From: <a href="mailto:mwilson@antiochca.gov">mwilson@antiochca.gov</a>
To: <a href="mailto:steven-varnell@yahoo.com">steven-varnell@yahoo.com</a>

Cc: cjohnson@antiochca.gov; rosannabmoore@antiochca.gov; cmichael@antiochca.gov; sford@antiochca.gov;

jsamuelson@antiochca.gov

Subject: Re: Homeless Encampment in Antioch

Date: Thursday, November 3, 2022 10:00:17 AM

## Good Morning Mr Varnell,

Thank you for your email. This issue is currently being addressed. I have copied our staff who are working on it and can answer your questions and concerns.

Monica

Sent from my iPhone

On Nov 3, 2022, at 9:47 AM, Steven Varnell <steven\_varnell@yahoo.com>wrote:

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Hello Mrs. Wilson,

I am writing to you as a concerned parent regarding the growing homeless encampment that is between the Target shopping center and highway 4 on Lone Tree Way. My son attends Golden Hills School which is less then one block from this encampment, and I am seeing a growing number of drug addicts and mentally ill near the school because there is not enough being done to combat these encampments. This is a growing problem which is putting the children at more risk, which is evident by the increase in crimes and vandalism occurring due to the encampment in this area.

I am tired being told that it is highway patrol that deals with it, and then told by highway patrol that it is Caltrans that deals with it. I feel it is time that we communicate between groups to get this problem taken care of before something bad happens due to being negligent about this problem. It may be some thing that Antioch and Brentwood discuss since it affecting both cities at the border, but please address this in a timely manner. I should not have to worry daily that one of these unstable individuals will end up at my sons school. I will be copying this to other members of the city council in both Antioch and Brentwood.

Thanks, Steve Varnell

Sent from Mail for Windows

From: <a href="mailto:mwilson@antiochca.gov">mwilson@antiochca.gov</a>
To: <a href="mailto:g1u58@yahoo.com">g1u58@yahoo.com</a>

Cc: <u>cjohnson@antiochca.gov</u>; <u>rosannabmoore@antiochca.gov</u>; <u>jsamuelson@antiochca.gov</u>; <u>sford@antiochca.gov</u>

**Subject:** Re: Speed racing / Tire donuts

Date: Wednesday, November 9, 2022 1:43:24 PM

#### Good Afternoon Mr Gamarra,

Thank you so much for your email. The topic of speeding and roundabouts were discussed at our last city council meeting. The council is looking into ways to deter speeding and dounuts. I have copied some of our staff on this email to answer some of the questions that you have. Thank you for your email.

Monica

Sent from my iPhone

On Nov 9, 2022, at 1:28 PM, K G <g1u58@yahoo.com> wrote:

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Good afternoon, Council Member, Monica E. Wilson,

I moved to Antioch about 2 years ago and I really am concerned about the speed racing / tire donuts that goes on the roads/streets of Antioch, especially in the evenings in residential areas and it happens even when me and partner go on a stroll.

Have you considered placing roundabouts?

I did fill out a traffic survey some months back but never heard if that is still in works or something else is being worked on.

Is there a specific committee that recommends to the mayor and council about traffic conditions in Antioch?

I found this video on YouTube link, I thought it was interesting about roads. Take looks see what you think. https://youtu.be/3oP-Ndwv1zw

Thank you, Karl Gamarra District 4 resident From: <a href="mwilson@antiochca.gov">mwilson@antiochca.gov</a>
To: <a href="mailto:sford@antiochca.gov">sford@antiochca.gov</a>
Subject: Re: Data Request

**Date:** Monday, November 14, 2022 1:29:44 PM

Attachments: image001.png

image002.png image003.png image004.png image005.png image006.png image002.png image003.png image004.png image005.png image006.png

# Not yet

# Sent from my iPhone

On Nov 14, 2022, at 1:21 PM, Ford, Steven <sford@antiochca.gov> wrote:

Checking in. Did you ever find the data you needed? I'm certain the DA's Office can assist since they're the prosecuting entity.



Steven A. Ford, Ed.D, M.S. Chief of Police Antioch Police Department 300 L St. Antioch, CA 94509 Phone: 925.779.6902 sford@antiochca.gov











From: <a href="mailto:mwilson@antiochca.gov">mwilson@antiochca.gov</a>
To: <a href="mailto:sford@antiochca.gov">sford@antiochca.gov</a>
Subject: Re: Data Request

**Date:** Monday, November 14, 2022 3:28:35 PM

Attachments: image001.png

image002.png image003.png image004.png image005.png image006.png image001.png image002.png image003.png image004.png image005.png image005.png image006.png

I may have one. Trying that now

Sent from my iPhone

On Nov 14, 2022, at 1:55 PM, Ford, Steven <sford@antiochca.gov> wrote:

Do you have inroads to the DA's Office?

**From:** Wilson, Monica <mwilson@antiochca.gov> **Sent:** Monday, November 14, 2022 1:30 PM **To:** Ford, Steven <sford@antiochca.gov>

Subject: Re: Data Request

Not yet

Sent from my iPhone

On Nov 14, 2022, at 1:21 PM, Ford, Steven < sford@antiochca.gov > wrote:

Checking in. Did you ever find the data you needed? I'm certain the DA's Office can assist since they're the prosecuting entity.



