

C  
o  
a  
l  
i  
t  
i  
o  
n  
:  
C  
e  
l  
e  
b  
r  
a  
t  
i  
n  
g  
D  
i  
v  
e  
r  
s  
i  
t  
y

O  
l  
C  
:  
A  
C  
o  
a  
l  
i  
t  
i  
o  
n  
C  
o  
m  
m  
i  
t  
t  
e  
d  
t  
o  
C  
e  
l  
e  
b

r  
a  
t  
i  
n  
g  
D  
i  
v  
e  
r  
s  
i  
t  
y

O  
n  
M  
a  
r  
2  
3  
,  
2  
0  
2  
1  
,  
a  
t  
8  
:  
4  
5  
A  
M  
,  
R  
o  
g  
e



e  
a  
g  
u  
e  
s  
:

h  
e  
r  
e  
b  
e  
l  
o  
w  
a  
r  
e  
t  
h  
e  
p  
o  
s  
s  
i  
b  
l



e  
t  
a  
g  
l  
i  
n  
e  
s  
t  
h  
a  
t  
t  
h  
e  
U  
D  
s  
t  
u  
d  
e  
n  
t  
d  
e  
s  
i  
g  
n  
f

i  
r  
m  
s  
c  
a  
m  
e  
u  
p  
w  
i  
t  
h  
f  
o  
r  
u  
s  
t  
o  
r  
e  
v  
i  
e  
w  
.  
w  
e  
c

a  
n  
a  
c  
c  
e  
p  
t  
o  
n  
e  
o  
f  
t  
h  
e  
s  
e  
,  
c  
o  
m  
b  
i  
n  
e  
s  
e  
v  
e  
r  
a

l  
,  
o  
r  
p  
r  
o  
p  
o  
s  
e  
o  
n  
e  
e  
n  
t  
i  
r  
e  
l  
y  
o  
f  
o  
u  
r  
o  
w  
n  
c  
o

m  
p  
o  
s  
i  
t  
i  
o  
n  
.  
a  
g  
a  
i  
n  
,  
t  
h  
e  
s  
e  
t  
a  
g  
l  
i  
n  
e  
s  
w  
o

u  
l  
d  
b  
e  
v  
a  
r  
i  
o  
u  
s  
l  
y  
u  
s  
e  
d  
i  
n  
v  
i  
s  
u  
a  
l  
m  
a  
r  
k  
e  
t

i  
n  
g  
,  
p  
e  
r  
h  
a  
p  
s  
s  
o  
m  
e  
t  
i  
m  
e  
s  
a  
p  
p  
e  
a  
r  
i  
n  
g  
w  
i  
t

h  
t  
h  
e  
l  
o  
g  
o  
,  
s  
o  
m  
e  
t  
i  
m  
e  
s  
n  
o  
t  
.

o  
f  
t  
h  
o  
s  
e



h  
e  
r  
e  
,  
i  
t  
h  
i  
n  
k  
#  
5  
i  
s  
t  
h  
e  
b  
e  
s  
t  
(  
a  
n  
d  
t  
h  
i  
s  
w  
a

s  
t  
h  
e  
o  
n  
e  
t  
h  
a  
t  
a  
p  
p  
e  
a  
l  
e  
d  
m  
o  
s  
t  
w  
h  
e  
n  
w  
e  
m  
e  
t

W  
i  
t  
h  
t  
h  
e  
s  
t  
u  
d  
e  
n  
t  
s  
l  
a  
s  
t  
w  
e  
e  
k  
;  
i  
t  
i  
s  
a  
c  
t  
u

a  
l  
l  
y  
a  
m  
o  
d  
i  
f  
i  
c  
a  
t  
i  
o  
n  
o  
f  
#  
5  
t  
h  
a  
t  
w  
a  
s  
b  
a  
s  
e

d  
o  
n  
a  
s  
u  
g  
g  
e  
s  
t  
i  
o  
n  
t  
h  
a  
t  
n  
o  
r  
b  
m  
a  
d  
e  
)  
.

i  
t  
h  
i  
n  
k  
#  
5  
c  
o  
u  
l  
d  
w  
o  
r  
k  
;  
i  
j  
u  
s  
t  
w  
o  
n  
d  
e  
r  
i  
f  
w

e  
c  
o  
u  
l  
d  
n  
'  
t  
c  
o  
m  
e  
u  
p  
w  
i  
t  
h  
s  
o  
m  
e  
t  
h  
i  
n  
g  
j  
u  
s  
t

a  
b  
i  
t  
m  
o  
r  
e  
i  
n  
n  
o  
v  
a  
t  
i  
v  
e  
/  
i  
n  
t  
e  
r  
e  
s  
t  
i  
n  
g  
.



