



Kristi J. Hale *Director*
Wright Memorial Public Library

1776 Far Hills Avenue,
Oakwood, OH 45419-2531
Office phone: 937 250-6824 F 937 294-8578
hale@wrightlibrary.org | wrightlibrary.org

Stacel, Lori

From: Amanda Lindenthal <amandal@pdaleadership.com>
Sent: Thursday, July 29, 2021 10:48 AM
To: Klopsch, Norbert S.
Subject: Last chance to enroll!
Attachments: ICMA High Performance Leadership Academy - August 2021.pdf; ICMA Cybersecurity Academy - August 2021.pdf

Hi Norbert,

I just wanted to let you know that there are only a few seats left in both available programs for our August 2nd cohort (calendars attached). The Cybersecurity program is down to the last 4 seats! If you or anybody else would like to participate there is still time to enroll but registration closes at the end of the week.

More info:

- 14 weeks (12 weeks of content and 2 break weeks)
- 100% online – very flexible for city employees
- 4-5 hour time commitment per week (roughly 45 mins/ day)
- Academy qualifies for 48 CPE credits
- Next start date is August 2nd

Do you know of anyone in your organization that would like to join the 100+ cities represented in this cohort?



Amanda Lindenthal | Deputy Director of Enrollment
Professional Development Academy
www.pdaleadership.com | 503.303.8156

August 2021

ICMA

HIGH PERFORMANCE LEADERSHIP

Course 1: Leadership Mindset & Positive Engagement

This course provides insights from members of the program's National Leadership Board on the ways leaders shift their mindset from being excellent individual contributors to becoming highly effective leaders. The course also focuses on increasing empowerment and engagement to achieve individual, team and enterprise success. The second half of this course demonstrates how leaders enable "positively deviant" performance and engender positive culture and communication.

Course 2: Leading Effective Change

The emphasis of this course is to prepare participants to engage in change initiated by others and to drive effective change as an active change agent. This course illustrates three facets of organizational change, including planning, executing and sustaining successful change. A balance of theoretical and pragmatic insights allows participants to understand the strategic, financial or market-based reasons for change and drive toward breakthrough results.

Course 3: Communication and Collaboration

Participants learn and practice the skills needed to improve the quality of interpersonal communication in a variety of contexts. Participants will learn how to effectively speak the language of business and convey information across diverse stakeholder groups, as well as break down silos between business divisions to drive better decision making. Each participant will understand effective communication as it relates to leading others, managing conflict, providing and receiving feedback, and negotiating with the Mutual Gains Approach.

Course 4: Leading High Performance Teams

This closing course focuses on measures, metrics, and practices used across the enterprise to achieve high performance. Participants learn that business results – values and benefits – may differ from one company to the next and even from department to department within a single company, but the consistent variable is It's All About People.

COURSE 1: August 2nd – August 27th

Module 1: Your Leadership Mindset
Module 2: Your Potential as a Positive Leader
Module 3: Positive Leadership and Your Team:
Empowerment & Engagement
Module 4: Leadership Rules and Your Oath

COURSE 2: August 30th – October 1st

Module 1: The Process of Change: Planning
Break Week: September 6th – September 10th
Module 2: The Process of Change: Executing
Module 3: The Process of Change: Sustaining
Module 4: Leadership Rules and Your Oath

COURSE 3: October 4th – October 29th

Module 1: Speaking the Language of Business
Break Week: October 11th – October 15th
Module 2: Positive Communications
Module 3: Mutual Gains Approach

COURSE 4: November 1st – November 5th

Module 1: It's All About People
Graduation: November 5th

"Government workers need better training and stronger cybersecurity policies to protect against attacks. This leadership development program is that training and prepares existing and emerging leaders to better defend their most critical assets."

—Marc Ott, Executive Director, ICMA



August 2021

ICMA

CYBERSECURITY LEADERSHIP ACADEMY

Module 1: The Security Leadership Mindset

Program overview focused on what it means to think and act as a cybersecurity leader.

Module 2: The Art of Security Intelligence

Learn how data security professionals can best obtain, use, and distribute threat intelligence.

Module 3: The Balance Between Security & Innovation

Establish a mindset that embraces innovation and looks for ways to consistently simplify complexity.

Module 4: Security Change Management

Learn to be a change agent and use change practices to address and overcome security challenges.

Module 5: Positive Leadership in Security

Develop positive leadership practices to achieve positively deviant organizational outcomes.

Module 6: Collaboration and Negotiation

Apply Mutual Gains Approach and leverage collaboration necessary to provide satisfying outcomes and enhance relationships.

Module 7: Security Communication

Adapt practical and meaningful useful techniques for how IT security leaders can communicate within and outside of the organization.

Module 8: Relationship Management

Create and execute the steps to build strong professional relationships and form key strategic partnerships.

Module 9: Security & the Network of Things

Use your network to aid in developing and maintaining an effective risk management strategy.

Module 10: Your Changing Role in Security

Apply techniques for learning and adapting as a cybersecurity leader while establishing a clear leadership philosophy.

Module 11: Simulated Cyberattack

Foster development and alignment within cybersecurity individuals and work teams through drills, training, and war games.

Module 12: The Power of One

Communicate how your value as a cybersecurity leader directly impacts the long-term success of the enterprise and beyond.

MODULES 1 – 5: August 2nd – September 3rd

Module 1: The Security Leadership Mindset

Module 2: The Art of Security Intelligence

Module 3: Balancing Security & Innovation

Module 4: Security Change Management

Module 5: Positive Leadership in Security

Break Week: September 6th – September 12th

MODULES 6 – 9: September 13th – October 8th

Module 6: Collaboration and Negotiation

Module 7: Security Communication

Module 8: Relationship Management

Module 9: Security & the Network of Things

Break Week: October 11th – October 17th

MODULES 10 – 12: October 18th – November 5th

Module 10: Your Changing Role in Security

Module 11: Simulated Cyberattack

Module 12: The Power of One

Graduation: November 5th

“Government workers need better training and stronger cybersecurity policies to protect against attacks. This leadership development program is that training and prepares existing and emerging leaders to better defend their most critical assets.”

—Marc Ott, Executive Director, ICMA

Stacel, Lori

From: Stafford, Cindy
Sent: Thursday, July 29, 2021 12:07 PM
To: Klopsch, Norbert S.
Cc: Stafford, Cindy
Subject: RE: American Rescue Plan Act Monies

See below

Cindy S. Stafford, CPA

Finance Director
City of Oakwood
30 Park Avenue
Oakwood, Ohio 45419
(937)298-0402(w)
(937)297-2940(f)
Stafford@oakwood.oh.us

From: Klopsch, Norbert S.
Sent: Thursday, July 29, 2021 11:32 AM
To: Stafford, Cindy <stafford@oakwood.oh.us>
Subject: RE: American Rescue Plan Act Monies

Thanks Cindy. Is this bullet point correct...

- ARP Act: We received the first distribution this week from the American Rescue Plan (ARP) Act. The amount is \$468,028 and the money is placed in our Local Fiscal Recovery Fund. We expect to receive the second distribution in July 2022. We continue to research options for using the money and will include this as a work session discussion item when we are ready for a dialogue. In accordance with federal law, the money must be encumbered and paid by December 31, 2024 and 2026, respectively.