Steven A. Ford, Ed.D, M.S. Chief of Police Antioch Police Department 300 L St. Antioch, CA 94509 Phone: 925.779.6902 sford@antiochca.gov











From: <a href="mailto:logorchock@antiochca.gov">logorchock@antiochca.gov</a>
To: <a href="mailto:lreinke@antiochca.gov">lreinke@antiochca.gov</a>

**Cc:** <u>sford@antiochca.gov; Cwheeler@mpcommercialproperties.com</u>

**Subject:** Re: Letter to business owners

**Date:** Wednesday, November 16, 2022 3:11:14 PM

Attachments: MerchantsChamberMtq 1222.pdf

### Thank you

# Sent from my iPhone

On Nov 16, 2022, at 2:33 PM, Reinke, Lisa < lreinke@antiochca.gov> wrote:

Hi Lori and Cynthia-

Here is the letter on the Chief's letterhead as per your request.

Thanks!

Lisa

From: Ogorchock, Lori <logorchock@antiochca.gov>

**Sent:** Wednesday, November 16, 2022 1:12 PM

**To:** Reinke, Lisa < lreinke@antiochca.gov>; Ford, Steven < sford@antiochca.gov>;

Cynthia Wheeler < Cwheeler @mpcommercialproperties.com >

Subject: Fwd: Letter to business owners

Hello Chief,

Here is the letter that will be sent to Antioch business that are invited to this meeting. Can you please transfer to city letterhead & return completed letter. If there are changes to be made it is a PDF format.

We need to get this back ASAP to get to all parties.

Ty,

Lori O

Sent from my iPhone

Begin forwarded message:

**From:** Cynthia Wheeler < <u>Cwheeler@mpcommercialproperties.com</u>>

**Date:** November 16, 2022 at 10:51:55 AM PST

To: "Ogorchock, Lori" < <a href="mailto:logorchock@antiochca.gov">logorchock@antiochca.gov</a>>

**Subject: Letter to business owners** 

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Hi Lori,

Please review the attached and send on to the police department / chamber to get printed and disbursed to the businesses.

This is in a Word format in case you see any adjustments are needed.

Cynthia Wheeler

# **McPherson Properties**

Commercial Real Estate Broker BRE#00900801

cwheeler@mpcommercialproperties.com

Office 925-754-1230 / fax 925-754-8566 / mobile 925-963-9190

Mailing address: P.O. Box 21125, Concord, CA 94521-0125

From: <u>Lamar Thorpe</u>
To: <u>Mikey Mike</u>

Cc: Ford, Steven; Johnson, Con

Subject: Re:

**Date:** Wednesday, November 16, 2022 7:40:30 PM

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Ok got it! I'm copying our Chief who overseas the parking enforcement team. They'll follow up. -LT

On Sat, Nov 12, 2022 at 10:37 PM Mikey Mike <<u>yngmikeyboy@gmail.com</u>> wrote:

Yes it's sort of like a Barbie car Black two door... it's right in front of my house At 228

William Reed Dr

On Sat, Nov 12, 2022 at 8:39 AM Lamar Thorpe < <u>lamar@lamarthorpe.com</u>> wrote: Hi Mikey,

Thank you for your email. Can you please provide location as well as make and model of the cars?

On Wed, Nov 2, 2022 at 11:40 AM Mikey Mike <<u>yngmikeyboy@gmail.com</u>> wrote:

Hello Mayor I am the one asking for assistance on a car that's been parked in front of house for a few weeks now

--

Lamar A. Thorpe

Mayor | City of Antioch

City of Antioch | P.O. Box 5007, Antioch, CA 94531-5007



--

Lamar A. Thorpe

Mayor | City of Antioch

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From: <a href="mailto:logorchock@antiochca.gov">logorchock@antiochca.gov</a>

To: <a href="mailto:n1panelo@yahoo.com">n1panelo@yahoo.com</a>; <a href="mailto:sford@antiochca.gov">sford@antiochca.gov</a>

**Subject:** Re: Shootings

**Date:** Sunday, November 27, 2022 12:54:22 PM

Hello Nancy,

I feel your frustration. I plan on sitting down with Chief Ford to see what we can do as a city to reduce gun violence in our city.

My heart goes out to the family that lost their son to a senseless shooting!

I've added the Chief to this email so he can share what he plans on doing.

Ty for reaching out to me & feel free to reach out to me anytime. Lori O 925.628.7764

Sent from my iPhone

> On Nov 27, 2022, at 11:10 AM, Nancy Panelo <n1panelo@yahoo.com> wrote:

>

> CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

> What are you people doing about the continuing killings he occurring in Antioch over the past days? There needs to be more patrols and firing of the police chief and all of the city council incompetent members.

>

 From:
 Lamar Thorpe

 To:
 Johnson, Con

 Cc:
 Ford, Steven

Subject: Re: Zencity & Antioch Partnership Update Mayor Thorpe

**Date:** Tuesday, November 29, 2022 4:37:50 PM

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Is this a new financial request?

