

**CARMICHAEL PRESBYTERIAN CHURCH**  
**Annual Meeting**  
**January 31, 2021**

The annual congregational meeting of Carmichael Presbyterian Church was held via zoom on January 31, 2021. Moderator Pastor Keith DeVries opened the meeting at 11:00 a.m. with prayer and welcomed everyone. The clerk of session/church corporate secretary, Linda Hatch, confirmed that there was a quorum present (86 members).

**2020 Journey to the Church Triumphant**

With sadness of heart we have said “good-bye” to some of our members who were taken in death. We affirmed our faith, celebrated the hope of the Resurrection, and committed each to the care and keeping of our Lord until such day as we shall be reunited in the presence of Christ. We give thanks to God for having shared in the lives of the following people:

*Leona Donald, March 19, 2019*  
*Ardith Lenneville, January 17*  
*Mary-Ellen Ridders, February 9*  
*Joan Warren, March 17*  
*Sherri Johnson, April 9*  
*Jan Hendrickson, April 24*  
*Mary Ann Norberg, June 9*  
*Joyce Kiser, June 10*  
*Claudia Feathers, July 2*  
*Joe St. Clair, July 9*  
*Cathy Levering, August 12*  
*Charles Hatch, September 28*  
*Laura Bergsten, September 29*  
*Robert Basham, October 16*  
*Don Andrews, October 24*  
*Gene Chaney, October 24*  
*Ramona Stubblefield, November 1*  
*Joan Gray-Fuson, December 10*  
*Sylvia Andrews, December 13*  
*Nancy Marks, December 15*  
*Joan Eisner, December 18*  
*Jim Flint, December 26*

**MINUTES**

Clerk of Session, Linda Hatch, served as secretary and referred the members of the congregation to the docket packet which included the Minutes of the Annual Congregational Meetings held on February 20, 2020, and September 20, 2020.

The Session reviews and approves the Minutes and they are attested by the Moderator and the Secretary and entered in the Minutes Book of the Session. **Motion was made and seconded that the congregation approve these Minutes. Motion carried.**

**FINANCIAL REPORTS** Ruling Elder Jim Hill of the Administration Division gave a review of the 2020 Budget and Finances and the budget for 2021.

**TERMS OF CALL** Moderator DeVries called on Ruling Elder David Studer, Chair of the Personnel Committee, to lead the next order of business and excused himself and Associate Pastor Ivan N. Herman to a Zoom breakout room. RE Studer presented the following Terms of Call.

**2021 TERMS OF CALL FOR PASTOR KEITH L. DEVRIES**

The session recommends to the congregation the following terms of call for the Reverend Keith L. DeVries

SALARY	64,459
HOUSING	35,000
<b><u>EFFECTIVE SALARY</u></b>	<b><u>99,459</u></b>
PENSION/MEDICAL/DEATH & DISABILITY	36,800
(This is 37% of Salary & Housing)	
DENTAL	1,025
PROFESSIONAL REIMBURSEMENT	2,700
(Auto expenses, books, periodicals, etc.)	
STUDY LEAVE	2,000
<b><u>**TOTAL COST TO THE CHURCH</u></b>	<b><u>\$141,984</u></b>

*These terms of call include four weeks of vacation; two weeks study leave, two weekends off each year and sabbatical leave after serving six years.*

**Motion was made, seconded and carried.**

**2021 TERMS OF CALL FOR PASTOR IVAN N. HERMAN**

The session recommends to the congregation the following terms of call for the Reverend Ivan N. Herman

SALARY	32,388
HOUSING	32,652

<b><u>EFFECTIVE SALARY</u></b>	<b><u>65,040</u></b>
PENSION/MEDICAL/DEATH & DISABILITY (This is 37% of Salary & Housing)	24,065
DENTAL	1,753
SECA ALLOWANCE (7.65%)	4,975
PROFESSIONAL REIMBURSEMENT (Auto expenses, books, periodicals, etc.)	2,700
STUDY LEAVE	2,000
<b><u>**TOTAL COST TO THE CHURCH</u></b>	<b><u>\$100,533</u></b>

*These terms of call include four weeks of vacation; two weeks study leave, two weekends off each year and sabbatical leave after serving six years.*

**Motion was made, seconded and carried.**

**NOMINATIONS**

Moderator DeVries called for the report of the Nominating Committee. The Moderator of this committee, Ruling Elder Bill Dunn presented the Nominating Committee's selection of candidates.

**Deacons**

**The nominations were closed and motion was made and seconded to elect these candidates to the office of Deacon. Motion carried.**

**Deacons, Class of 2024**

Thamsyne Brown  
Marsha Cook  
Misty Dunn  
Bette Johnson  
Debra Sweetman  
Mary Thomas  
John Wallace

**Ruling Elders**

**The nominations were closed and motion was made and seconded to elect these officers. Motion carried.**

**Elder, Class of 2023**

Rae-Nani Stokes

**Elders, Class of 2024**

Maria Brow

Lynette Ledesma  
Anne Parker  
Teryl Summers

**ANNUAL REPORTS**

The written reports from the chair of each division were provided to all attendees via email. Pastor Keith encouraged everyone to read them and if they have questions to contact the chair.

**WITH THANKS**

Moderator DeVries expressed gratitude for the amazing staff at CPC .

**OTHER BUSINESS**

None

**ADJOURNMENT**

The Congregational meeting was adjourned at 11:46 a.m. with prayer by Pastor Ivan Herman.

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Keith L. DeVries, Moderator

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Linda C. Hatch, Secretary

Date Approved February 23, 2021