Norb

Norbert S. Klopsch
Oakwood City Manager
(937) 298-0600

From: Stafford, Cindy
Sent: Thursday, July 29, 2021 10:39 AM
To: Klopsch, Norbert S. <Klopsch@oakwood.oh.us>
Cc: Stafford, Cindy <stafford@oakwood.oh.us>
Subject: American Rescue Plan Act Monies

Norb:

We received the first payment from the American Rescue Plan Act of \$468,027.74 on July 28th. The second payment will be received next year in July.

Cindy

Cindy S. Stafford, CPA

Finance Director

City of Oakwood

30 Park Avenue

Oakwood, Ohio 45419

(937)298-0402(w)

(937)297-2940(f)

Stafford@oakwood.oh.us

Stacel, Lori

From: Kristi Hale <hale@wrightlibrary.org>
Sent: Thursday, July 29, 2021 10:59 AM
To: Klopsch, Norbert S.; Judy G Cook; ramey.kyle@oakwoodschoools.org
Cc: Jacques, Robert
Subject: RE: Ohio Open Records Law Request: Collaboration with OIC

The Library received a similar request.

From: Klopsch, Norbert S. [mailto:Klopsch@oakwood.oh.us]
Sent: Thursday, July 29, 2021 9:44 AM
To: Kristi Hale <hale@wrightlibrary.org>; Judy G Cook <judygcook@woh.rr.com>; ramey.kyle@oakwoodschoools.org
Cc: Jacques, Robert <Jacques@oakwood.oh.us>
Subject: FW: Ohio Open Records Law Request: Collaboration with OIC

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Kristi, Judy and Kyle, Please see below. Rob Jacques is responding to it. He opines that the request is overly broad and vague. He will ask the requestor to narrow/clarify the scope of the request before we work on the proper response.

Kristi, Please add this to our Leadership Team agenda for tomorrow.

Thanks, Norb

Norbert S. Klopsch
Oakwood City Manager
(937) 298-0600

From: Stacel, Lori
Sent: Thursday, July 29, 2021 7:51 AM
To: Klopsch, Norbert S. <Klopsch@oakwood.oh.us>
Cc: Jacques, Robert <Jacques@oakwood.oh.us>
Subject: FW: Ohio Open Records Law Request: Collaboration with OIC

Norb,

I received the email below.

Thanks,
Lori

From: 116934-60435202@requests.muckrock.com <116934-60435202@requests.muckrock.com>

Sent: Thursday, July 29, 2021 7:12 AM

To: Stacel, Lori <stacel@oakwood.oh.us>

Subject: Ohio Open Records Law Request: Collaboration with OIC

City Of Oakwood
Ohio Open Records Law Office
30 Park Avenue
Oakwood, OH 45419

July 29, 2021

To Whom It May Concern:

Pursuant to the Ohio Open Records Law, I hereby request the following records:

E-mails under the control of the City of Oakwood, deleted or not, within the last 5 months sent to or received from addresses belonging to any of the following senders OR recipients, irrespective of which account in which the message resides:

Kristi Hale, Judy Cook, Samuel Dorf, Jeremy Newport, Madeline Iseli, Healy Jackson, Leigh Ann Fulford, Roger Crum, Dan Turben, Kyle Ramey

Please note that "if a court determines that the public office or the person responsible for public records failed to comply ... the relator shall be entitled to an award of all court costs and may receive an award of attorney fees and/or statutory damages" and that destruction of records is a violation of ORC 149.351.

The requested documents will be made available to the general public, and this request is not being made for commercial purposes.

In the event that there are fees, I would be grateful if you would inform me of the total charges in advance of fulfilling my request. I would prefer the request filled electronically, by e-mail attachment if available or CD-ROM if not.

Thank you in advance for your anticipated cooperation in this matter. I look forward to receiving your response to this request within 10 business days.

Sincerely,

Hal Flak

View request history, upload responsive documents, and report problems here:

https://accounts.muckrock.com/accounts/login/?next=https%3A%2F%2Fwww.muckrock.com%2Faccounts%2Flogin%2F%3Fnext%3D%252Faccounts%252Fagency_login%252Fcity-of-oakwood-28323%252Fcollaboration-with-oic-116934%252F%253Femail%253Dstacel%252540oakwood.oh.us&url_auth_token=AAEPAaop8y6OZv2E5WmjQMcenOc%3A1m93xd%3AwVtsk9vjtGZrkelHv40K3VcfmPM

Filed via MuckRock.com

E-mail (Preferred): 116934-60435202@requests.muckrock.com

For mailed responses, please address (see note):

MuckRock News

DEPT MR 116934

411A Highland Ave

Somerville, MA 02144-2516

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Stacel, Lori

From: GOGov <marketing@gogovapps.com>
Sent: Thursday, July 29, 2021 2:01 PM
To: Klopsch, Norbert S.
Subject: Citizen Requests



SIMPLIFY YOUR OPERATIONS...

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Offer an intelligent, user-friendly solution CRM solution for managing all your agency service requests and much more.

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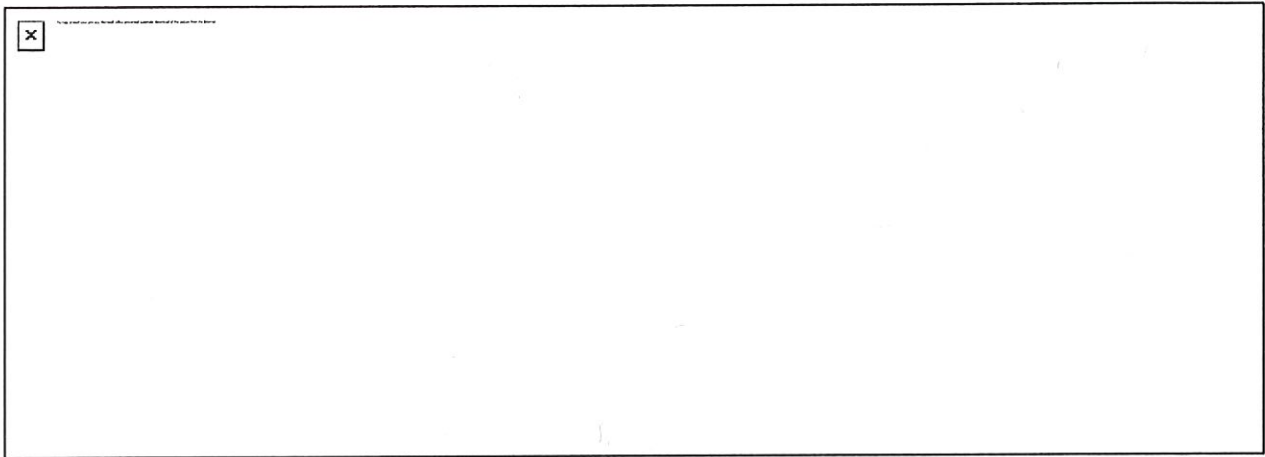


Stacel, Lori

From: ICMA <membercommunications@icma.org>
Sent: Thursday, July 29, 2021 2:01 PM
To: Klopsch, Norbert S.
Subject: Explore the Topic of Disaster and Crisis Management

Resources to help you persevere and thrive through tough times.

