
In the Matter of a Disciplinary Proceeding
Pursuant to Section 75 of the Civil Service Law

CITY OF CANADAIGUA

**STIPULATION
AGREEMENT**

-against-

Vince Delforte, Employee.

WHEREAS, I, the undersigned employee, have agreed to the results of the internal affairs investigation #001-2013

WHEREAS, I have been informed that the City has the right to initiate a Disciplinary Action against me under Section 75 of the Civil Service Laws of New York, wherein I would have the right to a hearing at which the City must prove any charges and I would be given an opportunity to be heard at the hearing and present evidence or witnesses on my behalf; and

WHEREAS, in lieu of a Disciplinary Action and hearing I am desirous of making an agreement with the City relative to my misconduct and/or incompetence.

NOW THEREFORE, it is stipulated by and between the parties as follows:

1. Employee acknowledges violating the following General Orders of the Canandaigua Police Department for my actions on February 5, 2013 at approx. 0845 hrs when I provided successive breath samples of .098, .098 and .094, (amounts that would be considered above the legal limit to drive) prior to the beginning of my shift:

- General Orders 105 Rules and Regulations

I. Unbecoming Conduct (1 counts): All members and staff shall conduct themselves at all times, both on and off duty, in such a manner as to reflect most favorably on the Department. Conduct unbecoming a member shall include that

which:

1. Brings the Department into disrepute
2. Reflects discredit upon the member as an employee of the Department
3. Impairs the operation or efficiency of the Department or the member.

II. Use of Alcohol off Duty (1 count):

- A. No member or staff shall operate any motor vehicle while in an intoxicated condition.
- B. No member or staff shall enter or remain in any city owned building or any police facility in an intoxicated or impaired condition.

III. REPORTING FOR DUTY/ROLL CALL (1 count):

- A. Members shall report at the time and place required by assignment of orders, given either verbally or in writing and shall be physically and mentally fit to perform their duties.
- B. Members shall be properly equipped and cognizant of information required for the proper performance of their duties.

2. Employee hereby waives any rights and entitlements he has pursuant to Section 75 of the Civil Service Law and accepts the within discipline in satisfaction of a potential Disciplinary Action for incompetence and/or misconduct.

3. MY DISCIPLINARY ACTION SHALL CONSIST OF THE FOLLOWING:

- **Paid Administrative leave from work for a period of 6 days, effective on 2-6-13.**
I consent to have 6 vacation days subtracted from my annual leave bank during this period.
- **Suspension from work effective on February 16 through February 19, 2013.**

- **On 2-6-13 you must be seen by CPAP in Clifton Springs for an initial intake. You must seek Alcohol Counseling with EAP by 2-8-13 or another similar program as specified by EAP. You must complete 24 counseling sessions at the minimum. These sessions must be completed no later than April 12, 2013. You further must comply with any recommendations from EAP and/or counselors affiliated with EAP regarding additional treatment recommendations. You must sign a consent form allowing my office to receive communication regarding your attendance of each session along with all recommendations regarding counseling. This mandate does not include the substance of the counseling only the recommended treatment options as recommended by EAP or their affiliates (Group Therapy, Inpatient Treatment, etc).**
- **You must provide my office with written proof of attendance to all the above programs and sessions or as agreed upon. Proof must be provided within three working days of the counseling session.**
- **You must submit to an alcohol pre-screen test before the start of any shift and be subject to additional tests throughout your shift. If during a pre screen test a positive reading for alcohol appears, you are directed to immediately submit to a datamaster test that will be administered by a certified operator other than the initial screening officer who administered the pre-screen device. These conditions shall be effective for a period of 6 months. However sporadic pre-screen tests may occur as determined by the Chief of Police or any other supervisor after the initial 6 months.**

