Form **1023**

(Rev. January 2020)

Department of the Treasury

Internal Revenue Service

Application for Recognition of Exemption Under Section 501(c)(3) of the Internal Revenue Code

Go to www.irs.gov/Form1023 for instructions and the latest information.

Do not enter social security numbers on this form as it may be made public.

Note: *If exempt status is approved, this application will be open for public inspection.*

Use the "?" buttons throughout this form for help in completing this application. For additional help, call IRS Exempt Organizations Customer Account Services toll-free at 1-877-829-5500.

If you cannot complete required responses within the textbox limits throughout this form, upload your additional narratives with the other required documents.

Part I Identification of Applica	int											
1a Full Name of Organization (exactly	/ as it appears i	n you	r orgar	nizing do	cumer	nt)	k	o Care	e of Na	me (if	applicable)	
THE DECODING CULTURE FOUNDATION												
c Mailing Address (Number, street a	ind room/suite)	d (City				e	e Cou	ntry			
6557 FIELDMONT MANOR DRIVE		т	OBACO	COVILLE				United	d States			
f State		Ę	g Zip (Code + 4	ode+4 h F		Foreign Province (State)		i Foreign Postal Cod	e
North Carolina			2705	0								
2 Employer Identification Number	3 Month Tax	Year l	Ends								ormation is Needed (of d representative)	ïcer,
92-3025720	DECEMBEF	र				TRINI	TY J	JORDA	N			
5 Contact Telephone Number		6	Fa	ix Numbe	ər (opt	ional)					7 User Fee Submitte	d
801-643-1656											\$600.00	
8 Organization's Website (if available	e): DECODIN	G-CUL	TURE.	СОМ								
9 List the names, titles, and mailing	addresses of yo	our off	ficers,	directors	, and/	or trustees.						
First Name: THOMAS	L	ast Na	ame:	MILLARY	/				Title:	PRE	SIDENT	
Mailing Address: 3803 WESTRIDGE	FARM LN				City:	CLEMMON	١S					
State (or Province): NORTH CAROLI	NA			Zip Co	de (or	Foreign Po	stal	Code)): 270 ⁻	12		
First Name: BRETT	La	ast Na	ame:	CAROLL	0				Title:	DIRI	ECTOR	
Mailing Address: 50 PARRIS BRANC	H RD				City:	SYLVA						
State (or Province): NORTH CAROLI	NA			Zip Co	de (or	Foreign Po	stal	Code)): 287	79		
First Name: JOHN	L	ast Na	ame:	STROUP	JPTitle: DIRECTOR							
Mailing Address: 2123 MILFORD STR	REET				City:	HOUSTON						
State (or Province): TEXAS				Zip Co	de (or	Foreign Po	stal	Code)): 7709	98		
First Name:	La	ast Na	ame:						Title:			
Mailing Address:					City:							
State (or Province):				Zip Co	de (or	Foreign Po	stal	Code):			
First Name:	La	ast Na	ame:						Title:			
Mailing Address:					City:							
State (or Province):				Zip Co	de (or	Foreign Po	stal	Code)):			
Check here to add more officers,	directors, and/c	or trust	tees.									

Document Ref: POAFQ-OGCUF-YGQJB-DBHSJ

organization from for-profit to nonprofit status. If "Yes," complete Schedule G.

Part II Organizational Structure

Select your type of organization.

Corporation

At the end of this form, you must upload a copy of your articles of incorporation (and any amendments) that shows proof of filing with the appropriate state agency.

Limited Liability Company (LLC)

At the end of this form, you must upload a copy of your articles of organization (and any amendments) that shows proof of filing with the appropriate state agency. Also, if you adopted an operating agreement, upload a copy, along with any amendments.

Unincorporated Association

At the end of this form, you must upload a copy of your articles of association, constitution, or other similar organizing document that is dated and includes at least two signatures. Include signed and dated copies of any amendments.

Trust

At the end of this form, you must upload a signed and dated copy of your trust agreement. Include signed and dated copies of any amendments.

2	Enter the date you formed. (MM/DD/YYYY)	03/07/2023			
3	Select your state (or U.S. territory) of incorporation or other formation. If you were former laws of a foreign country, select Foreign Country.	d under the	North Carc	lina	
4	Have you adopted bylaws? If "Yes," at the end of this form, upload a current copy show "No," explain how you select your officers, directors, or trustees.	ing the date of ad	option. If	Yes	No
5	Are you a successor to another organization?			Yes	🔘 No
	Answer "Yes" if you have taken or will take over the activities of another organization, you the fair market value of the net assets of another organization, or you were established				

Part III helps ensure that, when you submit this application, your organizing document contains the required provisions to meet the organizational test under section 501(c)(3).

If you cannot check "Yes" in both Lines 1 and 2, your organizing document does not meet the organizational test. DO NOT file this application until you have amended your organizing document. Remember to upload your original and amended organizing documents at the end of this form.

1 Section 501(c)(3) requires that your organizing document limit your purposes to one or more exempt purposes within section 501(c)(3), such as charitable, religious, educational, and/or scientific purposes.

The following is an example of an acceptable purpose clause: The organization is organized exclusively for charitable, religious, educational, and scientific purposes under section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code.

Does your organizing document meet this requirement?

Yes	No

Yes

No

1a State specifically where your organizing document meets this requirement, such as a reference to a particular article or section in your organizing document (Page/Article/Paragraph):

ARTICLES OF INCORPORATION, PURPOSE OF CORPORATION

2 Section 501(c)(3) requires that your organizing document provide that upon dissolution, your remaining assets be used exclusively for section 501(c)(3) exempt purposes, such as charitable, religious, educational, and/or scientific purposes. Depending on your entity type and the state in which you are formed, this requirement may be satisfied by operation of state law.

The following is an example of an acceptable dissolution clause: Upon the dissolution of this organization, assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose.

Does your organizing document meet this requirement?

2a State specifically where your organizing document meets this requirement, such as a reference to a particular article or section in your organizing document (Page/Article/Paragraph) or indicate that you rely on state law.

ARTICLES OF INCORPORATION, DISSOLUTION CLAUSE

Part IV Your Activities

Describe completely and in detail your past, present, and planned activities. Do not refer to or repeat the purposes in your organizing document.

For each past, present, or planned activity, include information that answers the following questions:

- a. What is the activity?
- b. Who conducts the activity?
- c. Where is the activity conducted?
- d. What percentage of your total time is allocated to the activity?
- e. How is the activity funded (for example, donations, fees, etc.) and what percentage of your overall expenses is allocated to this activity?
- f. How does the activity further your exempt purposes?

The Decoding Culture Foundation is dedicated to the study of cultural engineering, more specifically, to the investigation and general dissemination of the myriad ways the entertainment industry shapes public attitudes and values. The Foundation's primary focus is on cinema, particularly in the post-1967 era, but the scope of our research also includes the music industry, television, and other mass entertainment. The Foundation relies on the ample research experience of the board members, but hopes to recruit additional collaborators distinguished by their investigative abilities, as this field of inquiry requires both journalistic and scholarly research techniques.

On the journalistic side, the Foundation will engage in two primary research activities: (1) gathering records and (2) conducting interviews. Board members work out of their home offices, in NC & TX. Where possible, research activities will be conducted electronically, but some research activities must be conducted in person. When necessary, board members and collaborators will travel.

We are interested in gathering both public & private records. In the last few decades, files obtained through the Freedom of Information Act have provided a glimpse into previously unknown or underreported coordination between public entities like the Federal government and the entertainment industry. The Foundation intends to file a large volume of Freedom of Information Act requests with the Federal government, and to obtain public records from government entities (Federal, state, and local), in order to shed further light on the nature and extent of this inter-institutional coordination. We will also seek out records of non-public entities. We will seek out collaborating researchers, including freelance journalists and others familiar with the processes for obtaining records in various jurisdictions.

The Foundation will conduct interviews with entertainment industry insiders. The Foundation will conduct interviews with public officials who have knowledge regarding coordination between governments and the entertainment industry, as well as with individuals in the private sector who have knowledge as to the coordination of social, political, or cultural agendas involving the entertainment industry and other private sector entities. These interviews will mainly be conducted by board members, but may also be conducted by freelance journalists and other individuals associated with the Foundation.

