

Stacel, Lori

From: Klopsch, Norbert S.
Sent: Monday, March 8, 2021 2:13 PM
To: Judy Cook
Cc: ramey.kyle@oakwoodschoools.org
Subject: RE: Sad note from Kristi

Thanks Judy. I just spoke to Cathy Campbell. She will send a note to our Rotary members.

Norb

Norbert S. Klopsch
Oakwood City Manager
(937) 298-0600

From: Judy Cook <judygcook@woh.rr.com>
Sent: Monday, March 8, 2021 2:10 PM
To: Dan Turben <dturben@parknationalbank.com>; Healy Jackson <healyjackson@gmail.com>; Judy Cook <judygcook@woh.rr.com>; Kyle Ramey <ramey.kyle@oakwoodschoools.org>; Leigh Ann Fulford <JOEandLAD@aol.com>; Madeline Iseli <madeline.iseli@sinclair.edu>; Mr. Jerome J. Brunswick <jerry.brunswick@nationalcity.com>; Klopsch, Norbert S. <Klopsch@oakwood.oh.us>; Roger Crum <rcrum1@udayton.edu>; Sam Dorf <sdorf1@udayton.edu>
Subject: Sad note from Kristi

Below is the sad note we received yesterday. Please keep Kristi and her family in your thoughts and prayers. We will be in touch if there is a need for planning or action during Kristi's absence.

Judy

From: Kristi Hale <hale@wrightlibrary.org>
Sent: Sunday, March 7, 2021 8:41 AM
To: Klopsch, Norbert S. <Klopsch@oakwood.oh.us>; Judy Cook <judygcook@woh.rr.com>
Subject: RE: OIC Financial policies

Norb and Judy,

It's with a very heavy heart that I share that my brother passed away very unexpectedly on Saturday – just 6 days after my dad's passing. I honestly can't wrap my head around this.

My brother lived in Mexico, and my youngest son was staying with him. My husband and I need to leave ASAP to help our son with all the paperwork and arrangements and figure out what needs to be done. I will be gone for the week, and I'll be backlogged when I get back. Long story short, I am once again going to have to either delay or defer the OIC Leadership team meeting arrangements unless you two can take over the helm again. I really think we need to move forward with 4/28 meeting planning and the financial policies, even if the communication strategy discussion can get delayed a little.

I'm sorry to leave this to you guys – truly. Let me know what you think you can do. I will try to check in with my e-mail as able this week.

Kristi

From: Klopsch, Norbert S. [mailto:Klopsch@oakwood.oh.us]
Sent: Friday, March 5, 2021 5:24 PM
To: Kristi Hale <hale@wrightlibrary.org>; Newport, Jeremy <Jeremy.Newport@rsmus.com>; Judy Cook <judygcook@woh.rr.com>
Subject: RE: OIC Financial policies

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Kristi and Judy, Attached is the edited version, consistent with our discussion. It may need some additional edits, but is hopefully close.

Jeremy, The attached is the result of a discussion this afternoon between Kristi, Judy and me.

Norb

Norbert S. Klopsch
Oakwood City Manager
(937) 298-0600

From: Kristi Hale <hale@wrightlibrary.org>
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Any changes?

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Sent: Friday, March 5, 2021 3:22 PM
To: Kristi Hale <hale@wrightlibrary.org>; Jeremy Newport <newporjd@yahoo.com>
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Yeah, I'm a CPA so I love to err on the side of over-cautiousness. I am good with a mirrored type policy with unanimous email, then unapproved get accumulated and added to new business for the meetings.

Kind regards,

Jeremy Newport
Assurance Manager

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RSM US LLP
6 S. Patterson Blvd, Dayton, OH 45402
M: 937.408.0007 | E: Jeremy.Newport@rsmus.com | W: www.rsmus.com



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Subject: EXT: RE: OIC Financial policies

Great (though unfortunately for me, you have it flipped – I'm chair and Judy's vice chair).