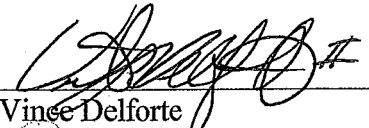
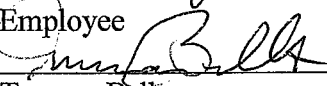
- **You agree that this is a last chance agreement and that failure to complete or in any way to comply with the conditions listed above, or any further acts related to alcohol, whether on or off duty, that violate the Canandaigua Police Departments General Order Manual, directives and/or stipulations set forth above (for a period of 2 years), as determined by the Chief of Police after an interview with you and your representative (if you so choose), will subject you to dismissal from service in lieu of any other disciplinary procedure, including, but not limited to Civil Service Law Section 75 and/or the current collective bargaining agreement. The decision and penalty of the Chief of Police shall be final and binding, and shall not be subject to challenge or appeal under the collective bargaining agreement, the Rules and Procedures of the City of Canandaigua Police Department, Civil Service Law Section 75, CPLR Article 78 or any other law, rule, regulation, or theory.**
- **You agree that this is a last chance agreement and that any further acts related to alcohol whether on duty and including off duty involvement in alcohol that rises to the level of a violation or crime, whether you are arrested or not, as determined by the Chief of Police after an interview with you and your representative (if you so choose), will subject you to dismissal from service in lieu of any other disciplinary procedure, including, but not limited to Civil Service Law Section 75 and/or the current collective bargaining agreement. The decision and penalty of the Chief of Police shall be final and binding, and shall not be subject to challenge or appeal under**

the collective bargaining agreement, the Rules and Procedures of the City of Canandaigua Police Department, Civil Service Law Section 75, CPLR Article 78 or any other law, rule, regulation, or theory.

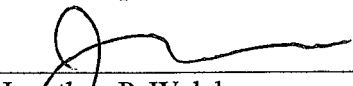
- By agreeing to the terms of this settlement offer you knowingly and voluntarily waive your right to any of the above procedures.**

4. Employee knowingly, freely, and voluntarily enters into this Stipulation Agreement. At the time that Employee entered into this Agreement he was not intoxicated or otherwise impaired and provided a breath sample that registered a .000 immediately prior to execution. Employee consents and agrees to be bound by its terms and conditions and understands the contents thereof. Employee further understands that he is entitled to be represented by an attorney and hereby waives any such representation.

Dated: 2-8-13


Vince Delforte
Employee

Truman Bells
Union Representative

Dated: 2-8-13


Jonathan P. Welch
Chief of Police

City of Canandaigua Police Department

21 Ontario Street
Canandaigua, New York 14424

Investigative Division

To: Lieutenant Scott Ferguson
From: Detective Sergeant Scott J. Kadien
Date: February 22, 2013
RE: Vincent Delforte



On February 4, 2013, I attended a Syracuse Basketball with other members of the Department that included Jerry Brownell, Ryan Allen, Dan Visingard, and Vince Delforte.

I first encountered Jerry, Ryan and Vince in Syracuse at approximately 1730 hours, at which time Vince already appeared highly intoxicated. Vince and I sat in different locations during the game and I did not see him again until approximately 2200 hours at an establishment in Auburn. All other mentioned Members were present as well.

Vince appeared even more intoxicated to the point of being belligerent. According to Don, Vince was apparently upset with me because he heard I did not want to sit next to him at the basketball game.

During about a twenty minute period I overheard Vince make several derogatory statements about me that were both professional and personal in nature and many that I perceived to be threats.

I then told Vince to go outside where I met him. I told him he was drunk and embarrassing himself and the Department and to check his behavior. Vince responded by challenging me to a fight several times. I again advised Vince he was drunk and that he should adjust his behavior and then I went inside to the background of taunts coming from Vince.

Upon re-entering the establishment Vince was cut off by the bartender due to his high level of intoxication. Shortly thereafter we all left the establishment in Auburn and stopped at the Island Reef in Geneva. I did not further conversation with Vince but observed him to drink several for beers until I left at around 2330 hours.

I spoke with Don at about 0025 hours at which time I was advised Vince was still drinking heavily. I mentioned that Vince was scheduled to work an A tour on today's date, at which time Don informed me they were attempting to explain that to Vince.


I reported to the station at 0530 hours and reported the above information to Dean

Spychalski. Dean later advised Vince at some point had taken comp time and was presently scheduled to arrive at work at 0700 hours. I then called you and advised you of the same.

Based on my observations, I believe Vince acted in a manner that brought discredit to this Department and will most likely be in an impaired condition and therefore not be fit for duty when he arrives for work at 0700 hours.