View this email in your browser.

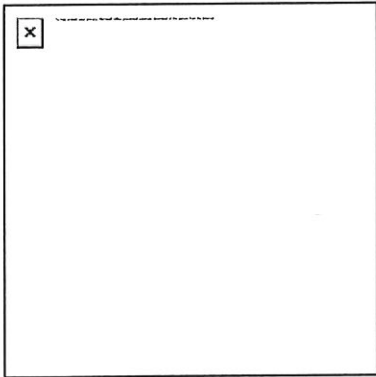


Disaster and Crisis Management Resources *from ICMA & Dude Solutions*

While a community crisis can be one of the most difficult situations for local government leaders to navigate, every organization and every manager must be prepared to handle one at any moment. Crises require advance planning, leadership, and management skills, which is why ICMA and Dude Solutions have partnered to provide you with resources that educate and inform on how to effectively manage a crisis, protect your community, and ultimately safeguard your entire organization.

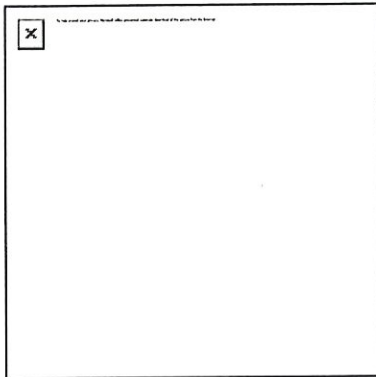
The free resources listed below are meant to help you prepare for, respond to, and recover from emergencies and disasters, both natural and manmade. For more content on managing specific types of crises, visit the Emergencies & Disasters topic page on the ICMA website.

Recovering Dollars After Disaster



If disaster strikes, being prepared with a plan is critical to minimizing damage, ensuring the safety of your employees, and speeding the recovery process.

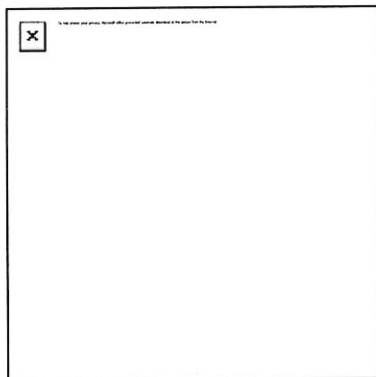
[LISTEN TO THE PODCAST](#)



Why Local Leaders Need to Make a Personal Resilience Plan During a Crisis

No two crises are the same and no two communities are the same, but lessons from the past can help inform a novel situation.

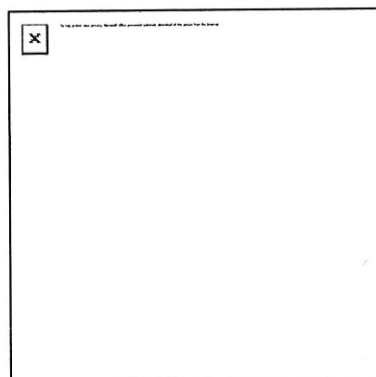
[READ NOW](#)



Guide to Getting Ahead

This guide will help equip you with 10 areas where you can reduce risk and cut costs while creating the most optimal and safe environment.

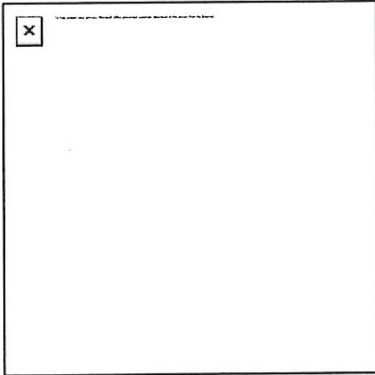
[DOWNLOAD THE GUIDE](#)



Becoming Crisis Ready

When you take the time to understand the why behind today's uncertainties, not only will the risks associated with them significantly decrease, but you also gain the advantage of preparing yourself to respond to any rising threat.

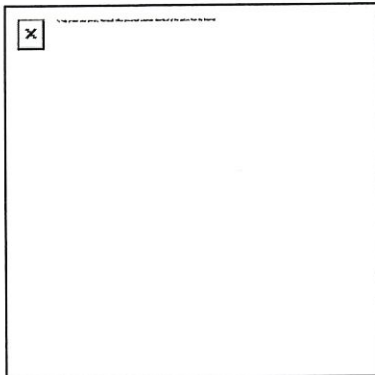
[READ NOW](#)



Emergency Preparedness: 10 Questions You Must Ask Yourself

The key to a smooth response and recovery is preparation. Here are 10 questions to ask yourself about your emergency preparedness.

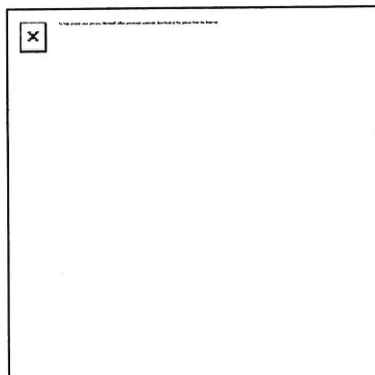
READ NOW



Leadership in Crisis: The Mumbai Model

How the seventh largest city in the world managed the second wave of COVID-19.

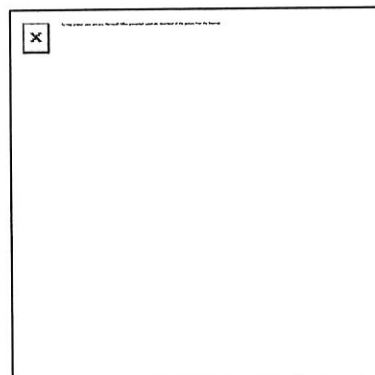
READ NOW



3 Risks of Not Using a CMMS in 2021

What is it costing you by not using a computerized maintenance management system (CMMS) to manage your operations?

DOWNLOAD THE INFOGRAPHIC



Fiscal First Aid: The Role of Your Finance Officer in Times of Crisis

Having a leader in the finance office gives you an ally to help weather a crisis and build a more thriving community.

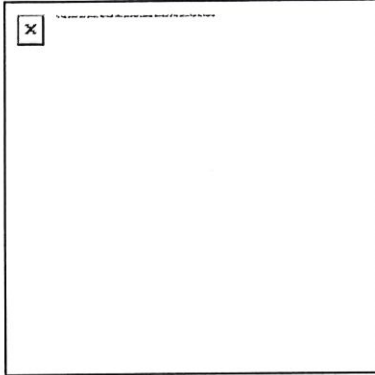
READ NOW



4 Steps to Automate Your Crisis Management Plan

Follow these four steps to better enact and automate your crisis management plan when it matters most.