On Mon, Nov 28, 2022 at 2:00 PM Johnson, Con <<u>cjohnson@antiochca.gov</u>> wrote:

Greetings, Chief Ford, I would like to forward the attached information relating to Zencity's data collecting services to Mayor Thorpe for his review and authorization to add this item to an upcoming city council's regular meeting, ideally the December 13<sup>th</sup> meeting.

# Cornelius H. Johnson

City Manager

**☎:** (925) 779-6825 **≞:** (925) 779-7003

<u>□: www.antiochca.gov | www.antiochisopportunity.com</u>

City of Antioch | P.O. Box 5007, Antioch, CA 94531-5007



From: Josie Peery < josie@zencity.io >

**Sent:** Monday, November 28, 2022 10:39 AM

To: Johnson, Con < cjohnson@antiochca.gov >; Ford, Steven < sford@antiochca.gov >

**Subject:** Zencity & Antioch Partnership

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Hello Cornelius and Chief Ford,

Great seeing you on our call and hearing more about the process ahead. We are very excited about the partnership!

It sounds like our next step is to hear if we can present on the 13th. While we wait to confirm with the mayor, I wanted to share a recent <u>case study we did with Redondo Beach</u>, <u>CA</u>, and our <u>public launch with San Leandro</u>, <u>CA</u>. I think both of these resources really drive home the value that Zencity provides and can give some insight into what finalizing the partnership will look like.

I also wanted to provide a quick summary of the pricing opportunity valid until December 23 (before Christmas):

List price: \$150,000 (annually)

Discount: -\$65,000 (43%)

Price after discount: \$85,000

Looking forward to picking up the conversation tomorrow and seeing if we can aim for the December 13th meeting.

Josie

--



--

Lamar A. Thorpe

Mayor | City of Antioch



From: <u>Lamar Thorpe</u>

To: Ford, Steven; Johnson, Con; Rolando Bonilla; acrandell@antiochca.gov

Cc: <u>Vasquez, Susan</u>
Subject: PIO Meeting

Date: Wednesday, December 7, 2022 12:15:47 PM

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

City Manager Johnson,

Please schedule a meeting that includes Dr. Ford, Mr. Bonilla, Ms. Crandell, you and me as soon as possible. We can meet in the large conference room so that Mr. Bonilla can join us via zoom. Thank you.

Mayror Thorpe

\_\_

Lamar A. Thorpe

Mayor | City of Antioch



From: <u>Lamar Thorpe</u>
To: <u>Vasquez, Susan</u>

Cc: Ford, Steven; Johnson, Con; Rolando Bonilla; Crandell, Ashley

Subject: Re: PIO Meeting

**Date:** Wednesday, December 7, 2022 4:40:12 PM

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Tomorrow at 11 am is fine. -LT

On Wed, Dec 7, 2022 at 2:59 PM Vasquez, Susan < <u>svasquez@antiochca.gov</u>> wrote:

Mayor Thorpe,

I checked the Chief and the City Manager's calendar and I have the following available:

- 12/8 at 11:00 a.m.
- 12/16 at 9:00 or 10:00 a.m.
- 12/19 at 2:00 or 3:00 p.m.

Chief Ford is at a conference next week so this was the best I could do. Let me know if any of these will work for the group and I can schedule and also send a link for Rolando.

Thank you,

Susan

Susan Vasquez

Principal Executive Assistant | City Manager's Office

**☎**: (925) 779-7011 **畳**: (925) 779-7003

□: www.antiochca.gov | www.antiochisopportunity.com



From: Lamar Thorpe < lamar@lamarthorpe.com > Sent: Wednesday, December 7, 2022 12:16 PM

**To:** Ford, Steven < sford@antiochca.gov >; Johnson, Con < cjohnson@antiochca.gov >;

Rolando Bonilla <<u>rolando.bonilla@volersa.com</u>>; Crandell, Ashley

<acrandell@antiochca.gov>

Cc: Vasquez, Susan < svasquez@antiochca.gov >

Subject: PIO Meeting

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

City Manager Johnson,

Please schedule a meeting that includes Dr. Ford, Mr. Bonilla, Ms. Crandell, you and me as soon as possible. We can meet in the large conference room so that Mr. Bonilla can join us via zoom. Thank you.

Mayror Thorpe

--

Lamar A. Thorpe

Mayor | City of Antioch

--

Lamar A. Thorpe

Mayor | City of Antioch



From: <u>Lamar Thorpe</u>
To: <u>Ford, Steven</u>

Cc: <u>Crandell, Ashley; Johnson, Con; Rolando Bonilla; Vasquez, Susan</u>

Subject: Re: PIO Meeting

**Date:** Wednesday, December 7, 2022 5:51:09 PM

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Thanks for the update. At this point there's no need to meet. Please reschedule and ensure all of the requested parties are present. -Mayor Thorpe

On Wed, Dec 7, 2022 at 5:44 PM Ford, Steven < sford@antiochca.gov > wrote:

I will be present but Off. Crandall will be coming off a 14 hour shift so she won't be in attendance.

On Dec 7, 2022, at 4:40 PM, Lamar Thorpe < <u>lamar@lamarthorpe.com</u>> wrote:

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Tomorrow at 11 am is fine. -LT

On Wed, Dec 7, 2022 at 2:59 PM Vasquez, Susan < <u>svasquez@antiochca.gov</u>> wrote:

Mayor Thorpe,

I checked the Chief and the City Manager's calendar and I have the following available:

- 12/8 at 11:00 a.m.
- 12/16 at 9:00 or 10:00 a.m.
- 12/19 at 2:00 or 3:00 p.m.