Respectfully submitted

INTEROFFICE MEMORANDUM

TO: CHIEF WELCH
FROM: SGT FELDMAN 
SUBJECT: SYRACUSE BASKETBALL GAME
DATE: 2/6/2013

Chief,

On February 4, 2013 Ryan Allen, Jerry Brownell, Vince Delforte and I decided to attend a Syracuse University basketball game in Syracuse. We agreed to meet at the Manchester commuter lot by the thruway and ride up together.

On arriving in Syracuse, we found a restaurant near the campus and had dinner and drinks before the game. Scott Kadien, Dan Visingard and Mike Gregorio met us at the restaurant. During dinner, I saw Vince drink two beers.

We then went over to the game and during the game Vince and I spent part of the time standing and talking. We also purchased some apparel from one of the vendors before returning to our seats. A short time later, Vince got up and went somewhere while I sat watching the game and talking to Ryan. When Vince came back I saw he had purchased additional items he said were shorts for his boys. Over the course of the game, I saw Vince drink three beers.

When the game was nearly over, Ryan, Jerry, Vince and I left and headed back to the car before the crowd. We intended to stop on the way home for another drink and I received a call from Scott Kadien asking where we were going. I told Scott that we were just getting off of the thruway at the Weedsport / Auburn exit and that I would give him further directions as we went. I then sent text messages with directions and then the name of the bar, Kosta's, as we pulled in.

Once inside the bar, Vince and I got into a conversation about whether or not I had sent directions to Scott, Dan and Mike. I repeatedly told Vince that I had and when he did not believe me, I showed him my phone and the text message directions that I had sent. Vince took my phone to read the small print of the text and fumbled it. When he did so, the screen scrolled up to a text message conversation that I had with Scott while we were at the game. In the conversation, I told Scott that there were a number of empty seats by us and that they should come down so we could all be together. Scott responded saying their seats were pretty good. I said that may be true but that I was

really cool and they could hang out with me. Scott responded by saying that was true but Vince is there.

When Vince read this message, he became upset and questioned me about it. I told Vince that Scott and I were just bantering and that the message was just good natured ribbing. Vince continued to be angry and I was not able to calm him and make him realize that we were just having fun. During this conversation with Vince, Scott, Dan and Mike arrived at the bar.

We had purchased a round of drinks prior to their arrival and I believe Vince had a beer. Vince continued to be upset and was making comments in a fairly loud voice about Scott as I was attempting to calm him. When I saw that I was not having any effect on Vince's demeanor, I went over to Scott and explained what had occurred. I apologized to Scott who appeared annoyed with Vince but took no action. I then went back to Vince and attempted to calm him again explaining that the comment was just off the cuff and that he seemed overly upset by it. At that point, Scott came over and asked Vince to step outside to talk. Vince agreed to go and they went outside. I did not go outside so I do not know the extent of the conversation that occurred. When they came back in, Vince attempted to order a beer but the bartender denied him service due to his accelerated state. We decided to leave the bar and I cannot say if Vince had anything more to drink outside of the initial beer.

We then drove to the Inland Reef, a bar in Geneva. When we went in, we ordered a round of drinks. I did not hear what Vince ordered as I had asked Jerry to place my order and stepped into the men's room. When I came out, I sat down at a table by myself because I was upset for inadvertently starting a problem between Scott and Vince. It had not been my intent that anyone argue and I certainly did not think that Vince would scroll through my messages or get upset by any of the messages he may have seen on my phone. I sat by myself for about twenty minutes when I saw Dan playing an electronic bowling game. I went over to Dan and joined in the game with him. When the game was over, Scott, Dan and Mike left the bar. I then played a game of pool with Jerry and a second game with Vince before we left for the night. I did not see any further confrontation between Scott and Vince and everyone seemed to have relaxed again. I did not pay any attention to what or how many drinks Vince had to drink while at the bar.

Canandaigua Police Department

Memorandum

To: Chief Welch
CC:
From: Sgt. Spsychalski
Date: 2/5/2013
Re: PO Delforte

On Tuesday, February 05, 2013 I was approached by Sgt. Kadien at about 0530hrs, just as I was coming on duty. He informed me that last night he witnessed PO Delforte, off duty in a highly intoxicated condition. Sgt. Kadien's concern was that PO Delforte may show up for work this morning with alcohol still in his system.