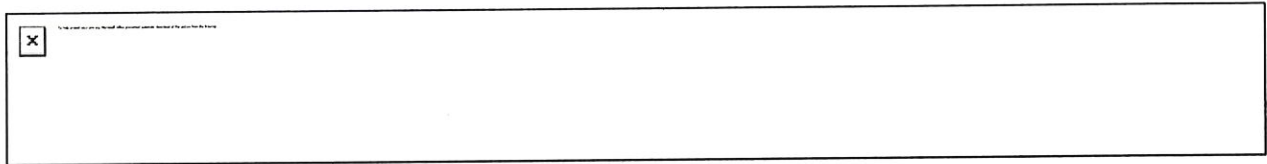
[DOWNLOAD THE INFOGRAPHIC](#)



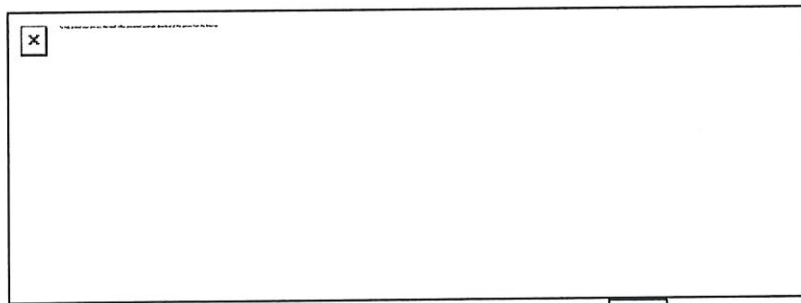
Leadership Before, During, and After a Crisis

In this Leading Edge Research report, Ron Carlee, D.P.A., captures the ideas, feelings, and stories of the professional managers who were involved in different crises.

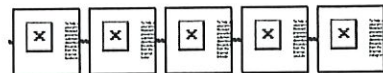
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ICMA - International City/County Management Association
777 North Capitol Street, NE Suite 500
Washington, DC 20002-4201
(202) 962-3680



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By choosing this you will be removed from all ICMA email communications

Stacel, Lori

From: Clarence E. Anthony | National League of Cities (NLC) <ceo@nlc.org>
Sent: Thursday, July 29, 2021 2:01 PM
To: Klopsch, Norbert S.
Subject: Make Your Voice Heard - Take the City Fiscal Conditions Survey

Make sure your city is included in the 2022 City Fiscal Conditions Report



Greetings,

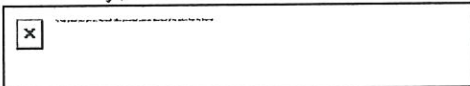
I hope you, your families and your communities are well. I am writing today to invite all NLC members to participate in the **National League of Cities 36th Annual City Fiscal Conditions survey**. As you may know, this survey is the only source of data providing a current snapshot of local fiscal health and is relied upon by Federal leaders and other critical partners to shape policy and programs for local governments. For this reason, it is critically important that our results reflect the full diversity of cities, towns and villages across the nation.

I'm going to be honest, we have far fewer responses than we typically have, which means your participation is needed more than ever. But of course, I also understand that your time is very limited, and for that reason we have pared down the survey and also delayed it until many cities are able to get a better handle on their budget situation.

Take the Survey

I am challenging all NLC members to make their voices heard and to complete the survey by Tuesday, August 3. If you have any questions, please don't hesitate to contact me or my colleague Christy McFarland, NLC Research Director, at mcfarland@nlc.org. Thank you sincerely for your consideration, time and commitment to this effort.

Sincerely,



Clarence E. Anthony
CEO and Executive Director
National League of Cities

Helpful NLC Links:

Articles

Upcoming Events

Resources & Training

Advocacy



If this message is not displaying properly, please view the **online version**.



You may opt out of email communications from NLC at any time. Update your **communication preferences**.

This message was intended for: klopsch@oakwood.oh.us

660 North Capitol Street, NW, Suite 450 | Washington, DC 20001

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Powered by [Higher Logic](#)

Stacel, Lori

From: Collins, Carol D.
Sent: Thursday, July 29, 2021 1:57 PM
To: Klopsch, Norbert S.
Subject: Backwash at Pool

Norb,

To answer your question, yes, it is very possible that every time we backwash (every two to two and a half weeks depending on bather load at the pool) we are putting some DE into the storm water creek and also chlorinated water. The chlorine level should be diluted by the time the water travels that far but probably some a presents of chlorine.

Carol

Stacel, Lori

From: Townsend, Brad <BTownsend@westcarrollton.org>
Sent: Thursday, July 29, 2021 1:53 PM
To: Klopsch, Norbert S.; keith.johnson@cityofmiamisburg.com; Mark Schwieterman (mark.schwieterman@ketteringoh.org)
Subject: RE: Seeking Students for the Miami Valley Environmental Justice Academy

Brian also sent us a request to put someone in, but I could not get anyone interested do to the time commitment.



Brad J. Townsend, ICMA-CM
City Manager | City of West Carrollton
300 East Central Avenue | West Carrollton, Ohio 45449
p. 937.859.5183 | f. 937.859.3366 | www.westcarrollton.org

From: Klopsch, Norbert S. <Klopsch@oakwood.oh.us>
Sent: Thursday, July 29, 2021 1:26 PM
To: Townsend, Brad <BTownsend@westcarrollton.org>; keith.johnson@cityofmiamisburg.com; Mark Schwieterman (mark.schwieterman@ketteringoh.org) <mark.schwieterman@ketteringoh.org>
Subject: FW: Seeking Students for the Miami Valley Environmental Justice Academy

This is the thing that I mentioned this morning. Is anyone else sending someone?

Norbert S. Klopsch
Oakwood City Manager
(937) 298-0600

From: Eley, Carlton <celey@mvrpc.org>
Sent: Thursday, July 15, 2021 6:33 PM
To: Klopsch, Norbert S. <Klopsch@oakwood.oh.us>; Healy Jackson <healyjackson@gmail.com>
Cc: Martin, Brian O. <bmartin@mvrpc.org>; Byington, Steve <byington@oakwood.oh.us>
Subject: RE: Seeking Students for the Miami Valley Environmental Justice Academy

Thanks Norbert.

Hello Healy. We look forward to receiving your application.

The application only requires responding to five questions. Each response is limited to 200 words which is less than ¼ of a page. A full application includes two letters of recommendation.

It should be fairly easy. Still, you can contact me if you have questions.

Here's a brief blog "Environmental Justice Through Planning". - <https://www.planning.org/blog/blogpost/9101589/>

Carlton Eley
Regional Equity Initiative Manager

Miami Valley Regional Planning Commission
10 North Ludlow St., Suite 700
Dayton, Ohio 45402

937.223.6323 – office
937.531.6552 – direct line
celey@mvrpc.org
mvrpc.org

You are invited to submit an application for the Environmental Justice Academy, co-sponsored by MVRPC, by 11:59 pm ET on July 19, 2021.

