

Central to determining the future direction of this work is developing at once a more nuanced and detailed understanding of (1) who lives in Oakwood and how they understand and perceive the city as “inclusive, equitable, diverse and welcoming”, and (2) how Oakwood, its history, its current state, and its present residents are understood and perceived as “inclusive, equitable, diverse and welcoming” by those who are not residents of Oakwood. Receipt and analysis of this information will serve to inform the OIC as it moves forward with its work.

PROJECT

To this end, the OIC searches professional assistance in conducting community research around the questions and matters articulated above that are central to the organization’s mission. Using participatory community research methods, the professional assistance will work with a small group of the OIC to develop and implement research instruments, as well as to provide analysis of the data and reports on the findings of the research.

Specifically, the OIC seeks to understand where Oakwood stands, is perceived, and needs to grow so as to be “inclusive, equitable, diverse and welcoming” by those who live within the City of Oakwood, as well as those who work, visit, or pass through the city. This sampling will include residents of Oakwood as well as from throughout the greater Dayton region, and all sampling(s) should be representative of a full range of individuals and identities so as to provide statistical depth, breadth, and veracity in both quantitative and qualitative data.

The results of this research will be compiled and presented to the OIC Leadership Team, which will then determine the best course of action for the use of the data in informing the organization’s activities and strategic planning for its future work.

TIMEFRAME

Still in its initial stages of development, the OIC wishes to undertake this project so that it is accomplished fully, rather than quickly. The OIC is looking to the proposer to suggest optimal timeframes for conducting this work.

PREFERRED PROFESSIONAL ASSISTANCE QUALITIES

- Experience working in a participatory community research model.
- Understanding of Oakwood as well as the Greater Dayton Region in which Oakwood is located and has had a long history. Ideally, this combined understanding would include awareness of and sensitivity to historical dynamics of the greater region vis á vis Oakwood that have shaped and continue to shape understanding and perceptions of Oakwood vis-á-vis inclusion, equity, diversity and a welcoming presence both within and beyond the city.
- Experience in community research data analysis, reporting, and presentation.

PROPOSAL FEES AND OTHER COSTS

Should the OIC choose to undertake this community research, it will have to raise the funds to pay the professional assistance. This may also require some extra lead time before commencing the actual project.

PROPOSAL QUESTIONS

Kristi Hale, OIC Chair (hale@wrightlibrary.org)
Madeline Iseli, OIC Current Issues Chair
(madeline.iseli@gmail.com)

SUBMISSIONS TO: madeline.iseli@gmail.com
PROPOSALS DUE: July 30, 2021 (Close of Business)
PROJECTED REVIEW PERIOD: Aug. 1 – 31, 2021

Stacel, Lori

From: Ray Davis <rdavis@ogwenergyresources.com>
Sent: Thursday, July 1, 2021 4:59 PM
To: Klopsch, Norbert S.
Cc: mflora@ogwenergyresources.com
Subject: RE: Point of Contact for Lighting question

Hi Norb,

Thank you for the clarification of what you're looking for.

Mike and I discussed your issue and, outside of any contractual issues with MVL, we're fairly confident that we can intervein and address this for you.

Our consultative arrangements carry a flat fee to do the proper due diligence of general overview, contracts, specs, goals, etc.

This particular issue would likely not take long and based on time and engagement would run an estimated \$5,000 flat fee and up to an estimated \$10,000 in overall total costs. If this is an issue, please let us know. Otherwise, we'll bring a contract with us on 7/14 and look forward to seeing you.

Kind regards and Happy 4th of July,

Ray Davis

President



OGW Energy Resources
5205 South County Rd. 25A
Tipp City, OH 45371
(937) 506-8133, Office
www.ogwenergyresources.com

Bold Enough to Lead

It's not a slogan, it's who we are.

With strong renewable and sustainable tools at our disposal, our goal is to provide smart fiscally feasible energy solutions while being true to our Vision and working towards increasing our clients' cash-flow.

From: Klopsch, Norbert S. <Klopsch@oakwood.oh.us>
Sent: Monday, June 28, 2021 10:55:16 AM
To: Ray Davis <rdavis@ogwenergyresources.com>
Cc: mflora@ogwenergyresources.com <mflora@ogwenergyresources.com>; Larry "Scoop" Cooper (<scoop5076@gmail.com>) <scoop5076@gmail.com>
Subject: RE: Point of Contact for Lighting question

Ray,

I explained to Scoop my frustration with the limited selection of LED street light fixtures offered by Miami Valley Lighting (MVL). Like pretty much all local communities, we contract with MVL for street lighting services.

In the middle 1990s, we worked with MVL on a city-wide project to replace all of the old incandescent street lights, and a few Mercury Vapor lights... standardizing on High Pressure Sodium (HPS) fixtures. Our most commonly used street light is the 9,500 lumen HPS cobra head. The HPS fixtures provide a nice, soft light that works very well in our residential community. The attached map clearly shows what Oakwood is... one big residential neighborhood... 2.2 square miles of residential streets bisected by State Route 48.

A year or two ago, MVL informed us that they will begin replacing our HPS fixtures with LEDs, one by one as the lights fail. To date, we have maybe 6-8 LEDs in Oakwood. They stand out like a sore thumb, compared to the HPS fixtures, and are not well received by our citizens.

I am hoping to find an LED street light that has the soft appearance of the HPS fixture... and then get MVL to offer it through their full service lighting contract.

Is this something you can help us with?

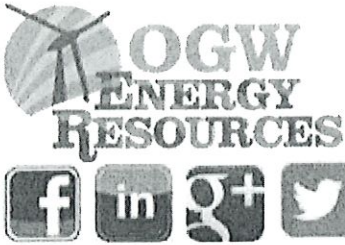
Norb

Ps: The other thing I have notices about the LED fixtures is that they take on a strobe-like operations in failure mode. I don't know how prevalent this is, but do know it's extremely annoying.