I then learned that PO Delforte was to come on duty at 0700 hrs, as PO Hoy was scheduled to hold over for him for an hour. After speaking to you on the phone, it was determined that PO Delforte should take the first half of the shift off, and to come on duty at 1000hrs.

Sometime after 0700 hrs, I received a call from Sgt. Kadien informing me that PO Delforte was at the police department. I called PO Delforte, who told me that he was ready to go on duty. I informed him that he is not to go on duty until 1000 hrs. At about 0730 hrs, I met with PO Delforte (not on duty yet) at Tim Horton's in Canandaigua for coffee. We sat at a table and had a casual conversation for about an hour, at which time he appeared to be sober. I did not smell alcohol on him, nor did I notice any other signs of someone who would be in an intoxicated state. PO Delforte then convinced me he is able to go on duty, so he proceeded to the police department.

I spoke to you again at about 0845 hrs and was given instructions to retrieve the alco-sensor from your office, and to have PO Delforte submit a sample just to be sure he did not have alcohol in his system as he was going on duty. After PO Delforte dressed for duty, I administered the alco-sensor to him while in the patrol office. The three samples he gave read : .098%, .098% and .094 %. I also submitted a sample breath, which registered 0.00%. At this point I advised him that he could not go on duty, and should go home.

I went down to the dispatch room to attempt to fill the shift vacancy. I stepped into the sergeant's office for a moment to speak to Det. Lawrence, and realized that PO Delforte should be given a ride home. By the time I stepped outside, I found that he had already left the office.

Sgt. Paul Spsychalski

City of Canandaigua Police Department

Jonathan P. Welch Chief of Police

21 Ontario Street, Canandaigua, New York 14424 • PHONE (585) 396-5037

TO: Chief Welch

FROM: Detective Daniel S. Visingard

DATE: February 5, 2013

SUBJECT: PO Delforte

On February 5, 2013 I was advised by you to submit a memo in regards to PO Delforte and his alcohol consumption while at the Syracuse basketball game. I did not ride up to the game with PO Delforte but I did meet PO Delforte at one of the local bars in Syracuse before the game. While at the bar I did see PO Delforte drink a couple of beers but I really wasn't paying any attention to him and I was engaged in a conversation with another person. PO Delforte did go to the basketball game but I did not see him at the game so I could not say what PO Delforte consumed at the game.

After the game was I did see PO Delforte at a bar in the City of Auburn. I don't know what the bar was called and I'm not familiar with the area. While at the bar I could see that PO Delforte appeared highly intoxicated and angry at Det. Sgt. Kadien for some text message that Det. Sgt. Kadien sent to Sgt. Feldman. PO Delforte was making comments toward Det. Sgt. Kadien and at one point they both went outside. I did not follow them outside so I don't know what occurred next. When PO Delforte came back into the bar I did hear the bartender advise him that he would no longer be served. While at the bar I think I saw PO Delforte consume three alcoholic beverages.

Everyone left that bar in Auburn and went to another bar in Geneva. While at the bar in Geneva I think I saw PO Delforte consume approximately three alcoholic beverages and he still appeared to be intoxicated. I did not stay at the bar for more than a half hour and did not see any further conflict between PO Delforte and Det. Sgt. Kadien.

I really don't know why PO Delforte was mad at Det. Sgt. Kadien and I did not see Det. Sgt. Kadien do anything to cause PO Delforte to act the way he did.

Respectfully submitted,



Detective Daniel S. Visingard

MEMORANDUM

To: Chief Jon Welch
From: Sgt. Ryan Allen
Date: February 7, 2013
Re: Officer Vincent Delforte

Chief,

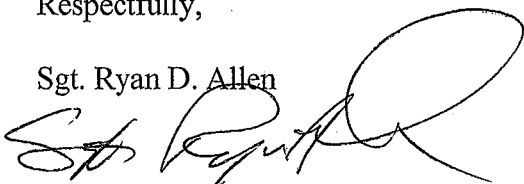
On February 4, 2013, I along with Don Feldman, Vince Delforte and Jerry Brownell went together in one vehicle to the Syracuse game in Syracuse NY. We all met at the park and ride in Manchester and rode together in Vince's vehicle with Don driving. Prior to attending the game we stopped for dinner at Faegan's Bar; which is just outside the Carrier Dome. During that time, Vincent consumed 1-2 to beers. We were not there very long and just prior to leaving we were met by Scott Kadien, Dan Visingard and Mike Gregorio.

