

## Stacel, Lori

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**From:** Klopsch, Norbert S.  
**Sent:** Friday, April 23, 2021 4:04 PM  
**To:** Anne Hilton (hilton@oakwood.oh.us); Leigh Turben (turben@oakwood.oh.us); William Duncan (duncan@oakwood.oh.us); Rob Stephens (stephens@oakwood.oh.us); Steve Byington - Oakwood (byington@oakwood.oh.us)  
**Subject:** 4/28 OIC Meeting  
**Attachments:** 4-28-21 OIC General Membership Meeting Speaking Order v3.docx; Code of Conduct FINAL.pdf

Fyi below and attached.

I will likely not be able to participate in this meeting. Debbie and I will be in Columbus late that day moving Sam out of his freshman dorm and bringing him (and a carload of stuff) home for the spring/summer. Carol Collins and Chief Alan Hill will participate... and I know that Steve and Leigh also plan to attend, perhaps more from council.

I watched "The Danger of a Single Story" TED Talk several months ago and found it very powerful. I think it will be a good program.

Norb

Norbert S. Klopsch  
Oakwood City Manager  
(937) 298-0600

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**From:** Kristi Hale <hale@wrightlibrary.org>  
**Sent:** Friday, April 23, 2021 3:54 PM  
**To:** Joshua D. Green <joshua@the-green-family.org>; Carter, Michael <Michael.Carter@sinclair.edu>; Victoria Hix <hix@wrightlibrary.org>; Elizabeth Schmidt <schmidt@wrightlibrary.org>; Brian Potts <potts@wrightlibrary.org>; healyjackson@gmail.com; Iseli, Madeline <Madeline.Iseli@sinclair.edu>; Jeremy Newport <newporjd@yahoo.com>; Judy Cook <judygcook@woh.rr.com>; Klopsch, Norbert S. <Klopsch@oakwood.oh.us>; Kyle Ramey <ramey.kyle@oakwoodschoools.org>; LAD <ladfulford@gmail.com>; Roger Crum <rcrum1@udayton.edu>; sdorf1@udayton.edu; Turben, D <dan.turben@parknationalbank.com>  
**Subject:** Prep for 4/28 OIC Meeting

OIC Leadership and Library Support Team,

I've attached the agenda for next Wednesday's General Meeting.

- Wright Library's Brian Potts will again be our event producer, with Josh Green as his backup.
- The program includes a 30 minute breakout session from 7:30 – 8 p.m.

- Here's the preliminary list of discussion leaders for the breakout sessions. Please let me know if you would prefer to be removed from that role (please also let me know if I inadvertently left someone off the list!):
  - Kristi Hale
  - Judy Cook
  - Roger Crum
  - Sam Dorf
  - Leigh Ann Fulford
  - Madeline Iseli
  - Healy Jackson
  - Jeremy Newport
  - Kyle Ramey
  - Dan Turben
  - Elizabeth Schmidt
  - Victoria Hix (need to confirm her availability)
  - Michael Carter – need to confirm his preference
- Each breakout room discussion leader should prepare by reviewing the instructions and questions before the meeting.
  - Instructions and questions are included on the attached agenda under item 5 A – D.
  - I have attached a copy of the OIC Rules of Conduct, which each leader should read to their group at the beginning of the breakout session.
  - There are more discussion questions than needed, so you have choices if dialog starts to lag.

When I last checked, we had 46 people registered. We like to have 4 – 6 people per discussion. It's possible that more than one discussion leader may be assigned to one room, and if so, you can work together or assign one person to take the lead.

Please let me know if you have any questions or suggestions. I think it's going to be a great program. Thank you Michael, Madeline, and Leigh Ann for all your work putting this together!

Kristi



**Kristi J. Hale** *Director*  
Wright Memorial Public Library

1776 Far Hills Avenue,  
Oakwood, OH 45419-2531  
Office phone: 937 250-6824 F 937 294-8578  
[hale@wrightlibrary.org](mailto:hale@wrightlibrary.org) | [wrightlibrary.org](http://wrightlibrary.org)



**PROPOSED AGENDA (v3 Draft 4/23/21)**

**April 28, 2021 OIC General Membership Meeting**

**DURING PRE-MEETING SIGN-IN...??**

Possible “teaser” for the membership meeting perhaps on the zoom screen as people start to enter the zoom session on the 24th?

- When someone sees you walking down the street, what lists might they make about you?
- What lists do you sometimes make about others?
- How might these lists shape choices people make (beyond greeting each other)?
- What would it take to change the lists people make about each other?



<p><b>1. WELCOME</b></p> <ul style="list-style-type: none"> <li>• OIC Updates</li> <li>• Introduce Madeline</li> </ul>	<p>Kristi Hale</p>	<p><b>7:00 pm</b> (2 min.)</p>
<p><b>2. INTRODUCE FACILITATOR, MICHAEL CARTER</b></p>	<p>Madeline Iseli</p>	<p><b>7:02 pm</b> (1 min)</p>
<p><b>3. BRIEF OVERVIEW OF MEETING FORMAT</b></p> <ul style="list-style-type: none"> <li>• TED Talk followed by breakout discussion groups and then summary and Q&amp;A with larger group</li> <li>• Introduce TED Talk — “The Danger of a Single Story”</li> </ul>	<p>Michael Carter</p>	<p><b>7:03 pm</b> (5 min)</p>
<p><b>4. SHOW TED TALK, “The Danger of a Single Story”</b></p>	<p>Video</p>	<p><b>7:08 pm</b> (20 min)</p>
<p><b>5. BACK TO MICHAEL</b></p> <ul style="list-style-type: none"> <li>• Now we’re going to go into the breakout groups for about 30 minutes, after which we’ll reconvene as an entire group for observations and reflections</li> </ul>	<p>Michael</p>	<p><b>7:28 pm</b> (1 min)</p>



<p><b>A. GO INTO BREAKOUT DISCUSSION GROUPS</b></p> <p><b>BREAKOUT LEADER INSTRUCTIONS:</b></p> <p><b>B. Share OIC Code of Conduct (Attached)</b></p> <ol style="list-style-type: none"> <li>1) Open-Mindedness</li> <li>2) Acceptance</li> <li>3) Curiosity</li> <li>4) Sincerity</li> <li>5) Brevity</li> </ol> <p><b>C. Introduce Discussion with this statement:</b>  Adichie (pronounced "uh-DEE-chee") says "stories matter because they have the power to break or create dignity." Let's talk about how "single stories" impact our own identities, how we view others, and the choices we make. Here are some questions that may help start our discussion:  (NOTE: This is a long list of questions provided as potential seeds to keep the conversation going. There is no need for group leaders to feel pressured to cover the entire list. Group leaders may choose from this list to cover the topics that interest them the most. Michael will facilitate the conversation afterward to tease out these many different facets of "single story" dynamics.)</p> <ol style="list-style-type: none"> <li>1) Has a single story ever been told about you? How did you know? How did it make you feel?</li> <li>2) Have you ever told a single story? What did you do? How did you come to realize it was a single story?</li> <li>3) Describe a "single story" that you feel is wrongly impacting others.</li> <li>4) Do we create single stereotypical stories about countries, religions and races that are unfair? Give some examples.</li> <li>5) What makes individuals uncomfortable about <u>not</u> having a single story for other people?</li> <li>6) Have you ever connected with someone with whom you were sure you had nothing in common? How did that help your personal development?</li> <li>7) Have you learned anything recently that you weren't aware of, and it helped change your perspective about other people?</li> <li>8) America is more segregated today than it was in 1996. Dayton is one of the most segregated cities in America. Do these facts lead to the likelihood of a single story? Why/why not?</li> <li>9) Interacting with people different than oneself helps avoid creating single stories. What can you commit to do to erase some of your single-story blind spots?</li> </ol> <p><b>D. Breakout Discussion</b>  <b>NOTE:</b> Breakout session leaders should have examples ready in their heads should no one jump in to start the discussion.</p>	<p>Breakout Group Leaders</p>	<p><b>7:29 pm</b> (30 min)</p>
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<p><b>6. RETURN FROM BREAKOUT GROUPS</b> (Allow transition time for everyone to return....)</p>		<p><b>7:59 pm</b> (1 min)</p>
<p><b>7. WRAP UP DISCUSSION WITH ENTIRE GROUP – Michael will Facilitate a Conversation with the Larger Group</b></p> <p><b>NOTE:</b> It would be helpful for Michael to have a list of the breakout groups and their leaders so that he can call on groups to engage in the conversation.</p> <p><i>Possible introduction and highlights Michael will cover:</i></p> <p>Here are the steps of how single stories can cause us to treat individuals negatively:</p> <ul style="list-style-type: none"> <li>• We assume something is true of all individuals in a group, i.e., we create a stereotype.</li> <li>• We show prejudice when we base our opinion about someone on a negative stereotype.</li> <li>• We discriminate when we treat a person negatively based on stereotype.</li> </ul> <p>People like to believe they aren't judgmental but all humans are. Our brains are wired this way to help us make sense of the world we live in. Being judgmental is neither good nor bad.... It's just natural. However, placing all people in a category can be misleading and dangerous. For example, all Islamists are not terrorists, all old women are not grandmothers, and all dogs are not friendly.</p> <ul style="list-style-type: none"> <li>• Ask for specific examples from the breakout discussion session that show the confusion/danger of stereotyping in your group?</li> <li>• When we stereotype folks, whether it be good or bad, we are telling a single story about that person that can be just part of the story or wrong all together.</li> <li>• Thank you for sharing your experiences tonight with us as we all learn more about how we can be more inclusive and accepting of people in our community.</li> </ul>	<p>Michael Carter</p>	<p><b>8:00 pm</b> (20-25 min)</p>
<p><b>8. ADJOURNMENT</b></p>	<p>Kristi Hale</p>	<p><b>8:20 pm</b> (5-10 min)</p>