Chief Ford is at a conference next week so this was the best I could do. Let me know if any of these will work for the group and I can schedule and also send

a link for Rolando.

Thank you,

Susan

Susan Vasquez

Principal Executive Assistant | City Manager's Office

**☎**: (925) 779-7011 **≜**: (925) 779-7003

□: www.antiochca.gov | www.antiochisopportunity.com

City of Antioch | P.O. Box 5007, Antioch, CA 94531-5007



From: Lamar Thorpe < lamar@lamarthorpe.com > Sent: Wednesday, December 7, 2022 12:16 PM

To: Ford, Steven < sford@antiochca.gov >; Johnson, Con

<<u>cjohnson@antiochca.gov</u>>; Rolando Bonilla

<pre><rolando.bonilla@volersa.com>; Crandell, Ashley</rolando.bonilla@volersa.com></pre>				
<acrandell@antiochca.gov> Cc: Vasquez, Susan &lt;<u>svasquez@antiochca.gov</u>&gt;</acrandell@antiochca.gov>				
Subject: PIO Meeting				
CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.				
City Manager Johnson,				
Please schedule a meeting that includes Dr. Ford, Mr. Bonilla, Ms. Crandell, you and me as soon as possible. We can meet in the large conference room so that Mr. Bonilla can join us via zoom. Thank you.				
Mayror Thorpe				
Lamar A. Thorpe				
Mayor   City of Antioch				
City of Antioch   P.O. Box 5007, Antioch, CA 94531-5007				
<del></del>				
Lamar A. Thorpe				
Mayor   City of Antioch				
City of Antioch   P.O. Box 5007, Antioch, CA 94531-5007				



--

Lamar A. Thorpe

Mayor | City of Antioch



From: Lamar Thorpe
To: Ford, Steven

Cc: <u>Johnson, Con; Thorpe, Lamar; Vasquez, Susan</u>

Subject: Re: Meeting With The Mayor

**Date:** Tuesday, December 27, 2022 5:59:26 PM

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

No need to schedule. I'll pass. -LT

On Tue, Dec 27, 2022 at 4:55 AM Ford, Steven < sford@antiochca.gov > wrote: Good morning Susan. I'm headed out of town on business and back January 3rd.

I'd like to get on the Mayors calendar anytime after January 3rd and schedule a meeting similar to the engagement that was had with the other department heads.

I was out of town at a DOJ conference when he met with the department heads a few weeks ago.

Thank you

--

Lamar A. Thorpe

Mayor | City of Antioch



From: <u>Lamar Thorpe</u>

To: Vasquez, Susan; Crandell, Ashley; Rashidi Barnes
Cc: Johnson, Con; Ford, Steven; Rolando Bonilla
Subject: 2nd Emergency Briefing Video for City"s Social Media
Date: Wednesday, January 4, 2023 5:23:04 PM

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

 $\frac{https://www.dropbox.com/s/24mj9f0r0esd1dl/323768944\_1095166604485017\_2250896925372344685\_n.mp4?}{dl=0}$ 

--

Lamar A. Thorpe

Mayor | City of Antioch



From: <u>Lamar Thorpe</u>

**To:** <u>Ford, Steven</u>; <u>Erik Larsen</u>

**Subject:** Introduction

**Date:** Thursday, January 12, 2023 8:06:33 PM

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Hello Steve,

Happy New Year! Hope you and your family are well.

I'm writing to introduce you to Erik Larsen. He reached out to me about career opportunities in Antioch. He's an Antioch resident and recently moved out here from Oregon.

He's interested in learning more about the Police Department and how his current skill set might be transferable to careers like Community Services Officer. I thought you would be a good person to speak with especially since we're in the process of expanding your department.

\_\_

Lamar A. Thorpe

Mayor | City of Antioch



From: mwilson@antiochca.gov To: sford@antiochca.gov

Cc: aMartinez@pittsburgca.gov; pkeith@ci.el-cerrito.ca.us; ronr@sanpabloca.gov Re: County Chiefs" Workshop - Monday Night Off-Site Dinner at Celadon Subject:

Date: Thursday, January 19, 2023 12:33:33 PM

Attachments: image001.png

Thank you Chief for the introduction. I want to apologize for my delayed response. Nice to meet you virtually Ms Martinez. I work for Love Never Fails an organization that works with survivors of human trafficking. We are definitely interested in presenting to the County Chief's at your February meeting. I have added a link to our website below. www.loveneverfailsus.com

Thank you, Monica Wilson

Sent from my iPhone

On Jan 17, 2023, at 1:45 PM, Ford, Steven <sford@antiochca.gov> wrote:

Sounds good Ashely, thank you. Monica (Antioch Council Member/ District 4), please allow me to introduce you to Mrs. Ashley Martinez. Mrs. Martinez can assist with getting your organization on the schedule for the February meeting. If I can be of assistance please let me know. Thank you both and have a great day. Take care.