.

.

s  
o  
l  
e  
t  
'  
s  
h  
a  
v  
e  
s  
o  
m  
e  
e  
m  
a  
i  
l  
e  
x  
c  
h  
a  
n  
g

e  
o  
n  
t  
h  
i  
s  
a  
n  
d  
s  
e  
e  
w  
h  
e  
r  
e  
t  
h  
i  
s  
g  
o  
e  
s  
.  
t  
h  
a  
n

k  
s  
.  
y  
o  
u  
r  
s  
,  
r  
o  
g  
e  
r

1

.

C  
o  
n  
n  
e  
c  
t  
e  
d

.

E  
n  
g  
a  
g  
e  
d  
.  
A  
c  
c  
e  
p  
t  
e  
d  
2  
.  
A  
c  
c  
e  
p  
t  
.  
E  
n  
g

a  
g  
g  
e  
.  
B  
e  
l  
o  
n  
g  
3  
.  
U  
n  
q  
u  
e  
s  
t  
i  
o  
n  
e  
d  
A  
c  
c  
e  
p

t  
a  
n  
c  
e  
4  
.  
A  
C  
o  
m  
m  
u  
n  
i  
t  
y  
W  
h  
e  
r  
e  
Y  
o  
u  
B  
e  
l  
o

n  
g  
5  
.  
A  
C  
o  
m  
m  
u  
n  
i  
t  
y  
W  
h  
e  
r  
e  
A  
l  
l  
B  
e  
l  
o  
n  
g

6  
·  
W  
e  
l  
c  
o  
m  
e  
a  
n  
d  
C  
e  
l  
e  
b  
r  
a  
t  
e  
C  
o  
m  
m  
u  
n  
i  
t  
y



7  
·  
W  
e  
l  
c  
o  
m  
e  
·  
P  
r  
o  
m  
o  
t  
e  
·  
C  
e  
l  
e  
b  
r  
a  
t  
e

--  
Leigh Ann Fulford

*For there is always light,  
if only we're brave enough to see it.  
If only we're brave enough to be it.*

*--Amanda Gorman, "The Hill We Climb"*

## Stacel, Lori

---

**From:** Judy Cook <judygcook@woh.rr.com>  
**Sent:** Saturday, March 27, 2021 3:03 PM  
**To:** 'Leigh Ann Fulford'; Turben, D'  
**Cc:** 'Kristi Hale'; 'Iseli, Madeline'; 'Healy Jackson'; 'Kyle Ramey'; 'Roger Crum'; 'Samuel N Dorf'; 'Klopsch, Norbert S.'; 'Jeremy Newport'; 'Joshua D. Green'  
**Subject:** RE: April 28th Meeting Program

I wonder if we could respond to "The Danger of a Single Story" with other Oakwood, local stories regarding diversity. Instead of "panelists" we would have story tellers. I think of something like Chabad coming to Oakwood and now having community Menorah each year. I'm sure there are other areas of diversity that have stories. Break out discussions could follow.

Judy

---

**From:** Leigh Ann Fulford <ladfulford@gmail.com>  
**Sent:** Thursday, March 25, 2021 4:04 PM  
**To:** Turben, D <dan.turben@parknationalbank.com>  
**Cc:** Kristi Hale <hale@wrightlibrary.org>; Iseli, Madeline <Madeline.Iseli@sinclair.edu>; Healy Jackson <healyjackson@gmail.com>; Judy Cook <judygcook@woh.rr.com>; Kyle Ramey <ramey.kyle@oakwoodschoools.org>; Roger Crum <rcrum1@udayton.edu>; Samuel N Dorf <sdorf1@udayton.edu>; Norbert Klopsch <Klopsch@oakwood.oh.us>; Jeremy Newport <newporjd@yahoo.com>; Joshua D. Green <joshua@the-green-family.org>  
**Subject:** Re: April 28th Meeting Program

Love the drum roll addition!!!

I know Glen and I am not familiar with Julius. Can you provide a bit more info about their backgrounds--what departments they teach/work in?

Thank you so much for these ideas!