Regarding e-mail approvals, does it have to be unanimous, majority of those that vote, majority of full team? My Foundation requires a unanimous vote or it otherwise has to wait until the next meeting. While this can be a bit of a pain, it ensures that all members of the leadership team have the opportunity to discuss and be heard.

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Jeremy,

Quick work! Do we need a backup for the deposits, other than the Chairperson?

Thanks,
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Can you please write up some procedures that we can take to the Leadership team for approval? Let me know when you think you can have something together, so I can start looking for a date for the team to meet and approve.

Thanks, Jeremy.
Kristi



Kristi J. Hale *Director*
Wright Memorial Public Library

1776 Far Hills Avenue,
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Office phone: 937 250-6824 F 937 294-8578
hale@wrightlibrary.org | wrightlibrary.org

Stacel, Lori

From: Klopsch, Norbert S.
Sent: Monday, March 8, 2021 3:25 PM
To: Stacel, Lori;Collins, Carol D.;Doug Spitler;Hill, Alan;Jacques, Robert;Stafford, Cindy;Wilder, Jennifer
Subject: FW: OIC Financial policies

Sharing this very sad news about Kristi's family.

Norb

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hale@wrightlibrary.org | wrightlibrary.org

Stacel, Lori

From: Klopsch, Norbert S.
Sent: Thursday, March 18, 2021 3:30 PM
To: Jacques, Robert; Kristi Hale (hale@wrightlibrary.org)
Subject: RE: Leadership Team meeting on Monday at 6 p.m.

Rob, Okay, thanks.

Kristi, Please see Rob's comment below. We can work this out next Monday.

Norb

Norbert S. Klopsch
Oakwood City Manager
(937) 298-0600

From: Jacques, Robert
Sent: Thursday, March 18, 2021 3:26 PM
To: Klopsch, Norbert S. <Klopsch@oakwood.oh.us>
Subject: RE: Leadership Team meeting on Monday at 6 p.m.

The second signer should not be the Statutory Agent. It should be one of the trustees/board members because they have a fiduciary relationship to the organization.

Robert F. Jacques, Esq. | Law Director
(937) 298-0600
Jacques@oakwood.oh.us | www.oakwoodohio.gov



From: Klopsch, Norbert S.
Sent: Thursday, March 18, 2021 3:19 PM
To: Jacques, Robert <Jacques@oakwood.oh.us>
Subject: FW: Leadership Team meeting on Monday at 6 p.m.

Rob,

Please see attached draft Funds Disbursement Protocol. Do you have any concerns with the Statutory Agent serving as back-up for check writing?

Norb

Norbert S. Klopsch
Oakwood City Manager
(937) 298-0600

From: Kristi Hale <hale@wrightlibrary.org>
Sent: Thursday, March 18, 2021 2:38 PM
To: Joshua D. Green <joshua@the-green-family.org>; healyjackson@gmail.com; Iseli, Madeline <Madeline.Iseli@sinclair.edu>; Jeremy Newport <newporjd@yahoo.com>; Judy Cook <judygcook@woh.rr.com>; Klopsch, Norbert S. <Klopsch@oakwood.oh.us>; Kyle Ramey <ramey.kyle@oakwoodschoools.org>; LAD <ladfulford@gmail.com>; Roger Crum <rcrum1@udayton.edu>; sdorf1@udayton.edu; Turben, D <dan.turben@parknationalbank.com>
Subject: Leadership Team meeting on Monday at 6 p.m.

OIC Team,

Based on Doodle poll, we're going with Monday at 6 p.m.
I've attached a DRAFT of the Agenda and the Funds Disbursement Protocols. We'll need to vote on those at the meeting so that we can get our bank account established and pay our outstanding bills (thanks for your patience, Josh!).

Thanks all!
Kristi

Kristi Hale is inviting you to a scheduled Zoom meeting.