Norbert S. Klopsch
Oakwood City Manager
(937) 298-0600

From: Ray Davis <rdavis@ogwenergyresources.com>
Sent: Monday, June 28, 2021 10:08 AM
To: Klopsch, Norbert S. <Klopsch@oakwood.oh.us>
Cc: mflora@ogwenergyresources.com
Subject: RE: Point of Contact for Lighting question

Morning Norb,
Just so we hit the mark, what's our agenda and lighting/solar topics we're reviewing?
Kind regards,
Ray Davis
President



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From: Klopsch, Norbert S. <Klopsch@oakwood.oh.us>
Sent: Friday, June 25, 2021 3:59 PM
To: Ray Davis <rdavis@ogwenergyresources.com>
Cc: mflora@ogwenergyresources.com
Subject: RE: Point of Contact for Lighting question

Can we pencil in 3 pm on Wednesday, July 14 to meet here at the Oakwood city building, 30 Park Avenue?

Norbert S. Klopsch
Oakwood City Manager
(937) 298-0600

From: Ray Davis <rdavis@ogwenergyresources.com>
Sent: Friday, June 25, 2021 3:55 PM
To: Klopsch, Norbert S. <Klopsch@oakwood.oh.us>
Cc: mflora@ogwenergyresources.com
Subject: RE: Point of Contact for Lighting question

Hi Norb,

Mike and I are both available most of the week of 7/12.
Let us know the best time / date that works for you.

All the best,
Ray

From: Ray Davis <rdavis@ogwenergyresources.com>

Sent: Friday, June 25, 2021 1:37 PM

To: 'Klopsch, Norbert S.' <Klopsch@oakwood.oh.us>

Cc: 'mflora@ogwenergyresources.com' <mflora@ogwenergyresources.com>; 'Larry Cooper' <scoop5076@gmail.com>

Subject: RE: Point of Contact for Lighting question

Hi Norb (Thanks Scoop),

Thank you for reaching out to us. I would want my partner Mike Flora (copied) in on the meeting as his expertise in lighting is 30+ years. Let me check with Mike on dates and times that work that week and get back to you. Thanks again.

Kind regards,

Ray Davis

President



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From: Klopsch, Norbert S. <Klopsch@oakwood.oh.us>

Sent: Friday, June 25, 2021 11:35 AM

To: Larry Cooper <scoop5076@gmail.com>; 'Ray Davis' <rdavis@ogwenergyresources.com>

Subject: RE: Point of Contact for Lighting question

Thanks Scoop for the contact.

Ray, Any chance that we could meet sometime the week of July 12? I have a new engineer joining our staff around that time and would like for him to join us.

Norb

Norbert S. Klopsch

Oakwood City Manager

(937) 298-0600



Virus-free. www.avast.com

Stacel, Lori

From: Hill, Alan
Sent: Thursday, July 1, 2021 6:04 PM
To: Klopsch, Norbert S.

Woman accused in deadly stabbing of Riverside man indicted on murder, other charges

<https://www.whio.com/news/crime-and-law/woman-accused-deadly-stabbing-riverside-man-indicted-murder-other-charges/5M5A7N2COVDDHE7YWCBY5MWLEY>

Sent from my iPhone

Stacel, Lori

From: Samuel N Dorf <sdorf1@udayton.edu>
Sent: Thursday, July 1, 2021 7:43 PM
To: Kristi Hale;Klopsch, Norbert S.;Judy Cook;Leigh Ann Fulford;Turben, D;Iseli, Madeline;Healy Jackson;Jeremy Newport;Kyle Ramey;Roger Crum;Joshua D. Green
Subject: Minute from 1 July OIC
Attachments: OICLeadership Team Meeting --07.01.2021 MINUTES.docx

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Samuel N. Dorf, PhD
Academic Senate, President
Associate Director of Research, University Honors Program
Associate Professor of Music
University of Dayton
300 College Park
Dayton, Ohio 45469-0311

Performing Antiquity: Ancient Greek Music and Dance from Paris to Delphi, 1890-1930

Anthology to Accompany Gateways to Understanding Music

No one has to do everything. Everyone has to do something...What's your GREEN DOT?

OIC Leadership Team Meeting Minutes
July 1, 2021
3 P.M. (Council Chambers and Virtual)

Present: Kristi Hale (chair), Sam Dorf, Judy Cook, Healy Jackson, Norbert Klopsch, Jeremy Newport, Madeline Iseli, Kyle Ramey, Roger Crum, Dan Turben,

Excused: Joshua Green, Leigh Ann Fulford,

- Meeting was called to order at 3:00 pm.
- Meeting Minutes approved
 - May 18, 2021
 - June 7, 2021
- Treasurer's Report (Newport):
 - Newport is exploring PayPal to allow for online contributions and payments.
 - LCNB has committed to make some charitable donations to the organization.
 - Quarterly written statements from treasurer will be shared with the leadership team, an annual treasurer's report will be posted to the website and shared with community.
 - Treasurer's Report was unanimously approved.
 - ACTION ITEM: Iseli will explore what Sinclair does and if they use PayPal.
- Old Business
 - Community Research Discussions (Iseli)
 - RFP will be sent to the two firms. We are asking for them to send their proposals by the end of July using a rubric Iseli has drafted. Iseli is asking for a small proposal review task force (made up of members of the leadership and current issues committee) to review proposals and provide a recommendation to leadership team.
- New Business
 - Fundraising (Turben)
 - Turben reached out to local banks to solicit donations. Two grant applications were sent as well to Rotary as well as Oakwood Schools. A gift from Dayton Foundation will be forthcoming. Turben is exploring other grant opportunities.
 - ACTION ITEM: Turben will maintain a list of donors and potential donors for leadership team to reach out to and thank. Donors will also be acknowledged in annual report.
 - ACTION ITEM: Turben will send draft of thank you letter to Hale for signing and distribution to donors.
 - Changes to Establishing Document (Klopsch)
 - Membership: revisions to the document remove any distinction between affiliate and resident members of the OIC. Instead, membership is open to all.