## **Code of Conduct**

### **Guiding Oakwood Inclusion Coalition Participation**

All Oakwood Inclusion Coalition (OIC) participants agree to treat one another respectfully. With a spirit of humility, we agree to exercise the following principles and attitudes in order to facilitate OIC's mission to study, promote, and celebrate an inclusive and welcoming environment.

- **Open-mindedness:** Be curious and listen to understand. Explore how others' experiences have shaped their values and perspectives.
- **Acceptance:** Listen without interruption or crosstalk. Suspend judgment so you can be open to learning from others.
- **Curiosity:** Seek to discover and understand rather than persuade. Look for areas of agreement and shared values and take an interest in others' differing beliefs and opinions.
- **Sincerity:** Speak authentically from your heart and personal experience. Welcome that from others.
- **Brevity:** Keep your comments concise and relevant. Strive for honesty and depth while being conscious of sharing airtime.

## Stacel, Lori

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**From:** Klopsch, Norbert S.  
**Sent:** Sunday, April 25, 2021 12:24 PM  
**To:** Anne Hilton;Hilton, Anne;Turben, Leigh;Duncan, William;Stephens, Rob;Byington, Steve  
**Subject:** RE: 4/28 OIC Meeting

Thanks Anne for the heads up.

Norb

Norbert S. Klopsch  
Oakwood City Manager  
(937) 298-0600

---

**From:** Anne Hilton <annelhilton@yahoo.com>  
**Sent:** Friday, April 23, 2021 6:54 PM  
**To:** Klopsch, Norbert S. <Klopsch@oakwood.oh.us>; Hilton, Anne <hilton@oakwood.oh.us>; Turben, Leigh <turben@oakwood.oh.us>; Duncan, William <duncan@oakwood.oh.us>; Stephens, Rob <stephens@oakwood.oh.us>; Byington, Steve <byington@oakwood.oh.us>  
**Subject:** Re: 4/28 OIC Meeting

Thanks Norb! I am signed up for for the OIC meeting as well.

Congrats to Sam. That went by fast!

Anne

Sent from Yahoo for iPhone

On Friday, April 23, 2021, 4:03 PM, Klopsch, Norbert S. <Klopsch@oakwood.oh.us> wrote:

Fyi below and attached.

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Please let me know if you have any questions or suggestions. I think it's going to be a great program. Thank you Michael, Madeline, and Leigh Ann for all your work putting this together!

Kristi



**Kristi J. Hale** *Director*  
Wright Memorial Public Library

1776 Far Hills Avenue,

Oakwood, OH 45419-2531

Office phone: 937 250-6824 F 937 294-8578

[hale@wrightlibrary.org](mailto:hale@wrightlibrary.org) | [wrightlibrary.org](http://wrightlibrary.org)

**Stacel, Lori**

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**From:** Klopsch, Norbert S.  
**Sent:** Sunday, April 25, 2021 12:27 PM  
**To:** Daniel H Turben (d.turben@icloud.com); Healy Jackson; Iseli, Madeline; Jeremy Newport (newporjd@yahoo.com); Judy G Cook; Kristi Hale (hale@wrightlibrary.org); Leigh Ann Fulford (ladfulford@gmail.com); ramey.kyle@oakwoodschoools.org; Roger Crum (rcrum1@udayton.edu); sdorf1@udayton.edu  
**Subject:** April 28 Meeting  
**Attachments:** 20210425121410796.pdf

Attached is a nice article about our meeting printed in today's Dayton Daily News.

Councilmember Anne Hilton informed me that she also plans to attend the April 28 meeting.

Norb

Norbert S. Klopsch  
Oakwood City Manager  
(937) 298-0600

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**From:** Klopsch, Norbert S.  
**Sent:** Friday, April 23, 2021 12:55 PM  
**To:** Daniel H Turben (d.turben@icloud.com) <d.turben@icloud.com>; Healy Jackson <healyjackson@gmail.com>; Iseli, Madeline <Madeline.Iseli@sinclair.edu>; Jeremy Newport (newporjd@yahoo.com) <newporjd@yahoo.com>; Judy G Cook <judygcook@woh.rr.com>; Kristi Hale (hale@wrightlibrary.org) <hale@wrightlibrary.org>; Leigh Ann Fulford (ladfulford@gmail.com) <ladfulford@gmail.com>; ramey.kyle@oakwoodschoools.org; Roger Crum (rcrum1@udayton.edu) <rcrum1@udayton.edu>; sdorf1@udayton.edu  
**Subject:** OIC Establishing Document and April 28 Meetings

All,

Sorry for taking so long to respond to the string below. I like Roger's thinking, without exception. I also fully appreciate Kristi's words, particularly given our heavy workloads.

That said, I think the only real meaty issue we have before us has to do with membership. I spoke recently at some length with Judy and also with Healy and think we are starting to figure out how best to address what membership means. Attached is Roger's mark-up, along with a couple additions from me. The additions basically remove from our OIC the formal "voting" requirement of the general membership. With that done, we can eliminate the distinction between General and Affiliate member... and simply have members, which I really like. Anyone and everyone can be a Member, regardless where they reside... and being a Member simply means that you want to be part of this thing we created... this OIC. And you



can be a Member that regularly attends events, or rarely attends. Being a Members simply means that you like what we are doing and, again, want to be part of it, in whatever capacity works for you.

Anyway, I think we are ready to have a good discussion about this at our next Leadership Team meeting.

Regarding April 28, I will likely not be able to participate in the evening meeting. Debbie and I will be in Columbus late that day moving Sam out of his freshman dorm and bringing him (and a carload of stuff) home for the summer. I hope to be able to participate in the 11:30 am meeting regarding the logo. Carol Collins (Leisure Services Director) and Chief Alan Hill (Public Safety Director) will participate in the evening OIC meeting, and I anticipate that two city council members (Vice Mayor Steve Byington and Leigh Turben) will also attend, possibly a third. Carol is acting city manager in my absence, and is prepared to lead a breakout session if needed.

I mentioned before that I watched the Single Story TED Talk several months ago and found it very powerful. I think it will be a great program.