LA

On Thu, Mar 25, 2021 at 2:29 PM Turben, D <[dan.turben@parknationalbank.com](mailto:dan.turben@parknationalbank.com)> wrote:

LA

Roger and I discussed and the following surfaced;

Glen Cebulash, Wright State

Julius Amin, UD

Andd . . . drum roll please; our own Madeline

Roger is familiar with Glen, Julius and I briefly mentioned to Madeline.

Dan

---

**From:** Leigh Ann Fulford <[ladfulford@gmail.com](mailto:ladfulford@gmail.com)>

**Sent:** Thursday, March 25, 2021 2:20 PM

**To:** Kristi Hale <[hale@wrightlibrary.org](mailto:hale@wrightlibrary.org)>; Turben, D <[dan.turben@parknationalbank.com](mailto:dan.turben@parknationalbank.com)>; Iseli, Madeline <[Madeline.Iseli@sinclair.edu](mailto:Madeline.Iseli@sinclair.edu)>; Healy Jackson <[healyjackson@gmail.com](mailto:healyjackson@gmail.com)>; Judy Cook <[judygcook@woh.rr.com](mailto:judygcook@woh.rr.com)>; Kyle Ramey <[ramey.kyle@oakwoodschoools.org](mailto:ramey.kyle@oakwoodschoools.org)>; Roger Crum <[rccrum1@udayton.edu](mailto:rccrum1@udayton.edu)>; Samuel N Dorf <[sdorf1@udayton.edu](mailto:sdorf1@udayton.edu)>; Norbert Klopsch <[Klopsch@oakwood.oh.us](mailto:Klopsch@oakwood.oh.us)>; Jeremy Newport <[newporjd@yahoo.com](mailto:newporjd@yahoo.com)>; Joshua D. Green <[joshua@the-green-family.org](mailto:joshua@the-green-family.org)>; Lad <[ladfulford@gmail.com](mailto:ladfulford@gmail.com)>

**Subject:** April 28th Meeting Program

## Security Checkpoint: External Email

Hi All

It was nice "seeing" everyone on Monday and getting comments/ideas about the program for our next general membership meeting on April 28th. Thank you.

Since our meeting, I haven't received any feedback yet regarding panelists so I am sending this reminder email. Please send ideas of people (and their contact info) who could participate in a panel discussion after we watch the TED Talk "The Danger of a Single Story." After we collect names, we will need to narrow down to three panelists and invite them to join us pronto. April is a busy (as well as cruel :) month and I don't want to leave this too late, so thank you for getting your ideas for panelists to me as soon as possible.

Something to think about: If we don't have a panel, we will go with our alternate plan of separating into breakout sessions after watching the video and have small group discussions instead. We would need questions or a format for those breakout sessions and also some kind of closure at the end when we all come back together.... perhaps a spokesperson for each breakout session could share something that stands out from their discussion? OR, we could ask a specific question that each breakout group would need to work together to answer?

I look forward to your feedback and appreciate your help. I am eager for our next meeting.

LA

--

Leigh Ann Fulford

*For there is always light,  
if only we're brave enough to see it.  
If only we're brave enough to be it.*

*--Amanda Gorman, "The Hill We Climb"*

--

Leigh Ann Fulford

*For there is always light,  
if only we're brave enough to see it.  
If only we're brave enough to be it.  
--Amanda Gorman, "The Hill We Climb"*

## Stacel, Lori

---

**From:** Joshua D. Green <joshua@the-green-family.org>  
**Sent:** Monday, March 29, 2021 11:29 AM  
**To:** Daniel H Turben  
**Cc:** LAD; Roger Crum; Kristi Hale; Healy Jackson; Klopsch, Norbert S.; Judy Cook; Kyle Ramey; Samuel Dorf; Madeline Iseli; Jeremy Newport  
**Subject:** Re: OIC: possible tag lines

Hi all!

If you like "Stronger Together", " like I do, but want to stay away from the political connection, then try doing what the US Marine Corps (USMC) does.

The motto of the USMC is "Alway Faithful." But they NEVER say that. Instead, they say "Semper Fi," or the motto in Latin. It's a lot cooler ;-)

Now it's been 3.5 decades since did a Latin translation, so I punted, used the Google, and got this:

### **Fortior Una**

Which translates... somewhat (Latin's tricky that way)... to "Stronger Together."

Just my two cents...

-Joshua Green

On Fri, Mar 26, 2021, 8:43 PM Daniel H Turben <d.turben@icloud.com> wrote:

Your observations are spot on Roger . . . good catch.