Upon leaving the bar, we walked to the Carrier Dome and entered the basketball game where we all took our seats. I do not have an accurate number of beers Vince may have consumed during the game because he was mostly roaming the area. I remained in my seat for the duration of the game. I know he was drinking beer, I just don't know how many. The four of us left the game a few minutes early to try and beat the crowd. We drove to Auburn and went to Kosta's bar where Vince may have had an additional 2-3 beers. I was not watching him the entire time therefore unable to give you an exact amount. While at Kosta's, Vince became upset after viewing a text message that was sent to Don from Scott which spoke negative about Vince. A few minutes later, Scott, Dan and Mike all arrived at our location. Vince was speaking loudly about the text message to Don which prompted Scott summoning Vince outside the bar. Scott left the bar first with Vince following. I looked out the window and observed the two of them engaged in a conversation that lasted for 3-5 minutes. Scott walked away and entered the bar with Vince following. Both men appeared agitated with one another, and Scott made the comment "I can't talk to that drunken asshole".

We all remained at that location for approximately another 10 minutes before leaving. After that, we drove to the Inland Reef in Geneva. Vince had a few beers at that location but I cannot provide an accurate number. He was socializing with some locals, moving about the bar and playing pool. I sat the entire time at the end of the bar watching sports center so I did not have an eye on Vince. No additional confrontations took place between Scott and Vince at that time. Scott, Dan and Mike left before we did. Upon leaving the Reef, we returned to the park and ride and all separated for the night.

Respectfully,

Sgt. Ryan D. Allen

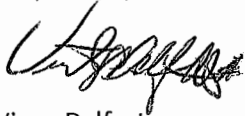


Statement of Vince Delforte regarding an incident on the morning of 02/05/2013 and reporting to work with alcohol in my blood system :

It is my understanding that this statement is made for administrative, internal police department purposes only and will not be used as part of an official investigation. This statement is written by me after being ordered to do so by lawful supervisory officers. It is my understanding that by refusing to obey an order to write this statement I can be disciplined for insubordination and that the punishment for insubordination can be up to and including termination of employment. This statement is made only pursuant to such orders and the potential punishment/discipline that can result for failure to obey that order.

On 02/04/2013 I attended a Syracuse Basketball game in Syracuse NY with Don Feldman, Jerry Brownell and Ryan Allen. We left town at approximately 2:30 pm and on the drive up we stopped at Red's in Seneca Falls to have a drink where I had two beers. We then stopped in Auburn at a local bar where I had approximately two more drinks. We proceeded to Syracuse and stopped for dinner at a restaurant near the stadium. While at the establishment, Dan Visingard and Scott Kadien met up with us. At the restaurant I had a couple more drinks. Thinking back on the afternoon I had approximately nine drinks prior to the game. At approximately 6:30 pm we went into the Dome to watch the 7:00 pm game. While at the game I had a few more beers. I don't recall exactly how many I had, but they stop serving alcohol at halftime. After the game we stopped back in Auburn at a local bar. I am not sure of the name of the bar and I don't recall how many drinks I had while there. While at that bar I was involved in a verbal altercation which occurred between another individual in our group and lead to me not being served any additional drinks. We left and stopped in Geneva at a local bar and I don't recall if I had one or two there. When I arrived home I was very upset and unsettled about the altercation which occurred at the bar in Auburn so I drank approximately three beers at my house before going to bed at or around 1:45 am. I had previously made arrangements to come in to work an hour later than scheduled knowing that I would be home late from the game in an attempt to get an extra hour of sleep. At approximately 6:30 am I received a phone call from Dean Spsychalski informing me that I was not to report to work until 10:00 am to be sure that I was properly rested from the night before. I was very concerned about the altercation the evening before so I had ask Dean to meet me at Tim Horton's prior to me coming into work. Dean and I sat and talked for approximately 1 ½ hours. I asked Dean if I could possibly report to work a bit prior to 10:00 am to be sure we had full coverage on the road and he told me that I could. While beginning to get ready to start my shift Dean told me that I had to take an Alco-sensor to be sure that I did not have any residual alcohol in my system prior to going on duty. The Alco-sensor result revealed the presence of alcohol. I was surprised at the outcome of the test. I never would have thought that I still had alcohol in my system. After the reading on the Alco-sensor Sgt. Spsychalski advised me that I was to not report for duty and to leave the PD for the day, which I did.