Norb

Norbert S. Klopsch  
Oakwood City Manager  
(937) 298-0600

**From:** Roger Crum <[rcrum1@udayton.edu](mailto:rcrum1@udayton.edu)>

**Sent:** Friday, April 16, 2021 7:45 AM

**To:** Judy Cook <[judygcook@woh.rr.com](mailto:judygcook@woh.rr.com)>

**Cc:** Kristi Hale <[hale@wrightlibrary.org](mailto:hale@wrightlibrary.org)>; Klopsch, Norbert S. <[Klopsch@oakwood.oh.us](mailto:Klopsch@oakwood.oh.us)>; Daniel H Turben <[d.turben@icloud.com](mailto:d.turben@icloud.com)>; Healy Jackson <[healyjackson@gmail.com](mailto:healyjackson@gmail.com)>; Iseli, Madeline <[Madeline.Iseli@sinclair.edu](mailto:Madeline.Iseli@sinclair.edu)>; Jeremy Newport <[newporjd@yahoo.com](mailto:newporjd@yahoo.com)>; Leigh Ann Fulford <[ladfulford@gmail.com](mailto:ladfulford@gmail.com)>; Kyle Ramey <[ramey.kyle@oakwoodschoools.org](mailto:ramey.kyle@oakwoodschoools.org)>; Samuel Dorf <[sdorf1@udayton.edu](mailto:sdorf1@udayton.edu)>

**Subject:** Re: OIC Establishing Document

dear all

i agree with kristi that i too thought that we were done with this document, but a year's reflection and work on the OIC brought me to a continued sense that that document was just not wholly where it needed to be or might be in two significant details: membership and matters of liaison members. i also agree with judy that our primary focus is on

oakwood, but our organization was also founded in a concern for how oakwood interacts with and is perceived by surrounding communities. indeed, it was that external perception that initially brought us together in a concern that such an organization needed to be established. that additional dimension of our purpose and goals is also what we have stated, put in our documents, and expressed to the wider public in press releases. so we have already positioned and advertised ourselves as a community organization that is open to all communities, with and beyond oakwood. on the matter of membership, i wholly anticipate that our membership will always be 99.99 percent composed of residents of oakwood, so i think we stand nothing to lose and everything to gain by changing membership to be simply one category and not a structure of general members and affiliate members. thanks. yours, roger

On Fri, Apr 16, 2021 at 6:53 AM Judy Cook <[judygcook@woh.rr.com](mailto:judygcook@woh.rr.com)> wrote:

I think it is important to remember that our mission is about Oakwood and therefore our focus is how best to move forward as a community. It is through success in that mission that the image of 'elitist' will disappear. At this point we cannot agree on how to establish a 'membership' category.' Let's make sure we are being proactive and focused not defensive and protective.

Judy

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**From:** Kristi Hale <[hale@wrightlibrary.org](mailto:hale@wrightlibrary.org)>  
**Sent:** Thursday, April 15, 2021 11:16 AM  
**To:** Roger Crum <[rcrum1@udayton.edu](mailto:rcrum1@udayton.edu)>; Klopsch, Norbert S. <[Klopsch@oakwood.oh.us](mailto:Klopsch@oakwood.oh.us)>  
**Cc:** Daniel H Turben ([d.turben@icloud.com](mailto:d.turben@icloud.com)) <[d.turben@icloud.com](mailto:d.turben@icloud.com)>; Healy Jackson <[healyjackson@gmail.com](mailto:healyjackson@gmail.com)>; Iseli, Madeline <[Madeline.Iseli@sinclair.edu](mailto:Madeline.Iseli@sinclair.edu)>; Jeremy Newport ([newporjd@yahoo.com](mailto:newporjd@yahoo.com)) <[newporjd@yahoo.com](mailto:newporjd@yahoo.com)>; Judy G Cook <[judygcook@woh.rr.com](mailto:judygcook@woh.rr.com)>; Leigh Ann Fulford ([ladfulford@gmail.com](mailto:ladfulford@gmail.com)) <[ladfulford@gmail.com](mailto:ladfulford@gmail.com)>; [ramey.kyle@oakwoodschoools.org](mailto:ramey.kyle@oakwoodschoools.org); [sdorf1@udayton.edu](mailto:sdorf1@udayton.edu)  
**Subject:** RE: OIC Establishing Document

Roger,



Thanks for the input. However, I'll admit to being a little fatigued in that I thought we had already laid most of these points to rest when we passed the document last year. That being said, we are a new organization, and if the majority don't think we have it right, than we can and should put issues back on the table.

Personally, I do not have strong feelings about whether or not we have one or two types of membership. As a non-Oakwood resident, I feel this is for others on the leadership team to decide.

However, on the role of the city, school, and library leaders, I feel we should be members that represent our institutions, just as other institutional leaders will be representing their institutions (faith leaders, business leaders, etc.).

Sounds like we'll have some things to discuss. I'm looking forward to all of your voices.

Kristi

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**From:** Roger Crum [<mailto:rcrum1@udayton.edu>]  
**Sent:** Thursday, April 15, 2021 10:40 AM  
**To:** Klopsch, Norbert S. <[Klopsch@oakwood.oh.us](mailto:Klopsch@oakwood.oh.us)>  
**Cc:** Daniel H Turben ([d.turben@icloud.com](mailto:d.turben@icloud.com)) <[d.turben@icloud.com](mailto:d.turben@icloud.com)>; Healy Jackson <[healyjackson@gmail.com](mailto:healyjackson@gmail.com)>; Iseli, Madeline <[Madeline.Iseli@sinclair.edu](mailto:Madeline.Iseli@sinclair.edu)>; Jeremy Newport ([newporjd@yahoo.com](mailto:newporjd@yahoo.com)) <[newporjd@yahoo.com](mailto:newporjd@yahoo.com)>; Judy G Cook <[judygcook@woh.rr.com](mailto:judygcook@woh.rr.com)>; Kristi Hale <[hale@wrightlibrary.org](mailto:hale@wrightlibrary.org)>; Leigh Ann Fulford ([ladfulford@gmail.com](mailto:ladfulford@gmail.com)) <[ladfulford@gmail.com](mailto:ladfulford@gmail.com)>; [ramey.kyle@oakwoodschoools.org](mailto:ramey.kyle@oakwoodschoools.org); [sdorf1@udayton.edu](mailto:sdorf1@udayton.edu)  
**Subject:** Re: OIC Establishing Document

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

norb:

thanks for sending this round. please see and consider my editorial suggestions in the attached. in addition to drawing attention to a set of general edits, i would specifically point out the issue of how membership is defined (we presently have "general membership" ---read oakwood citizens--- and "affiliate membership"---read those who are not oakwood citizens. i fear that this sets of a A and B list set of members, and could be perceived externally as elitist . . . Also, i think we need a bit of conversation about whether individuals from the city (norb), the schools (kyle), and the library (kristi) are "members" or "liaisons." my recommendation is that we adhere to the language of "liaison" for these individuals, in the cases in which they are representing those entities (city, schools, and library), reserving to them as citizens/individuals the right and privilege to become members independent of their official roles with this city, schools, or library. in this way, we doubly make sure that the OIC is clearly a citizen-run organization and not an official or veiled wing of the city of oakwood, the schools, or the library. in other words, we are direct and upfront that individuals like norb, kyle, and krist are there as liasons as not as individuals who are guiding the OIC from their official positions.

yours, roger

On Thu, Apr 15, 2021 at 10:13 AM Klopsch, Norbert S. <[Klopsch@oakwood.oh.us](mailto:Klopsch@oakwood.oh.us)> wrote:

Greetings...

Attached is the proposed update to our OIC Establishing Document.



Please let me know if you have any suggested edits.

I anticipate that we can have this on the agenda at our April 28 Leadership Team meeting.

Norb

Norbert S. Klopsch

Oakwood City Manager

(937) 298-0600

# LOCAL FOCUS

CONNECTING WITH YOUR COMMUNITY

## Montgomery

### MONTGOMERY COUNTY Vaccine clinics moving

Public Health - Dayton & Montgomery County is moving its COVID-19 vaccination clinics to two new places: Sinclair College, Centerville and SugarCreek in Dayton.

