From: <u>Cahan, Eric</u>
To: <u>Radek, Kim</u>

Subject: FW: Officer Loranc Concern

Date: Monday, January 1, 1900 12:00:00 AM

Attachments: capture.pn

capture

From: Cahan, Eric

Sent: Monday, July 13, 2020 12:25 PM

To: Pernat, Darryl < Darryl. Pernat@sno.wednet.edu>

Subject: FW: Officer Loranc Concern

Hi Darryl,

Give me a ring about this for some direction when you return and have a moment. Thanks, Eric

From:

Sent: Friday, July 10, 2020 10:58 AM

**To:** Cahan, Eric < <a href="mailto:Eric.Cahan@sno.wednet.edu">Eric.Cahan@sno.wednet.edu</a>; Kultgen, Kent < <a href="mailto:Kent.Kultgen@sno.wednet.edu">Kent.Kultgen@sno.wednet.edu</a>; Stevenson, Shawn < <a href="mailto:shawn.stevenson@sno.wednet.edu">shawn.stevenson@sno.wednet.edu</a>>

**Cc:** Ballas, Shaunna <<u>Shaunna.Ballas@sno.wednet.edu</u>>; Seek, Josh <<u>Josh.Seek@sno.wednet.edu</u>>; Hagen, Jay <<u>Jay.Hagen@sno.wednet.edu</u>>; Hekker, Brandy <<u>brandy.hekker@sno.wednet.edu</u>>; Fagerlie, Sara <<u>Sara.Fagerlie@sno.wednet.edu</u>>

Subject: Officer Loranc Concern

[External Email]

Good morning,

Before I begin, I would like to clarify that I am sending this email as a SSD parent & community member, not as a representative of Snohomish for Equity.

A lively discussion about the value of SROs in the Snohomish School District on the SSD Discussion FB page reminded me that I have been meaning to write to you about Officer Loranc, the SRO currently assigned to SHS. While I happen to be of the opinion that an SRO does not add significant value to our schools, this email does not concern that argument. Instead, this letter is about Office Loranc's lack of judgement in his interactions with students.

This is not the first time I have written to district staff about lack of good judgement on the part of School Resource Officer Loranc. Mr. Cahan will recall

that I contacted him (and Vince Ivelia) in January 2019 about an inappropriate photo that appeared on an SHS social media account of Officer Loranc posed with a female student (screenshot attached—original photo was a moving "boomerang" photo, in which the student was swinging the handcuffs). There was nothing remotely professional about the post that he participated in: the pose, the interaction, the photo all show lack of judgement. At that time, Mr. Cahan expressed no concern, and I am not sure if he spoke with Officer Loranc about it or not. Officer Loranc's supervisor at the police department at that time, Sgt Alanis, agreed that this photo was inappropriate and stated that he had talked to him about it, but that employment discretion for Officer Loranc lies with the district. Chief Rogers responded to an email that he would look into it on his end. I heard nothing further about the matter.

My concern about the interactions that Office Loranc has with students resurfaced recently, as Snohomish has been forced to confront painful truths about the deep undercurrent of racism in our community and in our schools. The events that cause concern are listed below:

- 1. On the morning of May 31<sup>st</sup>, Office Loranc sent a Snapchat\*\* to law enforcement club students with the rumor that Antifa was coming to riot on First Street. (We all know the outcome of this rumor.) He later told the kids not to talk about it and to delete anything they had posted about it. This action, which seems more suited to the behavior of a HS student than a law enforcement officer, represents an egregious lack of judgement. It amounts to rumor-spreading, but not even to adults to impressionable youth. If there was a legitimate safety concern, the appropriate channel would have been an official communication to the community, not to a select group of students over Snapchat.
- 2. As the entire country was in the throes of understanding what ignited nationwide protest, Officer Loranc again used Snapchat with the youth to refute the existence of a "systemic racism issue in law enforcement". This officer clearly needs to do further reading about systemic racism in policing and in society in general, and I don't believe he should not be making such one-sided, biased, and loaded comments such as these to students.

3. A day after a high school student from Snohomish High School was hit hard enough to be sent to the hospital, Officer Loranc was present downtown where had set up a table to hold conversations about what was happening. At some point during the live feed, Officer Loranc joined live Instagram feed to say that people need to take a middle ground and that there are "instigators on both sides" and "as long as he's not getting cans and bricks thrown at him, he's happy". These comments are extremely tone deaf at the very least, and discount the very real issues of racism that occur daily. While he would surely tout his 1st Amendment right, I believe he should use a filter when dealing with impressionable students in his care — and I again suggest that he might benefit from further study of systemic racism.

All of these interactions are inappropriate and show a lack of judgement, an opinion affirmed by both Sgt Alanis and Chief Palmer who have been contacted. I have heard of at least one other instance of inappropriate interactions with students at SHS, but I am not sure if it has been reported to the school or not.

As I said, while I have an opinion about the value of an SRO at SHS, I am not advocating for or against the position. In this communication, I am laying out my concern that Officer Loranc does not appear to the right person for this job. Either he does not understand, or he does not practice appropriate boundaries with students, and he has demonstrated this over time despite being talked to about it. I don't know Officer Loranc, but I have heard that he is a "great guy" and students like him. While this is surely true, in my mind his unprofessional conduct and boundaries are disqualifying. At the very least, this officer needs an official reprimand by the school district, but perhaps more effective would be to consider a new and better-trained SRO who will maintain appropriate boundaries with students.

I would be happy to answer any questions that you might have and/or speak with you further about my concerns.

\*\*Outside of my concerns about the NATURE of the communications, I ask for clarification district policy on social media use: is Snapchat an approved platform of communication between district staff/employees and students in their care? If so, it should not be.

## DRE LORANC

I was working OT last night with another swat guy and he said he was going to shoot me over

## DRE LORANC

10:37 PM

I will say this; There has never been or ever will be a reason to put my knee across a handcuffed suspect's neck. It was unnecessary and u reasonable. The autopsy will prove how George Floyd died, but this is a black eye on Law Enforcement. These actions are being condemned nation wide by all agencies. Along with this, you have people quick to riot and destroy their own community, which doesn't do anything but cause more problems. Are there people who make mistakes and people with bad intentions in Law Enforcement? Yes, Are there a lot of them? No. Is there a systemic racist issue in Law Enforcement? No. Should these officers be arrested if the autopsy showed the actions caused the death? Yes.

Seen by



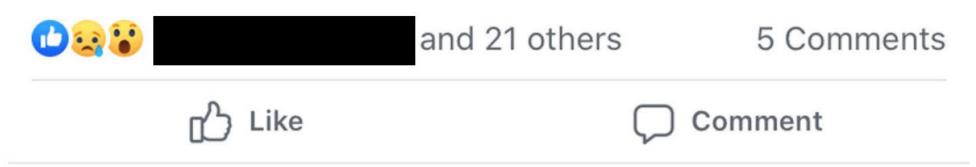
Save in Chat

Saved by:



From the school officer at Snohomish high to the kids in his Snapchat 'law enforcement' group:

FYI stay out of Snohomish. ANTIFA is headed there. We just got a swat call out to protect the PD. Do not even go there to watch



He said it's just threats as of now, not sure of any set time

Just keep your kids home