Board members and associated researchers will work to identify records relevant to our field of inquiry that have already been released to the public, and we will also scour journalistic publications for relevant information.

The scholarly side of our research agenda involves developing and applying effective methodologies for interpreting the raw data in ways that elucidate the manner in which the entertainment industry shapes public attitudes and values. Raw data includes the aforementioned records, interviews, other production-related information, and entertainment industry products (movies, songs, etc.) themselves. The approach must be interdisciplinary, involving research methods and insights derived from psychology, social sciences, media studies, comparative religion, philosophy, & more. Our three board members have an extensive background in such interdisciplinary research, but we will also be engaging various experts and specialists who wish to become associated with the Foundation's mission of public education. We aim to provide modest grants to researchers whose work pertains to cultural engineering studies.

We intend to make the raw data, and where legal, the secondary data, available for free via website. While the founding board members currently manage a small-scale website that describes the beginnings of this project, for long-term success of the goal of information dissemination more specialized technological services will be required. We envision collaborating with website builders, programmers, database engineers and managers, to build a variety of databases to present information.

We will also publish a free online magazine, titled Cultural Engineering Studies, featuring research conducted by the Foundation using the data and scholarly methodologies mentioned above. Contributors outside the Foundation's board and legal employees are encouraged to participate in the Foundation's research objectives.

We anticipate sponsoring symposia, forums, and public speaking events to inform the public about our research and to solicit donations. These activities will be initially funded by a donation from a private foundation. We will also solicit donations through our website and in our self-published magazine, and possibly through symposia, forums, and speaking events. Time:

- 30- journalistic research
- 30- scholarly research
- 15- building & managing digital infrastructure
- 20- board meetings & administration
- 5- symposia, forums, & public speaking events

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Р	art IV Your Activities (continued)		
2	Enter the 3-character NTEE Code that best describes your activities.		
	Or check here if you want the IRS to select the NTEE Code that best describes your activities.		
3	Do any of your programs limit the provision of goods, services, or funds to a specific individual or group of specific individuals? For example, answer "Yes" if goods, services, or funds are provided only for a particular individual, your members, individuals who work for a particular employer, or graduates of a particular school. If "Yes," explain the limitation and how recipients are selected for each program.	Yes	No
4	Do any individuals who receive goods, services, or funds through your programs have a family or business relationship with any officer, director, trustee, or with any of your highest compensated employees or highest compensated independent contractors? If "Yes," explain how these related individuals are eligible for goods, services, or funds.	Yes	No
5	Do you or will you support or oppose candidates in political campaigns in any way? If "Yes," explain.	Yes	No
6	Do you or will you attempt to influence legislation? If "Yes," explain how you attempt to influence legislation.	Yes	No

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Ρ	art IV Your Activities (continued)		
6a	Did you or will you make an election to have your legislative activities measured by expenditures by filing Form 576 If "No," describe whether your attempts to influence legislation are a substantial part of your activities. Include the time and money spent on your attempts to influence legislation as compared to your total activities.	3? Yes	No
7	Do you or will you publish, own, or have rights in music, literature, tapes, artworks, choreography, scientific discoveries, or other intellectual property? If "Yes," describe who owns or will own any copyrights, patents, or trademarks, whether fees are or will be charged, how the fees are determined, and how any items are or will be	• Yes	No
	produced, distributed, and marketed. The Decoding Culture Foundation may develop intellectual property in the form of training manuals and materials, g magazines, databases, and research. Any intellectual property developed by the agents and employees of The De Foundation will be the property of The Decoding Culture Foundation unless specifically contracted otherwise in an e	coding Cultur	e
8	Do you or will you provide educational information to the general public on budgeting, personal finance, financial literacy, saving and spending practices, the sound use of consumer credit, and/or assist individuals and families wit financial problems such as credit card debt and foreclosure by providing them with counseling? If "Yes," explain.	Yes	No
9	Do you or will you make grants, loans, or other distributions to organizations? If "Yes," describe the type and purpos of the grants, loans, or distributions, how you select your recipients including submission requirements (such as gra proposals or application forms), and the criteria you use or will use to select recipients. Also describe how you ensu the grants, loans, and other distributions are or will be used for their intended purposes (including whether you require periodic or final reports on the use of funds and any procedures you have if you identify that funds are not being used for their intended purposes). Finally, describe the records you keep with respect to grants, loans, or othe distributions you make and identify any recipient organizations and any relationships between you and the recipient If "No," continue to Line 10.	nt re er	No No

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	Your Activities (continued) Do you or will you make grants, loans, or other distributions to organizations that are not recognized by the IRS exempt under section 501(c)(3)? If "Yes," name and/or describe the non-section 501(c)(3) organizations to who do or will make distributions and explain how these distributions further your exempt purposes.		Yes	No	
9b	Do you or will you make grants, loans, or other distributions to foreign organizations? If "Yes," name each foreign organization (if not already provided), the country and region within each country in which each foreign organization operates, any relationship you have with each foreign organization, and whether the foreign organization accept contributions earmarked for a specific country or organization (if so, specify which countries or organizations). I continue to Line 10.	ation ots	Yes	No	
9c	Do your contributors know that you have ultimate authority to use contributions made to you at your discretion f purposes consistent with your exempt purposes? If "Yes," describe how you relay this information to contributo		Yes	No	
9d	Do you or will you make pre-grant inquiries about the recipient organization? If "Yes," describe these inquiries, including whether you inquire about the recipient's financial status, its tax-exempt status under the Internal Rev Code, its ability to accomplish the purpose for which the resources are provided, and other relevant information		Yes	No	
9e	Do you or will you use any additional procedures to ensure that your distributions to foreign organizations are u furtherance of your exempt purposes? If "Yes," describe these procedures, including periodic reporting requirer	nents,	Yes	No	
	auditing grantees, site visits by your employees or compliance checks by impartial experts, etc., to verify that gr funds are being used appropriately.	rant			

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Ра	rt IV Your Activities (continued)		
	Do you share board members or other key personnel with the recipient organization(s)? If "Yes," identify the relationships.	Yes	No
-	When you make grants, loans, or other distributions to foreign organizations, will you check the OFAC List of Specially Designated Nationals and Blocked Persons for names of individuals and entities with whom you are de to determine if they are included on the list? Describe any other practices you will engage in to ensure that foreig expenditures or grants are not diverted to support terrorism or other non-charitable activities.		No
	Will you comply with all United States statutes, executive orders, and regulations that restrict or prohibit U.S. per from engaging in transactions and dealings with designated countries, entities, or individuals, or otherwise engag		<u>No</u>
	in activities in violation of economic sanctions administered by OFAC?		
	Will you acquire from OFAC the appropriate license and registration where necessary? Do you or will you operate in a foreign country or countries? If "Yes," name each foreign country and region withi	Yes	No
	each country in which you do or will operate and describe your operations in each one. If "No," continue to Line	n Yes	(No
10a	When you conduct activities in foreign countries, will you check the OFAC List of Specially Designated Nationals Blocked Persons for names of individuals and entities with whom you are dealing to determine if they are includ on the list? Describe any other practices you will engage in to ensure that foreign expenditures or grants are not diverted to support terrorism or other non-charitable activities.	ed	No
10b	Will you comply with all United States statutes, executive orders, and regulations that restrict or prohibit U.S. persons from engaging in transactions and dealings with designated countries, entities, or individuals, or otherw engaging in activities in violation of economic sanctions administered by OFAC?	ise	No
10c	Will you acquire from OFAC the appropriate license and registration where necessary?	Yes	No