- Leadership Team: the revisions do not require a specific number of members-at-large for the leadership team. There are no term limits for any position.
 - Quorum: Definitions and uses of quorum is clarified.
 - Annual Reporting: will take place at city, schools and library boards.
 - Revisions unanimously approved.
 - ACTION ITEM: Klopsch and Hale will send revised document to be posted to the website.
 - Community Events (Jackson)
 - Scarecrow Row: Jackson suggested we develop an exhibit for scarecrow row for the Fall 2021. Leadership team would need to be involved in development of project. Having the OIC sponsor or lend logo to a scarecrow will be important as well.
 - Discussions of developing a brochure and getting tables for events (i.e. Ice Cream Social). Some ideas for events include: stickers, book lists.
 - ACTION ITEM: Communications committee will develop a plan for events in place by Ice Cream Social.
 - Leadership team had a discussion regarding how to support local and minority-owned businesses.
- Committee Reports
 - Programs and Events Committee (Leigh Ann/Kristi/Sam)
 - Next event: Food Truck Rally
 - Tentatively scheduled for August. The program could be in collaboration with Tae Winston who has expressed willingness to help.
 - Venues suggested include Lang Field, Shafor Park, Park Dr.
 - ACTION ITEM: Dorf and Fulford will meet with Tae Winston. Dorf will write up proposal and share with leadership team.
 - Dayton Metro's "Undesign the Redline" exhibit (8/6 - 9/25)
 - Many opportunities for OIC to participate. Leadership can take docent tour.
 - ACTION ITEM: Hale will send Doodle Poll to find availability.
 - Communications Committee (Josh/Kristi)
 - Website update: there will be a secure portion of the website for leadership team.
 - Letterhead will be developed.
 - Current Issues Committee (Madeline): Iseli will ask group who will serve on task force
 - Membership Committee (Healy): developing a summary for liaison members, which can be shared to webpage as well. Membership form will have a box about liaison status.
- Leadership Team Reports
 - Chair/Vice Chair (Kristi/Judy): library developed a conservative views section on reading list.

- Secretary (Sam): none
- City Liaison (Norb): none
- School Liaison (Kyle): none
- At Large Member (Dan): none
- At Large Member (Roger): none
- Leadership Team Meeting Schedule: Doodle poll will be sent.
- Adjourn: 4pm

Respectfully submitted, Sam Dorf

Stacel, Lori

From: mailservice@dacdb.net on behalf of julie.chaney@va.gov <mailservice@dacdb.net>
Sent: Thursday, July 1, 2021 9:20 PM
To: Klopsch, Norbert S.
Subject: ROTARY - Assignments

Yeah!!!! Figured out how to add the columns!!!!

See you in the morning =0)

Date	Greeters (2 People)	Raffle (2 People)	Properties (2 People)	Guest Intro (1 People)	Invocation (1 People)	Simultaneous Sip (1 People)	Thought (1 People)
02-Jul-21 Club Meeting	Kelly, Michael J Keyton, Aaron M	Neumeister, Stefan Nye, Georgiana	Roedersheimer, Charles Rossi, Charles	Klopsch, Norb	LeBoeuf, George R.		Judge, Bradley J.
09-Jul-21 Club Meeting	Leland, Albert W. Lewis, Robert W.	O'Leary, Megan K Petri, Eric D	Routsong, Thomas A. Ruetschle, Mike	Maas, Russell	Leese, Lawrence E.	Scott, Joseph	MacPherson, Christopher M.
16-Jul-21 Club Meeting	Maschino, Kyle S. Medford, James C.	Petricola, Polly Ramey, Kyle B.	Schenk, Joseph A. Schmidt, James A. Jr.	Miller, Shawn	Mione, Frank George	Sills, Robert L.	Neumeister, Robert E.
23-Jul-21 Club Meeting	Stevens, Richard R. Winger, William Ralph	Stiver, Chris L Woeste, Jeff	Stover, Michael E. Worley, James M.	Thornburg, Katherine M.	Vanderburgh, Michael E.	Voisard, Jane G.	Wade, Joseph F.
30-Jul-21 Club Meeting	Bertke, Bob Wyatt, Dawn Michelle	Beyer, Martin A. Zompetti, Anthony Edward	Alter, Gerald Boord, L. Wesley	Andrews, Carol J.	Anglin, Nina	Baumann, Steffen	Beecher, Robert M
06-Aug-21 Club Meeting	Budde, Stephen J. D'Amico, Dave	Butler, Jim Jr. Deddens, Robert L.	Byington, Steve Draper, William A.	Chorny, Yury	Clymer, Elizabeth	Connelly, Richard T.	Cook, Judy G.
13-Aug-21 Club Meeting	Duwel, Dave Fischer, Scott A.	Fitz, Martin G. Fitzharris, Karen W	Ernst, Herbert Jr. Ervin, Jim	Ernst, Wendy Kay	Hennessey, Judy	Ferneding, John R.	Finke, Peggy

Date	Greeters (2 People)	Raffle (2 People)	Properties (2 People)	Guest Intro (1 People)	Invocation (1 People)	Simultaneous Sip (1 People)	Thought (1 People)
20-Aug-21 Club Meeting	Gajda, Robert J Heintz, Max Fred	Gantt, Amy Gilkeson, Julie	Grant, Jeffrey Hammer, Douglas A.	Goelz, Pamela A.	Hardy, Thomas	Hawkins, Wayne	Herr, Stanley Carl
27-Aug-21 Club Meeting	Kelly, Michael J Klopsch, Norb	Honaker, Randy III Keyton, Aaron M	Howell, Todd D. LeBoeuf, George R.	Ippisch, Timothy R.	James, Brian R.	Janis, Patrick J.	Judge, Bradley J.
03-Sep-21 Club Meeting	Maschino, Kyle S. Medford, James C.	Leese, Lawrence E. Mione, Frank George	Leland, Albert W. Mitakides, Katherine	Lendt, David	Lewis, Robert W.	MacPherson, Christopher M.	Neumeister, Stefan
10-Sep-21 Club Meeting	Neumeister, Robert E. Ramey, Kyle B.	Nye, Georgiana O'Leary, Megan K	Petri, Eric D Ruetschle, Mike	Petricola, Polly	Roedersheimer, Charles	Rossi, Charles	Routsong, Thomas A.
17-Sep-21 Club Meeting	Schenk, Joseph A. Stover, Michael E.	Schmidt, James A. Jr. Schuerman, William	Scott, Joseph Sills, Robert L.	Stephens, Robert P.	Stevens, Richard R.	Stiver, Chris L	Turben, Daniel H.
24-Sep-21 Club Meeting	Thornburg, Katherine M. Zompetti, Anthony Edward	Turner, John R. Voisard, Jane G.	Vanderburgh, Michael E. Winger, William Ralph	Wade, Joseph F.	Woeste, Jeff	Wyatt, Dawn Michelle	Andrews, Carol J.
01-Oct-21 Club Meeting	Alter, Gerald Baumann, Steffen	Anglin, Nina Clymer, Elizabeth	Beecher, Robert M Bertke, Bob	Beyer, Martin A.	Boord, L. Wesley	Budde, Stephen J.	Butler, Jim Jr.
08-Oct-21 Club Meeting	Byington, Steve Chorny, Yury	Connelly, Richard T. Ernst, Herbert Jr.	D'Amico, Dave Deddens, Robert L.	Cook, Judy G.	Draper, William A.	Duwel, Dave	Ernst, Wendy Kay
15-Oct-21 Club Meeting	Ervin, Jim Ferneding, John R.	Finke, Peggy Fitz, Martin G.	Fischer, Scott A. Gajda, Robert J	Fitzharris, Karen W	Gantt, Amy	Gilkeson, Julie	Goelz, Pamela A.
22-Oct-21 Club Meeting	Grant, Jeffrey Hardy, Thomas	Hammer, Douglas A. Heintz, Max Fred	Hawkins, Wayne Herr, Stanley Carl	Hennessey, Judy	Honaker, Randy III	Howell, Todd D.	Ippisch, Timothy R.