Respectfully submitted,



Vince Delforte

witnessed by: 

City of Canandaigua Police Department

Jonathan P. Welch Chief of Police

21 Ontario Street, Canandaigua, New York 14424 • PHONE (585) 396-5037

TO: Chief Welch

FROM: Detective Nathan Lawrence

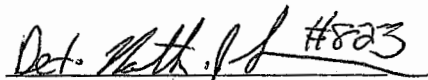
DATE: February 5, 2013

SUBJECT: PO Delforte

On February 5, 2013 I was advised by Chief Welch to locate PO Delforte. I drove to both of PO Delforte's residences, located on [REDACTED] and [REDACTED], with negative results. I checked the local bars, Patty's Place, and Gateway Grille with negative results.

I was later advised by Chief Welch that PO Delforte drove to Rochester and was eating breakfast at Gitsis, located on Monroe Ave. Chief Welch told Sgt. Youngs and me to meet PO Delforte at Gitsis and for us to give him a ride home. Sgt. Youngs and I responded to Gitsis and met PO Delforte. Sgt. Youngs dropped me off and I drove PO Delforte's personal vehicle home, with PO Delforte in the passenger seat. When I got into the vehicle I observed a strong odor of an alcoholic beverage. There were empty beer cans in the back of the vehicle. I could not attest that the alcohol beverage was emanating from PO Delforte as I know that his vehicle was driven to Syracuse to attend a Syracuse basketball game, which could have been the cause of the strong odor of alcohol. PO Delforte displayed blood shot watery eyes but besides that I did not observe signs of intoxication.

Respectfully submitted,


Detective Nathan J. Lawrence

Scott Ferguson

From: Dean Spychalski
Sent: Sunday, February 24, 2013 6:16 AM
To: Scott Ferguson
Subject: RE: Officer Delforte

0.00% Sunday 02/24/13

From: Scott Ferguson
Sent: Wednesday, February 20, 2013 3:36 PM
To: Dean Spychalski; Rick Youngs; Stephen Hedworth; Scott J. Kadien; Ryan Allen; Donald Feldman
Cc: Jon Welch
Subject: Officer Delforte

Officer Delforte returns to work Friday February 22nd. For the next six months a stipulation for his return to work is that he must submit to a alcohol pre-screen before the start of any shift. He is also subject to additional screening throughout his shift if there was any reason to believe he had consumed an alcoholic beverage while working. To facilitate this, a "alco-sensor" has been placed in the sergeant's office, (on top of the file cabinets). The instructions are in the box and it is simple to use. If there is any positive reading on the pre-screen device, he is to immediately submit to a Datamaster DMT test, administered by a certified operator other than the initial screening officer. If the Datamaster test comes back with a reading other than .00% he is to be relieved of duty after obtaining his duty weapon, badges and ID. Notification of this would be made to me and I will notify the Chief.

Please conduct the pre-screen tests in a private environment, (Sgt.'s office with the door closed). Also I want only sergeants (or above) to conduct the pre-screen. Please be cognizant of the shifts he works without a sergeant assigned, as I would like the Sgt. from the previous tour to take care of the screen. I want the Sgt. who conducts the pre-screen to email me with the result of each screen. I will then forward such results to the Chief.

This is an unusual circumstance and I'm sure there will be questions/issues that arise. Contact me when they do.