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Pa	art IV Your Activities (continued)		
11	Are you a sponsoring organization that maintains one or more donor advised funds? If yes, please provide a complete description of your program, including the specific advice that such donors may provide. Describe in de the control you maintain (or will maintain) over the use of the funds.	Yes	No
12	Do you or will you operate a school? If "Yes," complete Schedule B.	Yes	No
13	Is your principal purpose or function to provide hospital or medical care? If "Yes," complete Schedule C.	Yes	No
14	Do you or will you provide low-income housing? If "Yes," complete Schedule F.	Yes	No
15	Do you or will you provide scholarships, fellowships, educational loans, or other educational grants to individuals including grants for travel, study, or other similar purposes? If "Yes," complete Schedule H - Section I.	, Yes	No
16	Check any of the following fundraising activities that you will undertake (check all that apply):		
	Website, mail, email, personal, and/or phone solicitations	;	
	Receive donations from another organization's website Government grant solicitation	IS	
	Bingo Other (non-bingo) gaming ac	tivities	
	Other (describe)		
	We will not engage in fundraising activities.]
17	Do you or will you engage in fundraising activities for other organizations? If "Yes," describe these arrangements including the names or descriptions of the organizations for which you raise funds.	s, Yes	No

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rt V Compensation and Other Financial Arrangements		
Do you or will you compensate officers, directors, or trustees, or do or will you have highest compensated employees or highest compensated independent contractors? If "No," continue to Line 2.	, OYes	No
establishing compensation for your officers, directors, trustees, highest compensated employees, and highest compen tractors:	sated indepe	endent
Do or will the individuals that approve compensation arrangements follow a conflict of interest policy?	Yes	No
Do or will you approve compensation arrangements in advance of paying compensation?	Yes	No
Do or will you document in writing the date and terms of approved compensation arrangements?	Yes	No
Do or will you record in writing the decision made by each individual who decided or voted on compensation arrangements?	Yes	No
Do or will you approve compensation arrangements based on information about compensation paid by similarly situated taxable or tax-exempt organizations for similar services, current compensation surveys compiled by independent firms, or actual written offers from similarly situated organizations?	Yes	No
Do or will you record in writing both the information on which you relied to base your decision and its source?	Yes	No
Do or will you have any other practices you use to set reasonable compensation? If "Yes," describe these practices.	Yes	No
Have you adopted a conflict of interest policy consistent with the sample conflict of interest policy in Appendix A to th instructions? If you are a hospital, answer "Yes" if your conflict of interest policy includes provisions consistent with the additional healthcare related provisions in the sample document. If "No," describe the procedures you will follow to ensure that persons who have a conflict of interest will not have influence over setting their own compensation or regarding business deals with themselves.	e Yes	No
		No No
	or highest compensated independent contractors? If "No," continue to Line 2. stabilishing compensation for your officers, directors, trustees, highest compensated employees, and highest compensators: Do or will you approve compensation arrangements in advance of paying compensation? Do or will you approve compensation mark and terms of approved compensation arrangements? Do or will you record in writing the date and terms of approved compensation arrangements? Do or will you paprove compensation arrangements based on information about compensation paid by similarly situated taxable or tax-exempt organizations for similar services, current compensation and by similarly situated taxable or tax-exempt organizations for similar services, current compensation and its source? Do or will you record in writing both the information on which you relied to base your decision and its source? Do or will you record in writing both the information on which you relied to base your decision and its source? Do or will you approve any other practices you use to set reasonable compensation? If "Yes," describe these practices. Have you adopted a conflict of interest policy consistent with the sample conflict of interest policy in Appendix A to the instructions? If you are a hospital, answer "Yes" if your conflict of interest policy in Appendix A to the instructions? If you are a hospital, answer "Yes" if your conflict of interest policy in Appendix A to the instructions? If you are a conflict of interest policy consistent with the sample conflict of interest you will follow to ensure that persons who have a conflict of interest will not have influence over setting their own compensation or regarding business deals with themselves. Do you or will you compensate any of your officers, directors, trustees, highest compensated employees, and highest compensated independent contractors through non-fixed payments, such as discretionary bonuses or revenue-based payments? If Yes, " describe all non-fixed compensation arangements, including	or highest compensated independent contractors? If "No," continue to Liné 2. stabilishing compensation for your officers, directors, trustees, highest compensated employees, and highest compensated independent set of a will you approve compensation arrangements in advance of paying compensation? • Yes Do or will you approve compensation arrangements in advance of paying compensation? • Yes Do or will you compensation arrangements in advance of paying compensation arrangements? • Yes Do or will you approve compensation arrangements of approved compensation arrangements? • Yes Do or will you record in writing the decision made by each individual who decided or voted on compensation • Yes arrangements? Do or will you approve compensation arrangements based on information about compensation paid by similarly • Yes independent firms, or actual written offers from similarly situated organizations? Do or will you record in writing both the information on which you relied to base your decision and its source? • Yes Do or will you have any other practices you use to set reasonable compensation? If "Yes," describe these practices. • Yes Have you adopted a conflict of interest policy consistent with the sample conflict of interest policy in Appendix A to the enstructions? If you are a hospital, answer "Yes" if your conflict of interest policy indudes provisions consistent with the additional healthcare related provisions in the sample document. If "No," describe the procedures you will follow to ensure that ereins who have a conflict of interest will not have influence over setting their own compensation or regarding business deals with themselves. Do you or will you compensate any of your officers, directors, trustees, highest compensated employees, and highest or merganding business deals with themselves. Do you or will you compensate any of your officers, directors, trustees, highest compensated employees, and highest or merganding business deals with themselves.

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Р	Compensation and Other Financial Arrangements (continued)		
4	Do you or will you purchase or sell any goods, services, or assets from or to: (i) any of your officers, directors, or trustees; (ii) any family of any of your officers, directors, or trustees; (iii) any organizations in which any of your officers, directors, directors, or trustees, or in which any individual officer, director, trustee owns more than a 35% interest; (iv) your highest compensated employees; or (v) your highest compensated independent contractors? If "Yes," describe any such transactions that you made or intend to make, with whom make or will make such transactions, how the terms are or will be negotiated at arm's length, and how you deter you pay no more than fair market value or you are paid at least fair market value.	or sated you	No No
5	Do you or will you have any leases, contracts, loans, or other agreements with: (i) your officers, directors, or tru (ii) any family of any of your officers, directors, or trustees; (iii) any organizations in which any of your officers, directors, or trustees are also officers, directors, or trustees, or in which any individual officer, director, or trustees		No
	directors, or trustees are also officers, directors, or trustees, or in which any individual officer, director, or trustee owns more than a 35% interest; (iv) your highest compensated employees; or (v) your highest compensated independent contractors? If "Yes," describe any written or oral arrangements that you made or intend to make, whom you have or will have such arrangements, how the terms are or will be negotiated at arm's length, and he determine you pay no more than fair market value or you are paid at least fair market value.	with	
6	Do you or will you contract with another organization to develop, build, market, or finance your facilities? If "Yes," describe each facility, the role of the other organization, and any business or family relationship betwee organization and your officers, directors, or trustees. Explain how that entity is selected, how the terms of any contract(s) are negotiated at arm's length, and how you determine you will pay no more than fair market value t services.		No

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P	Part V Compensation and Other Financial Arrangements (continued)		
7	Does or will someone other than your own employees or volunteers manage your activities or facilities? If "Yes," describe the activities or facilities that will be managed by others, the names of the persons or organiz that manage or will manage your activities or facilities, and any business or family relationship between the organization and your officers, directors, or trustees. Explain how these managers were or will be selected, ho terms of any contracts or other agreements were or will be negotiated, and how you determine you will pay no than fair market value for services.	ow the	● No
8	Do you participate in any joint ventures, including partnerships or limited liability companies treated as partner in which you share profits and losses with partners? If "Yes," state your ownership percentage in each joint ven list your investment in each joint venture, describe the tax status of other participants in each joint venture (inc whether they are section 501(c)(3) organizations), describe the activities of each joint venture, describe how y exercise control over the activities of each joint venture, and describe how each joint venture furthers your exe purposes.	enture, cluding /ou	No
	list your investment in each joint venture, describe the tax status of other participants in each joint venture (inc whether they are section 501(c)(3) organizations), describe the activities of each joint venture, describe how y exercise control over the activities of each joint venture, and describe how each joint venture furthers your exercise	cluding /ou	

Part VI Financial Data

Select the option that best describes you to determine the years of revenues and expenses you need to provide.

You completed less than one tax year.

Provide a total of three years of financial information (including the current year and two future years of reasonable and good faith projections of your future finances) in the following Statement of Revenues and Expenses.

You completed at least one tax year but fewer than five.