<https://www.epa.gov/oh/ej-academy-application>

https://www.epa.gov/sites/production/files/2021-06/documents/r5_mvrpc_eja_applicationfinal.pdf

From: Klopsch, Norbert S. [<mailto:Klopsch@oakwood.oh.us>]
Sent: Thursday, July 15, 2021 5:59 PM
To: Eley, Carlton
Cc: Martin, Brian O.; Healy Jackson; Byington, Steve
Subject: RE: Seeking Students for the Miami Valley Environmental Justice Academy

Carlton,

Longtime Oakwood resident Healy Jackson contacted me today to discuss this program... and volunteered to attend. Given Healy's seat on our Oakwood Planning Commission (2010 to present), and her leadership role in our Oakwood Inclusion Coalition, I think she is an excellent candidate. I spoke with Vice Mayor Steve Byington about it, as our city council representative on the Planning Commission and our representative to MVRPC, and he concurs.

I am copying Healy on this email so the two of you can discuss details.

Thanks for informing us about this program.

Norb

Norbert S. Klopsch
Oakwood City Manager
(937) 298-0600

From: Martin, Brian O. <bmartin@mvrpc.org>
Sent: Tuesday, July 13, 2021 2:53 PM
To: Klopsch, Norbert S. <Klopsch@oakwood.oh.us>
Cc: Eley, Carlton <celey@mvrpc.org>
Subject: RE: Seeking Students for the Miami Valley Environmental Justice Academy

Apologies – I left off Carlton's email.

Brian O. Martin, AICP
Executive Director

Miami Valley Regional Planning Commission
10 N. Ludlow St., Suite 700
Dayton, OH 45402

937.478.6965 – cell
937.531.6540 – direct office line
www.mvrpc.org

From: Martin, Brian O.
Sent: Tuesday, July 13, 2021 2:51 PM
To: Klopsch, Norbert - City of Oakwood
Subject: Seeking Students for the Miami Valley Environmental Justice Academy

Hi Norb,

I hope you're doing well! I'm writing to ask you to consider sending a staff member or resident to the upcoming Miami Valley Environmental Justice Academy. <https://www.mvrpc.org/news/general-news/environmental-justice-academy-registration-opens>

We have 5 seats available and I thought of you and your community. Please read the attached web link and then let me know as soon as you can the name and contact information of the interested participant. The current deadline is Monday, July 19 and an email from you will hold open the seat. The selected person would then fill out the application and return it back to us before July 22 for consideration.

The cost for attending this 9 month course which will be held at the Fitz Center on South Main Street in Dayton is \$250. We are soliciting donors for funding that could bring the cost to participants down considerably.

I believe this opportunity is timely for our region! The coursework will increase your staff's knowledge of Environmental Justice and the National Environmental Policy Act (NEPA) which could then lead to strengthened policies within the city to ultimately attract businesses and residents.

Thank you for your consideration. If you have any questions, please contact Carlton Eley at 937-531-6552 or at his email above.

Brian

Brian O. Martin, AICP
Executive Director
Miami Valley Regional Planning Commission
10 N. Ludlow St., Suite 700
Dayton, OH 45402

937.478.6965 – cell
937.531.6540 – direct office line
www.mvrpc.org

Stacel, Lori

From: Collins, Carol D.
Sent: Thursday, July 29, 2021 1:25 PM
To: Klopsch, Norbert S.
Subject: RE: Shafor Tennis Court Bullet

Looks fine to me. We are still waiting on the foreman from Heiberger to come out to look at the court as well as the representative for Sportmaster, who is the supplier for the surface coating. Hope to see the rep today but not sure of the Heiberger foreman. Also, we are still working on the estimate for the electrical work but should have that by next week and then it is just a matter of scheduling.

From: Klopsch, Norbert S.
Sent: Thursday, July 29, 2021 12:57 PM
To: Collins, Carol D. <Collins@oakwood.oh.us>
Subject: Shafor Tennis Court Bullet

Carol, Do you concur with this bullet point? Norb

Shafor Park Tennis Court: Pending completion of a couple punch list items, the tennis court rebuild is done and the courts are reopened for play. We are pleased with the work. We again have a new tennis court facility. Over the next few weeks we will have an electrical contractor install wiring and receptacles to the four outlets along the south side of the tennis courts. These are there to operate tennis ball machines. The Oakwood Schools requested that we leave off the perimeter fence screen and we are planning to accommodate this. Sometime this fall, Bilbrey Construction will apply a sealcoat to the entire OCC parking lot and will restripe the parking spaces. This was part of our project warranty agreement and is also at no cost to us.

(insert photo)

Norbert S. Klopsch
Oakwood City Manager
(937) 298-0600

Stacel, Lori

From: mailservice@dacdb.net on behalf of Snyder Adam W <mailservice@dacdb.net>
Sent: Thursday, July 29, 2021 1:06 PM
To: Klopsch, Norbert S.
Subject: Rotary Club of Oakwood - This Friday's Rotary Meeting Speaker, Assignments, and Zoom Link

Dear Norb,

This week our speaker is Mandy Williams - Goodwill Easter Seals, hosted by Steve Budde.

The following Rotarians have been assigned a club responsibility, **If you are unable to fulfill your responsibility, please find a fellow Rotarian to take your place and send me an email at awsnyder9904@att.net with the name of the person covering for you.**

Properties: Jerry Alter and Wes Boord
Raffle Sales: Marty Beyer and Tony Zompetti
Greeters: Bob Bertke
Invocation: Nina Anglin
Guest Intro: TJ Routsong
Thought for the Day: Bob Beecher
Simultaneous Sip: Steffen Baumann

Scott Adams's Simultaneous Sip:

All you need to enjoy it is
A cup or a mug or a glass
A tankard or chalice or Stein
A canteen jug or flask
A vessel of any kind
Fill it with your favorite liquid
I prefer tea but that's just me
And join me now
For the unparalleled pleasure
The dopamine hit of the day
The thing that will make everything better
It's called the Simultaneous Sip
GO!

If you can NOT join us in person, you can view the meeting virtually on Zoom via this link:
<https://zoom.us/j/99046759575?pwd=M0EyRU04VlhxMTZFcThVK0EwcEVFZz09>

You can also join using the Zoom client with the **Meeting ID 990 4675 9575** and the **Password 4WayTest80**

Finally, you can dial into the meeting using the following number: **(312) 626-6799**. When prompted, use **Meeting ID 990-4675-9575** and the **Password 4752811305**

Any questions or concerns, please contact Josh Green or Dan Edwards.

Thank you all for your participation in the club assignments and I will see you on Friday!

Adam Snyder
awsnyder9904@att.net
(937) 657-2932

To unsubscribe from future emails, please click on this link: [Unsubscribe](#)

Stacel, Lori

From: Matthew Lindsay <mlindsay@mvrpc.org>
Sent: Thursday, July 29, 2021 1:02 PM
To: Klopsch, Norbert S.
Subject: Wetland Project Funding available!

Dear Norbert Klopsch

Just a quick note to forward the news item below about H2Ohio wetland funding that is now available for projects in the Ohio River watershed. No longer restricted to the Lake Erie watershed, this funding may be something to explore for a wetland restoration project in your watershed of the Great Miami or Little Miami Rivers.