These two new locations are replacing the Dayton Convention Center and Bethesda Temple sites.

Vaccinations will begin the week of April 26 at Sinclair College Centerville, 5800 Clio Road in Centerville, with dates and times to be determined.

The start date and times at SugarCreek, in the former Kroger at 900 N. Gettysburg Ave. in Dayton, also have yet to be determined.

The vaccine clinics were moved from the convention center because of work planned in preparation for upcoming events. The move from Bethesda Temple will allow Public Health to host larger clinics, the health department said.

Individuals who have received

their first dose of vaccine at either of the previous locations and are scheduled to receive their second dose after April 24 will be notified by email or phone regarding the time and location of their second dose.

Public Health is currently only administering the two-dose series of the COVID-19 vaccine. To register for an appointment to receive your first dose, visit <https://gettheshot.coronavirus.ohio.gov> or call Public Health at 937-225-6217, from 8 a.m. to 4:30 p.m., Monday through Friday.

STAFF REPORT

### OAKWOOD Coalition to meet

The Oakwood Inclusion Coalition (OIC), a citizen-driven coalition dedicated to inclusivity and diversity, will hold its next quarterly public meeting on April 28 from 7-8:30 p.m. The meeting is open to all and will be held virtually.

At the April 28 meeting, the community is invited to explore the power of stories, and "The

Danger of a Single Story." Participants will watch best-selling author Chimamanda Ngozi Adichie's powerful TED Talk of that title, which illustrates the role assumptions play when we meet "others," or anyone unfamiliar. Afterward, participants will break out into small discussion groups to explore the power of stories and the pitfalls of "single stories," as well as how to prevent them from interfering with their relationships with others.

Michael Carter, senior advisor to the president and chief diversity officer at Sinclair Community College, will be the meeting facilitator. The OIC held its first public meeting in January, which engaged more than 100 participants. During lively breakout group discussion, participants shared their many reasons for living in Oakwood, concerns for ensuring that all are welcomed, and visions for extending all that is good about Oakwood to all who reside in and visit it. Those stories illustrate a rich tapestry of hopes and visions for the future of Oakwood.

Visit [www.OakwoodIC.org](http://www.OakwoodIC.org) to register to attend and learn more about Oakwood Inclusion Coalition.

STAFF REPORT

### HUBER HEIGHTS Board vacancies

The Huber Heights City Council is accepting applications to fill one vacancy on the City's Housing Council. Applications will be accepted until April 30 and can be obtained at City Hall, 6131 Taylorsville Road or from the City of Huber Heights website, [www.hhoh.org](http://www.hhoh.org). (Click on Government > Board and Commission Service > Board and Commission Application).

Applicants must be a resident and elector of Huber Heights (registered to vote). Boards and commissions advise the City Council on issues important to Huber Heights. Most positions do not require extensive expertise, just an eagerness to serve. Housing Council: The Huber Heights Housing Council reviews the City's Community Reinvestment Area

## Miami

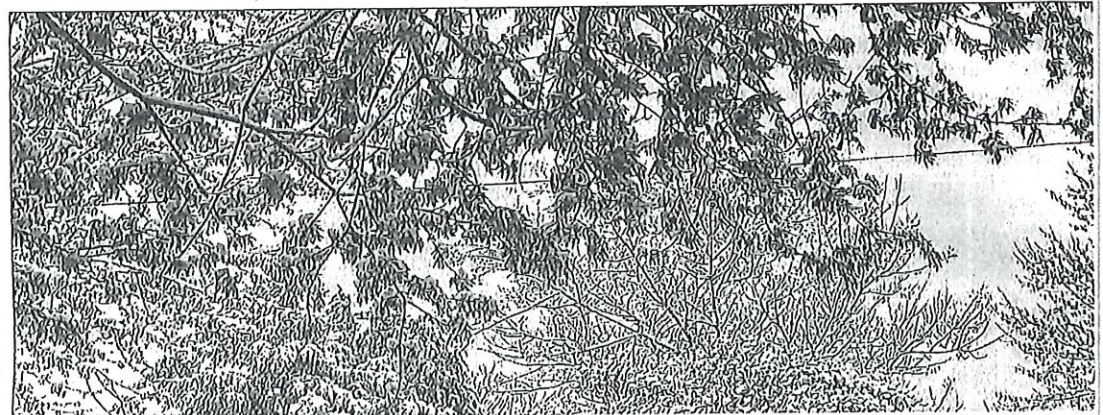
### TROY Riverside Drive to close

Riverside Drive in Troy will be closed from Orchard Drive to the south of the Duke Park entrance from Monday, April 26, through Aug. 27 for road reconstruction.

Duke Park and Riverside will be able to be accessed from the north. Residents who reside within the closed area will have access to their homes, according to the city of Troy. NANCY BOWMAN, CONTRIBUTING WRITER

TROY

## Warren





## Stacel, Lori

---

**From:** Klopsch, Norbert S.  
**Sent:** Monday, April 26, 2021 10:19 AM  
**To:** Kristi Hale; Daniel H Turben (d.turben@icloud.com); Healy Jackson; Iseli, Madeline; Jeremy Newport (newporjd@yahoo.com); Judy G Cook; Leigh Ann Fulford (ladfulford@gmail.com); ramey.kyle@oakwoodschoools.org; Roger Crum (rcrum1@udayton.edu); sdorf1@udayton.edu  
**Subject:** RE: April 28 Meeting

Good stuff. Thanks Kristi for sharing this. Norb

Norbert S. Klopsch  
Oakwood City Manager  
(937) 298-0600

---

**From:** Kristi Hale <hale@wrightlibrary.org>  
**Sent:** Monday, April 26, 2021 9:39 AM  
**To:** Klopsch, Norbert S. <Klopsch@oakwood.oh.us>; Daniel H Turben (d.turben@icloud.com) <d.turben@icloud.com>; Healy Jackson <healyjackson@gmail.com>; Iseli, Madeline <Madeline.Iseli@sinclair.edu>; Jeremy Newport (newporjd@yahoo.com) <newporjd@yahoo.com>; Judy G Cook <judygcook@woh.rr.com>; Leigh Ann Fulford (ladfulford@gmail.com) <ladfulford@gmail.com>; ramey.kyle@oakwoodschoools.org; Roger Crum (rcrum1@udayton.edu) <rcrum1@udayton.edu>; sdorf1@udayton.edu  
**Subject:** RE: April 28 Meeting

State Rep. Andrea White will be attending. Rep. White met with me a couple of weeks ago and expressed a lot of interest in the OIC.

---

**From:** Klopsch, Norbert S. [<mailto:Klopsch@oakwood.oh.us>]  
**Sent:** Sunday, April 25, 2021 12:27 PM  
**To:** Daniel H Turben (d.turben@icloud.com) <d.turben@icloud.com>; Healy Jackson <healyjackson@gmail.com>; Iseli, Madeline <Madeline.Iseli@sinclair.edu>; Jeremy Newport (newporjd@yahoo.com) <newporjd@yahoo.com>; Judy G Cook <judygcook@woh.rr.com>; Kristi Hale <hale@wrightlibrary.org>; Leigh Ann Fulford (ladfulford@gmail.com) <ladfulford@gmail.com>; ramey.kyle@oakwoodschoools.org; Roger Crum (rcrum1@udayton.edu) <rcrum1@udayton.edu>; sdorf1@udayton.edu  
**Subject:** April 28 Meeting

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Attached is a nice article about our meeting printed in today's Dayton Daily News.

Councilmember Anne Hilton informed me that she also plans to attend the April 28 meeting.