Provide a total of four years financial information (including the current year and three years of actual financial information or reasonable and good faith projections of your future finances) in the following Statement of Revenues and Expenses.

You completed five or more tax years.

Provide financial information for your five most recent tax years (including the current year) in the following Statement of Revenues and Expenses.

Form 1023 (Rev 01-2020) Name: THE DECODING CULTURE FOUNDATION

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Pai	rt VI Financial Data (continued)					
		Statement of Reve	-			
	Type of revenue	Current tax year	4 pr	ior tax years or 2	succeeding tax y	vears
		From: 03/07/2023	From: 01/01/2024	From: 01/01/2025	From:/_/	From://
		To: <u>12/31/2023</u>	To: <u>12/31/2024</u>	To: <u>12/31/2025</u>	To://	To:
	Gifts, grants, and contributions received (do not include unusual grants)	\$150,000.	\$220,000.	\$220,000.		
2	Membership fees received	\$0.	\$1,000.	\$2,500.		
3 (Gross investment income					
4 I	Net unrelated business income					
5	Taxes levied for your benefit					
e t	Value of services or facilities furnished by a governmental unit without charge (not including the value of services generally furnished to the public without charge)					
	Any revenue not otherwise listed above or in lines 9 - 12 below (provide an itemized list below)					
8 -	Total of lines 1 through 7	\$150,000.	\$221,000.	\$222,500.	\$0.	\$0.
י ו	Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to your exempt purposes (provide an itemized list below)	\$0.	\$2,500.	\$4,500.		
10	Total of lines 8 and 9	\$150,000.	\$223,500.	\$227,000.	\$0.	\$0.
	Net gain or loss on sale of capital assets (provide an itemized list below)					
12	Unusual grants (provide an itemized list below)					
13	Total Revenue (add lines 10 through 12)	\$150,000.	\$223,500.	\$227,000.	\$0.	\$0.
	Type of expense	Current tax year	4 pri	or tax years or 2	succeeding tax y	vears
14	Fundraising expenses					
5	Contributions, gifts, grants, and similar amounts paid out (provide an itemized list below)					
6	Disbursements to or for the benefit of members (provide an itemized list below)		\$2,500.	\$3,900.		
17 (Compensation of officers, directors, and trustees	\$80,000.	\$145,000.	\$150,000.		
18 (Other salaries and wages	\$0.	\$10,000.	\$15,000.		
19	Interest expense					
20 (Occupancy (rent, utilities, etc.)					
21	Depreciation and depletion	\$1,000.	\$1,500.	\$2,000.		
22	Professional fees	\$7,000.	\$7,500.	\$8,000.		
23 /	Any expense not otherwise classified, such as program services (provide an itemized list below)	\$21,000.	\$35,700.	\$44,400.		
	Total Expenses (add lines 14 through 23)	\$109,000.	\$202,200.	\$223,300.	\$0.	\$0.

25 Itemized financial data

No. 9, 16 and 23 - See attached itemized financial data

Part VI Financial Data (continued)	
B. Balance Sheet (for your most recently completed tax year)	Year End: 12/31/2023
Assets	
1 Cash	\$0.
2 Accounts receivable, net	\$0.
3 Inventories	\$0.
4 Bonds and notes receivable (provide an itemized list below)	\$0.
5 Corporate stocks (provide an itemized list below)	\$0.
6 Loans receivable (provide an itemized list below)	\$0.
7 Other investments (provide an itemized list below)	\$0.
8 Depreciable assets (provide an itemized list below)	\$0.
9 Land	\$0.
10 Other assets (provide an itemized list below)	\$0.
11 Total Assets (add lines 1 through 10)	\$0.
Liabilities	
12 Accounts payable	\$0.
13 Contributions, gifts, grants, etc. payable	\$0.
14 Mortgages and notes payable (provide an itemized list below)	\$0.
15 Other liabilities (provide an itemized list below)	\$0.
16 Total Liabilities (add lines 12 through 15)	\$0.
Fund Balances or Net Assets	
17 Total fund balances or net assets	\$0.
18 Total Liabilities and Fund Balances or Net Assets (add lines 16 and 17)	\$0.

19 Itemized financial data

Part VII is designed to classify you as an organization that is either a private foundation or a public charity. Public charity classification is a more favorable tax status than private foundation classification. If you are a private foundation, this part will further determine whether you are a private operating foundation.

1 Select the foundation classification you are requesting from the list below.

	You are described in 509(a)(1) and 170(b)(1)(A)(vi) as an organization that receives a substantial part of its financial support in the form of contributions from publicly supported organizations, from a governmental unit, or from the general public.
	You are described in 509(a)(2) as an organization that normally receives not more than one-third of its financial support from gross investment income and receives more than one-third of its financial support from contributions, membership fees, and gross receipts from activities related to its exempt functions (subject to certain exceptions).
	You are described in 509(a)(1) and 170(b)(1)(A)(i) as a church or a convention or association of churches. Complete Schedule A.
	You are described in 509(a)(1) and 170(b)(1)(A)(ii) as a school. Complete Schedule B.
	You are described in 509(a)(1) and 170(b)(1)(A)(iii) as a hospital, a cooperative hospital service organization, or a medical research organization operated in conjunction with a hospital. Complete Schedule C.
	You are described in 509(a)(1) and 170(b)(1)(A)(iv) as an organization operated for the benefit of a college or university that is owned or operated by a governmental unit.
	You are described in 509(a)(1) and 170(b)(1)(A)(ix) as an agricultural research organization directly engaged in the continuous active conduct of agricultural research in conjunction with a college or university.
	You are described in 509(a)(3) as an organization supporting either one or more organizations described in 509(a)(1) or 509(a)(2) or a publicly supported section 501(c)(4), (5), or (6) organization. Complete Schedule D.
	You are described in 509(a)(4) as an organization organized and operated exclusively for testing for public safety.
	You are a publicly supported organization and would like the IRS to decide your correct classification.
	You are a private foundation.
1a	a private foundation, section 508(e) requires special provisions in your organizing document in addition to those that Iy to all organizations described in section 501(c)(3). Check this box to confirm that your organizing document

includes these provisions or you rely on state law.

State specifically where your organizing document meets this requirement, such as a reference to a particular article or section in your organizing document (Page/Article/Paragraph) or state that you rely on state law.

1b	Do you or will you provide scholarships, fellowships, educational loans, or other educational grants to individuals,
	including grants for travel, study, or other similar purposes?
	If "Yes," complete Schedule H - Section II.

1c Are you a private operating foundation?

To be a private operating foundation you must engage directly in the active conduct of charitable, religious, educational, and similar activities, as opposed to indirectly carrying out these activities by providing grants to individuals or other organizations.

No

No

Yes

Yes

Part VII	Foundation Classification (continued)
----------	---------------------------------------

۱d	Describe how you meet the requirements for private operating foundation status, including how you meet the income test and either the
	assets test, the endowment test, or the support test. If you've been in existence for less than one year, describe how you are likely to satisfy
	the requirements for private operating foundation status.

- 2 If you have been in existence more than 5 years, you must confirm your public support status. To confirm your qualification as a public charity described in 509(a)(1) and 170(b)(1)(A)(vi) in existence for five or more tax years, you must have received one-third or more of your total support from governmental agencies, contributions from the general public, and contributions or grants from other public charities; or 10% or more of your total support from governmental agencies, contributions from the general public, and contributions or grants from other public charities and the facts and circumstances indicate you are a publicly supported organization. Calculate whether you meet this support test for your most recent five-year period.
 - j. Did you receive contributions from any person, company, or organization whose gifts totaled more than the 2% Yes amount of line 8 in Part VI-A?

f "Yes," identify each person, company, or organizati	on by letter (A, B	, C, etc.) and inc	dicate the amount	contributed by each.
Keep a list showing the name of and amount contribu	ited by each of th	ese donors for	our records.	

- ii. Based on your calculations, did you receive at least one-third of your support from public sources or did you normally receive at least 10 percent of your support from public sources and you have other characteristics of a publicly supported organization?
- 2a If you have been in existence more than 5 years, you must confirm your public support status. To confirm your qualification as a public charity described in 509(a)(2) in existence for five or more tax years, you must have normally received more than one-third of your support from contributions, membership fees, and gross receipts from activities related to your exempt functions, or a combination of these sources, and not more than one-third of your support from gross investment income and net unrelated business income. Calculate whether you meet this support test for your most recent five-year period.
 - i. Did you receive amounts from any disgualified persons?