~ Matt and Sarah

H2Ohio Expands With \$5M In Wetland Grants

The expansion of H2Ohio efforts continued as the state announced the availability of \$5 million in grant funding for Ohio River wetlands.

The funding comes through budget support and via the H2Ohio Ohio River Basin Wetlands Grant Program, which reimburses funding for wetland projects that promise to reduce nutrient runoff.

Administered by the Department of Natural Resources, the program is open for projects in the approximate cost range of \$50,000-\$500,000. Applications are due Sept. 30 and up to 100% of project funding may be reimbursed for projects. More than 40 wetlands had been created – about 80,000 acres – by the close of the last fiscal year and the state is angling to expand that reach in the current budget cycle.

"Many new and restored H2Ohio wetlands are already working to reduce algal blooms on Lake Erie, and we're excited to continue expanding wetlands projects into other parts of the state," Gov. Mike DeWine said in a statement.

"Everyone deserves clean water, and by targeting this grant funding to the Ohio River Basin, it will help ensure that communities here have the opportunity to invest in wetland projects to naturally improve water quality for future generations."

ODNR received \$25 million each fiscal year in H2Ohio budget funding (HB 110). The spending plan also enabled the transfer of excess dollars into that fund to be used by ODNR and other agencies involved in the effort.

Wetlands have been established across the state but many to date have been focused on northwestern parts of the state given that inaugural H2Ohio programs centered on the Maumee Watershed leading into Lake Erie.

"We've seen such success in such a short time with our wetland projects, especially in northwest Ohio," ODNR Director Mary Mertz said. "Opportunities to address nutrient pollution and related water quality problems in Ohio are not limited to one part of the state."

"We know that the wetland work we are doing can help us address these challenges," Director Mertz added. "We are really excited to add to the growing list of H2Ohio wetlands and share the benefits of these projects with everyone in Ohio."

ODNR's efforts follow the already in progress expansion of the Department of Agriculture's H2Ohio farmer incentive program. ODA this month has hosted virtual meetings with farmers, outlining the method by which new funding will be used to encompass 10 new counties.

Stacel, Lori

From: Kristi Hale <hale@wrightlibrary.org>
Sent: Thursday, July 29, 2021 12:34 PM
To: Klopsch, Norbert S.; Judy G Cook; ramey.kyle@oakwoodschoools.org
Cc: Jacques, Robert; Mary Hopton
Subject: RE: Ohio Open Records Law Request: Collaboration with OIC

Norb/Rob,

Please let us know what your response is on scope, and we will follow accordingly. It would be great to have your help on this.

Kristi

From: Klopsch, Norbert S. [mailto:Klopsch@oakwood.oh.us]
Sent: Thursday, July 29, 2021 9:44 AM
To: Kristi Hale <hale@wrightlibrary.org>; Judy G Cook <judygcook@woh.rr.com>; ramey.kyle@oakwoodschoools.org
Cc: Jacques, Robert <Jacques@oakwood.oh.us>
Subject: FW: Ohio Open Records Law Request: Collaboration with OIC

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Kristi, Judy and Kyle, Please see below. Rob Jacques is responding to it. He opines that the request is overly broad and vague. He will ask the requestor to narrow/clarify the scope of the request before we work on the proper response.

Kristi, Please add this to our Leadership Team agenda for tomorrow.

Thanks, Norb

Norbert S. Klopsch
Oakwood City Manager
(937) 298-0600

From: Stacel, Lori
Sent: Thursday, July 29, 2021 7:51 AM
To: Klopsch, Norbert S. <Klopsch@oakwood.oh.us>
Cc: Jacques, Robert <Jacques@oakwood.oh.us>
Subject: FW: Ohio Open Records Law Request: Collaboration with OIC

Norb,

I received the email below.

Thanks,
Lori

From: 116934-60435202@requests.muckrock.com <116934-60435202@requests.muckrock.com>
Sent: Thursday, July 29, 2021 7:12 AM
To: Stacel, Lori <stacel@oakwood.oh.us>
Subject: Ohio Open Records Law Request: Collaboration with OIC

City Of Oakwood
Ohio Open Records Law Office
30 Park Avenue
Oakwood, OH 45419

July 29, 2021

To Whom It May Concern:

Pursuant to the Ohio Open Records Law, I hereby request the following records:

E-mails under the control of the City of Oakwood, deleted or not, within the last 5 months sent to or received from addresses belonging to any of the following senders OR recipients, irrespective of which account in which the message resides:

Kristi Hale, Judy Cook, Samuel Dorf, Jeremy Newport, Madeline Iseli, Healy Jackson, Leigh Ann Fulford, Roger Crum, Dan Turben, Kyle Ramey

Please note that "if a court determines that the public office or the person responsible for public records failed to comply ... the relator shall be entitled to an award of all court costs and may receive an award of attorney fees and/or statutory damages" and that destruction of records is a violation of ORC 149.351.

The requested documents will be made available to the general public, and this request is not being made for commercial purposes.

In the event that there are fees, I would be grateful if you would inform me of the total charges in advance of fulfilling my request. I would prefer the request filled electronically, by e-mail attachment if available or CD-ROM if not.

Thank you in advance for your anticipated cooperation in this matter. I look forward to receiving your response to this request within 10 business days.

Sincerely,

Hal Flak

View request history, upload responsive documents, and report problems here:
<https://accounts.muckrock.com/accounts/login/?next=https%3A%2F%2Fwww.muckrock.com%2Faccounts%2>

Flogin%2F%3Fnext%3D%252Faccounts%252Fagency_login%252Fcity-of-oakwood-28323%252Fcollaboration-with-oic-116934%252F%253Femail%253Dstacel%252540oakwood.oh.us&url_auth_token=AAEPAaop8y6OZv2E5WmjQMcNoc%3A1m93xd%3AwVtsk9vjtGZrkelHv40K3VcfmPM

Filed via MuckRock.com

E-mail (Preferred): 116934-60435202@requests.muckrock.com

For mailed responses, please address (see note):

MuckRock News

DEPT MR 116934

411A Highland Ave

Somerville, MA 02144-2516

PLEASE NOTE: This request is not filed by a MuckRock staff member, but is being sent through MuckRock by the above in order to better track, share, and manage public records requests. Also note that improperly addressed (i.e., with the requester's name rather than "MuckRock News" and the department number) requests might be returned as undeliverable.



Stacel, Lori

From: Kristi Hale <hale@wrightlibrary.org>
Sent: Thursday, July 29, 2021 2:20 PM
To: Joshua D. Green;healyjackson@gmail.com;Iseli, Madeline;Jeremy Newport;Judy Cook;Klopsch, Norbert S.;Kyle Ramey;LAD;Roger Crum;sdorf1@udayton.edu;Turben, D
Subject: OIC Leadership Agenda and more
Attachments: OICLeadership Team Meeting --07.01.2021 MINUTES (corrected).docx; 2021-07-20 OIC Communications Committee minutes.docx; 072221OICPEMinutes.pdf; BEW20211.pdf; FAQ @OIC.d.docx; OIC Half Sheet Mockup (21 July 2021).docx; OICLeadership Team Meeting --07.30.2021 Agenda.docx

OIC Leadership,

See attached documents for tomorrow's OIC Leadership Meeting:

- July 1 Meeting Minutes
- Agenda
- Communications Committee Minutes
- Programs/Events Committee Minutes
- Flyer for Black Excellence Week
- Drafts of flyer and FAQs

We have a very really full Agenda, so we may jump around a little to be sure we have plenty of time for the topics highlighted in yellow.