Topic: OIC Leadership Team Meeting
Time: Mar 22, 2021 06:00 PM Eastern Time (US and Canada)

Join Zoom Meeting
<https://us02web.zoom.us/j/86997165888?pwd=dkpSNlppbEp4SDR0a0ZGUGtDMThTdz09>

Meeting ID: 869 9716 5888
Passcode: 585223
One tap mobile
+13017158592,,86997165888#,,,,*585223# US (Washington DC)
+13126266799,,86997165888#,,,,*585223# US (Chicago)

Dial by your location
+1 301 715 8592 US (Washington DC)
+1 312 626 6799 US (Chicago)
+1 929 205 6099 US (New York)
+1 253 215 8782 US (Tacoma)
+1 346 248 7799 US (Houston)
+1 669 900 6833 US (San Jose)

Meeting ID: 869 9716 5888
Passcode: 585223
Find your local number: <https://us02web.zoom.us/j/kdRTDJecW4>

Stacel, Lori

From: Klopsch, Norbert S.
Sent: Monday, March 22, 2021 9:57 AM
To: Leigh Ann Fulford;healyjackson@gmail.com;Iseli, Madeline;Jeremy Newport;Judy Cook;Kyle Ramey;Roger Crum;sdorf1@udayton.edu;Turben, D;Joshua D. Green;Kristi Hale
Subject: RE: General Meeting Program Idea for April 27th

Leigh Ann,

I watched this presentation a few months ago and found it very powerful. I don't recall who told me about it, but am glad they did. I think it could make a great program.

See you at 5 pm.

Norb

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Oakwood City Manager
(937) 298-0600

From: Leigh Ann Fulford <ladfulford@gmail.com>
Sent: Sunday, March 21, 2021 1:41 PM
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Subject: General Meeting Program Idea for April 27th

What a lovely weekend we have had. I don't know about you all, but I really needed the sun and fun to lift my spirits after the cold, wet, grey week.

I would like to propose we use this TED talk "The Danger of a Single Story." (https://www.ted.com/talks/chimamanda_ngozi_adichie_the_danger_of_a_single_story/transcript?language=en) for our general membership meeting on April 27th.

This video is 18.5 minutes long and the narrator (best-selling author Chimamanda Ngozi Adichie) uses humor and lived experience to explain implicit bias that many of us, including Adichie, have but may not realize. We watched this video for our NCCJ Diversity 101 meeting last week, and it generated good discussion as well as enlightened many of us about the implicit bias in our interactions with others. It doesn't point fingers or shame folks--rather it sheds light on the way our brains work and that bias is part of the human experience.

For our meeting, we could show the video and then have breakout sessions for small group discussion, returning to a larger group discussion at the end (like we did the first meeting).

OR we could invite folks for a panel discussion rather than the breakout sessions with time for Q&A at the end. For the panel discussion, we could possibly invite members of our community to share their experiences of moving to or from other countries or perhaps professors (sociologists, psychologists, economists, historians, etc) at local universities who could discuss bias and its effects on communities.

I wanted to send this idea before our meeting tomorrow night since we need to start planning if we will have speakers/guest panelists at our meeting. To keep our meeting short, we can also discuss this idea through this email thread.

Look forward to seeing everyone tomorrow at 5:00.

Leigh Ann

--

Leigh Ann Fulford

*For there is always light,
if only we're brave enough to see it.
If only we're brave enough to be it.
--Amanda Gorman, "The Hill We Climb"*

Stacel, Lori

From: Klopsch, Norbert S.
Sent: Thursday, March 25, 2021 9:23 AM
To: Kyle Ramey
Cc: Kristi Hale
Subject: RE: OIC: possible tag lines

Kyle,

Totally agree... "enriching" is not a good word for us. I also don't like the word "belong". It think it sounds too prescriptive.

I like where Healy and Roger are generally taking us... to zero in on something clearly focused on the mission and purpose of the OIC.

I think something along the lines of "Building Community for All" is heading in the right direction.