I

Yes	No
163	

No

No

Yes

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If "Yes," identify each disqualified person by letter (A, B, C, etc.) and indicate the amount contributed by each. Keep	a
list showing the name of and amount contributed by each of these donors for your records.	

ii.	Did you receive amounts from individuals or organizations other than disqualified persons that exceeded the greater of \$5,000 or 1% of the amount on line 10 of Part VI-A Statement of Revenues and Expenses?	Yes	No
	If "Yes," identify each individual or organization by letter (A, B, C, etc.) and indicate the amount contributed by each. Keep a list showing the name of and amount contributed by each of these donors for your records.		
iii.	Based on your calculations, did you normally receive more than one-third of your support from a combination of gifts, grants, contributions, membership fees, and gross receipts (from permitted sources) from activities related	Yes	No
	to your exempt functions and normally receive not more than one-third of your support from investment income		

and unrelated business taxable income?

Form 1023 (Rev 01-2020) Name: THE DECODING CULTURE FOUNDATION

Ра	rt VIII	Effective Date
of a	n orga	, a determination letter recognizing exemption of an organization described in section 501(c)(3) is effective as of the date of formation nization if: (1) its purposes and activities prior to the date of the determination letter have been consistent with the requirements for i; and (2) it has filed an application for recognition of exemption within 27 months from the end of the month in which it was organized.
1	Are y	you submitting this application within 27 months of the end of the month in which you were legally formed?
	lf "No	o," complete Schedule E.
Ра	rt IX	Annual Filing Requirements
lf y	ou fail	to file a required information return or notice for three consecutive years, your exempt status will be automatically revoked.
1	Form	ain organizations are not required to file annual information returns or notices (Form 990, Form 990-EZ, or n 990-N, e-Postcard). If you are granted tax-exemption, are you claiming to be excused from filing Form 990, n 990-EZ, or Form 990-N?
	lf "Y€	es," are you claiming you are excepted from filing because you are:
		A church or association of churches
		An integrated auxiliary (such as a men's or women's organization, religious school, mission society, or religious group)
		A church-affiliated organization (other than a section 509(a)(3) organization) that is exclusively engaged in managing funds or maintaining retirement programs and is described in Revenue Procedure 96-10, 1996-1 C.B. 577
		A school below college level affiliated with a church or operated by a religious order
		A mission society (other than a section 509(a)(3) supporting organization) sponsored by, or affiliated with, one or more churches or church denominations, if more than half of the society's activities are conducted in, or directed at, persons

An affiliate of a governmental unit that meets the requirements of Revenue Procedure 95-48, 1995-2 C.B. 418 (other than a section 509(a)(3) supporting organization)

Other (describe)

Signature

in foreign countries

have examined this application, and to the best of my knowledge it is true, correct, and complete.

Thowas Millary

THOMAS MILLARY (Type name of signer)

Part X

PRESIDE	FNT

(Type title or authority of signer)

05/14/2023

(Date)

I declare under the penalties of perjury that I am authorized to sign this application on behalf of the above organization and that I

Upload checklist:

- Organizing document (and any amendments)
- Bylaws, if adopted
- Form 2848, Power of Attorney and Declaration of Representative (if applicable)
- Form 8821, Tax Information Authorization (if applicable)
- Supplemental responses (if applicable)
- Expedited handling request (if applicable)

	Do you have a written creed, statement of faith, or summary of beliefs? If "Yes," describe your written creed,	Vee	
	statement of faith, or summary of beliefs.	Yes	No
2 [Do you have a literature of your own? If "Yes," describe your literature.	Yes	No
3 C	Do you have a formal code of doctrine and discipline? If "Yes," describe your code of doctrine and discipline.	Yes	No
4 C	Describe your religious hierarchy or ecclesiastical government.		
	Are you part of a group of churches with similar beliefs and structures? If "Yes," explain.	Yes	No
5 A		Tes	
6 C	Do you have a form of worship? If "Yes," describe your form of worship.	Yes	No
7 C	Do you have regularly scheduled religious services? If "Yes," describe the nature of the services.	Yes	No
7a V	What is the average attendance at your regularly scheduled religious services?		
	Do you have an established place of worship? If "Yes," describe your established place of worship or where you meet to hold regularly scheduled religious services.	Yes	No

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	Schedule A. Churches (continued)		
9	Do you have an established congregation or other regular membership group? If "No," continue to Line 10.	Yes	No
9a	How many members do you have?		
9b	Do you have a process by which an individual becomes a member? If "Yes," describe the process.	Yes	No
9c	Do your members have voting rights, rights to participate in religious functions, or other rights? If "Yes," describe rights your members have.	the Yes	No
9d	May your members be associated with another denomination or church?	Yes	No
9e	Are all of your members part of the same family?	Yes	No
10	Do you conduct baptisms, weddings, funerals, or other religious rites?	Yes	No
11	Do you have a school for the religious instruction of the young?	Yes	No
12	Do you have ministers or religious leaders? If "Yes," describe these roles and explain whether the ministers or religious leaders are ordained, commissioned, or licensed after a prescribed course of study.	Yes	No
13	Do you have schools for the preparation of your ordained ministers or religious leaders?	Yes	No
14	Do you ordain, commission, or license ministers or religious leaders? If "Yes," describe the requirements for ordination, commission, or licensure.	Yes	No
15	Do you have other information you believe should be considered regarding your status as a church? If "Yes," exp	lain. Yes	No

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	Schedule B. Schools, Colleges, and Universities		
1	Do you normally have a regularly scheduled curriculum, a regular faculty of qualified teachers, a regularly enrolled student body, and facilities where your educational activities are regularly carried on?	Yes	No
2	Is the primary function of your school the presentation of formal instruction? If "No," continue to Line 3.	Yes	No
2a	Select the best description(s) of your school:		
	Elementary school		
	Secondary school		
	Charter school		
	College or university		
	Technical school		
	Other school (describe)		
3	Are you a public school because you are operated by a state or subdivision of a state or operated wholly or predominantly from government funds or property? If "Yes," explain how you are operated by a state or subdivision of a state. Do not complete the remainder of Schedule B.	Yes	No
4	Were you formed or substantially expanded at the time of public school desegregation in the school district or coun in which you are located?	y Yes	No
5	Has a state or federal administrative agency or judicial body ever determined that you are racially discriminatory? If "Yes," explain.	Yes	No
6	Has your right to receive financial aid or assistance from a governmental agency ever been revoked or suspended? "Yes," explain.	lf Yes	No
	Information Required by Revenue Procedure 75-50 as Modified by Revenue Procedure 201	9-22	
7	Have you adopted a racially nondiscriminatory policy as to students in your organizing document, bylaws, or by resolution of your governing body?	Yes	No
	State where the policy is located or if adopted by resolution of your governing body.		
8	Do your brochures, application forms, advertisements, and catalogues dealing with student admissions, programs, and scholarships contain a statement of your racially nondiscriminatory policy? If "Yes," continue to Line 9.	Yes	No
8a	By checking this box, you agree that all future printed materials, including website content, will contain the req nondiscriminatory policy statement.	uired	

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	Schedule B. Schools, Colleges, and Universities (continued)			
9	Have you made your racially nondiscriminatory policy known to all segments of the general community you serve a) publishing a notice of your policy in a newspaper of general circulation that serves all racial segments of the community; b) publicizing your policy over broadcast media in a way that is reasonably expected to be effective; displaying a notice of your policy at all times on your primary, publicly accessible internet home page in a manner reasonably expected to be noticed by visitors to the homepage? If "Yes," continue to Line 10.	or c)	No	
9a	a By checking this box, you agree that you will publicize your nondiscriminatory policy in a way that meets the requirements of Revenue Procedure 75-50, 1975-2 C.B. 587, as modified by Revenue Procedure 2019-22, I.R.B. 12			
10	Do or will you (or any department or division of your organization) discriminate in any way on the basis of race w respect to admissions, use of facilities or exercise of student privileges, faculty or administrative staff, or scholar or loan programs? If "Yes," for any of the above, explain fully.		No	

11 Complete the table below to show the racial composition for the current academic year and projected for the next academic year. If you are not operational, submit an estimate based on the best information available (such as the racial composition of the community you serve).

