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BEARMAN, CALDWELL & BERKOWITZ, PC

BLACKWELL MEDICAL TOWER
201 SIVLEY ROAD, SUITE 2
HUNTSVILLE, AL 35801

BIRMINGHAM AL 350

5 APR 2023 PM 6:51



FP **US POSTAGE**
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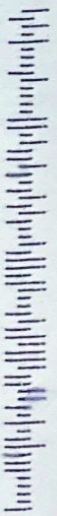
ZIP 35801

04/05/2023

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Dana Holladay-Hollifield
10013 Strong Drive SE
Huntsville, AL 35803

35803-104113



JOE W. CAMPBELL, SHAREHOLDER
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March 16, 2023

Dana Holladay-Hollifield
10013 Strong Drive SE
Huntsville, AL 35803

RE: City of Huntsville Public Records Request

Dear Ms. Hollifield,

Your request for information on employment records, annual salaries, and bonuses for top-level management executives of the Health Care Authority of the City of Huntsville has been referred to me. I am the Chief Legal Officer for the Authority and I have been asked to respond to your request.

You have submitted your request on a Public Records Request Form from the City of Huntsville. Over the past six months, you have sent numerous emails pertaining to Huntsville Hospital to officials with the City of Huntsville, including the City Council and Mayor.

The Health Care Authority of the City of Huntsville is not a department of the City. The only involvement by the City with the Authority is to appoint nine of eleven board members to the Authority Board. There is no other oversight or governance by the City over the Authority or its operations. The Authority Board is the governing board for Huntsville Hospital, not the City of Huntsville.

You have previously requested salary information for the nursing staff at Huntsville Hospital. You sent inquiries to the City Council and the Authority Board. You have appeared at the Authority Board meeting four times to raise questions about nursing salaries. Representatives from the hospital met with you and showed you the nursing salary information and the adjustments that had been made by the Authority Board. As we indicated it was not appropriate to disclose the salaries of any particular nurse.

You then requested to review the Authority Board minutes. We accommodated your request by providing access to those minutes. The Board assistant secretary met with you and provided access to the board minutes.

Now you have submitted a request for executive salaries for Huntsville Hospital pursuant to the Alabama Open Records Act and you attached an Attorney General Opinion as support for your request.

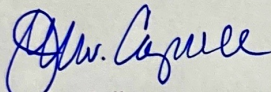
Huntsville Hospital is not similarly situated to the Henry County Hospital and therefore the opinion is not relevant to your request. Further, your explanation for the reason you need the information is not substantiated in your request.

The Authority Board engages national consultants to evaluate the salaries of the hospital executives to assure the Authority Board that the salaries are within acceptable ranges for hospitals similarly situated. The Authority Board reviews and approves the Executive salaries and no adjustments to the executive's compensation occur without Authority Board approval. However, the exact salary of the executives is confidential and disclosure of these salaries is clearly an unwarranted invasion of their personal privacy.

Therefore, I have been authorized to respond to you that your request for the specific salaries and bonuses for the Huntsville Hospital executives is not appropriate and is denied. I am returning your \$25 check, payable to the City of Huntsville, enclosed with this letter.

We are willing to cooperate with your reasonable requests for information. However, your continued demands have been time-consuming for the Huntsville Hospital staff. Any further requests for information, access to records, or any other requests must be accompanied by a legitimate reason or purpose for the request.

Sincerely,



Joe Campbell

JWC/ac

CC: Mr. Phil Bentley, Chair, Healthcare Authority of the City of Huntsville
Mr. Trey Riley, Attorney, City of Huntsville