I will print copies of the Agenda, flyer, FAQs, but not the minutes. Please be sure to read the Minutes over prior to the meeting and be prepared to approve them.

Thank you,
Kristi



Kristi J. Hale Director
Wright Memorial Public Library

1776 Far Hills Avenue,
Oakwood, OH 45419-2531
Office phone: 937 250-6824 F 937 294-8578
hale@wrightlibrary.org | wrightlibrary.org

OIC Leadership Team Meeting Minutes
July 1, 2021
3 P.M. (Council Chambers and Virtual)

Present: Kristi Hale (Chair), Sam Dorf, Judy Cook, Healy Jackson, Norbert Klopsch, Jeremy Newport, Madeline Iseli, Kyle Ramey, Roger Crum, Dan Turben,

Excused: Joshua Green, Leigh Ann Fulford,

- Meeting was called to order at 3:00 pm.
- Meeting Minutes approved
 - May 18, 2021
 - June 7, 2021
- Treasurer's Report (Newport):
 - Newport is exploring PayPal to allow for online contributions and payments.
 - LCNB has committed to make some charitable donations to the organization.
 - Quarterly written statements from treasurer will be shared with the Leadership Team, an annual Treasurer's report will be posted to the website and shared with community.
 - Treasurer's Report was unanimously approved.
 - ACTION ITEM: Iseli will explore what Sinclair Community College does and if they use PayPal.
- Old Business
 - Community Research Discussion (Iseli)
 - RFP will be sent to the two firms. We are asking for them to send their proposals by the end of July using a rubric Iseli has drafted. Iseli is asking for a small proposal review task force (made up of members of the Leadership Team and Current Issues Committee) to review proposals and provide a recommendation to the Leadership Team.
- New Business
 - Fundraising (Turben)
 - Turben reached out to local banks to solicit donations. Two grant applications were sent as well to Oakwood Rotary as well as the Oakwood Schools Foundation. A gift from Dayton Foundation will be forthcoming. Turben is exploring other grant opportunities.
 - ACTION ITEM: Turben will maintain a list of donors and potential donors for the Leadership Team to reach out to and thank. Donors will also be acknowledged in the OIC's Annual Report.
 - ACTION ITEM: Turben will send draft of thank you letter to Hale for signing and distribution to donors.
 - Changes to Establishing Document (Klopsch)
 - Membership: revisions to the document remove any distinction between affiliate and resident members of the OIC. Instead, membership is open to all.

- Leadership Team: the revisions do not require a specific number of members-at-large for the Leadership Team. There are no term limits for any position.
 - Quorum: Definitions and uses of quorum have been clarified.
 - Annual Reporting: will be provided to Oakwood City Schools and Wright Public Library boards.
 - Revisions unanimously approved.
 - ACTION ITEM: Klopsch and Hale will send revised document to be posted to the website.
 - Community Events (Jackson)
 - Scarecrow Row: Jackson suggested we develop an exhibit for “scarecrow row” for the Fall 2021. Leadership Team would need to be involved in development of project. Having the OIC sponsor or lend logo to a scarecrow will be important as well.
 - Discussions of developing a brochure and getting tables for events (i.e. Ice Cream Social). Some ideas for events include: stickers, book lists.
 - ACTION ITEM: Communications Committee will develop a plan for events in place by Ice Cream Social.
 - Leadership Team had a discussion regarding how to support local- and minority-owned businesses.
- Committee Reports
 - Programs and Events Committee (Leigh Ann/Kristi/Sam)
 - Next event: Food Truck Rally
 - Tentatively scheduled for August. The program could be in collaboration with Tae Winston who has expressed willingness to help.
 - Venues suggested include Lang Stadium, Shafor Park, Park Dr.
 - ACTION ITEM: Dorf and Fulford will meet with Tae Winston. Dorf will write up proposal and share with Leadership Team.
 - Dayton Metro’s “Undesign the Redline” exhibit (8/6 – 9/25)
 - Many opportunities for OIC to participate. Leadership Team can take docent tour.
 - ACTION ITEM: Hale will send Doodle Poll to find availability.
 - Communications Committee (Josh/Kristi)
 - Website update: there will be a secure portion of the website for Leadership Team.
 - Letterhead will be developed.
 - Current Issues Committee (Madeline): Iseli will ask group who will serve on task force
 - Membership Committee (Healy): developing a summary for liaison members, which can be shared to webpage as well. Membership form will have a box about liaison status.
- Leadership Team Reports

- Chair/Vice Chair (Kristi/Judy): library developed a conservative views section on reading list.
- Secretary (Sam): none
- City Liaison (Norb): none
- School Liaison (Kyle): none
- At Large Member (Dan): none
- At Large Member (Roger): none
- Leadership Team Meeting Schedule: Doodle poll will be sent.
- Adjourn: 4pm

Respectfully submitted, Sam Dorf

OIC Communications Committee

July 20, 2021

Attendance: Healy Jackson, Kate Furmanski, Nathan Reiter, Roger Crum, Sam Dorf, Kristi Hale, and Josh Green

Absent: None

Committee members introduced themselves and discussed top communications priorities, which include:

Committee discussed promotional strategies for upcoming events:

- Food Truck Rally - tentatively dated Aug 29, 3 – 7 p.m.
Sam Dorf gave an update on preparations for a late summer food truck rally, Organizer will provide much promotion and posters.
ACTION ITEMS:
 - OIC Communications Committee will need to write a press release and create email marketing to OIC contact list. *Unassigned*
 - OIC members will be needed to host a table and disseminate information about the OIC. *Unassigned*
- Ice Cream Social –Occurs on the Sunday before school starts, which August 22.
ACTION ITEMS:
 - Sam Dorf will develop a ½ sheet branded flyer with mission, website, and upcoming events, with some FAQs on the backside.
 - OIC members will be needed to host a table and disseminate information about the OIC. *Unassigned*
- Scarecrow Row – date TBD
ACTION ITEMS:
 - Need volunteer group to create an installation based on the OIC logo (Healy will make inquiry to local family).
 - OIC members will be needed to host a table and disseminate information about the OIC. *Unassigned*

Josh Green will make changes to OIC website that will enhance functionality and update look with new OIC brand. He will also add a contact form for New Members.

ACTION ITEM: All Committee Members were encouraged to look at website content and make suggestions for content contributions that will engage the OIC membership.

Josh Green has stepped down as chair of the OIC Communications Committee due to work schedule. Healy Jackson and Kate Furmanski will co-chair the Committee.