For each racial category, enter the number of (a) students, (b) faculty, and (c) administrative staff. Provide actual numbers rather than percentages for each racial category.

Racial Category	(a) Student BodyCurrent YearNext Year				(c) Administrative Staff		
					Current Year	Next Year	Current Year
Total	0	0	0	0	0	0	

12 In the table below, enter the number and amount of loans and scholarships awarded to enrolled students by racial categories. Provide actual numbers rather than percentages for each racial category.

Check here if you will not provide any loans or scholarships to students.

Racial Category	Number of Loans		Amount	of Loans	Number of S	Scholarships	Amount of S	Scholarships
	Current Year	Next Year	Current Year	Next Year	Current Year	Next Year	Current Year	Next Year
Total	0	0	\$0.	\$0.	0	0	\$0.	\$0.

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	Schedule B. Schools, Colleges, and Universities (continued)		
13	List your incorporators, founders, board members, and donors of land or buildings, whether individuals or orga	anizations.	
14	Do any of your incorporators, founders, board members, and donors of land or buildings, whether individuals or organizations, have an objective to maintain segregated public or private school education? If "Yes," explain.	or Yes	No
15	Will you maintain records according to the nondiscrimination provisions contained in Revenue Procedure 75-5 "No," explain.	50? If Yes	No

Schedule C. Hospitals and Medical Research Organizations

1	Are you a medical research organization (an organization whose principal purpose or function is medical research	
	and which is directly engaged in the continuous active conduct of medical research) operated in conjunction with a	
	hospital? If "No," continue to Line 2.	

1a Name the hospitals with which you have a relationship and describe the relationship.

1b List your assets showing their fair market value and the portion of your assets directly devoted to medical research.

Do not complete the remainder of Schedule C.

2 Are you applying for exemption as a cooperative hospital service organization described in section 501(e)? If "Yes," explain.

No

Yes

Do not complete the remainder of Schedule C.

3	Are all the doctors in the community eligible for staff privileges? If "No," give the reasons why and explain how the	
	medical staff is selected.	1

Yes

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No

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	Schedule C. Hospitals and Medical Research Organizations (continued)			
4	Do or will you provide medical services to all individuals in your community who can pay for themselves or are pay through some form of insurance? If "No," explain.	e able to	Yes	No
5	Do you or will you maintain a full-time emergency room? If "Yes," continue to Line 6.		Yes	No
5a	Are you a specialty hospital or would emergency services be duplicative based on your region or locality?		Yes	No
6	Do you provide free or below cost services? If "Yes," describe your policy for determining when and to whom provide these services and how these services promote the organization's benefit to the community.	you	Yes	No
7	Do you or will you carry on a formal program of medical training or medical research? If "Yes," describe such			
1	programs, including the type of programs offered, the scope of such programs, and affiliations with other hosp medical care providers with which you carry on the medical training or research programs.		Yes	No
8	Do you or will you carry on a formal program of community education? If "Yes," describe such programs, inclu the type of programs offered, the scope of such programs, and affiliation with other hospitals or medical care providers with which you offer community education programs.	uding	Yes	No

	Schedule C. Hospitals and Medical Research Organizations (continued)		
9	Is your board of directors composed of a majority of individuals who are representative of the community you serve, or do you operate under a parent organization whose board of directors is composed of a majority of individuals who are representative of the community you serve? If "Yes," continue to Line 10.	Yes	No
9a	9a List each board member's name and business, financial, or professional relationship with the hospital. Also, identify each board member who is representative of the community and describe how that individual is a community representative. If you operate under a parent organization whose board of directors is not composed of a majority of individuals who are representative of the community you serve, provide the requested information for your parent's board of directors as well.		
10	Do you operate a facility which is required by a state to be licensed, registered, or similarly recognized as a hospital? If "No," do not complete the rest of Schedule C.	Yes	No
10a	Do you conduct a community health needs assessment (CHNA) at least once every three years and adopt an implementation strategy to meet the community health needs identified in the assessment as required by section 501(r)(3)? If "No," explain.	Yes	No
10b	Do you have a written financial assistance policy (FAP) and a written policy relating to emergency medical care as required by section 501(r)(4)? If "No," explain.	Yes	No

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Schedule C. Hospitals and Medical Research Organizations (continued)				
10c Do you both (1) limit amounts charged for emergency or other medically necessary care provided to individual eligible for assistance under your FAP to not more than amounts generally billed to individuals who have insur covering such care, and (2) prohibit use of gross charges as required by section 501(r)(5)? If "No," explain.		Yes	No	
10d Do you make reasonable efforts to determine whether an individual is FAP-eligible before engaging in extraord collection actions as required by section 501(r)(6)? If "No," explain.	dinary	Yes	No	

Yes

Yes

No

No

Schedule D. Section 509(a)(3) Supporting Organizations

1 List the names, addresses, and EINs of the organizations you support.

2 Are all your supported organizations public charities under section 509(a)(1) or (2)? If "Yes," continue to Line 3.

2a	Are your supported organizations tax exempt under section 501(c)(4), 501(c)(5), or 501(c)(6) and do your supported
	organizations meet the public support test under section 509(a)(2)? If "No," explain how each organization you
	support is a public charity under section 509(a)(1) or 509(a)(2).

3 Which of the following describes your relationship with your supported organization(s)?

A majority of your governing board or officers are elected or appointed by your supported organization(s). (Type I sup	oporting
organization)	

Your control or management is vested in the same persons who control or manage your supported organization(s). (Type II supporting organization)

One or more of your officers, directors, or trustees are elected or appointed by the officers, directors, trustees, or membership of your supported organization(s), or one or more of your officers, directors, trustees, or other important office holders, are also members of the governing body of your supported organization(s), or your officers, directors, or trustees maintain a close and continuous working relationship with the officers, directors, or trustees of your supported organization(s). (Type III supporting organization)

4 Describe how your governing board and officers are selected. If you are a Type III organization, also describe how your officers, directors, or trustees maintain a close and continuous working relationship with the officers, directors, or trustees of your supported organization(s).

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	Schedule D. Section 509(a)(3) Supporting Organizations (continued)			
5	Do any persons who are disqualified persons (except individuals who are disqualified persons only because t foundation managers) with respect to you or persons who have a family or business relationship with any disc persons appoint any of your foundation managers? If "Yes," (1) describe the process by which disqualified per appoint any of your foundation managers, (2) provide the names of these disqualified persons and the foundat managers they appoint, and (3) explain how control is vested over your operations (including assets and activ persons other than disqualified persons.	qualified rsons ition	Yes	No
6	Do any persons who are disqualified persons (except individuals who are disqualified persons only because the foundation managers) have any influence regarding your operations, including your assets or activities? If "Ye provide the names of these disqualified persons, (2) explain how influence is exerted over your operations (in assets and activities), and (3) explain how control is vested over your operations (including assets and activitie individuals other than disqualified persons.	es," (1) cluding	Yes	No
7	Does your organizing document specify your supported organization(s) by name? If "Yes" and you selected Type I above, continue to Line 8. If "Yes," and you selected Type II, do not complete the rest of Schedule D. If "No" and you selected Type III above, amend your organizing document to specify your supported organization by name or you will not meet the organizational test and need to reconsider your requested public charity classification; then continue to Line 8.	tion(s)	Yes	No
7a	Does your organizing document name a similar purpose or charitable class of beneficiaries as to your support organization(s)? If "No," amend your organizing document to specify your supported organization(s) by name purpose, or class or you will not meet the organizational test and need to reconsider your requested public ch classification.	,	Yes	No
	If you selected Type II above, do not complete the rest of Schedule D.			
8	Do you or will you receive contributions from any person who alone, or combined with family members or an eleast 35% controlled by that person, controls any of your supported organizations, or will you receive contributions from any family member of, or an entity at least 35% controlled by, any person who controls any of your support organizations? If "Yes," explain.	tions	Yes	No

If you selected Type I above, do not complete the rest of Schedule D.