Norb

Norbert S. Klopsch  
Oakwood City Manager  
(937) 298-0600

---

**From:** Klopsch, Norbert S.

**Sent:** Friday, April 23, 2021 12:55 PM

**To:** Daniel H Turben ([d.turben@icloud.com](mailto:d.turben@icloud.com)) <[d.turben@icloud.com](mailto:d.turben@icloud.com)>; Healy Jackson <[healyjackson@gmail.com](mailto:healyjackson@gmail.com)>; Iseli, Madeline <[Madeline.Iseli@sinclair.edu](mailto:Madeline.Iseli@sinclair.edu)>; Jeremy Newport ([newporjd@yahoo.com](mailto:newporjd@yahoo.com)) <[newporjd@yahoo.com](mailto:newporjd@yahoo.com)>; Judy G Cook <[judygcook@woh.rr.com](mailto:judygcook@woh.rr.com)>; Kristi Hale ([hale@wrightlibrary.org](mailto:hale@wrightlibrary.org)) <[hale@wrightlibrary.org](mailto:hale@wrightlibrary.org)>; Leigh Ann Fulford ([ladfulford@gmail.com](mailto:ladfulford@gmail.com)) <[ladfulford@gmail.com](mailto:ladfulford@gmail.com)>; [ramey.kyle@oakwoodschoools.org](mailto:ramey.kyle@oakwoodschoools.org); Roger Crum ([rcrum1@udayton.edu](mailto:rcrum1@udayton.edu)) <[rcrum1@udayton.edu](mailto:rcrum1@udayton.edu)>; [sdorf1@udayton.edu](mailto:sdorf1@udayton.edu)

**Subject:** OIC Establishing Document and April 28 Meetings

All,

Sorry for taking so long to respond to the string below. I like Roger's thinking, without exception. I also fully appreciate Kristi's words, particularly given our heavy workloads.

That said, I think the only real meaty issue we have before us has to do with membership. I spoke recently at some length with Judy and also with Healy and think we are starting to figure out how best to address what membership means. Attached is Roger's mark-up, along with a couple additions from me. The additions basically remove from our OIC the formal "voting" requirement of the general membership. With that done, we can eliminate the distinction between General and Affiliate member... and simply have members, which I really like. Anyone and everyone can be a Member, regardless where they reside... and being a Member simply means that you want to be part of this thing we created... this OIC. And you can be a Member that regularly attends events, or rarely attends. Being a Members simply means that you like what we are doing and, again, want to be part of it, in whatever capacity works for you.

Anyway, I think we are ready to have a good discussion about this at our next Leadership Team meeting.

Regarding April 28, I will likely not be able to participate in the evening meeting. Debbie and I will be in Columbus late that day moving Sam out of his freshman dorm and bringing him (and a carload of stuff) home for the summer. I hope to be able to participate in the 11:30 am meeting regarding the logo. Carol Collins (Leisure Services Director) and Chief Alan Hill (Public Safety Director) will participate in the evening OIC meeting, and I anticipate that two city council members (Vice Mayor Steve Byington and Leigh Turben) will also attend, possibly a third. Carol is acting city manager in my absence, and is prepared to lead a breakout session if needed.



I mentioned before that I watched the Single Story TED Talk several months ago and found it very powerful. I think it will be a great program.

Norb

Norbert S. Klopsch  
Oakwood City Manager  
(937) 298-0600

**From:** Roger Crum <[rcrum1@udayton.edu](mailto:rcrum1@udayton.edu)>  
**Sent:** Friday, April 16, 2021 7:45 AM  
**To:** Judy Cook <[judygcook@woh.rr.com](mailto:judygcook@woh.rr.com)>  
**Cc:** Kristi Hale <[hale@wrightlibrary.org](mailto:hale@wrightlibrary.org)>; Klopsch, Norbert S. <[Klopsch@oakwood.oh.us](mailto:Klopsch@oakwood.oh.us)>; Daniel H Turben <[d.turben@icloud.com](mailto:d.turben@icloud.com)>; Healy Jackson <[healyjackson@gmail.com](mailto:healyjackson@gmail.com)>; Iseli, Madeline <[Madeline.Iseli@sinclair.edu](mailto:Madeline.Iseli@sinclair.edu)>; Jeremy Newport <[newporjd@yahoo.com](mailto:newporjd@yahoo.com)>; Leigh Ann Fulford <[ladfulford@gmail.com](mailto:ladfulford@gmail.com)>; Kyle Ramey <[ramey.kyle@oakwoodschoools.org](mailto:ramey.kyle@oakwoodschoools.org)>; Samuel Dorf <[sdorf1@udayton.edu](mailto:sdorf1@udayton.edu)>  
**Subject:** Re: OIC Establishing Document

dear all

i agree with kristi that i too thought that we were done with this document, but a year's reflection and work on the OIC brought me to a continued sense that that document was just not wholly where it needed to be or might be in two significant details: membership and matters of liaison members. i also agree with judy that our primary focus is on oakwood, but our organization was also founded in a concern for how oakwood interacts with and is perceived by surrounding communities. indeed, it was that external perception that initially brought us together in a concern that such an organization needed to be established. that additional dimension of our purpose and goals is also what we have stated, put in our documents, and expressed to the wider public in press releases. so we have already positioned and advertised ourselves as a community organization that is open to all communities, with and beyond oakwood. on the matter of membership, i wholly anticipate that our membership will always be 99.99 percent composed of residents of oakwood, so i think we stand nothing to lose and everything to gain by changing membership to be simply one category

and not a structure of general members and affiliate members. thanks. yours, roger

On Fri, Apr 16, 2021 at 6:53 AM Judy Cook <[judygcook@woh.rr.com](mailto:judygcook@woh.rr.com)> wrote:

I think it is important to remember that our mission is about Oakwood and therefore our focus is how best to move forward as a community. It is through success in that mission that the image of 'elitist' will disappear. At this point we cannot agree on how to establish a 'membership' category.' Let's make sure we are being proactive and focused not defensive and protective.

Judy

---

**From:** Kristi Hale <[hale@wrightlibrary.org](mailto:hale@wrightlibrary.org)>

**Sent:** Thursday, April 15, 2021 11:16 AM

**To:** Roger Crum <[rcrum1@udayton.edu](mailto:rcrum1@udayton.edu)>; Klopsch, Norbert S. <[Klopsch@oakwood.oh.us](mailto:Klopsch@oakwood.oh.us)>

**Cc:** Daniel H Turben ([d.turben@icloud.com](mailto:d.turben@icloud.com)) <[d.turben@icloud.com](mailto:d.turben@icloud.com)>; Healy Jackson <[healyjackson@gmail.com](mailto:healyjackson@gmail.com)>; Iseli, Madeline <[Madeline.Iseli@sinclair.edu](mailto:Madeline.Iseli@sinclair.edu)>; Jeremy Newport ([newporjd@yahoo.com](mailto:newporjd@yahoo.com)) <[newporjd@yahoo.com](mailto:newporjd@yahoo.com)>; Judy G Cook <[judygcook@woh.rr.com](mailto:judygcook@woh.rr.com)>; Leigh Ann Fulford ([ladfulford@gmail.com](mailto:ladfulford@gmail.com)) <[ladfulford@gmail.com](mailto:ladfulford@gmail.com)>; [ramey.kyle@oakwoodschoools.org](mailto:ramey.kyle@oakwoodschoools.org); [sdorf1@udayton.edu](mailto:sdorf1@udayton.edu)

**Subject:** RE: OIC Establishing Document

Roger,

Thanks for the input. However, I'll admit to being a little fatigued in that I thought we had already laid most of these points to rest when we passed the document last year. That being said, we are a new organization, and if the majority don't think we have it right, than we can and should put issues back on the table.

Personally, I do not have strong feelings about whether or not we have one or two types of membership. As a non-Oakwood resident, I feel this is for others on the leadership team to decide.

However, on the role of the city, school, and library leaders, I feel we should be members that represent our institutions, just as other institutional leaders will be representing their institutions (faith leaders, business leaders, etc.).



Sounds like we'll have some things to discuss. I'm looking forward to all of your voices.