Dan

Sent from my iPhone

On Mar 26, 2021, at 7:36 PM, LAD <ladfulford@gmail.com> wrote:

I don't want to hold up the process and I should be able to find internet at least once daily.  
Eager to see what we come up with and I appreciate all the ideas for the panelists. Very helpful!!!  
:)

Leigh Ann Fulford

*There is always light,  
if only we're brave enough to see it.*



*If only we're brave enough to be it.*  
—Amanda Gorman

On Mar 26, 2021, at 7:14 PM, Roger Crum <[rcrum1@udayton.edu](mailto:rcrum1@udayton.edu)> wrote:

ciao leigh ann

thanks for your note; i too didn't immediately register the clinton connection with "stronger together." robin actually pointed out to me this afternoon that that was the clinton tagline of 2016. your right: this is hard! let me put the notion of "togetherness" into the mix and see where it shakes out with the others. i was hoping may try to get a group read on this yet this weekend, but we won't make a decision without you leigh ann. thanks. yours, roger

On Fri, Mar 26, 2021 at 5:48 PM LAD <[ladfulford@gmail.com](mailto:ladfulford@gmail.com)> wrote:

Gah! Had no idea about that! I have a feeling a lot of the ideas for tag lines may be used in other places ... but avoiding a Clinton Q-Anon association would be a good idea.

Perhaps "building together" "working together" "learning together" "growing together"....

I like the connotation of the word "together."

I also like the idea of action verbs but we need to keep this short... and I am having a hard time finding succinct verb phrases. Ideally, the image in the logo will get our main message across and the tag line is the extra stuff. Oakwood Inclusion Coalition is certainly very clear in its meaning. I see the tag line as a way to pull folks in... that's why I like the "we're all in this together" approach.

I will have spotty access to email starting tomorrow... back next Friday. So if I don't reply quickly, you know I'm not disengaged... just unattached to WiFi.

My best,  
LA

Leigh Ann Fulford

*There is always light,  
if only we're brave enough to see it.  
If only we're brave enough to be it.*

—Amanda Gorman

On Mar 26, 2021, at 3:29 PM, Roger Crum <[rcrum1@udayton.edu](mailto:rcrum1@udayton.edu)> wrote:

ciao leigh ann:

thanks. i'm confident that your suggestion of last night got through to all; i was just waiting to see if there were any responses. your suggestion of "stronger together" would, i think, be an excellent addition were it not for the fact that that same statement was hillary clinton's campaign slogan in 2016 (see this NPR story on that fact: <https://www.npr.org/2016/08/08/489138602/trump-comment-gives-clinton-a-campaign-slogan-with-layered-meaning>).

so i think we ought to steer clear of that one for the obvious political reasons, not to mention any copyright matters that this might touch up against. do you and others concur with this reservation?

my goal is to get out the possibilities today or tomorrow morning at the latest for a vote among the members of the leadership team, so please all send any other ideas in addition to the ones that we have.



thanks. yours, roger

On Thu, Mar 25, 2021 at 8:37 PM LAD <[ladfulford@gmail.com](mailto:ladfulford@gmail.com)> wrote:

How about "OIC: Stronger Together"?

Leigh Ann Fulford

*There is always light,  
if only we're brave enough to see it.  
If only we're brave enough to be it.  
—Amanda Gorman*

On Mar 25, 2021, at 8:05 PM, Roger Crum  
<[rcrum1@udayton.edu](mailto:rcrum1@udayton.edu)> wrote:

dear all:

i just touched base with jayne whitaker, and she brought up an interesting possibility for us, namely that we should aim to have 1 tagline BUT that the student design firms could also work creativity---say for possible Far Hills banner proposals---with a set of key words that are important to the OIC.

so, i'd suggest that as we boil things down toward our tagline, we think also about maybe a dozen words that we could also furnish to the students? this

might be a nice way for us "to have our cake and eat it too" (have our tagline and other words that we like!).

thanks! yours, roger

On Thu, Mar 25, 2021 at 4:41 PM Kristi Hale <[hale@wrightlibrary.org](mailto:hale@wrightlibrary.org)> wrote:

Leigh Ann,

So sorry you were inadvertently left off! Roger started the thread, and I know he intended it to go to the whole group. Glad you are having an opportunity to catch up.