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	Schedule D. Section 509(a)(3) Supporting Organizations (continued)			
9	Do the officers, directors, or trustees of your supported organization have a significant voice in your investmer policies, the timing and making of grants, the selection of grant recipients, and in otherwise directing the use or income or assets? If "Yes," explain.		Yes	No
10	In each taxable year, do you or will you provide each of your supported organizations with (a) a written notice addressed to a principal officer of the supported organization describing the type and amount of all of the supported you provided to the supported organization during the immediately preceding taxable year, (b) a copy of your recently filed Form 990-series return or notice, and (c) a copy of your governing documents? If 'No,' explain.		Yes	No
11	Do you exercise a substantial degree of direction over the policies, programs, and activities of your supported organization(s) and appoint or elect (directly or indirectly) a majority of the officers, directors, or trustees of you supported organization(s)? If "Yes," explain.		Yes	No
12	Do substantially all of your activities directly further the exempt purposes of one or more supported organization which you are responsive by performing the functions of, or carrying out the purposes of, such supported organization(s) and but for your involvement would normally be engaged in by such supported organization(s) "Yes," explain and do not complete the rest of Schedule D.		Yes	No

Yes

No

No

Schedule D. Section 509(a)(3) Supporting Organizations (continued)

13 Do you distribute at least 85% of your annual net income or 3.5% of the aggregate fair market value of all of your non-exempt-use assets (whichever is greater) to your supported organization(s)? If "No," explain.

13a How much do you contribute annually to each supported organization?

13b What is the total annual revenue of each supported organization?

13c Do you or the supported organization(s) earmark your funds for support of a particular program or activity? If "Yes," Yes explain.

Schedule E. Effective Date

- Yes Are you applying for reinstatement of exemption after being automatically revoked for failure to file required returns or notices for three consecutive years? If "No," continue to Line 2.
- 1a Revenue Procedure 2014-11, 2014-1 C.B. 411, provides procedures for reinstating your tax-exempt status. Select the section of Revenue Procedure 2014-11 under which you want us to consider your reinstatement request.

Section 4. You are seeking retroactive reinstatement under section 4 of Revenue Procedure 2014-11. By selecting this line, you attest that you meet the specified requirements of section 4, that your failure to file was not intentional, and that you have put in place procedures to file required returns or notices in the future. Do not complete the rest of Schedule E.

Section 5. You are seeking retroactive reinstatement under section 5 of Revenue Procedure 2014-11. By selecting this line, you attest that you meet the specified requirements of section 5, that you have filed required annual returns, that your failure to file was not intentional, and that you have put in place procedures to file required returns or notices in the future.

Describe how you exercised ordinary business care and prudence in determining and attempting to comply with your filing requirements in at least one of the three years of revocation and the steps you have taken or will take to avoid or mitigate future failures to file timely returns or notices. Do not complete the rest of Schedule E.

Section 6. You are seeking retroactive reinstatement under section 6 of Revenue Procedure 2014-11. By selecting this line, you attest that you meet the specified requirements of section 6, that you have filed required annual returns, that your failure to file was not intentional, and that you have put in place procedures to file required returns or notices in the future.

Describe how you exercised ordinary business care and prudence in determining and attempting to comply with your filing requirements in each of the three years of revocation and the steps you have taken or will take to avoid or mitigate future failures to file timely returns or notices. Do not complete the rest of Schedule E.

Section 7. You are seeking reinstatement under section 7 of Revenue Procedure 2014-11, effective the date you are filling this application. Do not complete the rest of Schedule E.

2 Generally, if you did not file Form 1023 within 27 months of formation, the effective date of your exempt status will be the date you filed Form 1023 (submission date). Requests for an earlier effective date may be granted when there is evidence to establish you acted reasonably and in good faith and the grant of relief will not prejudice the interests of the government.

Check this box if you accept the submission date as the effective date of your exempt status. Do not complete the rest of Schedule E.

Check this box if you are requesting an earlier effective date than the submission date.

2a Explain why you did not file Form 1023 within 27 months of formation, how you acted reasonably and in good faith, and how granting an earlier effective date will not prejudice the interests of the Government.

You may want to include the events that led to the failure to timely file Form 1023 and to the discovery of the failure, any reliance on the advice of a gualified tax professional and a description of the engagement and responsibilities of the professional as well as the extent to which you relied on the professional, a comparison of (1) what your aggregate tax liability would be if you had filed this application within the 27-month period with (2) what your aggregate liability would be if you were exempt as of your formation date, or any other information you believe will support your request for relief.

No

Schedule F. Low-Income Housing

1 Describe each facility including the type of facility, whether you own or lease the facility, how many residents it can accommodate, the current number of residents, and whether the residents purchase or rent housing from you.

2 Describe who qualifies for your housing in terms of income levels or other criteria and explain how you select residents.

3 Do you meet the safe harbor requirements outlined in Revenue Procedure 96-32, 1996-1 C.B. 717, which provides guidelines for providing low-income housing that will be treated as charitable, including for each project that (a) at least 75 percent of the units are occupied by residents that qualify as low-income and (b) either at least 20 percent of the units are occupied by residents that also meet the very low-income limit for the area or 40 percent of the units are occupied by residents that also percent of the area's very low-income limit, and less than 25 percent of the units are provided at market rates to persons who have incomes in excess of the low-income limit?

4	Is your housing affordable to low-income residents? If "Yes," describe how your housing is made affordable to low- income residents.	Yes	No

5 Do you impose any restrictions to make sure that your housing remains affordable to low-income residents? If "Yes," describe these restrictions.

Yes No

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No

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	Schedule F. Low-Income Housing (continued)			
6	In addition to rent or mortgage payments, do residents pay periodic fees or maintenance charges? If "Yes," desc what these charges cover and how they are determined.	ribe	Yes	No
7	Do you provide social services to residents? If "Yes," describe these services.		Yes	No
8	Do you participate in any government housing programs? If "Yes," describe these programs.		Yes	No

1

List the name, last address, and EIN of your predecessor organization and describe its activities.

2 List the owners, partners, principal stockholders, officers, and governing board members of your predecessor organization. Include their names, addresses, and share/interest in the predecessor organization (if for-profit).

3 Are you a successor to a for-profit organization? If "Yes," explain your relationship with the predecessor organization that resulted in your creation and explain why you took over the activities or assets of a for-profit organization or converted from for-profit to nonprofit status; continue to Line 4.

3a Explain your relationship with the other organization that resulted in your creation and why you took over the activities or assets of another organization.

No

Yes

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	Schedule G. Successors to Other Organizations (continued)		
4	Do or will you maintain a working relationship with any of the persons listed in question 2 or with any for-profit organization in which these persons own more than a 35% interest? If "Yes," describe the relationship.	Yes	No
5	Were any assets transferred, whether by gift or sale, from the predecessor organization to you? If "Yes," provide of assets, indicate the value of each asset, explain how the value was determined, and attach an appraisal, if available. For each asset listed, also explain if the transfer was by gift, sale, or combination thereof and describe restrictions that were placed on the use or sale of the assets.		No
6	Were any debts or liabilities transferred from the predecessor for-profit organization to you? If "Yes," provide a li the debts or liabilities that were transferred to you, indicating the amount of each, how the amount was determin and the name of the person to whom the debt or liability is owed.		No
7	Will you lease or rent any property or equipment to or from the predecessor organization or any persons listed in 2 or a for-profit organization in which these persons own more than a 35% interest? If "Yes," describe the arrangement(s) including how the lease or rental value was determined.	Line Yes	No

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Schedule H. Organizations Providing Scholarships, Fellowships, Educational Loans, or Other Educational Grants to Individuals and Private Foundations Requesting Advance Approval of Individual Grant Procedures

Section I	Public charities and private foundations complete lines 1 through 8 of this section.
	he types of educational grants you provide to individuals, such as scholarships, fellowships, loans, etc., including the purpose, ad amount(s) of grants, how the program is publicized, and if you award educational loans, the terms of the loans.
	Describe t

2	Do you maintain case histories showing recipients of your scholarships, fellowships, educational loans, or other
	educational grants, including names, addresses, purposes of awards, amount of each grant, manner of selection, and
	relationship (if any) to officers, trustees, or donors of funds to you? If "No," explain.