From: Ashley Martinez <aMartinez@pittsburgca.gov>

Sent: Tuesday, January 17, 2023 1:41 PM **To:** Ford, Steven <sford@antiochca.gov>

Cc: El Cerrito PD <pkeith@ci.el-cerrito.ca.us>; Ron Raman <ronr@sanpabloca.gov> **Subject:** RE: County Chiefs' Workshop - Monday Night Off-Site Dinner at Celadon

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

That is great! The joint meeting on February 15 in Lafayette might be a good option.

They can reach out to me or Chief Keith. Or we can discuss at the meeting on Sunday and go from there.

Thank you,

<image001.png> | Ashley Martinez

Executive Assistant to the Chief of Police

Pittsburg Police Department

65 Civic Avenue Pittsburg, CA 94565

Phone: (925) 252-4088 / Fax: (925) 252-4111

\*\*\* Please note that our city email domain has changed. As such, my email address has changed to <a href="mailto:amartinez@pittsburgca.gov">amartinez@pittsburgca.gov</a>. Please update your records. Thank you.

\*\*\*

From: Ford, Steven < sford@antiochca.gov> Sent: Tuesday, January 17, 2023 1:07 PM

**To:** Ashley Martinez <<u>aMartinez@pittsburgca.gov</u>>

**Cc:** El Cerrito PD < <u>pkeith@ci.el-cerrito.ca.us</u>>; Ron Raman < <u>ronr@sanpabloca.gov</u>> **Subject:** RE: County Chiefs' Workshop - Monday Night Off-Site Dinner at Celadon

\*\*External Sender: Use caution before opening links or attachments\*\*

Thanks for the information Ashely. They actually do service both counties. Is it appropriate to have them connect with you?

From: Ashley Martinez <a href="mailto:aMartinez@pittsburgca.gov">aMartinez@pittsburgca.gov</a>>

**Sent:** Tuesday, January 17, 2023 12:25 PM **To:** Ford, Steven <<u>sford@antiochca.gov</u>>

**Cc:** El Cerrito PD < <u>pkeith@ci.el-cerrito.ca.us</u>>; Ron Raman < <u>ronr@sanpabloca.gov</u>> **Subject:** RE: County Chiefs' Workshop - Monday Night Off-Site Dinner at Celadon

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Good afternoon.

We are unable to accommodate the presentation at the County Chiefs' Workshop in Napa.

We have a joint meeting with Alameda County in February. If her organization deals with both counties, February might be an option. Otherwise, we should be able to have her present in March when we are back at the Sheriff's EOC in Martinez.

I cc'd Chief Keith (our Chair) and Chief Raman (our Vice Chair) as they would ultimately make the decision.

Thank you for following up.

<image001.png>

Ashley Martinez
Executive Assistant to the Chief of Police
Pittsburg Police Department
65 Civic Avenue

Phone: (925) 252-4088 / Fax: (925) 252-4111

\*\*\* Please note that our city email domain has changed. As such, my email address has changed to <a href="mailto:amartinez@pittsburgca.gov">amartinez@pittsburgca.gov</a>. Please update your records. Thank you. \*\*\*

From: Ford, Steven < sford@antiochca.gov> Sent: Tuesday, January 17, 2023 11:40 AM

**To:** Ashley Martinez <a href="mailto:aMartinez@pittsburgca.gov">aMartinez@pittsburgca.gov</a>>

**Subject:** Re: County Chiefs' Workshop - Monday Night Off-Site Dinner at Celadon

\*\*External Sender: Use caution before opening links or attachments\*\*

Good morning Ashe. One of my council members wanted to present her human trafficking organization to the group.

Is that possible at the forthcoming retreat. Or can that be scheduled for next month?

On Jan 10, 2023, at 8:49 AM, Ashley Martinez <a href="mailto:amartinez@pittsburgca.gov">amartinez@pittsburgca.gov</a>> wrote:

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

### Perfect! Thank you

<image001.png>

Ashley Martinez

Executive Assistant to the Chief of Police
Pittsburg Police Department
65 Civic Avenue

Pittsburg, CA 94565

Phone: (925) 252-4088 / Fax: (925) 252-4111

\*\*\* Please note that our city email domain has changed. As such, my email address has changed to <a href="mailto:amartinez@pittsburgca.gov">amartinez@pittsburgca.gov</a>. Please update your records. Thank you. \*\*\*

From: Ford, Steven <<u>sford@antiochca.gov</u>> Sent: Monday, January 9, 2023 7:55 PM

**To:** Ashley Martinez <<u>aMartinez@pittsburgca.gov</u>>

Subject: Re: County Chiefs' Workshop - Monday Night Off-Site Dinner at

Celadon

\*\*External Sender: Use caution before opening links or attachments\*\*

Count me in. Thank you.

On Jan 9, 2023, at 4:46 PM, Ashley Martinez <a href="mailto:aMartinez@pittsburgca.gov">aMartinez@pittsburgca.gov</a> wrote:

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Good afternoon,

As usual, we have an off-site dinner on Monday night (1/23/23) during our County Chiefs' Workshop. (The restaurant is within walking distance from the hotel.)

The restaurant requires our association to pay for the contracted number of guests regardless whether they actually attend.

In order to avoid unnecessary charges for no shows, please confirm whether you are attending the Monday night dinner no later than Friday, January 13, 2023.