Kristi

---

**From:** Leigh Ann Fulford  
[mailto:[ladfulford@gmail.com](mailto:ladfulford@gmail.com)]  
**Sent:** Thursday, March 25, 2021 4:12 PM  
**To:** Healy Jackson <[healyjackson@gmail.com](mailto:healyjackson@gmail.com)>  
**Cc:** Roger Crum <[rccrum1@udayton.edu](mailto:rccrum1@udayton.edu)>; Norbert Klopsch <[Klopsch@oakwood.oh.us](mailto:Klopsch@oakwood.oh.us)>; Kristi Hale <[hale@wrightlibrary.org](mailto:hale@wrightlibrary.org)>; Judy Cook <[judygcook@woh.rr.com](mailto:judygcook@woh.rr.com)>; Kyle Ramey <[ramey.kyle@oakwoodschoools.org](mailto:ramey.kyle@oakwoodschoools.org)>; d.turben@icloud.com; Samuel Dorf <[samuel.dorf@gmail.com](mailto:samuel.dorf@gmail.com)>; Madeline Iseli <[Madeline.Iseli@sinclair.edu](mailto:Madeline.Iseli@sinclair.edu)>; Joshua D. Green <[joshua@the-green-family.org](mailto:joshua@the-green-family.org)>; Jeremy Newport <[newporjd@yahoo.com](mailto:newporjd@yahoo.com)>  
**Subject:** Re: OIC: possible tag lines

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

OH WOW!

Thx for including me in this thread--I feel like I am arriving late to the party.

Let me read through and digest all of these ideas/thoughts and I will get back with you.

LA

On Thu, Mar 25, 2021 at 2:34 PM Healy Jackson <[healyjackson@gmail.com](mailto:healyjackson@gmail.com)> wrote:

Roger, When it comes to logos/taglines/branding, I believe "informative" should trump "creativity". That said, I'll begin thinking VERBS. This group should be able to achieve a creative way to inform.

Let's give Leigh Ann time to weigh in. ( I notice her name was missing from CC: list) She's a creative word wordsmith.

Healy

On Mar 25, 2021, at 12:24 PM,  
Roger Crum  
<[rcrum1@udayton.edu](mailto:rcrum1@udayton.edu)> wrote:

dear colleagues:

thanks norb for  
offering another  
possibility. i think

"citizens building  
community for all" is  
promising. i was also  
thinking that we  
might like to  
consider the tagline  
being composed  
strictly of action  
verbs reflective of  
what the OIC  
does/will  
do. something like:

Exploring, Sharing,  
Uniting

or some other  
combination of  
action verbs.

just another thing to  
put into the mix.

yours, roger

On Thu, Mar 25, 2021 at 11:30 AM  
Klopsch, Norbert S.  
<[Klopsch@oakwood.oh.us](mailto:Klopsch@oakwood.oh.us)> wrote:

Healy,

I like your thinking.

The draft logos are most certainly, and appropriately, OIC focused.

The words "belong" and "enrich" bother me. To me, "belong" sounds somewhat prescriptive, and "enrich" could be taken as going in the direction of physical wealth or maybe even elitist... maybe???

How about: "Citizens Building Community for All"?

I also agree that making a final decision on the tag line is best done in conjunction with finalizing the logo.



Norb

Norbert S. Klopsch

Oakwood City Manager

(937) 298-0600

---

**From:** Healy Jackson  
<[healyjackson@gmail.com](mailto:healyjackson@gmail.com)>  
**Sent:** Thursday, March 25, 2021  
10:08 AM  
**To:** Roger Crum  
<[rcrum1@udayton.edu](mailto:rcrum1@udayton.edu)>  
**Cc:** Kristi Hale  
<[hale@wrightlibrary.org](mailto:hale@wrightlibrary.org)>; Judy  
Cook <[judygcook@woh.rr.com](mailto:judygcook@woh.rr.com)>;  
Klopsch, Norbert S.  
<[Klopsch@oakwood.oh.us](mailto:Klopsch@oakwood.oh.us)>; Kyle  
Ramey  
<[ramey.kyle@oakwoodschoo.org](mailto:ramey.kyle@oakwoodschoo.org)>; [d.turben@icloud.com](mailto:d.turben@icloud.com);  
Samuel Dorf  
<[samuel.dorf@gmail.com](mailto:samuel.dorf@gmail.com)>;  
Madeline Iseli  
<[Madeline.Iseli@sinclair.edu](mailto:Madeline.Iseli@sinclair.edu)>;  
Joshua D. Green <[joshua@the-green-family.org](mailto:joshua@the-green-family.org)>; Jeremy  
Newport  
<[newporjd@yahoo.com](mailto:newporjd@yahoo.com)>  
**Subject:** Re: OIC: possible tag  
lines

More thoughts:

I suggested the words, "Citizens"  
to drive the point that we are a  
citizen-driven organization.