Date	Greeters (2 People)	Raffle (2 People)	Properties (2 People)	Guest Intro (1 People)	Invocation (1 People)	Simultaneous Sip (1 People)	Thought (1 People)
29-Oct-21 Club Meeting	James, Brian R. Janis, Patrick J.	Judge, Bradley J. Kelly, Michael J	Keyton, Aaron M Klopsch, Norb	LeBoeuf, George R.	Leese, Lawrence E.	Leland, Albert W.	Lendt, David
05-Nov-21 Club Meeting	Lewis, Robert W. MacPherson, Christopher M.	Maschino, Kyle S. Medford, James C.	Mione, Frank George Mitakides, Katherine	Neumeister, Robert E.	Neumeister, Stefan	Nye, Georgiana	O'Leary, Megan K
12-Nov-21 Club Meeting	Petri, Eric D Petricola, Polly	Ramey, Kyle B. Roedersheimer, Charles	Rossi, Charles Routsong, Thomas A.	Ruetschle, Mike	Schenk, Joseph A.	Schmidt, James A. Jr.	Schuerman, William
26-Nov-21 Club Meeting	Scott, Joseph Sills, Robert L.	Stephens, Robert P. Stevens, Richard R.	Stiver, Chris L Stover, Michael E.	Thornburg, Katherine M.	Turben, Daniel H.	Turner, John R.	Vanderburgh, Michael E.
03-Dec-21 Club Meeting	Voisard, Jane G. Wade, Joseph F.	Winger, William Ralph Woeste, Jeff	Worley, James M. Zompetti, Anthony Edward	Wyatt, Dawn Michelle	Alter, Gerald	Andrews, Carol J.	Anglin, Nina
10-Dec-21 Club Meeting	Baumann, Steffen Beecher, Robert M	Bertke, Bob Beyer, Martin A.	Boord, L. Wesley Budde, Stephen J.	Butler, Jim Jr.	Byington, Steve	Chorny, Yury	Clymer, Elizabeth
17-Dec-21 Club Meeting	Connelly, Richard T. Cook, Judy G.	D'Amico, Dave Deddens, Robert L.	Draper, William A. Duwel, Dave	Ernst, Herbert Jr.	Ernst, Wendy Kay	Ervin, Jim	Ferneding, John R.

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Stacel, Lori

From: AJT <allantejt@gmail.com>
Sent: Thursday, July 1, 2021 10:28 PM
To: Madeline Iseli;Christa Agiro;Daniel Turben;Gina Sandoval;Grant Neeley;Healy Jackson;Nancy Jones;Klopsch, Norbert S.;Rebecca Butler;Sabrina Neeley
Cc: Hale Kristi;Judy G. Cook
Subject: Re: OIC Current Issues Update: Community Research RFP

Good evening, everyone.

I have thought for a very long time about how & when I would send this email -- but definitely not why. My experience in our last meeting was traumatic for a number of reasons. I'll share a bit about that here.

The Citizens For a Better Oakwood Schools Committee visited with us and shared some of the stories that were told in their survey about diversity, equity, and inclusion (or lack thereof). One story in particular struck me. It was the one about a Black boy in our community who received a drink order with an amalgamation of his name and the "n" word on it written by a classmate / employee. I immediately cut my camera off -- the same camera I used to show my 7-month-old son earlier in the meeting. I was overcome with emotion - heartbroken about the child in the story, other children who'd heard the word in the past, and children like my son who might have to hear it in the future.

Next on the agenda was the Wright Library Director / Oakwood Inclusion Committee Chair attending our meeting to explain how Burges & Burges had done an excellent job working with the library in the past. I was thrilled, yet still concerned that DEI work should be done by DEI specialists. (You've probably heard me point out numerous times that B&B stated that DEI work "wasn't rocket science" & that they had no experience with DEI-specific research in the past.)

Time at the end of our meeting was carved out for discussing other ideas, proposals, etc. It was at this point where I introduced Mary Tyler, a Black woman who was the former director of Dayton's National Conference for Community & Justice, a Certified Diversity Professional, and recommended by Michael Carter, Sinclair's Chief Diversity Officer (who facilitated OIC's "The Danger of a Single Story" discussion). I was met with responses: some positive, some ambivalent. But there was one interaction I want to draw attention to.

A meeting participant who knew Mary and had worked with her previously voiced concerns about wanting to know what Trump supporters felt. I was perplexed because -- why could Mary not find out what Trump supporters felt? Visitors from the Schools committee (referenced earlier) were confused too. We asked pointed questions to clarify. We were met with a statement that Mary might be perceived as "biased." One Schools member asked, "Biased because she's an equity consultant?" Response: a head shake. I asked, "Because she's Black?" Radio silence.

I've been through a rollercoaster of emotions since then. Shocked because I couldn't believe I'd experienced this in an *inclusion* meeting, of all places. Discouraged because it seemed as though a decision had already been made before I hit "Join". Embarrassed because I know how power & social

change play out in a town with historically racist policies, yet I was naïve enough to believe this would be different.