I appreciate your assistance.

Thank you,

<image001.png>

Ashley Martinez

Executive Assistant to the Chief of

Police

Pittsburg Police Department 65 Civic Avenue

Pittsburg, CA 94565

Phone: (925) 252-4088 / Fax: (925) 252-

4111

\*\*\* Please note that our city email domain has changed. As such, my email address has changed to <a href="mailto:amartinez@pittsburgca.gov">amartinez@pittsburgca.gov</a>. Please update your records. Thank you. \*\*\*

From: <u>mwilson@antiochca.gov</u>

To: sford@antiochca.gov; TLSmith@antiochca.gov

**Cc:** <u>cjohnson@antiochca.gov</u>; <u>rosannabmoore@antiochca.gov</u>

**Subject:** Updating Massage Establishment Ordinance **Date:** Sunday, January 22, 2023 9:55:23 PM

### Good Evening Chief and Thomas,

Earlier this month I attended the National Convening of Human Trafficking in Illicit Massage. There have been a few updates to our existing ordinance. I would like to set up a meeting for all of us to connect with the CAMTC (they assisted us a few years ago when we updated our ordinance previously)

Monica

Sent from my iPhone

From: mbarbanica@antiochca.gov
To: acrandell@antiochca.gov
Cc: sford@antiochca.gov
Subject: Re: District 2 Comm. Forum

**Date:** Monday, January 23, 2023 12:57:07 PM

Please call me 925 584 8121

Mike Barbanica

City of Antioch, City Council Member District 2

From: Crandell, Ashley <acrandell@antiochca.gov>

Sent: Monday, January 23, 2023 9:14 AM

To: Barbanica, Michael <mbarbanica@antiochca.gov>

**Cc:** Ford, Steven <sford@antiochca.gov> **Subject:** FW: District 2 Comm. Forum

Councilmember Barbanica,

I am just touching base for this upcoming Community Forum. We would love to secure a date and location due to people's schedules and we would like to publicize these further in advance so we can boost attendance.

Please let me know a date and location as soon as you can.

Thank you, Ashley Crandell

----Original Message-----

From: Ford, Steven <sford@antiochca.gov> Sent: Tuesday, January 17, 2023 2:42 PM

To: Barbanica, Michael <mbarbanica@antiochca.gov>; Reinke, Lisa <lreinke@antiochca.gov>;

Crandell, Ashley <acrandell@antiochca.gov>

Subject: District 2 Comm. Forum

Mike at your leisure please provide your venue of choice for your community forum next month. Thank you.

From: <a href="mailto:mwilson@antiochca.gov">mwilson@antiochca.gov</a>
To: <a href="mailto:TLSmith@antiochca.gov">TLSmith@antiochca.gov</a>

Cc: sford@antiochca.gov; lreinke@antiochca.gov; cjohnson@antiochca.gov; rosannabmoore@antiochca.gov;

rgrantsmith@antiochca.gov

**Subject:** Re: Updating Massage Establishment Ordinance **Date:** Tuesday, January 31, 2023 3:47:21 PM

Thank you all. Looking forward to it. I would like to add the representatives from the CA Massage Therapy Council. They assisted us the last time we updated the ordinance.

Monica

Sent from my iPhone

```
> On Jan 31, 2023, at 2:26 PM, Smith, Thomas Lloyd <TLSmith@antiochca.gov> wrote:
> Hi, Lisa.
> I've copied my assistant Rakia. She can provide you with my availability for the meeting. Thanks.
> Thomas Lloyd Smith
> City Attorney
>: (925) 779-7015
> : (925) 779-7003
>: www.antiochca.gov |
> www.antiochisopportunity.com
> City of Antioch | P.O. Box 5007, Antioch, CA 94531-5007
> -----Original Message-----
> From: Ford, Steven < sford@antiochca.gov>
> Sent: Tuesday, January 31, 2023 1:30 PM
> To: Wilson, Monica <mwilson@antiochca.gov>; Smith, Thomas Lloyd <TLSmith@antiochca.gov>; Reinke, Lisa
<lreinke@antiochca.gov>
> Cc: Johnson, Con <cjohnson@antiochca.gov>; Bayon Moore, Rosanna <rosannabmoore@antiochca.gov>
> Subject: RE: Updating Massage Establishment Ordinance
> Lisa, at your leisure please coordinate a meeting with Councilwoman Wilson. I'll defer to her availability. Thank
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> Sent: Sunday, January 22, 2023 9:55 PM
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> Cc: Johnson, Con <cjohnson@antiochca.gov>; Bayon Moore, Rosanna <rosannabmoore@antiochca.gov>
> Subject: Updating Massage Establishment Ordinance
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(they assisted us a few years ago when we updated our ordinance previously) Monica
> Sent from my iPhone
```

From: mwilson@antiochca.gov To: Ireinke@antiochca.gov

TLSmith@antiochca.gov; sford@antiochca.gov; cjohnson@antiochca.gov; rosannabmoore@antiochca.gov; Cc:

rgrantsmith@antiochca.gov

Re: Updating Massage Establishment Ordinance Subject: Tuesday, January 31, 2023 5:03:46 PM Date:

I can do 2:30 on Feb 9.

```
Sent from my iPhone
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and Thursday (2/6 and 2/9) afternoons available, between 1pm and 4pm.
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> Lisa Reinke
> Administrative Analyst
> Antioch Police Department
>
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<cjohnson@antiochca.gov>; Bayon Moore, Rosanna <rosannabmoore@antiochca.gov>; Grant-Smith, Rakia
<rgrantsmith@antiochca.gov>
> Subject: Re: Updating Massage Establishment Ordinance
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>> I've copied my assistant Rakia. She can provide you with my availability for the meeting. Thanks.
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>> : (925) 779-7015
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>> : www.antiochca.gov |
>> www.antiochisopportunity.com
>>
>> City of Antioch | P.O. Box 5007, Antioch, CA 94531-5007
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>> From: Ford, Steven <sford@antiochca.gov>
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- >> To: Wilson, Monica <mwilson@antiochca.gov>; Smith, Thomas Lloyd <TLSmith@antiochca.gov>; Reinke, Lisa <lreinke@antiochca.gov>
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- >> Subject: RE: Updating Massage Establishment Ordinance

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- >> Sent: Sunday, January 22, 2023 9:55 PM
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- >> Cc: Johnson, Con <cjohnson@antiochca.gov>; Bayon Moore, Rosanna <rosannabmoore@antiochca.gov>
- >> Subject: Updating Massage Establishment Ordinance

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- >> Good Evening Chief and Thomas,
- >> Earlier this month I attended the National Convening of Human Trafficking in Illicit Massage. There have been a few updates to our existing ordinance. I would like to set up a meeting for all of us to connect with the CAMTC (they assisted us a few years ago when we updated our ordinance previously) Monica

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>> Sent from my iPhone

From: mwilson@antiochca.gov To: Ireinke@antiochca.gov

Cc: TLSmith@antiochca.gov; sford@antiochca.gov; cjohnson@antiochca.gov; rosannabmoore@antiochca.gov;

rgrantsmith@antiochca.gov

Subject: Re: Updating Massage Establishment Ordinance Date: Wednesday, February 1, 2023 12:20:18 PM

I think they should be included

```
Sent from my iPhone
```

```
> On Feb 1, 2023, at 11:43 AM, Reinke, Lisa < lreinke@antiochca.gov> wrote:
>
> Monica,
> It looks like Feb 9th at 2:30pm it is. Do the City Manager and Assistant City Manager need to attend or is this
primarily for the Chief and City Attorney? Last, what is the desired location or is it via zoom? We are happy to
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> Thanks.
>
> Lisa Reinke
> Administrative Analyst
> Antioch Police Department
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> -----Original Message-----
> From: Wilson, Monica <mwilson@antiochca.gov>
> Sent: Tuesday, January 31, 2023 5:04 PM
> To: Reinke, Lisa < lreinke@antiochca.gov>
> Cc: Smith, Thomas Lloyd <TLSmith@antiochca.gov>; Ford, Steven <sford@antiochca.gov>; Johnson, Con
<cjohnson@antiochca.gov>; Bayon Moore, Rosanna <rosannabmoore@antiochca.gov>; Grant-Smith, Rakia
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>>> City Attorney
>>>: (925) 779-7015
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>>> City of Antioch | P.O. Box 5007, Antioch, CA 94531-5007
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>>> To: Wilson, Monica <mwilson@antiochca.gov>; Smith, Thomas Lloyd <TLSmith@antiochca.gov>; Reinke,
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From: mwilson@antiochca.gov Ireinke@antiochca.gov To:

TLSmith@antiochca.gov; sford@antiochca.gov; cjohnson@antiochca.gov; rosannabmoore@antiochca.gov; Cc:

rgrantsmith@antiochca.gov

Re: Updating Massage Establishment Ordinance Subject: Date: Wednesday, February 1, 2023 12:51:56 PM

Let's give both options just in case

<rgrantsmith@antiochca.gov>

```
Sent from my iPhone
```

```
> On Feb 1, 2023, at 12:42 PM, Reinke, Lisa <a href="mailto:lreinke@antiochca.gov">lreinke@antiochca.gov</a> wrote:
> Got it, thanks! Do we want to host at the PD or do a Zoom?
> Lisa Reinke
> Administrative Analyst
> Antioch Police Department
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> -----Original Message-----
> From: Wilson, Monica <mwilson@antiochca.gov>
> Sent: Wednesday, February 1, 2023 12:20 PM
> To: Reinke, Lisa < lreinke@antiochca.gov>
> Cc: Smith, Thomas Lloyd <TLSmith@antiochca.gov>; Ford, Steven <sford@antiochca.gov>; Johnson, Con
<cjohnson@antiochca.gov>; Bayon Moore, Rosanna <rosannabmoore@antiochca.gov>; Grant-Smith, Rakia
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>>>> Cc: Johnson, Con <cjohnson@antiochca.gov>; Bayon Moore, Rosanna <rosannabmoore@antiochca.gov>
>>>> Subject: RE: Updating Massage Establishment Ordinance
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```
Thank you Lisa.

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>>>>

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>>>> Sent: Sunday, January 22, 2023 9:55 PM

>>>> To: Ford, Steven <sford@antiochca.gov>; Smith, Thomas Lloyd <TLSmith@antiochca.gov>

>>>> Cc: Johnson, Con <cjohnson@antiochca.gov>; Bayon Moore, Rosanna <rosannabmoore@antiochca.gov>

>>>> Subject: Updating Massage Establishment Ordinance

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>>>>
```