Norb

Norbert S. Klopsch
Oakwood City Manager
(937) 298-0600

From: Kyle Ramey <ramey.kyle@oakwoodschoools.org>
Sent: Thursday, March 25, 2021 9:11 AM
To: Klopsch, Norbert S. <Klopsch@oakwood.oh.us>; Kristi Hale <hale@wrightlibrary.org>
Subject: Fwd: OIC: possible tag lines

Kristi & Norb,
Did not want to stir the larger group but does "enriching" strike either of you as privileged or is that just me? Can put out on the table but if it was just me then I'll hold it.
Kyle

Dr. Kyle Ramey
Superintendent
Oakwood City Schools



----- Forwarded message -----

From: **Roger Crum** <rccrum1@udayton.edu>

Date: Wed, Mar 24, 2021 at 9:40 PM

Subject: Re: OIC: possible tag lines

To: Healy Jackson <healyjackson@gmail.com>

Cc: Kristi Hale <hale@wrightlibrary.org>, Judy Cook <judygcook@woh.rr.com>, Norbert Klopsch

<Klopsch@oakwood.oh.us>, Kyle Ramey <ramey.kyle@oakwoodschoools.org>, d.turben@icloud.com

<d.turben@icloud.com>, Samuel Dorf <samuel.dorf@gmail.com>, Madeline Iseli <Madeline.Iseli@sinclair.edu>, Joshua

D. Green <joshua@the-green-family.org>, Jeremy Newport <newporjd@yahoo.com>

dear colleagues:

i think that healy raises a very good question: is this tag line for the city of oakwood or for the OIC? quite clearly it needs to be for the OIC, but in that it needs to be---as healy well reminds us---directly related to the identity and work of the OIC and not, by confusion or elision, to the identity and work of the city of oakwood per se.

so while some of us have expressed support for #5 ("A Community Where All Belong"), again healy's reminder is that the OIC is not a community but a community-based group with a growing identity and agenda for studying, fostering, and celebrating diversity and inclusion.

healy's suggestion, therefore, of "Citizens Enriching Community" begins to work for me as we truly are NOT the community and city of oakwood itself but, as healy's suggestion goes, "Citizens Enriching Community."

i think healy is moving in the right direction here, but maybe mentioning "citizens" might be misunderstood as implying only oakwood citizens. so how about simply dropping "citizens" and thinking about:

Enriching Community for All
Building Community for All
Expanding Community through Engagement

thoughts? yours, roger

On Wed, Mar 24, 2021 at 10:00 AM Healy Jackson <healyjackson@gmail.com> wrote:

I have another for you to consider:

OIC: Citizens Enriching Community. (It speaks to who we are and our mission)

On Mar 24, 2021, at 9:40 AM, Kristi Hale <hale@wrightlibrary.org> wrote:

I like #5 and also Healy's OIC: Celebrating Diversity

From: Healy Jackson [<mailto:healyjackson@gmail.com>]
Sent: Tuesday, March 23, 2021 10:27 PM
To: Roger Crum <rcrum1@udayton.edu>
Cc: Kristi Hale <hale@wrightlibrary.org>; Judy Cook <judygcook@woh.rr.com>; Norbert Klopsch <Klopsch@oakwood.oh.us>; Kyle Ramey <ramey.kyle@oakwoodschoools.org>; d.turben@icloud.com;
Samuel Dorf <samuel.dorf@gmail.com>; Madeline Iseli <Madeline.Iseli@sinclair.edu>; Joshua D. Green <joshua@the-green-family.org>; Jeremy Newport <newporjd@yahoo.com>
Subject: Re: OIC: possible tag lines

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

I'm not clear. Is the tag line for the City of Oakwood or the OIC? -

1. ~~Connected. Engaged. Accepted~~
2. ~~Accept. Engage. Belong~~
3. ~~Unquestioned Acceptance~~
4. A Community Where You Belong
5. **A Community Where All Belong (If the tagline is for the city)**
6. ~~Welcome and Celebrate Community~~
7. ~~Welcome. Promote. Celebrate~~