Kristi

---

**From:** Roger Crum [<mailto:rccrum1@udayton.edu>]

**Sent:** Thursday, April 15, 2021 10:40 AM

**To:** Klopsch, Norbert S. <[Klopsch@oakwood.oh.us](mailto:Klopsch@oakwood.oh.us)>

**Cc:** Daniel H Turben ([d.turben@icloud.com](mailto:d.turben@icloud.com)) <[d.turben@icloud.com](mailto:d.turben@icloud.com)>; Healy Jackson <[healyjackson@gmail.com](mailto:healyjackson@gmail.com)>; Iseli, Madeline <[Madeline.Iseli@sinclair.edu](mailto:Madeline.Iseli@sinclair.edu)>; Jeremy Newport ([newporjd@yahoo.com](mailto:newporjd@yahoo.com)) <[newporjd@yahoo.com](mailto:newporjd@yahoo.com)>; Judy G Cook <[judygcook@woh.rr.com](mailto:judygcook@woh.rr.com)>; Kristi Hale <[hale@wrightlibrary.org](mailto:hale@wrightlibrary.org)>; Leigh Ann Fulford ([ladfulford@gmail.com](mailto:ladfulford@gmail.com)) <[ladfulford@gmail.com](mailto:ladfulford@gmail.com)>; [ramey.kyle@oakwoodschoools.org](mailto:ramey.kyle@oakwoodschoools.org); [sdorf1@udayton.edu](mailto:sdorf1@udayton.edu)

**Subject:** Re: OIC Establishing Document

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

norb:

thanks for sending this round. please see and consider my editorial suggestions in the attached. in addition to drawing attention to a set of general edits, i would specifically point out the issue of how membership is defined (we presently have "general membership" ---read oakwood citizens--- and "affiliate membership"---read those who are not oakwood citizens. i fear that this sets of a A and B list set of members, and could be perceived externally as elitist . . . Also, i think we need a bit of conversation about whether individuals from the city (norb), the schools (kyle), and the library (kristi) are "members" or "liaisons." my recommendation is that we adhere to the language of "liaison" for these individuals, in the cases in which they are representing those entities



(city, schools, and library), reserving to them as citizens/individuals the right and privilege to become members independent of their official roles with this city, schools, or library. in this way, we doubly make sure that the OIC is clearly a citizen-run organization and not an official or veiled wing of the city of oakwood, the schools, or the library. in other words, we are direct and upfront that individuals like norb, kyle, and krist are there as liasons as not as individuals who are guiding the OIC from their official positions.

yours, roger

On Thu, Apr 15, 2021 at 10:13 AM Klopsch, Norbert S. <[Klopsch@oakwood.oh.us](mailto:Klopsch@oakwood.oh.us)> wrote:

Greetings...

Attached is the proposed update to our OIC Establishing Document.

Please let me know if you have any suggested edits.

I anticipate that we can have this on the agenda at our April 28 Leadership Team meeting.

Norb

Norbert S. Klopsch

Oakwood City Manager

(937) 298-0600



## Stacel, Lori

---

**From:** Klopsch, Norbert S.  
**Sent:** Monday, April 26, 2021 3:19 PM  
**To:** Collins, Carol D.; Hill, Alan  
**Subject:** FW: Prep for 4/28 OIC Meeting

Fyi, Norb

Norbert S. Klopsch  
Oakwood City Manager  
(937) 298-0600

---

**From:** Kristi Hale <hale@wrightlibrary.org>  
**Sent:** Monday, April 26, 2021 2:10 PM  
**To:** Joshua D. Green <joshua@the-green-family.org>; Carter, Michael <Michael.Carter@sinclair.edu>; Victoria Hix <hix@wrightlibrary.org>; Elizabeth Schmidt <schmidt@wrightlibrary.org>; Brian Potts <potts@wrightlibrary.org>; healyjackson@gmail.com; Iseli, Madeline <Madeline.Iseli@sinclair.edu>; Jeremy Newport <newporjd@yahoo.com>; Judy Cook <judycook@woh.rr.com>; Klopsch, Norbert S. <Klopsch@oakwood.oh.us>; Kyle Ramey <ramey.kyle@oakwoodschoools.org>; LAD <ladfulford@gmail.com>; Roger Crum <rcrum1@udayton.edu>; sdorf1@udayton.edu; Turben, D <dan.turben@parknationalbank.com>  
**Cc:** Carter, Michael <Michael.Carter@sinclair.edu>  
**Subject:** RE: Prep for 4/28 OIC Meeting

OIC Leaders,

If you would like a meeting reminder, please go ahead and register for the meeting at <https://www.oakwoodic.org/event-details/oic-general-membership-meeting-3>.

Jeremy and Norb will not be unable to attend. The rest of you will be assigned a small group unless you tell me by Wednesday that you do not wish to do so. For our producer, here's the list of available breakout room leaders:

- Kristi Hale
- Judy Cook
- Roger Crum
- Sam Dorf
- Leigh Ann Fulford
- Madeline Iseli
- Healy Jackson
- Kyle Ramey
- Dan Turben
- Elizabeth Schmidt
- Victoria Hix
- Michael Carter



We have more than 60 registered. Please continue to promote this event to the people you know.

Thank you,  
Kristi

**From:** Kristi Hale

**Sent:** Friday, April 23, 2021 3:54 PM

**To:** Joshua D. Green <joshua@the-green-family.org>; Carter, Michael <Michael.Carter@sinclair.edu>; Victoria Hix <Hix@wrightlibrary.org>; Elizabeth Schmidt <Schmidt@wrightlibrary.org>; Brian Potts <Potts@wrightlibrary.org>; healyjackson@gmail.com; Iseli, Madeline <Madeline.Iseli@sinclair.edu>; Jeremy Newport <newporjd@yahoo.com>; Judy Cook <judygcook@woh.rr.com>; Klopsch, Norbert S. <Klopsch@oakwood.oh.us>; Kyle Ramey <ramey.kyle@oakwoodschoools.org>; LAD <ladfulford@gmail.com>; Roger Crum <rccrum1@udayton.edu>; sdorf1@udayton.edu; Turben, D <dan.turben@parknationalbank.com>

**Subject:** Prep for 4/28 OIC Meeting

OIC Leadership and Library Support Team,

I've attached the agenda for next Wednesday's General Meeting.

- Wright Library's Brian Potts will again be our event producer, with Josh Green as his backup.
- The program includes a 30 minute breakout session from 7:30 – 8 p.m.
- Here's the preliminary list of discussion leaders for the breakout sessions. Please let me know if you would prefer to be removed from that role (please also let me know if I inadvertently left someone off the list!):
  - Kristi Hale
  - Judy Cook
  - Roger Crum
  - Sam Dorf
  - Leigh Ann Fulford
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  - Healy Jackson
  - Jeremy Newport
  - Kyle Ramey
  - Dan Turben
  - Elizabeth Schmidt
  - Victoria Hix (need to confirm her availability)
  - Michael Carter – need to confirm his preference
- Each breakout room discussion leader should prepare by reviewing the instructions and questions before the meeting.
  - Instructions and questions are included on the attached agenda under item 5 A – D.
  - I have attached a copy of the OIC Rules of Conduct, which each leader should read to their group at the beginning of the breakout session.

- There are more discussion questions than needed, so you have choices if dialog starts to lag.

When I last checked, we had 46 people registered. We like to have 4 – 6 people per discussion. It's possible that more than one discussion leader may be assigned to one room, and if so, you can work together or assign one person to take the lead.

Please let me know if you have any questions or suggestions. I think it's going to be a great program. Thank you Michael, Madeline, and Leigh Ann for all your work putting this together!

Kristi



**Kristi J. Hale** *Director*  
Wright Memorial Public Library

1776 Far Hills Avenue,  
Oakwood, OH 45419-2531  
Office phone: 937 250-6824 F 937 294-8578  
[hale@wrightlibrary.org](mailto:hale@wrightlibrary.org) | [wrightlibrary.org](http://wrightlibrary.org)

## Stacel, Lori

---

**From:** Klopsch, Norbert S.  
**Sent:** Monday, April 26, 2021 3:20 PM  
**To:** Anne Hilton (hilton@oakwood.oh.us); Leigh Turben (turben@oakwood.oh.us); William Duncan (duncan@oakwood.oh.us); Rob Stephens (stephens@oakwood.oh.us); Steve Byington - Oakwood (byington@oakwood.oh.us)  
**Subject:** FW: Prep for 4/28 OIC Meeting

Fyi below. Norb

Norbert S. Klopsch  
Oakwood City Manager  
(937) 298-0600

---

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Please let me know if you have any questions or suggestions. I think it's going to be a great program. Thank you Michael, Madeline, and Leigh Ann for all your work putting this together!