This is a long-winded way of saying that I will no longer be participating in the Current Issues committee. To be the most effective I can be in the classroom, in this community, and for my son, this is the best decision for my psychological health. I truly hope that *inclusion* is the guiding light for all future decisions for the group. I hope that you reflect on social change that has occurred in the past & recognize all of the large & small obstacles that heroic individuals have faced along the way. Finally, I hope that this definition resonates with you: "Equity is constantly and consistently recognizing & redistributing power. Understand the institutional & historical origins of power. Then, seek to push power down & around, as you should make decisions *with* marginalized people, not for them."

Best,

Allanté Johnson-Taylor, M.S.

Educator & Equity Consultant
(she/her)

"I don't speak because I have the power to speak; I speak because I don't have the power to remain silent."

On Thu, Jul 1, 2021 at 4:47 PM Madeline Iseli <madeline.iseli@gmail.com> wrote:

Dear OIC Current Issues Committee Members,

I am happy to share with you that we have an approved RFP and process for receiving and evaluating the proposals for an OIC commissioned community research project. Many thanks to my colleagues on the OIC Leadership Team as we have worked to process the notion of conducting community research to further the work of the Oakwood Inclusion Coalition (OIC) in studying, promoting and celebrating "an inclusive, equitable, diverse and welcoming community for everyone who lives, works, visits, or passes through Oakwood" (as per the OIC mission statement). As we pursued this concept, it became clear that the Leadership Team of the OIC would need to review and approve the project, given that it would require fundraising, which only the OIC Leadership Team is empowered to do.

To that end, and also because we needed to address important questions about what the research is intended to accomplish, I proposed an RFP, which was then refined by the members of the OIC Leadership Team. I am happy to report that it has been approved, and some fundraising activity is already underway in anticipation of pursuing commissioned community research in the near future. Furthermore, at today's meeting of the OIC Leadership Team, the timeline and process for reviewing the proposals were approved, as well.

The approved RFP is attached. I have already shared it with Mary Tyler, as well as Burges & Burges Strategists. I would welcome your suggestions on any other researchers with whom the RFP should be shared.

Proposals will be reviewed and evaluated by a small task force of OIC Leadership Team and OIC Current Issues Committee members. Given that we are going into high summer (and that I hope some families are taking advantage of opportunities to get away and decompress after the last year and a half), our timeframe for receiving and reviewing proposals is somewhat generous, as noted below. In addition, time will be required for fundraising to support the costs, as well.

DEADLINE FOR PROPOSALS: COB July 30, 2021

PROJECTED REVIEW PERIOD: August 1 - 31, 2021

I am looking for a couple of OIC Current Issues Committee members to volunteer to serve on the review task force. We are envisioning a small group of perhaps 5 members in total: 2 Leadership Team, 2 Current Issues, and me. The work of that group will take place largely in August. I am already at work on drafting a rubric for use in evaluating the proposals. The task force will evaluate and then make a recommendation to the Leadership Team, which will make the final selection and authorize the expenditures.

Thank you all for your patience with this process! Of course, as a brand new organization, new procedures need to be established. But the efforts are worth it as we all work toward the goal, which is to study and better understand how Oakwood is perceived in order to then develop programs and events that celebrate "an inclusive, equitable, diverse and welcoming community" for everyone.

All my best,

~ *Madeline*

Madeline J. Iseli | madeline.iseli@gmail.com | 937-750-8024

Stacel, Lori

From: Mubaslat, Lamees <MubaslatL@mcoho.org>
Sent: Friday, July 2, 2021 8:31 AM
To: Mangiarelli,
Brooke;'Ford.Weber@daytonohio.gov';'Gregg.Gorsuch@ketteringoh.org';'stefanie.campbell@aes.com';'bheitkamp@citywidedev.com';'jsullivan@daytonregion.com';'whibner@Vectren.com';'rlee@washingtontwp.org';'jesse.lightle@washingtontwp.org';'jerry@daytonport.com';'mnorton-smith@centervilleohio.gov';'WDavis@centervilleohio.gov';'HBricker@centervilleohio.gov';'GBurkholder@riversideoh.gov';'Wilder, Jennifer;Klopsch, Norbert S.;;'kathy.passarette@washingtontwp.org';'Greg Shackelford'
Cc: Kalvas, Colin;Bell, John Caleb;Matlock, Brandi;Mark Dancer
Subject: RE: Dayton Regional ESID Board Meeting - July 12, 2021 [IMAN-BRICKER2.FID1864107]

Hello Brooke,

I believe that Stephenie is no longer with DP&L (AES). Perhaps Mark Dancer (copied on this email) might assist??

From: Mangiarelli, Brooke <BMangiarelli@bricker.com>
Sent: Thursday, July 1, 2021 3:11 PM
To: 'Ford.Weber@daytonohio.gov' <Ford.Weber@daytonohio.gov>; 'Gregg.Gorsuch@ketteringoh.org' <Gregg.Gorsuch@ketteringoh.org>; 'stefanie.campbell@aes.com' <stefanie.campbell@aes.com>; Mubaslat, Lamees <MubaslatL@mcoho.org>; 'bheitkamp@citywidedev.com' <bheitkamp@citywidedev.com>; 'jsullivan@daytonregion.com' <jsullivan@daytonregion.com>; 'whibner@Vectren.com' <whibner@Vectren.com>; 'rlee@washingtontwp.org' <rlee@washingtontwp.org>; 'jesse.lightle@washingtontwp.org' <jesse.lightle@washingtontwp.org>; 'jerry@daytonport.com' <jerry@daytonport.com>; 'mnorton-smith@centervilleohio.gov' <mnorton-smith@centervilleohio.gov>; 'WDavis@centervilleohio.gov' <WDavis@centervilleohio.gov>; 'HBricker@centervilleohio.gov' <HBricker@centervilleohio.gov>; 'GBurkholder@riversideoh.gov' <GBurkholder@riversideoh.gov>; 'wilder@oakwood.oh.us' <wilder@oakwood.oh.us>; 'klopsch@oakwood.oh.us' <klopsch@oakwood.oh.us>; 'kathy.passarette@washingtontwp.org' <kathy.passarette@washingtontwp.org>; 'Greg Shackelford' <greg@cityofspringboro.com>
Cc: Kalvas, Colin <CKalvas@bricker.com>; Bell, John Caleb <JBell@bricker.com>; Matlock, Brandi <BMatlock@bricker.com>
Subject: Dayton Regional ESID Board Meeting - July 12, 2021 [IMAN-BRICKER2.FID1864107]

CAUTION: This email originated from outside of Montgomery County's email system (mcoho.org). **DO NOT** click links or open attachments unless you recognize the sender and know the content is safe.

