



Williams, Larry &lt;larry\_williams@fws.gov&gt;

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## quick updates and topics I'd like to discuss

3 messages

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**Williams, Larry** <larry\_williams@fws.gov>  
To: Leopoldo Miranda <Leopoldo\_Miranda@fws.gov>  
Cc: LeeAnn Kelso <LeeAnn\_Kelso@fws.gov>

Thu, Jul 12, 2018 at 2:22 PM

Leo,

I wanted to send you some quick updates and a list of things I need to discuss with you. Let me know when you have time for a call. Thanks!

### QUICK UPDATES

1. CSSS and Discharges - Yesterday we concurred with the Corps opening the S-12A and B a few days early. The jeopardy BO had them closed until July 14, but the nesting season is nearly over and there is urgency to get water out of Lake O and the entire system.
2. Manatees - Florida manatee deaths are at a record pace this year. Through June 29, 2018, there have been 436 confirmed manatee deaths. FWC projects that the number at the end of the year will likely top out at between 700 and 800 deaths. Watercraft, cold stress, and red tide deaths have been unusually high this year. FWC is requesting that we concur that the red tide event that's been taking place in southwest Florida since December 2017 be declared a repeat mortality event.
3. Mast Report - We are on track to provide you a draft report in response to Congressman Mast (impacts of pollution on manatees in Indian River Lagoon) on about July 23. FWC will review it before we send it up.
4. CSSS Conservation Report - We are drafting an internal Cape Sable Seaside Sparrow Conservation Report as part of satisfying the request from the House Approps Committee. I expect to transmit it formally from me to you in late August or early September.
5. WFP in Florida - The Project Leaders and I are marching forward with workforce planning (WFP) in Florida. Today we finalized lists of the objectives we want to achieve and the work "functions" we want to deploy. A primary objective is maximizing proactive conservation (at-risk, Partners, CCAA's, etc.) and minimizing regulatory. Next month we will identify where the future statewide office should be and the number and location of all additional offices. From there we will use teams to advise us on how to staff the future offices to best deploy the work functions. In January 2020 we should be doing market searches for new office spaces and transitioning staff into new roles. In January 2021 we should have secured space for the new state office, and we will start populating that office. All of this will need your approval.

### THINGS I NEED TO DISCUSS WITH YOU

1. What are the outcomes you want from Manteo?
2. Status of briefing papers for Susan Combs?
3. Sean's award - your thoughts on what I sent up yesterday
4. RCTO - We have drafted guidance on how to apply Reasonably Certain To Occur in Florida. I'm leaning towards "proof of presence" as the norm, and any exceptions to that must be approved.
5. Nucor project - I can give you an update
6. I'd like to request assistance with BO for Eastern Collier HCP. Erin Gawera in Jax is scheduled to write the BO now, but that will take her away from working on the Statewide Beaches HCP

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**Miranda, Leopoldo** <leopoldo\_miranda@fws.gov>  
To: "Williams, Larry" <larry\_williams@fws.gov>  
Cc: LeeAnn Kelso <LeeAnn\_Kelso@fws.gov>, Victoria Davis <Victoria\_Davis@fws.gov>

Thu, Jul 12, 2018 at 2:28 PM

If you are available, Call me today around 3:30 at my 470 number (that way you catch me on my way home). Tomorrow after 1 PM I'm wide open too..

Leopoldo "Leo" Miranda  
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**Williams, Larry** <larry\_williams@fws.gov>  
To: "Miranda, Leopoldo" <leopoldo\_miranda@fws.gov>  
Cc: LeeAnn Kelso <LeeAnn\_Kelso@fws.gov>, Victoria Davis <Victoria\_Davis@fws.gov>

Thu, Jul 12, 2018 at 2:33 PM

Thanks Leo. LeeAnn is scheduling us for tomorrow after 1:00

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