driven coalition dedicated to inclusivity and diversity, will hold its next quarterly public meeting on April 28 from 7-8:30 p.m. The meeting is open to all and will be held virtually.

At the April 28 meeting, the community is invited to explore the power of stories, and "The

Danger of a Single Story." Participants will watch best-selling author Chimamanda Ngozi Adichie's powerful TED Talk of that title, which illustrates the role assumptions play when we meet "others," or anyone unfamiliar. Afterward, participants will break out into small discussion groups to explore the power of stories and the pitfalls of "single stories," as well as how to prevent them from interfering with their relationships with others.

Michael Carter, senior advisor to the president and chief diversity officer at Sinclair Community College, will be the meeting facilitator. The OIC held its first public meeting in January, which engaged more than 100 participants. During lively breakout group discussion, participants shared their many reasons for living in Oakwood, concerns for ensuring that all are welcomed, and visions for extending all that is good about Oakwood to all who reside in and visit it. Those stories illustrate a rich tapestry of hopes and visions for the future of Oakwood.

Visit www.OakwoodIC.org to register to attend and learn more about Oakwood Inclusion Coalition.

STAFF REPORT

HUBER HEIGHTS Board vacancies

The Huber Heights City Council is accepting applications to fill one vacancy on the City's Housing Council. Applications will be accepted until April 30 and can be obtained at City Hall, 6131 Taylorsville Road or from the City of Huber Heights website, www.hhoh.org. (Click on Government > Board and Commission Service > Board and Commission Application).

Applicants must be a resident and elector of Huber Heights (registered to vote). Boards and commissions advise the City Council on issues important to Huber Heights. Most positions do not require extensive expertise, just an eagerness to serve. Housing Council: The Huber Heights Housing Council reviews the City's Community Reinvestment Area

Miami

TROY

Riverside Drive to close

Riverside Drive in Troy will be closed from Orchard Drive to the south of the Duke Park entrance from Monday, April 26, through Aug. 27 for road reconstruction.

Duke Park and Riverside will be able to be accessed from the north. Residents who reside within the closed area will have access to their homes, according to the city of Troy. NANCY BOWMAN,

CONTRIBUTING WRITER

TROY

Warren



Stacel, Lori

From: Kristi Hale <hale@wrightlibrary.org>
Sent: Monday, April 26, 2021 4:51 PM
To: Leigh Ann Fulford
Cc: Joshua D. Green;Carter, Michael;Victoria Hix;Elizabeth Schmidt;Brian Potts;healyjackson@gmail.com;Iseli, Madeline;Jeremy Newport;Judy Cook;Klopsch, Norbert S.;Kyle Ramey;Roger Crum;sdorf1@udayton.edu;Turben, D
Subject: RE: Prep for 4/28 OIC Meeting

Great idea Leigh Ann. I just sent out a reminder with a direct link to the registration. Many thanks.

From: Leigh Ann Fulford [mailto:ladfulford@gmail.com]
Sent: Monday, April 26, 2021 4:44 PM
To: Kristi Hale <hale@wrightlibrary.org>
Cc: Joshua D. Green <joshua@the-green-family.org>; Carter, Michael <Michael.Carter@sinclair.edu>; Victoria Hix <hix@wrightlibrary.org>; Elizabeth Schmidt <schmidt@wrightlibrary.org>; Brian Potts <potts@wrightlibrary.org>; healyjackson@gmail.com; Iseli, Madeline <Madeline.Iseli@sinclair.edu>; Jeremy Newport <newporjd@yahoo.com>; Judy Cook <judygcook@woh.rr.com>; Klopsch, Norbert S. <Klopsch@oakwood.oh.us>; Kyle Ramey <ramey.kyle@oakwoodschoools.org>; Roger Crum <rcrum1@udayton.edu>; sdorf1@udayton.edu; Turben, D <dan.turben@parknationalbank.com>
Subject: Re: Prep for 4/28 OIC Meeting

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

When you invite people via email, I suggest pasting the link to the registration site rather than to www.oakwoodic.org. For some reason, folks sign up for our email list and think they have registered for the meeting. Below is the invitation I sent to folks if you want to use it. (I also attach the DDN article Norb shared with my email.)

Can't wait to see everyone!
LA

Dear Friends,

Here's info about our next Oakwood Inclusion Coalition meeting that will be held via zoom at 7:00 p.m. this Wednesday. I have also attached the article from today's *Dayton Daily News*. The OIC has worked with Michael Carter, the Chief Diversity Officer at Sinclair, to create the program for this educational and helpful meeting for all of the Dayton community, not just Oakwood residents. Please invite your friends and family.

Here's the link for registration:

<https://www.oakwoodic.org/event-details/oic-general-membership-meeting-3>

I hope to see you Wednesday and THANK YOU for all you do to make the world better for all. :)

My best,

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Oakwood Inclusion Coalition on April 28

The Oakwood Inclusion Coalition (OIC)
April 28 from 7 – 8:30 p.m.

This meeting is open to all and will be held virtually.

At the April 28 meeting, the community is invited to explore the power of stories, and “The Danger of a Single Story.” Participants will watch best-selling author Chimamanda Ngozi Adichie’s powerful TED Talk of that title, which illustrates the role assumptions play when we meet “others,” or anyone unfamiliar. Afterward, participants will break out into small discussion groups to explore the power of stories and the pitfalls of “single stories,” as well as how to prevent them from interfering with their relationships with others.

Michael Carter, Senior Advisor to the President and Chief Diversity Officer at Sinclair Community College, will be the meeting facilitator.

Visit www.OakwoodIC.org to register to attend and learn more about
Oakwood Inclusion Coalition.

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On Mon, Apr 26, 2021 at 2:10 PM Kristi Hale <hale@wrightlibrary.org> wrote:

OIC Leaders,

If you would like a meeting reminder, please go ahead and register for the meeting at
<https://www.oakwoodic.org/event-details/oic-general-membership-meeting-3>.

Jeremy and Norb will not be unable to attend. The rest of you will be assigned a small group unless you tell me by Wednesday that you do not wish to do so. For our producer, here's the list of available breakout room leaders:

- Kristi Hale
- Judy Cook
- Roger Crum
- Sam Dorf
- Leigh Ann Fulford
- Madeline Iseli