Ideally, shouldn't the logo/tagline compliment or at least interplay with one another? For example, with one possible logo that incorporates anything that looks like our often-used "O" or oak tree motif, the tagline: OIC: Growing Inclusion could work. In short, we may wait to make a final decision about the tagline until after we see the logo designs.

Roger, have you previewed the students' designs? Are they City of Oakwood or OIC focused?

On Mar 24, 2021,  
at 9:40 PM,  
Roger Crum  
<[rcrum1@udayton.edu](mailto:rcrum1@udayton.edu)> wrote:

dear  
colleagues  
:

i think  
that healy  
raises a  
very good  
question:  
is this tag

line for  
the city of  
oakwood  
or for the  
OIC? quit  
e clearly it  
needs to  
be for the  
OIC, but in  
that it  
needs to  
be---as  
healy well  
reminds  
us---  
directly  
related to  
the  
identity  
and work  
of the OIC  
and not,  
by  
confusion  
or elision,  
to the  
identity  
and work  
of the city  
of  
oakwood  
per se.



so while  
some of  
us have  
expressed  
support  
for #5 ("A  
Communit  
y Where  
All  
Belong"),  
again  
healy's  
reminder  
is that the  
OIC is not  
a  
communit  
y but a  
communit  
y-based  
group  
with a  
growing  
identity  
and  
agenda for  
studying,  
fostering,  
and  
celebratin

g diversity  
and  
inclusion.

healy's  
suggestion

,  
therefore,  
of  
"Citizens  
Enriching  
Communit  
y" begins  
to work  
for me as  
we truly  
are NOT  
the  
communit  
y and city  
of  
oakwood  
itself but,  
as healy's  
suggestion  
goes,  
"Citizens  
Enriching  
Communit  
y."

i think  
healy is  
moving in  
the right  
direction  
here, but  
maybe  
mentionin  
g  
"citizens"  
might be  
misunders  
tood as  
implying  
only  
oakwood  
citizens. s  
o how  
about  
simply  
dropping  
"citizens"  
and  
thinking  
about:

Enriching  
Communit  
y for All

Building  
Community  
for All

Expanding  
Community  
through  
Engagement

Growing  
Community  
for All  
(depending  
on logo  
design) or  
Growing  
Inclusion (The  
word  
Inclusion  
wouldn't be  
used if it  
appeared in  
the  
logo design.)

thoughts?  
yours,  
roger

On Wed, Mar 24,  
2021 at 10:00  
AM Healy  
Jackson  
<[healyjackson@gmail.com](mailto:healyjackson@gmail.com)> wrote:

I have another  
for you to  
consider:

OIC: Citizens  
Enriching  
Community. (It  
speaks to who  
we are and our  
mission)

O  
n  
M  
a  
r  
2  
4  
,  
2  
0  
2  
1  
,  
a  
t  
9  
:  
4  
0  
A  
M  
,  
K  
r  
i  
s  
t  
i  
H  
a  
l  
e  
<

h  
a  
l  
e  
@  
w  
r  
i  
g  
h  
t  
l  
i  
b  
r  
a  
r  
y  
:  
o  
r  
g  
a  
n  
i  
z  
a  
t  
i  
o  
n  
:  
:

l  
i  
k  
e  
#  
5  
a  
n  
d  
a  
l  
s  
o  
H  
e

a  
l  
y  
,  
s  
O  
I  
C  
:  
C  
e  
l  
e  
b  
r  
a  
t  
i  
n  
g  
D  
i  
v  
e  
r  
s  
i  
t  
y

-  
F  
r  
o  
m  
:  
H  
e  
a  
l  
y  
J

a c k s o n [ m a i l t o : h e a l t h a c k s o n @ m a i l : c o m ] S e n t : T u e s d a y ,



M  
a  
r  
c  
h  
2  
3  
,  
2  
0  
2  
1  
1  
0  
:  
2  
7  
P  
M  
T  
o  
:  
R  
o  
g  
e  
r  
C  
r  
u  
m  
<  
r  
c  
r  
e  
m  
@  
p  
a  
r  
t  
o  
p  
e  
r  
e  
r  
e  
v

C  
c  
:  
  
K  
r  
i  
s  
t  
i  
H  
a  
l  
e  
<  
h  
a  
l  
e  
@  
w  
r  
i  
g  
h  
t  
l  
i  
b  
r  
a  
r  
y  
.  
o  
r  
g  
>  
;  
J  
u  
d  
y  
C  
o  
o  
k  
<  
i  
d  
d  
y