Other options:

Oakwood: A Community Where Diversity is Celebrated

Oakwood: A Community that Celebrates Diversity

Oakwood: A Community Committed to Celebrating Diversity

Oakwood: A Community Embracing Diversity

OIC tag lines

Oakwood Inclusion Coalition: Celebrating Diversity

On Mar 23, 2021, at 8:45 AM, Roger Crum <rcrum1@udayton.edu> wrote:

dear OIC colleagues:

here below are the possible taglines that the UD student design firms came up with for us to review. we can accept one of these, combine several, or propose one entirely of our own composition. again, these tag lines would be variously used in visual marketing, perhaps sometimes appearing with the logo, sometimes not.

of those here, i think #5 is the best (and this was the one that appealed most when we met with the students last week; it is actually a modification of #5 that was based on a suggestion that norb made).

i think #5 could work; i just wonder if we couldn't come up with something just a bit more innovative/interesting . . .

so let's have some email exchange on this and see where this goes. thanks. yours, roger

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Stacel, Lori

From: Klopsch, Norbert S.
Sent: Thursday, March 25, 2021 11:30 AM
To: Healy Jackson
Cc: Kristi Hale; Judy Cook; Kyle Ramey; d.turben@icloud.com; Samuel Dorf; Madeline Iseli; Joshua D. Green; Jeremy Newport; Roger Crum
Subject: RE: OIC: possible tag lines

Healy,

I like your thinking.

The draft logos are most certainly, and appropriately, OIC focused.

The words "belong" and "enrich" bother me. To me, "belong" sounds somewhat prescriptive, and "enrich" could be taken as going in the direction of physical wealth or maybe even elitist... maybe???

How about: "Citizens Building Community for All"?

I also agree that making a final decision on the tag line is best done in conjunction with finalizing the logo.

Norb

Norbert S. Klopsch
Oakwood City Manager
(937) 298-0600

From: Healy Jackson <healyjackson@gmail.com>
Sent: Thursday, March 25, 2021 10:08 AM
To: Roger Crum <rccrum1@udayton.edu>
Cc: Kristi Hale <hale@wrightlibrary.org>; Judy Cook <judygcook@woh.rr.com>; Klopsch, Norbert S. <Klopsch@oakwood.oh.us>; Kyle Ramey <ramey.kyle@oakwoodschoools.org>; d.turben@icloud.com; Samuel Dorf <samuel.dorf@gmail.com>; Madeline Iseli <Madeline.Iseli@sinclair.edu>; Joshua D. Green <joshua@the-green-family.org>; Jeremy Newport <newporjd@yahoo.com>
Subject: Re: OIC: possible tag lines

More thoughts:

I suggested the words, "Citizens" to drive the point that we are a citizen-driven organization.

Ideally, shouldn't the logo/tagline compliment or at least interplay with one another? For example, with one possible logo that incorporates anything that looks like our often-used "O" or oak tree motif, the tagline: OIC: Growing Inclusion could work. In short, we may wait to make a final decision about the tagline until after we see the logo designs.

Roger, have you previewed the students' designs? Are they City of Oakwood or OIC focused?

On Mar 24, 2021, at 9:40 PM, Roger Crum <rcrum1@udayton.edu> wrote:

dear colleagues:

i think that healy raises a very good question: is this tag line for the city of oakwood or for the OIC? quite clearly it needs to be for the OIC, but in that it needs to be---as healy well reminds us---directly related to the identity and work of the OIC and not, by confusion or elision, to the identity and work of the city of oakwood per se.