Thank you,
Lt

Lt. Scott P. Ferguson
Canandaigua Police Department
21 Ontario Street
Canandaigua, New York 14424
585-396-5032, fax. 585-396-5034

"This message may contain confidential, sensitive and/or proprietary information and is intended for the person/entity to whom it was originally addressed. Any use by others is strictly prohibited."

Scott Ferguson

From: Stephen Hedworth
Sent: Friday, February 22, 2013 6:26 AM
To: Scott Ferguson
Subject: Officer Delforte

On February 22, 2013 at about 0530 hours I performed an Alco-sensor test on Officer Delforte and received a reading of .00.

Respectfully Submitted,

Sgt. Hedworth

Scott Ferguson

From: Scott J. Kadien
Sent: Saturday, February 23, 2013 5:35 AM
To: Scott Ferguson
Subject: Delforte

February 23, 2013 A Tour – Result: .00
SK

Scott Ferguson

From: Dean Spychalski
Sent: Monday, February 25, 2013 9:00 AM
To: Scott Ferguson
Subject: Delforte

Monday, February 25, 2013

A-tour

Alco-sensor 0.00%

Scott Ferguson

From: Donald Feldman
Sent: Thursday, February 28, 2013 5:32 AM
To: Scott Ferguson
Subject: P/O Delforte

Lt.,

I performed the pre-screen on P/O Delforte this morning, 02/28/13, and received a reading of .00% bac.

Sgt Feldman

Scott Ferguson

From: Dean Spychalski
Sent: Sunday, March 03, 2013 5:47 AM
To: Scott Ferguson
Subject: delforte

Sunday, March 03, 2013

a-tour

alco sensor - .000%

Scott Ferguson

From: Dean Spychalski
Sent: Friday, March 01, 2013 6:11 AM
To: Scott Ferguson
Subject: Delforte

03/01/13 A-tour
Alco-sensor 0.00

Scott Ferguson

From: Dean Spychalski
Sent: Saturday, March 02, 2013 6:40 AM
To: Scott Ferguson
Subject: Delforte

Sat 3/2/13 A-tour
Alco sensor .000%

Scott Ferguson

From: Donald Feldman
Sent: Wednesday, March 06, 2013 5:44 AM
To: Scott Ferguson
Subject: Vince Delforte

Lt,

Vince blew a .00% this morning, 3/6/13

Don

Scott Ferguson

From: Dean Spychalski
Sent: Thursday, March 07, 2013 6:21 AM
To: Scott Ferguson
Subject: Delforte

Thursday, March 07, 2013

A-tour

BAC .000%

Scott Ferguson

From: Dean Spychalski
Sent: Friday, March 08, 2013 6:08 AM
To: Scott Ferguson
Subject: Delforte

Friday, March 08, 2013

A-tour

BAC .00

Scott Ferguson

From: Darrin Bartolotta
Sent: Sunday, March 10, 2013 1:52 PM
To: Scott Ferguson
Subject: A tour

Lt.
On March 9th, 2013 I administered a test to Officer Delforte prior to his shift for his BAC %. This test resulted in a 0.0 result. I administered the test because there was no Sergeant on duty for the A tour or the prior shift.

Darrin

Scott Ferguson

From: Donald Feldman
Sent: Tuesday, March 12, 2013 5:36 AM
To: Scott Ferguson
Subject: Vince

Lt.,

I took care of Vince's blow this morning and he once again registered a .00%

Don

Scott Ferguson

From: Dean Spychalski
Sent: Thursday, March 14, 2013 10:48 AM
To: Scott Ferguson
Subject: Delforte

Wednesday, March 13th, 2013

A-tour

Alco-sensor .00%

Scott Ferguson

From: Donald Feldman
Sent: Thursday, March 14, 2013 2:59 AM
To: Scott Ferguson
Subject: Vince Delforte

Scott,

Vince came in this morning at 0300 and blew a .00%.

Don

Scott Ferguson

From: Donald Feldman
Sent: Monday, March 18, 2013 5:33 AM
To: Scott Ferguson
Subject: Vince Delforte

Lt.,

Vince blew a .00% this morning before work.