Good Afternoon, Board Members,

We hope that you are all doing well! We are holding an in-person ESID Board meeting on Monday, July 12th at 10:30 A.M. to consider two PACE projects located in Dayton. We are still in the process of confirming our location, but the meeting will be held in downtown Dayton. If you cannot attend, please provide a signed proxy (form attached) at your earliest convenience. Please also let us know if anyone has any questions.

Also, if anyone by chance knows Stefanie Campbell's new email address and could forward that to us, we would appreciate it.

Best,
Brooke



Brooke A. Mangiarelli

Associate

Bricker & Eckler LLP | 100 South Third Street | Columbus, OH 43215

Direct Dial 614.227.4878 | **bmangiarelli@bricker.com** | **v-card** | **www.bricker.com**

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Stacel, Lori

From: Samuel N Dorf <sdorf1@udayton.edu>
Sent: Friday, July 2, 2021 11:59 AM
To: Kristi Hale;Klopsch, Norbert S.;Judy Cook;Leigh Ann Fulford;Turben, D;Iseli, Madeline;Healy Jackson;Jeremy Newport;Kyle Ramey;Roger Crum;Joshua D. Green
Subject: Re: Minute from 1 July OIC
Attachments: OICLeadership Team Meeting --07.01.2021 MINUTES (corrected).docx

Corrected minutes (thanks to Roger).

S

On Thu, Jul 1, 2021 at 7:42 PM Samuel N Dorf <sdorf1@udayton.edu> wrote:

--

Samuel N. Dorf, PhD
Academic Senate, President
Associate Director of Research, University Honors Program
Associate Professor of Music
University of Dayton
300 College Park
Dayton, Ohio 45469-0311

Performing Antiquity: Ancient Greek Music and Dance from Paris to Delphi, 1890-1930

Anthology to Accompany Gateways to Understanding Music

No one has to do everything. Everyone has to do something...What's your GREEN DOT?

--

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OIC Leadership Team Meeting Minutes
July 1, 2021
3 P.M. (Council Chambers and Virtual)

Present: Kristi Hale (Chair), Sam Dorf, Judy Cook, Healy Jackson, Norbert Klopsch, Jeremy Newport, Madeline Iseli, Kyle Ramey, Roger Crum, Dan Turben,

Excused: Joshua Green, Leigh Ann Fulford,

- Meeting was called to order at 3:00 pm.
- Meeting Minutes approved
 - May 18, 2021
 - June 7, 2021
- Treasurer's Report (Newport):
 - Newport is exploring PayPal to allow for online contributions and payments.
 - LCNB has committed to make some charitable donations to the organization.
 - Quarterly written statements from treasurer will be shared with the Leadership Team, an annual Treasurer's report will be posted to the website and shared with community.
 - Treasurer's Report was unanimously approved.
 - ACTION ITEM: Iseli will explore what Sinclair Community College does and if they use PayPal.
- Old Business
 - Community Research Discussion (Iseli)
 - RFP will be sent to the two firms. We are asking for them to send their proposals by the end of July using a rubric Iseli has drafted. Iseli is asking for a small proposal review task force (made up of members of the Leadership Team and Current Issues Committee) to review proposals and provide a recommendation to the Leadership Team.
- New Business
 - Fundraising (Turben)
 - Turben reached out to local banks to solicit donations. Two grant applications were sent as well to Oakwood Rotary as well as the Oakwood Schools Foundation. A gift from Dayton Foundation will be forthcoming. Turben is exploring other grant opportunities.
 - ACTION ITEM: Turben will maintain a list of donors and potential donors for the Leadership Team to reach out to and thank. Donors will also be acknowledged in the OIC's Annual Report.
 - ACTION ITEM: Turben will send draft of thank you letter to Hale for signing and distribution to donors.
 - Changes to Establishing Document (Klopsch)
 - Membership: revisions to the document remove any distinction between affiliate and resident members of the OIC. Instead, membership is open to all.

- Leadership Team: the revisions do not require a specific number of members-at-large for the Leadership Team. There are no term limits for any position.
 - Quorum: Definitions and uses of quorum have been clarified.
 - Annual Reporting: will be provided to Oakwood City Schools and Wright Public Library boards.
 - Revisions unanimously approved.
 - ACTION ITEM: Klopsch and Hale will send revised document to be posted to the website.
 - Community Events (Jackson)
 - Scarecrow Row: Jackson suggested we develop an exhibit for “scarecrow row” for the Fall 2021. Leadership Team would need to be involved in development of project. Having the OIC sponsor or lend logo to a scarecrow will be important as well.
 - Discussions of developing a brochure and getting tables for events (i.e. Ice Cream Social). Some ideas for events include: stickers, book lists.
 - ACTION ITEM: Communications Committee will develop a plan for events in place by Ice Cream Social.
 - Leadership Team had a discussion regarding how to support local- and minority-owned businesses.
- Committee Reports
 - Programs and Events Committee (Leigh Ann/Kristi/Sam)
 - Next event: Food Truck Rally
 - Tentatively scheduled for August. The program could be in collaboration with Tae Winston who has expressed willingness to help.
 - Venues suggested include Lang Stadium, Shafor Park, Park Dr.
 - ACTION ITEM: Dorf and Fulford will meet with Tae Winston. Dorf will write up proposal and share with Leadership Team.
 - Dayton Metro’s “Undesign the Redline” exhibit (8/6 - 9/25)
 - Many opportunities for OIC to participate. Leadership Team can take docent tour.
 - ACTION ITEM: Hale will send Doodle Poll to find availability.
 - Communications Committee (Josh/Kristi)
 - Website update: there will be a secure portion of the website for Leadership Team.
 - Letterhead will be developed.
 - Current Issues Committee (Madeline): Iseli will ask group who will serve on task force
 - Membership Committee (Healy): developing a summary for liaison members, which can be shared to webpage as well. Membership form will have a box about liaison status.
- Leadership Team Reports

- Chair/Vice Chair (Kristi/Judy): library developed a conservative views section on reading list.
- Secretary (Sam): none
- City Liaison (Norb): none
- School Liaison (Kyle): none
- At Large Member (Dan): none
- At Large Member (Roger): none
- Leadership Team Meeting Schedule: Doodle poll will be sent.
- Adjourn: 4pm

Respectfully submitted, Sam Dorf

Stacel, Lori

From: Turben, Leigh
Sent: Friday, July 2, 2021 1:10 PM
To: Collins, Carol D.
Cc: Klopsch, Norbert S.
Subject: Does Oakwood spray with pesticides?