Respectfully submitted by Kristi Hale, OIC Chairperson



Program & Events Committee Minutes July 22, 2021

Attendance: Lucy Baker, Judy Cook, Leigh Ann Fulford, Jacquie Housel, Lauren Kawai, Michelle Schoen, and Jamie Talicska

Logo

New logo/branding for the OIC has been created. The OIC Board is in the process of finding someone to take the lead on communications and social media, and we hope to have our new look out soon. (I found out from Kristi this morning that Josh Green is stepping down as lead of the Communications Committee and will stay on in a technical capacity. Kate Furmanski and Healy Jackson will be the new chairs for Communication.)

General Membership Meetings

We received good reviews and feedback from attendees of our last program "Danger of a Single Story" at the last General Membership Meeting.

Our next general membership meeting will be our food truck event (details below)—we will share our new logo/branding and engage with members and potential new members via a fun social IN PERSON event.

IMPORTANT: We need to send a message out to the general membership about this change—folks are asking about our next OIC meeting.

OIC Big Read

We have had two book discussions of *Caste* so far. Both were held via Zoom with Jacquie Housel facilitating the first on June 22 and Jamie Talicska facilitating the second on July 15. More than 20 people have participated in our Big Read events and the discussions have been lively. We have received good reviews via follow-up surveys. We hope the OIC Big Read will continue to grow and get more participants. We wondered why attendance dropped for our 2nd discussion and talked about ways to manage future group discussions to ensure courtesy, respect, etc., are followed in future meetings.

Our next book discussion of *Caste* will be IN PERSON on Mon, Aug 2, 11:00 a.m. at Flyboys in Oakwood. Jacquie Housel will facilitate the discussion.

Need facilitators and ideas of books for our next OIC Big Read to launch in fall. Suggestions for future books so far include *The Righteous Mind* (non-fiction book that explores the relationship between politics and religion) and *When Stars Are Scattered* (graphic novel geared towards young adults but could work for adults, too).

UnDesign the Red Line

Docent tour on Sat, August 14th at 4:00 p.m. at Dayton Metro Library downtown

This is a preview tour for the OIC Board and P&E Committee to determine if we offer this to the OIC as a future program/event

Slots still available. Email me if you are interested.

Next Big Event: Food Truck Rally

Location: Lane Stadium

Tentative Date: Sunday, August 29, 4:00 – 7:00 p.m. (confirming next week)

Working closely with City and Schools regarding timing and placement of trucks/vendors.

P&E Committee members suggest we have activities that educate people about what the OIC is and what we are doing in the community. Perhaps have a suggestion box for people to offer ideas, a large board where people can write their

names and/or ideas of ways to be more inclusive, a music event where high school students from around Dayton perform,

We will have assistance (no charge!) from Tae Winston who organizes LARGE food truck events in the Dayton area. Tae Winston is featured on the front page of July 23rd Dayton Daily News. She will be a wonderful asset to the OIC.

Future Programs/Events

We brainstormed ideas for future programs and events the last few minutes of the meeting and here are some of the ideas that came up:

Halloween is a good opportunity since so many families come into Oakwood to trick or treat—can we have some sort of OIC event or candy distribution center at the library or some central location.

The Moms Group was planning an event to celebrate diversity before COVID and perhaps we can partner with them on this event?

OHS students created a video of the Riots in Dayton that we could show and perhaps invite the students back to talk about what they learned from the experience and if it has affected their education/careers since.

Story Corp or Story Night event where we invite people from a variety of ethnic groups and countries to share their stories about moving to Dayton and their experiences since moving here. Michele Schoen offered a similar idea of a “check out a person at the library” event where you can interact with people from other cultures who agree to share their stories.

Perhaps create a dinner club, or join a dinner club in the greater Dayton area, where people can learn other cultures over dinner.

Next meetings

Members asked if we can alternate meeting nights for the General Membership Meeting because of work schedules.

We think we may attract more people by having differing dates and times for these meetings.

The 7:30 p.m. time seemed to work for most of our P&E Committee members – we will work out date via a doodle poll.



DAYTON

THE MISSION

THE MISSION FOR DAYTON YOUNG BLACK PROFESSIONALS (DYBP) IS TO EMPOWER, INFORM, AND NURTURE THE COMMUNITY THROUGH SERVICE AND PHILANTHROPY. TO REJUVENATE THE CITY OF DAYTON BY FOSTERING A NETWORK THAT PROVIDES PROFESSIONAL, SOCIAL, AND PERSONABLE OPPORTUNITIES FOR THE BETTERMENT OF THE COMMUNITY.





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THE COMMUNITY. C



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CURRENT INITIATIVES

- **EMMA J. JACKSON SCHOLARSHIP FUND
(SEMI ANNUAL INITIATIVE EST 2019)**

**SCHOLARSHIPS & FUNDS FOR EDUCATIONAL RESOURCES
FOR DAYTON STUDENTS.**

- **WI
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INITIATIVES
ADDRESSING E
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THE JOHN E MOORE SR SPONSORSHIP - \$5000

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THE WALTER SUMMERS MCINTOSH SPONSORSHIP

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THE DR. MARGARET PETERS SPONSORSHIP PACKAGE PROVIDE EVENT ACCESS.

DR. EMMA J. JACKSON SCHOLARSHIP SPONSORSHIP

THE DR. EMMA J. JACKSON SCHOLARSHIP WILL SPONSORSHIP PACKAGE ALLOWS MARKETING MATERIAL ON THE EVENT PAGE AS WELL AS PRE AND POST

THE CJ MCLIN JR SPONSORSHIP - \$7500

GUARANTEED COVERAGE WITH PARTNERING MEDIA OUTLETS
PRESENCE DURING ALL EVENT PRESENTATIONS
GUARANTEED SPONSOR MENTIONS DURING EVENT
CUSTOMIZED CO-BRANDING INVITATIONS
NAME INCLUSION ON PRESS RELEASE AND RELATED MATERIAL
LOGO INCLUSION ON STEP & REPEAT
BRAND PRESENCE THROUGHOUT EVENT SPACE
SEVEN ALL ACCESS PASSES
TWO TABLES AT BLACK EXCELLENCE WEEKEND GALA
PROMOTIONAL ITEM INCLUSION IN 100 GIFT BAGS
BRAND INCLUSION IN EVENT WRAP RECAP
COMPANY NAME AND LOGO LISTED ON EVENT WEBPAGE

THE JOHN E MOORE SR SPONSORSHIP - \$500

GUARANTEED COVERAGE WITH PARTNERING MEDIA OUTLETS
PRESENCE DURING ALL EVENT PRESENTATIONS
GUARANTEED SPONSOR MENTIONS DURING EVENT
CUSTOMIZED CO-BRANDING INVITATIONS
NAME INCLUSION ON PRESS RELEASE AND RELATED MATERIAL
LOGO INCLUSION ON STEP & REPEAT
BRAND PRESENCE THROUGHOUT EVENT SPACE
FIVE ALL ACCESS PASSES
ONE TABLES AT BLACK EXCELLENCE WEEKEND GALA
PROMOTIONAL ITEM INCLUSION IN 100 GIFT BAGS
BRAND INCLUSION IN EVENT WRAP RECAP
COMPANY NAME AND LOGO LISTED ON EVENT WEBPAGE

**WE
ARE
EXCITED!**