Kristi



**Kristi J. Hale** *Director*  
Wright Memorial Public Library

1776 Far Hills Avenue,  
Oakwood, OH 45419-2531  
Office phone: 937 250-6824 F 937 294-8578  
[hale@wrightlibrary.org](mailto:hale@wrightlibrary.org) | [wrightlibrary.org](http://wrightlibrary.org)

## Stacel, Lori

---

**From:** Klopsch, Norbert S.  
**Sent:** Wednesday, April 28, 2021 1:18 PM  
**To:** Anne Hilton (hilton@oakwood.oh.us); Leigh Turben (turben@oakwood.oh.us); William Duncan (duncan@oakwood.oh.us); Rob Stephens (stephens@oakwood.oh.us); Steve Byington - Oakwood (byington@oakwood.oh.us)  
**Subject:** FW: Prep for 4/28 OIC Meeting

For those participating in the Zoom meeting tonight, I think it is important to have your video cameras on, so the other attendees can see you. I believe there are about 100 folks signed up.

Norb

Norbert S. Klopsch  
Oakwood City Manager  
(937) 298-0600

---

**From:** Klopsch, Norbert S.  
**Sent:** Monday, April 26, 2021 3:20 PM  
**To:** Anne Hilton (hilton@oakwood.oh.us) <hilton@oakwood.oh.us>; Leigh Turben (turben@oakwood.oh.us) <turben@oakwood.oh.us>; William Duncan (duncan@oakwood.oh.us) <duncan@oakwood.oh.us>; Rob Stephens (stephens@oakwood.oh.us) <stephens@oakwood.oh.us>; Steve Byington - Oakwood (byington@oakwood.oh.us) <byington@oakwood.oh.us>  
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Norbert S. Klopsch  
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---

**From:** Kristi Hale <hale@wrightlibrary.org>  
**Sent:** Monday, April 26, 2021 2:10 PM  
**To:** Joshua D. Green <joshua@the-green-family.org>; Carter, Michael <Michael.Carter@sinclair.edu>; Victoria Hix <hix@wrightlibrary.org>; Elizabeth Schmidt <schmidt@wrightlibrary.org>; Brian Potts <potts@wrightlibrary.org>; healyjackson@gmail.com; Iseli, Madeline <Madeline.Iseli@sinclair.edu>; Jeremy Newport <newporjd@yahoo.com>; Judy Cook <judygcook@woh.rr.com>; Klopsch, Norbert S. <Klopsch@oakwood.oh.us>; Kyle Ramey <ramey.kyle@oakwoodschoools.org>; LAD <ladfulford@gmail.com>; Roger Crum <rccrum1@udayton.edu>; sdorf1@udayton.edu; Turben, D <dan.turben@parknationalbank.com>  
**Cc:** Carter, Michael <Michael.Carter@sinclair.edu>  
**Subject:** RE: Prep for 4/28 OIC Meeting

OIC Leaders,



If you would like a meeting reminder, please go ahead and register for the meeting at <https://www.oakwoodic.org/event-details/oic-general-membership-meeting-3>.

Jeremy and Norb will not be able to attend. The rest of you will be assigned a small group unless you tell me by Wednesday that you do not wish to do so. For our producer, here's the list of available breakout room leaders:

- Kristi Hale
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We have more than 60 registered. Please continue to promote this event to the people you know.

Thank you,  
Kristi

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**Subject:** Prep for 4/28 OIC Meeting

OIC Leadership and Library Support Team,

I've attached the agenda for next Wednesday's General Meeting.

- Wright Library's Brian Potts will again be our event producer, with Josh Green as his backup.
- The program includes a 30 minute breakout session from 7:30 – 8 p.m.
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When I last checked, we had 46 people registered. We like to have 4 – 6 people per discussion. It's possible that more than one discussion leader may be assigned to one room, and if so, you can work together or assign one person to take the lead.

Please let me know if you have any questions or suggestions. I think it's going to be a great program. Thank you Michael, Madeline, and Leigh Ann for all your work putting this together!

Kristi



**Kristi J. Hale** *Director*  
Wright Memorial Public Library

1776 Far Hills Avenue,  
Oakwood, OH 45419-2531  
Office phone: 937 250-6824 F 937 294-8578  
[hale@wrightlibrary.org](mailto:hale@wrightlibrary.org) | [wrightlibrary.org](http://wrightlibrary.org)

**Stacel, Lori**

---

**From:** Klopsch, Norbert S.  
**Sent:** Wednesday, April 28, 2021 1:19 PM  
**To:** Roger Crum (rcrum1@udayton.edu)  
**Subject:** FW: Prep for 4/28 OIC Meeting

Roger, Below is my note to city council. Thanks for mentioning this. Norb

Norbert S. Klopsch  
Oakwood City Manager  
(937) 298-0600

---

**From:** Klopsch, Norbert S.  
**Sent:** Wednesday, April 28, 2021 1:18 PM  
**To:** Anne Hilton (hilton@oakwood.oh.us) <hilton@oakwood.oh.us>; Leigh Turben (turben@oakwood.oh.us) <turben@oakwood.oh.us>; William Duncan (duncan@oakwood.oh.us) <duncan@oakwood.oh.us>; Rob Stephens (stephens@oakwood.oh.us) <stephens@oakwood.oh.us>; Steve Byington - Oakwood (byington@oakwood.oh.us) <byington@oakwood.oh.us>  
**Subject:** FW: Prep for 4/28 OIC Meeting

For those participating in the Zoom meeting tonight, I think it is important to have your video cameras on, so the other attendees can see you. I believe there are about 100 folks signed up.

Norb

Norbert S. Klopsch  
Oakwood City Manager  
(937) 298-0600

---

**From:** Klopsch, Norbert S.  
**Sent:** Monday, April 26, 2021 3:20 PM  
**To:** Anne Hilton (hilton@oakwood.oh.us) <hilton@oakwood.oh.us>; Leigh Turben (turben@oakwood.oh.us) <turben@oakwood.oh.us>; William Duncan (duncan@oakwood.oh.us) <duncan@oakwood.oh.us>; Rob Stephens (stephens@oakwood.oh.us) <stephens@oakwood.oh.us>; Steve Byington - Oakwood (byington@oakwood.oh.us) <byington@oakwood.oh.us>  
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(937) 298-0600



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**Cc:** Carter, Michael <[Michael.Carter@sinclair.edu](mailto:Michael.Carter@sinclair.edu)>

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Kristi



**Kristi J. Hale** *Director*  
Wright Memorial Public Library

1776 Far Hills Avenue,  
Oakwood, OH 45419-2531  
Office phone: 937 250-6824 F 937 294-8578  
[hale@wrightlibrary.org](mailto:hale@wrightlibrary.org) | [wrightlibrary.org](http://wrightlibrary.org)



**Stacel, Lori**

---

**From:** Klopsch, Norbert S.  
**Sent:** Thursday, April 29, 2021 10:46 AM  
**To:** Jeremy Newport  
**Cc:** Kristi Hale;Judy Cook;Stafford, Cindy;Jacques, Robert  
**Subject:** RE: Bank Account  
**Attachments:** OIC Invoice - x1 Mailbox.pdf; OIC Invoice - WiX Premium Plan Pro.pdf; OIC Invoice - Internet Domain.pdf

Jeremy,

Attached are the three invoices from Josh Green that we need to pay as soon as possible.

I am copying Oakwood Finance Director Cindy Stafford and City Attorney Rob Jacques on this email so you three can coordinate whatever is needed for the city to immediately disburse the MLK Funds to our OIC.