Don

Scott Ferguson

From: Dean Spychalski
Sent: Tuesday, March 19, 2013 6:12 AM
To: Scott Ferguson
Subject: Delforte

Tuesday, March 19, 2013

A-tour

Bac 0.00% alco-sensor

Scott Ferguson

From: Donald Feldman
Sent: Sunday, March 24, 2013 5:47 AM
To: Scott Ferguson
Subject: Vince Delforte

Lt.,

Vince came in at 0200 on 3/24/13 and he blew a .00%.

Don

Scott Ferguson

From: Dean Spychalski
Sent: Monday, March 25, 2013 6:30 AM
To: Scott Ferguson
Subject: Delforte

Monday, March 25, 2013

A-tour

Bac- .000% alco-sensor

Scott Ferguson

From: Dean Spychalski
Sent: Tuesday, March 26, 2013 6:17 AM
To: Scott Ferguson
Subject: Delforte

Tuesday, March 26, 2013

A-tour

Bac .000% alco-sensor

Scott Ferguson

From: Dean Spychalski
Sent: Wednesday, March 27, 2013 6:21 AM
To: Scott Ferguson
Subject: Delforte

Wednesday, March 27, 2013

A-tour

Bac .000% alco-sensor

Scott Ferguson

From: Stephen Hedworth
Sent: Saturday, March 30, 2013 2:07 AM
To: Scott Ferguson
Subject: PO Delforte

Lt.,

On 3/30/13 at 0200 hours I performed the alka-sensor test for PO Delforte and his sample was .00.

Respectfully Submitted,

Sgt. Hedworth

Scott Ferguson

From: Scott J. Kadien
Sent: Monday, April 01, 2013 6:05 AM
To: Scott Ferguson
Subject: Delforte

April 1, 2013 0600 - BAC result 0.00

Scott Ferguson

From: Donald Feldman
Sent: Monday, April 01, 2013 6:01 AM
To: Scott Ferguson
Subject: Vince Delforte

Lt.,

I forgot to send this yesterday. Vince blew a .00% on Sunday morning 3/31/13.

Don

Scott Ferguson

From: Donald Feldman
Sent: Friday, April 05, 2013 5:38 AM
To: Scott Ferguson
Subject: Vince Delforte

Lt.,

Vince blew a .00% today, 4/5/13

Don

Scott Ferguson

From: Dean Spychalski
Sent: Saturday, April 06, 2013 6:22 AM
To: Scott Ferguson
Subject: Delforte

Saturday, April 06, 2013
A-tour
Bac .000% alco-sensor

Scott Ferguson

From: Dean Spychalski
Sent: Sunday, April 07, 2013 7:14 AM
To: Scott Ferguson
Subject: Delforte

Sunday, April 07, 2013
A-tour
Bac- .000% alco-sensor

Scott Ferguson

From: Ryan Allen
Sent: Monday, April 08, 2013 5:45 AM
To: Scott Ferguson
Subject: delforte

04-08-13 (A tour)

PO Delforte was administered the pre-screen device with a result of .00

Ryan.

				EAP/ PETER Y. PONTIUS, LCSW		VINCE DELFORTE	PETER PONTIUS
DATE OF ATTENDANCE		TIME					
1 2-8-13		11:00 AM					
2 2-11-13		11:00					
3 2-13-13		12:00					
4 2-14-13		12:00					
5 2-18-13		11:00					
6 2-21-13	EM	3:00 PM					
7 2-20-13	LE	10:00					
8 2-26-13		11:00					
9 2-28-13		2:30					
10 3-01-13		2:30					
11 3-5-13		11:00					
12 3-7-13		2:30					
13 3-8-13		6:00 PM					
14 3-11-13		2 PM					
15 3-13-13		2:45 PM					
16 3-15-13		3:45					
17 3-20-13		2:30					
18 3-21-13		1:00					
19 3-22-13		1:00					
20 3-27-13		2:30					
21 3-28-13		1:45 PM					
22 3-29-13		3:30 PM					
23 4-2-13		2:15 PM					
24 4-5-13		3:00 PM					
25 4-6-13		~ 2:30					
26 4-7-13		~ 3:30 PM					
27 4-10-13		~ 3 PM					
28 4-12-13		~ 3 PM					

Peter Y. Pontius

4/12/13

Vince Delforte

4-12-13

P.O.

Vince Delforte