I just saw a post on Citizens for a Better Oakwood. They were talking about starting a petition.

Thanks for any info!

Leigh

Sent from my iPhone

Stacel, Lori

From: Stacel, Lori
Sent: Friday, July 2, 2021 2:08 PM
To: Turben, Leigh
Cc: Klopsch, Norbert S.;Collins, Carol D.
Subject: RE: Automatic reply: Does Oakwood spray with pesticides?
Attachments: Policy 26.pdf

Hi Leigh,

We have an administrative policy that addresses the application of lawn chemicals. The policy is available on our website at: <https://oakwoodohio.gov/documents/policy-26-fertilizer-and-pesticide-spraying-on-public-lawn-areas/>. I also attached a copy of the policy.

Hopefully this helps... at least until Norb and Carol are able to provide you with more information.

Thanks,
Lori

From: Turben, Leigh
Sent: Friday, July 2, 2021 1:12 PM
To: Stacel, Lori <stacel@oakwood.oh.us>
Subject: Fwd: Automatic reply: Does Oakwood spray with pesticides?

Looks like both Norb and Carol are both out of the office. Can you tell me anything about Oakwood spraying with pesticides?

Thanks!!

Leigh

Sent from my iPhone

Begin forwarded message:

From: "Collins, Carol D." <Collins@oakwood.oh.us>
Date: July 2, 2021 at 1:09:48 PM EDT
To: "Turben, Leigh" <turben@oakwood.oh.us>
Subject: Automatic reply: Does Oakwood spray with pesticides?

I will be out of the office Thursday July 1 through Monday July 5, 2021. If you have an emergency, please call 937-298-0775. I will be back in the office on

Tuesday, July 6 at which time you can reach me. Have a great 4th of July weekend. Thank you.

Carol

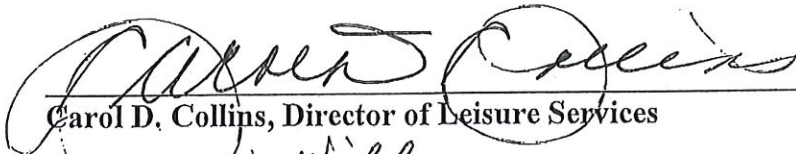
**CITY OF OAKWOOD
ADMINISTRATIVE POLICIES AND PROCEDURES**

POLICY NO. 26

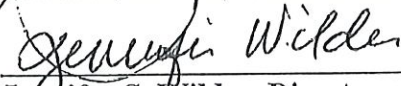
**SUBJECT: FERTILIZER AND PESTICIDE SPRAYING
ON PUBLIC LAWN AREAS**

DATE: JULY 11, 2018

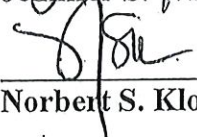
RECOMMENDED BY:


Carol D. Collins, Director of Leisure Services

CONCURRED BY:


Jennifer S. Wilder, Director of Personnel and Properties

APPROVED BY:


Norbert S. Klopsch, City Manager

POLICY: This document sets forth the City's policy (this "Policy") regarding the use of fertilizers and pesticides on city-owned public lawn areas.

PURPOSE: Well-kept lawns are an important part of Oakwood's ambiance. Application of chemical fertilizers and pesticides is an essential part of the city's maintenance program for its public lawn areas, which include lawns at public buildings, parks, boulevards, and athletic fields. The purpose of this Policy is to ensure that public lawns are maintained so as to promote healthy, vigorous, and weed-free growth, while protecting the public health, safety, and welfare and ensuring that residents are adequately informed about City lawn treatment practices.

GENERAL PROVISIONS:

A. **Establishment of policy:** Effective this date, a "Fertilizer and Pesticide Policy" is hereby established to provide guidance and procedures to city of Oakwood employees and officials that are responsible for the maintenance of public lawn areas in the city. For purposes of this Policy, public lawn areas include the following:

1. Lawns around public buildings;
2. Lawns at Cook, Fairridge, Orchardly, and Shafor Parks;
3. Lawns at pocket parks;
4. Lawn at Smith Gardens;
5. Grass on boulevards/median dividers; and
6. Natural turf athletic fields at the Old River Sports Complex.

- B. Lawn care contractors: It is the city's policy to contract for fertilizer and pesticide services ("Lawn Treatment"), rather than performing Lawn Treatment in-house. Employees who are responsible for soliciting bids or quotes for Lawn Treatment, or for recommending contractors to the City Manager, shall ensure the following:
1. Any contractor providing Lawn Treatment on public lawn areas must be properly licensed by the Ohio Department of Agriculture for the non-agricultural use and application of both fertilizer and pesticide products.
 2. Any contract for Lawn Treatment must include language requiring the contractor to follow all applicable laws and rules promulgated by the Ohio Department of Agriculture.
 3. Any contract for Lawn Treatment must include an "advance notice" provision that requires the contractor to notify the City Horticulturist at least 48 hours in advance of Lawn Treatment activity on public lawn areas.
 4. Any contract for Lawn Treatment must include a "placard" provision that requires the contractor to install, after each treatment, a sufficient number of the standard 5" x 4" placards required by law. (See OAC 901:5-11-09.) For purposes of this Policy, a "sufficient number" means:
 - a. For any boulevard/median divider: at least 1 placard at each end.
 - b. For any pocket park: at least 1 placard at each entrance or, if there is no obvious point of entrance, 1 placard along each publicly-accessible side of the pocket park.
 - c. For Smith Gardens and the Old River Sports Complex: at least 1 placard at each entrance.
 - d. For Cook, Fairridge, Orchardly, and Shafor Parks: at least 2 placards along each publicly-accessible side of the park.
 - e. For lawns around public buildings: at least 2 placards along each publicly-accessible side of the lawn.
 5. Any contract for Lawn Treatment must include language prohibiting the contractor from starting any Lawn Treatment until the City Horticulturist or Recreation Supervisor has inspected the area to ensure that children are not present and the area is otherwise clear for application of chemicals.
- C. Lawn Treatment scheduling: Lawn Treatment shall be scheduled on days and times that least interfere with the use of public spaces. Specifically, for Cook, Fairridge, Orchardly, and Shafor Parks, Lawn Treatment shall be performed first thing in the morning, as soon as practicable.
- D. Safety inspection: When Lawn Treatment is scheduled for a particular public lawn area, the City Horticulturist or Recreation Supervisor shall meet the contractor on-site prior to the application of chemicals. The City Horticulturist or Recreation Supervisor shall inspect the area to ensure that children are not present in the area to be treated, and the area is otherwise