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Building Community for All
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Growing Community for All (depending on logo design) or Growing Inclusion (The word Inclusion wouldn't be used if it appeared in the logo design.)

thoughts? yours, roger

On Wed, Mar 24, 2021 at 10:00 AM Healy Jackson <healyjackson@gmail.com> wrote:

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From: Healy Jackson [<mailto:healyjackson@gmail.com>]

Sent: Tuesday, March 23, 2021 10:27 PM

To: Roger Crum <rcrum1@udayton.edu>

Cc: Kristi Hale <hale@wrightlibrary.org>; Judy Cook <judygcook@woh.rr.com>; Norbert

Klopsch <Klopsch@oakwood.oh.us>; Kyle Ramey

<ramey.kyle@oakwoodschoools.org>; d.turben@icloud.com; Samuel Dorf

<samuel.dorf@gmail.com>; Madeline Iseli <Madeline.Iseli@sinclair.edu>; Joshua D.

Green <joshua@the-green-family.org>; Jeremy Newport <newporjd@yahoo.com>

Subject: Re: OIC: possible tag lines

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Oakwood: A Community Embracing Diversity

OIC tag lines

Oakwood Inclusion Coalition: Celebrating Diversity

OIC: A Coalition Committed to Celebrating Diversity

On Mar 23, 2021, at 8:45 AM, Roger Crum
<rcrum1@udayton.edu> wrote:

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here below are the possible taglines that the UD student design firms came up with for us to review. we can accept one of these, combine several, or propose one entirely of our own composition. again, these tag lines would be variously used in visual marketing, perhaps sometimes appearing with the logo, sometimes not.

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7. Welcome. Promote. Celebrate

Stacel, Lori

From: Klopsch, Norbert S.
Sent: Thursday, March 25, 2021 3:51 PM
To: Leigh Ann Fulford;Kristi Hale;Turben, D;Iseli, Madeline;Healy Jackson;Judy Cook;Kyle Ramey;Roger Crum;Samuel N Dorf;Jeremy Newport;Joshua D. Green
Subject: RE: April 28th Meeting Program

Leigh Ann,

I don't have anyone readily in mind to be a panelist, but will keep thinking.

If we do the breakout session, I like the idea of us developing a question that each groups works to address.

Norb

Norbert S. Klopsch
Oakwood City Manager
(937) 298-0600

From: Leigh Ann Fulford <ladfulford@gmail.com>
Sent: Thursday, March 25, 2021 2:20 PM
To: Kristi Hale <hale@wrightlibrary.org>; Turben, D <dan.turben@parknationalbank.com>; Iseli, Madeline <Madeline.Iseli@sinclair.edu>; Healy Jackson <healyjackson@gmail.com>; Judy Cook <judygcook@woh.rr.com>; Kyle Ramey <ramey.kyle@oakwoodschoools.org>; Roger Crum <rcrum1@udayton.edu>; Samuel N Dorf <sdorf1@udayton.edu>; Klopsch, Norbert S. <Klopsch@oakwood.oh.us>; Jeremy Newport <newporjd@yahoo.com>; Joshua D. Green <joshua@the-green-family.org>; Lad <ladfulford@gmail.com>
Subject: April 28th Meeting Program

Hi All

It was nice "seeing" everyone on Monday and getting comments/ideas about the program for our next general membership meeting on April 28th. Thank you.

Since our meeting, I haven't received any feedback yet regarding panelists so I am sending this reminder email. Please send ideas of people (and their contact info) who could participate in a panel discussion after we watch the TED Talk "The Danger of a Single Story." After we collect names, we will need to narrow down to three panelists and invite them to join us pronto. April is a busy (as well as cruel :) month and I don't want to leave this too late, so thank you for getting your ideas for panelists to me as soon as possible.

Something to think about: If we don't have a panel, we will go with our alternate plan of separating into breakout sessions after watching the video and have small group discussions instead. We would need questions or a format for those breakout sessions and also some kind of closure at the end when we all come back together.... perhaps a spokesperson for each breakout session could share something that stands out from their discussion? OR, we could ask a specific question that each breakout group would need to work together to answer?

I look forward to your feedback and appreciate your help. I am eager for our next meeting.