Norb

Norbert S. Klopsch  
Oakwood City Manager  
(937) 298-0600

-----Original Message-----

**From:** Kristi Hale <hale@wrightlibrary.org>  
**Sent:** Thursday, April 29, 2021 8:45 AM  
**To:** Jeremy Newport <newporjd@yahoo.com>; Klopsch, Norbert S. <Klopsch@oakwood.oh.us>; Judy Cook <judygcook@woh.rr.com>  
**Subject:** RE: Bank Account

Jeremy,

I'm swamped this week, so I'd prefer DocuSign.

Thank you,  
Kristi

-----Original Message-----

**From:** Jeremy Newport [mailto:newporjd@yahoo.com]  
**Sent:** Thursday, April 29, 2021 7:57 AM  
**To:** Norbert S. Klopsch <Klopsch@oakwood.oh.us>; Judy Cook <judygcook@woh.rr.com>; Kristi Hale <hale@wrightlibrary.org>  
**Subject:** Bank Account

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

So Jeff Wrenn got back to me this week and he was missing forms such as our meeting minutes and also our IRS EIN letter. All that is squared away now.

Can everybody make it to the bank today to sign final documents? If not, he could do DocuSign. Just let me know availability. In addition, he will need our initial deposit to open the account.

Kind regards,  
Jeremy Newport

Sent from my iPhone



Wix.com LTD  
40 Namal Tel Aviv, 6350671  
Israel

**Issued to:**  
Joshua Green  
600 Oakwood Ave Oakwood  
US-OH United States  
Oakwood Inclusion Coalition

Invoice #842078823 | Jan 3, 2021 | Paid

Description	Site	Billing Period	Quantity	Amount
Premium Plan Pro	Oic Test	Yearly Jan 3, 2021 - Jan 3, 2022	1	\$276.00

Payment Method: Mastercard \*\*\*\* 5293


Coupon discount - \$138.00  
Subtotal \$138.00  
TAX (7.5%) \$10.35

**Total \$148.35**

\* Any deductions listed above apply to the current invoice only.

Feel free to contact us:

 [wix.com/support](https://wix.com/support)

 1-415-639-9034

 [wix.com/contact](mailto:wix.com/contact)





Wix.com LTD  
40 Namal Tel Aviv, 6350671  
Israel

**Issued to:**

Joshua Green  
600 Oakwood Ave Oakwood  
US-OH United States  
Oakwood Inclusion Coalition

Invoice #842079213 | Jan 3, 2021 | Paid

Description	Site	Billing Period	Quantity	Amount
Domain oakwoodic.org	Oic Test	Yearly Jan 3, 2021 - Jan 3, 2022	1	\$9.90


Payment Method: Mastercard \*\*\*\* 5293

Subtotal \$9.90  
TAX (7.5%) \$0.74

**Total \$10.64**

Feel free to contact us:

 [wix.com/support](https://wix.com/support)

 1-415-639-9034

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Wix.com LTD  
40 Namal Tel Aviv, 6350671  
Israel

**Issued to:**  
Joshua Green  
600 Oakwood Ave Oakwood  
US-OH United States  
Oakwood Inclusion Coalition

Invoice #842079413 | Jan 3, 2021 | Paid

Description	Site	Billing Period	Quantity	Amount
Mailbox @oakwoodic.org	Oic Test	Yearly Jan 3, 2021 - Jan 3, 2022	1	\$60.00


Payment Method: Mastercard \*\*\*\* 5293

Subtotal \$60.00  
TAX (7.5%) \$4.50

**Total \$64.50**

Feel free to contact us:

 [wix.com/support](https://wix.com/support)

 1-415-639-9034

 [wix.com/contact](mailto:wix.com/contact)

**Stacel, Lori**

---

**From:** Klopsch, Norbert S.  
**Sent:** Monday, May 3, 2021 9:21 AM  
**To:** Judy Cook  
**Subject:** FW: Bank Account

Norbert S. Klopsch  
Oakwood City Manager  
(937) 298-0600

-----Original Message-----

From: Jeremy Newport <newporjd@yahoo.com>  
Sent: Thursday, April 29, 2021 4:00 PM  
To: Kristi Hale <hale@wrightlibrary.org>; Judy Cook <judygcook@woh.rr.com>; Klopsch, Norbert S. <Klopsch@oakwood.oh.us>  
Subject: Bank Account

Hello OIC Team,

So I've signed all paperwork. Jeff needs final signatures from Judy in person before setup. Once her in person signature is received, he can set up a docusign for Kristi's final signature.

On the matter of initial deposit, Cindy informed me today she would not be releasing funds to the OIC. She has discussed the matter with Robert Jacques and although we may provide a W9 similar to a vendor, she wants our approved IRS determination letter verifying our 501(c)3 status. The IRS is extremely behind processing applications right now, according to their website they haven't processed any since April of 2020 and are about 900+ applications behind.

Cindy said she needs to confirm with Robert Jacques the legal matters of releasing funds. Calling her back shortly to see where she is with Robert.

Kind regards,  
Jeremy Newport

Sent from my iPhone



## Stacel, Lori

---

**From:** Klopsch, Norbert S.  
**Sent:** Thursday, May 13, 2021 11:03 AM  
**To:** Stacel, Lori  
**Subject:** FW: EXT: Fwd: Bank Account  
**Attachments:** W9 form revised October 2018.pdf

Lori,

Please print attached.

Thanks, Norb

Norbert S. Klopsch  
Oakwood City Manager  
(937) 298-0600

---

**From:** Newport, Jeremy <Jeremy.Newport@rsmus.com>  
**Sent:** Wednesday, May 5, 2021 11:33 AM  
**To:** Stafford, Cindy <stafford@oakwood.oh.us>  
**Cc:** Klopsch, Norbert S. <Klopsch@oakwood.oh.us>; Kristi Hale <hale@wrightlibrary.org>; Judy Cook <judycook@woh.rr.com>; Jacques, Robert <Jacques@oakwood.oh.us>  
**Subject:** RE: EXT: Fwd: Bank Account

Hello Cindy,

Please see the attached.

Kind regards,

**Jeremy Newport**  
Assurance Manager

RSM has created a [COVID-19 resource center](#) on our website to support you, including a weekly webcast series beginning Wednesday, March 18, to address business continuity planning, tax and regulatory guidance, industry impact, the overall economy and other emerging trends. We are also in touch with officials in Washington, D.C. and the states regarding tax relief. Please [sign up to receive our tax alerts](#) to get updates as they are available.

**RSM US LLP**  
6 S. Patterson Blvd, Dayton, OH 45402  
M: 937.408.0007 | E: [Jeremy.Newport@rsmus.com](mailto:Jeremy.Newport@rsmus.com) | W: [www.rsmus.com](http://www.rsmus.com)



THE POWER OF BEING UNDERSTOOD  
AUDIT | TAX | CONSULTING



**From:** "Stafford, Cindy" <[stafford@oakwood.oh.us](mailto:stafford@oakwood.oh.us)>  
**Date:** April 29, 2021 at 11:10:16 AM EDT  
**To:** "Klopsch, Norbert S." <[Klopsch@oakwood.oh.us](mailto:Klopsch@oakwood.oh.us)>, Jeremy Newport  
<[newporjd@yahoo.com](mailto:newporjd@yahoo.com)>  
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Robert" <[Jacques@oakwood.oh.us](mailto:Jacques@oakwood.oh.us)>, "Stafford, Cindy" <[stafford@oakwood.oh.us](mailto:stafford@oakwood.oh.us)>  
**Subject:** RE: Bank Account

Jeremy:

We need a completed W-9. I have attached the form. We also need a copy of your IRS approved 501 (c) 3 letter.

Thanks,

Cindy

Cindy S. Stafford, CPA  
Finance Director  
City of Oakwood  
30 Park Avenue  
Oakwood, Ohio 45419  
(937)298-0402(w)  
(937)297-2940(f)  
[Stafford@oakwood.oh.us](mailto:Stafford@oakwood.oh.us)

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Cindy <[stafford@oakwood.oh.us](mailto:stafford@oakwood.oh.us)>; Jacques, Robert <[Jacques@oakwood.oh.us](mailto:Jacques@oakwood.oh.us)>  
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