clear for application of chemicals, before allowing the contractor to proceed with Lawn Treatment. The City Horticulturist or Recreation Supervisor shall monitor Lawn Treatment as needed to ensure public safety. Immediately following Lawn Treatment, the City Horticulturist or Recreation Supervisor shall verify that all placards are properly placed, and that they are promptly removed 24 hours thereafter. (The safety inspection described in this paragraph is required for parks and other public lawn areas where children are likely to be encountered; it is not required for boulevards/median dividers or pocket parks where children are not typically encountered.)

E. Public information: In order to keep the public informed about Lawn Treatment activities on public lawn areas, the protocols set forth below shall be followed.

1. Temporary Signage: At least one day prior to Lawn Treatment at Cook, Fairridge, Orchardly, or Shafor Parks, the City Horticulturist or Recreation Supervisor will install a temporary sign on the property with the following wording:

“Application of fertilizer and/or pesticide is scheduled for (DATE), weather permitting. Questions? Please contact the Department of Leisure Services at (937) 298-0775.”

The temporary sign should be of similar size and construction as temporary “No Parking” signs utilized by the Department of Public Safety. It should be placed in a conspicuous location on the public lawn area to be treated, and should be promptly removed after treatment. Designated locations for temporary signage are as follows:

- a. Cook Park: 1 temporary sign at the Schenck Avenue entrance.
 - b. Fairridge Park: 2 temporary signs (1 at the Ridgeway Road entrance and 1 at the Fairmont Avenue entrance).
 - c. Orchardly Park: 3 temporary signs (1 on the Orchard Drive side; 1 on the Wonderly Avenue side; and 1 on the Delaine Avenue side; each sign to be roughly centered along its side of the park and just off the public sidewalk).
 - d. Shafor Park: 3 temporary signs (1 on the Patterson Road side; 1 on the Collingwood Avenue side; and 1 on the Shafor Boulevard side; each sign to be roughly centered along its side of the park and just off the public sidewalk).
2. Oakwood Scene newsletter: The Director of Leisure Services will develop a short informational article to educate and inform residents about Lawn Treatment on public lawns. The article will run twice annually in the Oakwood Scene newsletter. The first article will run in the April/May edition and the second article in the August/September edition.

Stacel, Lori

From: OCC
Sent: Friday, July 2, 2021 2:31 PM
Subject: Adult Workout Classes at the OCC!!!

HIIT CLASS

July's class needs a few more students...register today!!!

Click to register: https://oakwoodoh.myrec.com/info/activities/program_details.aspx?ProgramID=29983

Mondays & Wednesdays, July 7 – 26

10:20-11:20am

This HIIT (High Intensity Interval Training) group class focuses on strength and conditioning through varied, functional movements performed at high intensity. However, don't let the name scare you. This class is welcoming to all fitness levels and will challenge everyone from the beginner to the advanced athlete as each workout is customizable. The 60-minute class will include a guided warm up, instruction on proper form, a fun dynamic workout and end with a mobility-focused cool-down. Bring a mat, a water bottle and a set of dumbbells if you have them.

July Fees: \$36 (M)*, \$54 (NM), \$72 (NR)

*Discounts are applied at checkout

Instructor: Johnena Brown

Johnena is an Air Force wife and mom to three kids. Through her own fitness journey, she has developed a passion for helping women become healthy and fit for all aspects of their everyday lives. Johnena has coached CrossFit and Bootcamp classes since 2018. She has a CrossFit Level 1 Certificate.

Zumba

Click to register: https://oakwoodoh.myrec.com/info/activities/program_details.aspx?ProgramID=29858

Mondays & Wednesdays, July 7 – 28

6:45am-7:30am

Zumba is a class designed to bring people together to sweat it on. We take the "work" out of workout by mixing low-intensity and high-intensity moves for an interval-style, calorie-burning dance fitness party. Once the Latin and World rhythms take over, you'll see why Zumba fitness classes are often called exercise in disguise.

Benefits include total workout, combining all elements of fitness - cardio, muscle conditioning, balance and flexibility, boosted energy and a serious dose of awesome each time you leave class.

Instructor: Hannah Holder

Hannah Holder has been a Zumba instructor since June 2018 and absolutely loves teaching Zumba classes. She is currently licensed to teach Zumba Basic 1 and Zumba Gold.

Fees July: \$35 (M)*, \$53 (NM), \$70 (NR)

DEEP WATER WORKOUT *only 2 spots left!!!*

Click link to register: https://oakwoodoh.myrec.com/info/activities/program_details.aspx?ProgramID=29986

MUST BE A GARDNER POOL MEMBER TO PARTICIPATE

M/W/F July 19 – August 6

8:30-9:30am

This is a basic deep-water exercise class. Benefits include no impact, improved flexibility, improved muscle strength and cardiovascular fitness. Recommend bringing your own equipment but noodles and water weights will be available.

Fees: \$72 (Pool Member Only)

Instructor: Kathy Hensley

Kathy has been certified with the Aquatics Exercise Association for 14 years and has taught water exercise since 1986.

Lori Stanley

Secretary to the Director

Department of Leisure Services

105 Patterson Road

Oakwood, OH 45419

937-298-0775

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