LA

--

Leigh Ann Fulford

*For there is always light,
if only we're brave enough to see it.
If only we're brave enough to be it.
--Amanda Gorman, "The Hill We Climb"*

Stacel, Lori

From: Klopsch, Norbert S.
Sent: Tuesday, March 30, 2021 9:33 AM
To: Roger Crum;Kristi Hale (hale@wrightlibrary.org);Judy Cook;Kyle Ramey;Daniel H Turben;Healy Jackson;Samuel Dorf;Iseli, Madeline;Joshua D. Green;Jeremy Newport;LAD
Subject: RE: voting on the tagline options, and sending in key words

First Choice: Building Community for All
Second Choice: Exploring, Sharing, Uniting

Welcoming
Respect
Participating
Equity
Connecting

Norb

Norbert S. Klopsch
Oakwood City Manager
(937) 298-0600

From: Roger Crum <rcrum1@udayton.edu>
Sent: Monday, March 29, 2021 5:40 PM
To: Kristi Hale (hale@wrightlibrary.org) <hale@wrightlibrary.org>; Klopsch, Norbert S. <Klopsch@oakwood.oh.us>; Judy Cook <judygcook@woh.rr.com>; Kyle Ramey <ramey.kyle@oakwoodschoools.org>; Daniel H Turben <d.turben@icloud.com>; Healy Jackson <healyjackson@gmail.com>; Samuel Dorf <samuel.dorf@gmail.com>; Iseli, Madeline <Madeline.Iseli@sinclair.edu>; Joshua D. Green <joshua@the-green-family.org>; Jeremy Newport <newporjd@yahoo.com>; LAD <ladfulford@gmail.com>
Subject: OIC: voting on the tagline options, and sending in key words

dear OIC leadership team colleagues:

thank you for the recent and helpful conversation and contributions re. taglines for the OIC. i've discussed the various options with this with kristi and norb, and the recommendation is that we consider the following two options:

1. Building Community for All

2. Exploring, Sharing, Uniting

unless there are any objections to making our decision between these two, i would like to "call the question" by asking for two things:

1. that you send me your 1st and 2nd choices for the tagline; AND
2. that, together with your voting, you send me 5 to 10 words that you think ought to be associated with the OIC in general (these words would be given to the design teams as they thing through various design product options for which individual words would be used, like far hills banners)

ideally, i'd like to wrap this up in the next 24 hours so that i can provide our recommendation to the design teams for their next meeting on wednesday.

thank you. i look forward to receiving your votes and your words. yours,
roger

Stacel, Lori

From: Klopsch, Norbert S.
Sent: Wednesday, March 31, 2021 9:43 AM
To: Kyle Ramey
Subject: RE: District Ethnicity

Thanks Kyle.

Norb

Norbert S. Klopsch
Oakwood City Manager
(937) 298-0600

From: Kyle Ramey (via Google Sheets) <drive-shares-noreply@google.com>
Sent: Wednesday, March 31, 2021 9:31 AM
To: Klopsch, Norbert S. <Klopsch@oakwood.oh.us>
Cc: hale@wrightlibrary.org; judygcook@woh.rr.com; joshua@the-green-family.org; newporjd@yahoo.com; ladfulford@gmail.com; d.turben@icloud.com; samuel.dorf@gmail.com; healyjackson@gmail.com; madeline.iseli@sinclair.edu; rcum1@udayton.edu
Subject: District Ethnicity

ramey.kyle@oakwoodschoools.org has attached the following spreadsheet:



District Ethnicity



Team,

Here are some interesting numbers showing the changing demographics of our student population for the past several years. We shared them with our folks as we continue to do this important work internally, and figured they might be valuable to our leadership group too. It is logical to anticipate our city-wide census data reflecting these same trends. Take care,
Kyle

Google Sheets: Create and edit spreadsheets online.

Google LLC, 1600 Amphitheatre Parkway, Mountain View, CA 94043, USA

You have received this email because ramey.kyle@oakwoodschoools.org shared a spreadsheet with you from Google Sheets.

Google™