No Yes

3 Describe the specific criteria you use to determine who is eligible for your program (for example, eligibility selection criteria could consist of graduating high school students from a particular high school who will attend college, writers of scholarly works about American history, etc.).

4 Describe the specific criteria you use to select recipients (for example, specific selection criteria could consist of prior academic performance, financial need, etc.).

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Schedule H. Organizations Providing Scholarships, Fellowships, Educational Loans, or Other Educational Grants to Individuals and Private Foundations Requesting Advance Approval of Individual Grant Procedures (continued)

5 Describe any requirement or condition you impose on recipients to obtain, maintain, or qualify for renewal of a grant (for example, specific requirements or conditions could consist of attendance at a four-year college, maintaining a certain grade point average, teaching in public school after graduation from college, etc.).

6 Describe your procedures for supervising the scholarships, fellowships, educational loans, or other educational grants. Explain whether you obtain reports and grade transcripts from recipients, or you pay grants directly to a school under an arrangement whereby the school will apply the grant funds only for enrolled students who are in good standing. Also, describe your procedures for taking action if the terms of the award are violated.

- 7 How do you determine who is on the selection committee for the awards made under your program?
- 8 Are relatives of members of the selection committee, or of your officers, directors, or substantial contributors eligible for awards made under your program? If "Yes," what measures do you take to ensure unbiased selections?

Do not complete the rest of Schedule H. If you are a private foundation, you will be directed to complete Section II of Schedule H later in the application.

No

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Schedule H. Organizations Providing Scholarships, Fellowships, Educational Loans, or Other Educational Grants to Individuals and
Private Foundations Requesting Advance Approval of Individual Grant Procedures (continued)

S	ection II Private foundations complete lines 1 through 7 of this section. Public charities do not complete this	s section.			
1	As a private foundation, do you want this application to be considered as a request for advance approval of grant making procedures?	Yes	No		
	If "No," do not complete the rest of Schedule H.				
1a	Check the box(es) indicating under which section(s) you want your grant making procedures to be considered.				
	4945(g)(1) - Scholarship or fellowship grant to an individual for study at an educational institution				
	4945(g)(3) - Other grants, including loans, to an individual for travel, study, or other similar purposes, to enhance a particular skill of the grantee or to produce a specific product				
2	Do you represent that you will (1) arrange to receive and review grantee reports annually and upon completion of the purpose for which the grant was awarded, (2) investigate diversions of funds from their intended purposes, and (3) take all reasonable and appropriate steps to recover diverted funds, ensure other grant funds held by a grantee are used for their intended purposes, and withhold further payments to grantees until you obtain grantees' assurances that future diversions will not occur and that grantees will take extraordinary precautions to prevent future diversions from occurring?	Yes	No		
3	Do you represent that you will maintain all records relating to individual grants, including information obtained to evaluate grantees, identify whether a grantee is a disqualified person, establish the amount and purpose of each grant, and establish that you undertook the supervision and investigation of grants described in Line 2?	Yes	No		
4	Do you or will you award scholarships, fellowships, and educational loans to attend an educational institution based on the status of an individual being an employee of a particular employer?	Yes	No		
	If "No," do not complete the rest of Schedule H.				
5	Will you comply with the seven conditions and either the percentage tests or facts and circumstances test for scholarships, fellowships, and educational loans to attend an educational institution as set forth in Revenue Procedures 76-47, 1976-2 C.B. 670, and 80-39, 1980-2 C.B. 772, which apply to inducement, selection committee, eligibility requirements, objective basis of selection, employment, course of study, and other objectives?	Yes	No		
6	Do you or will you provide scholarships, fellowships, or educational loans to attend an educational institution to employees of a particular employer? If "No," continue to Line 7.	Yes	No		
3a	Will you award grants to 10% or fewer of the eligible applicants who were actually considered by the selection committee in selecting recipients of grants in that year as provided by Revenue Procedures 76-47 and 80-39?	Yes	No		
7	Do you provide scholarships, fellowships, or educational loans to attend an educational institution to children of employees of a particular employer?	Yes	No		
	If "No," do not complete the rest of Schedule H.				
7a	Will you award grants to 25% or fewer of the eligible applicants who were actually considered by the selection committee in selecting recipients of grants in that year as provided by Revenue Procedures 76-47 and 80-39?	Yes	No		

If "Yes," do not complete the rest of Schedule H.

Schedule H. Organizations Providing Scholarships, Fellowships, Educational Loans, or Other Educational Grants to Individuals and Private Foundations Requesting Advance Approval of Individual Grant Procedures (continued)

7b V	Vill you award grants to 10% or fewer of the number of employees' children who can be shown to be eligible for
g	prants (whether or not they submitted an application) in that year, as provided by Revenue Procedures 76-47 and
8	0-39? If "Yes," describe how you will determine who can be shown to be eligible for grants without submitting an
а	application, such as by obtaining written statements or other information about the expectations of employees'
С	hildren to attend an educational institution; do not complete the rest of Schedule H.

7c Will you award grants based on facts and circumstances that demonstrate that the grants will not be considered compensation for past, present, or future services or otherwise provide a significant benefit to the particular employer? If "Yes," describe the facts and circumstances you believe will demonstrate that the grants are neither compensatory nor a significant benefit to the particular employer. In your explanation, describe why you cannot satisfy either the 25% test or the 10% test in questions 7a and 7b.

Yes No

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No

Yes

Signature Certificate

Reference number: POAFQ-OGCUF-YGQJB-DBHSJ

Signer

Timestamp

Thomas Millary Email: tmillary@gmail.com

Sent: Viewed: Signed: 14 May 2023 18:22:27 UTC 15 May 2023 03:12:35 UTC 15 May 2023 03:25:47 UTC

Recipient Verification:

Email verified

15 May 2023 03:12:35 UTC

Signature

Thomas Millary

IP address: 107.212.79.49 Location: Clemmons, United States

Document completed by all parties on: 15 May 2023 03:25:47 UTC

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Department of the Treasury Internal Revenue Service Tax Exempt and Government Entities P.O. Box 2508 Cincinnati, OH 45201

THE DECODING CULTURE FOUNDATION 6557 FIELDMONT MANOR DRIVE TOBACCOVILLE, NC 27050

Date: 06/06/2023 Employer ID number: 92-3025720 Person to contact: Name: Mr Scian ID number: 31369 Telephone: 877-829-5500 Accounting period ending: December 31 Public charity status: 170(b)(1)(A)(vi) Form 990 / 990-EZ / 990-N required: Yes Effective date of exemption: March 7, 2023 **Contribution deductibility:** Yes Addendum applies: No DLN: 26053537006333

Dear Applicant:

We're pleased to tell you we determined you're exempt from federal income tax under Internal Revenue Code (IRC) Section 501(c)(3). Donors can deduct contributions they make to you under IRC Section 170. You're also qualified to receive tax deductible bequests, devises, transfers or gifts under Section 2055, 2106, or 2522. This letter could help resolve questions on your exempt status. Please keep it for your records.

Organizations exempt under IRC Section 501(c)(3) are further classified as either public charities or private foundations. We determined you're a public charity under the IRC Section listed at the top of this letter.

If we indicated at the top of this letter that you're required to file Form 990/990-EZ/990-N, our records show you're required to file an annual information return (Form 990 or Form 990-EZ) or electronic notice (Form 990-N, the e-Postcard). If you don't file a required return or notice for three consecutive years, your exempt status will be automatically revoked.

If we indicated at the top of this letter that an addendum applies, the enclosed addendum is an integral part of this letter.

For important information about your responsibilities as a tax-exempt organization, go to www.irs.gov/charities. Enter "4221-PC" in the search bar to view Publication 4221-PC, Compliance Guide for 501(c)(3) Public Charities, which describes your recordkeeping, reporting, and disclosure requirements.

We sent a copy of this letter to your representative as indicated in your power of attorney.

Sincerely,

stephen a. martin

Stephen A. Martin Director, Exempt Organizations Rulings and Agreements