8  
o  
o  
k  
@  
w  
h  
:  
r  
r  
:  
c  
o  
b  
v  
;  
N  
o  
r  
b  
e  
r  
t  
K  
l  
o  
p  
s  
c  
h  
<  
K  
l  
o  
p  
s  
c  
h  
@  
o  
a  
k  
w  
o  
o  
d  
:  
o  
h  
:

u  
s  
>  
;  
K  
Y  
l  
e  
R  
a  
m  
e  
y  
<  
r  
a  
m  
e  
y  
:  
k  
y  
l  
e  
@  
o  
a  
k  
w  
o  
o  
d  
s  
c  
h  
o  
l  
i  
s  
:  
o  
r  
g  
>  
;  
d  
:  
t  
u  
r  
b



l  
i  
n  
e  
l  
s  
e  
l  
i  
<  
M  
a  
d  
e  
l  
i  
n  
e  
:  
l  
s  
e  
l  
i  
@  
s  
i  
n  
c  
l  
a  
i  
r  
:  
e  
d  
i  
v  
:  
J  
o  
s  
h  
u  
a  
D  
.  
G  
r  
e  
e  
n

< i o s h u a @ t h e : p r e p : f a m i l y : o r g > ; J e r e m y N e w p o r t < n e w p o r t i d

@  
V  
a  
h  
o  
o  
:  
c  
o  
m  
v  
s  
u  
b  
j  
e  
c  
t  
:  
R  
e  
:  
O  
I  
C  
:  
p  
o  
s  
s  
i  
b  
l  
e  
t  
a  
g  
l  
i  
n  
e  
s

C  
A  
U  
T  
I  
O  
N



: This seminar originated from our outside of the organization. Don't cli

ck  
l  
i  
n  
k  
s  
o  
r  
o  
p  
e  
n  
a  
t  
t  
a  
c  
h  
m  
e  
n  
t  
s  
u  
n  
l  
e  
s  
s  
y  
o  
u  
r  
e  
c  
o  
g  
n  
i  
z  
e  
t  
h  
e  
s  
e  
n  
d  
e  
r  
a  
n  
d  
k  
n  
o  
w

t  
h  
e  
c  
o  
n  
t  
e  
n  
t  
i  
s  
s  
a  
f  
e

I  
,  
m  
n  
o  
t  
c  
l  
e  
a  
r  
.  
I  
s  
t  
h  
e  
t  
a  
g  
l  
i  
n  
e  
f  
o  
r  
t  
h  
e  
C  
i  
t  
y  
o

f  
O  
a  
k  
w  
o  
o  
d  
o  
r  
t  
h  
e  
O  
I  
C  
?

-

±

·

-

C

e

n

n

e

e

t

e

d

·

-

E

n

g

a

g

e

d

·

-

A

e

e

e

p

t

e

d

2

-

A

e

e

e

p

t

-

E

n

B

a

B

e

-

B

e

t

e

n

B

3

-

U

n

q

u

e

s

t

i

e

n

e

d

A

e

e

e

p

t

a

n

e

e

4

.

A  
C  
o  
m  
m  
u  
n  
i  
t  
y  
W  
h  
e  
r  
e  
Y  
o  
u  
B  
e  
l  
o  
n  
g  
.  
A  
C  
o  
m  
m  
u  
n  
i  
t  
y  
W  
h  
e  
r  
e  
A  
l  
l  
B  
e  
l  
o  
n  
g  
(  
I

f  
t  
h  
e  
t  
a  
g  
l  
i  
n  
e  
i  
s  
f  
o  
r  
t  
h  
e  
c  
i  
t  
y

6  
-  
-  
W  
e  
l  
c  
o  
m  
e  
a  
n  
d  
G  
e  
t  
t  
e  
b  
r  
a  
t  
e  
C  
o  
m  
m  
u  
n  
i

t  
y  
z  
r  
-  
W  
e  
l  
e  
e  
m  
e  
r  
-  
p  
r  
e  
m  
e  
t  
e  
r  
-  
C  
e  
l  
e  
b  
r  
a  
t  
e

O  
t  
h  
e  
r  
o  
p  
t  
i  
o  
n  
s  
:

O  
a



k  
w  
o  
o  
d  
:  
A  
C  
o  
m  
m  
u  
n  
i  
t  
y  
W  
h  
e  
r  
e  
D  
i  
v  
e  
r  
s  
i  
t  
y  
i  
s  
C  
e  
l  
e  
b  
r  
a  
t  
e  
d

O  
a  
k  
w  
o  
o  
d  
:  
A  
C

o  
m  
m  
u  
n  
i  
t  
y  
t  
h  
a  
t  
C  
e  
l  
e  
b  
r  
a  
t  
e  
s  
D  
i  
v  
e  
r  
s  
i  
t  
y

O  
a  
k  
w  
o  
o  
d  
:  
A  
C  
o  
m  
m  
u  
n  
i  
t  
y  
C  
o  
m

m  
i  
t  
t  
e  
d  
t  
o  
C  
e  
l  
e  
b  
r  
a  
t  
i  
n  
g  
D  
i  
v  
e  
r  
s  
i  
t  
y

O  
a  
k  
w  
o  
o  
d  
:  
A  
C  
o  
m  
m  
u  
n  
i  
t  
y  
E  
m  
b  
r  
a  
c

i  
n  
g  
D  
i  
v  
e  
r  
s  
i  
t  
y

O  
l  
C  
t  
a  
g  
l  
i  
n  
e  
s

O  
a  
k  
w  
o  
o  
d  
I  
n  
c  
l  
u  
s  
i  
o  
n  
C  
o  
a  
l

i  
t  
i  
o  
n  
:  
C  
e  
l  
e  
b  
r  
a  
t  
i  
n  
g  
D  
i  
v  
e  
r  
s  
i  
t  
y

O  
I  
C  
:  
A  
C  
C  
o  
a  
l  
i  
t  
i  
o  
n  
C  
o  
m  
m  
i  
t  
t  
e  
d  
t  
o  
C

e  
l  
e  
b  
r  
a  
t  
i  
n  
g  
D  
i  
v  
e  
r  
s  
i  
t  
y

O  
n  
M  
a  
r  
2  
3  
,  
2  
0  
2  
1  
,  
a  
t  
8  
:  
4  
5

A  
M  
,  
R  
o  
g  
e  
r  
C  
r  
u  
m  
<  
r  
c  
r  
u  
m  
|  
m  
|  
@  
u  
d  
a  
y  
t  
o  
n  
:  
e  
d  
u  
v  
w  
r  
o  
t  
e  
:

d  
e  
a  
r  
O  
I  
C

c  
o  
l  
l  
e  
a  
g  
u  
e  
s  
:

h  
e  
r  
e  
b  
e  
l  
o  
w  
a  
r  
e  
t  
h  
e  
p  
o  
s



s  
i  
b  
l  
e  
t  
a  
g  
l  
i  
n  
e  
s  
t  
h  
a  
t  
t  
h  
e  
U  
D  
s  
t  
u  
d  
e  
n  
t  
d  
e  
s

i  
g  
n  
f  
i  
r  
m  
s  
c  
a  
m  
e  
u  
p  
w  
i  
t  
h  
f  
o  
r  
u  
s  
t  
o  
r  
e  
v  
i  
e  
w  
.

w  
e  
c  
a  
n  
a  
c  
c  
e  
p  
t  
o  
n  
e  
o  
f  
t  
h  
e  
s  
e  
,  
c  
o  
m  
b  
i  
n  
e  
s  
e

v  
e  
r  
a  
l  
,  
o  
r  
p  
r  
o  
p  
o  
s  
e  
o  
n  
e  
n  
t  
i  
r  
e  
l  
y  
o  
f  
o  
u  
r  
o

w  
n  
c  
o  
m  
p  
o  
s  
i  
t  
i  
o  
n  
.  
a  
g  
a  
i  
n  
,  
t  
h  
e  
s  
e  
t  
a  
g  
l  
i  
n

e  
s  
w  
o  
u  
l  
d  
b  
e  
v  
a  
r  
i  
o  
u  
s  
l  
y  
u  
s  
e  
d  
i  
n  
v  
i  
s  
u  
a  
l  
m  
a

r  
k  
e  
t  
i  
n  
g  
,  
p  
e  
r  
h  
a  
p  
s  
s  
o  
m  
e  
t  
i  
m  
e  
s  
a  
p  
p  
e  
a  
r  
i  
n

g  
w  
i  
t  
h  
t  
h  
e  
l  
o  
g  
o  
,  
s  
o  
m  
e  
t  
i  
m  
e  
s  
n  
o  
t  
.

o  
f  
t