>>>> Sent from my iPhone

From: <a href="mailto:mwilson@antiochca.gov">mwilson@antiochca.gov</a>
To: <a href="mailto:bmay@camtc.org">bmay@camtc.org</a>

Cc: sford@antiochca.gov; TLSmith@antiochca.gov; rosannabmoore@antiochca.gov; cjohnson@antiochca.gov;

rgrantsmith@antiochca.gov

Subject: Re: Massage Establishment Ordinance

Date: Wednesday, February 1, 2023 5:30:06 PM

### Thank you Beverly

Sent from my iPhone

On Feb 1, 2023, at 4:00 PM, Beverly May <a href="may@camtc.org">bmay@camtc.org</a> wrote:

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Hello- I will RSVP. I am sharing the link with Rick McElroy, CAMTC's Director of Law and Code Enforcement Relations and Ahmos Netanel, CAMTC's CEO.

Rick can attend via zoom, as can I, although if my next call ca't be postponed I will leave early. Ahmos may attend the last 15 minutes if his prior meeting ends early.

Beverly May
Director of Governmental Affairs and Human Trafficking
California Massage Therapy Council
One Capitol Mall Suite 800
Sacramento, CA 95814
650-281-6290
bmay@camtc.org

From: Wilson, Monica < mwilson@antiochca.gov > on behalf of Ford, Steven

<sford@antiochca.gov>

Sent: Wednesday, February 1, 2023 2:06 PM

**To:** Beverly May <bmay@camtc.org>; Wilson, Monica <mwilson@antiochca.gov>; Smith, Thomas Lloyd <TLSmith@antiochca.gov>; Bayon Moore, Rosanna <rosannabmoore@antiochca.gov>; Johnson, Con <cjohnson@antiochca.gov>

**Cc:** Grant-Smith, Rakia <rgrantsmith@antiochca.gov> **Subject:** FW: Massage Establishment Ordinance **When:** Thursday, February 9, 2023 2:30 PM-3:30 PM.

Where: Law Library; https://us06web.zoom.us/j/86070240622?

pwd=T0dJenZlWXBYYktNaE95NnNVQSt2UT09

From: Ford, Steven <sford@antiochca.gov>

Sent: Wednesday, 01 February 2023 19:44:37 UTC

To: Ford, Steven; Wilson, Monica; Smith, Thomas Lloyd; Bayon Moore, Rosanna;

Johnson, Con

Cc: Grant-Smith, Rakia

Subject: Massage Establishment Ordinance

When: Thursday, February 9, 2023 10:30 PM-11:30 PM.

Where: Law Library; <a href="https://us06web.zoom.us/j/86070240622?">https://us06web.zoom.us/j/86070240622?</a>

pwd=T0dJenZlWXBYYktNaE95NnNVQSt2UT09

Law Library/Conference Room at City Hall with option to ZOOM

PD Admin is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

https://us06web.zoom.us/j/86070240622?

pwd=T0dJenZlWXBYYktNaE95NnNVQSt2UT09

Meeting ID: 860 7024 0622

Passcode: 892980 One tap mobile

+16694449171,,86070240622#,,,,\*892980# US

+16699006833,,86070240622#,,,,\*892980# US (San Jose)

#### Dial by your location

- +1 669 444 9171 US
- +1 669 900 6833 US (San Jose)
- +1 346 248 7799 US (Houston)
- +1 719 359 4580 US
- +1 253 205 0468 US
- +1 253 215 8782 US (Tacoma)
- +1 646 931 3860 US
- +1 689 278 1000 US
- +1 929 205 6099 US (New York)
- +1 301 715 8592 US (Washington DC)
- +1 305 224 1968 US
- +1 309 205 3325 US
- +1 312 626 6799 US (Chicago)
- +1 360 209 5623 US
- +1 386 347 5053 US
- +1 507 473 4847 US
- +1 564 217 2000 US

Meeting ID: 860 7024 0622

Passcode: 892980

Find your local number: <a href="https://us06web.zoom.us/u/kemdjelciz">https://us06web.zoom.us/u/kemdjelciz</a>

From: <u>Lamar Thorpe</u>
To: <u>Johnson, Con</u>

Cc: Ford, Steven; Vasquez, Susan; Wilson, Monica

**Subject:** Meeting

**Date:** Monday, February 6, 2023 7:48:25 AM

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Dear City Manager Johnson,

Councilwoman Monica Wilson and I need to meet with you this week. After she and I meet with you we'd like to then visit with both you and Chief Steve Ford immediately following our initial meeting (in-person).

Please adjust your and Cheif Ford's schedule accordingly, as we shall meet this week.

Have a good day.

Mayor Thorpe

--

Lamar A. Thorpe

Mayor | City of Antioch



From: <u>Lamar Thorpe</u>
To: <u>Johnson, Con</u>

Cc: Ford, Steven; Vasquez, Susan; Wilson, Monica

Subject: Re: Meeting

**Date:** Monday, February 6, 2023 8:10:29 AM

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Dear Cheif Ford,

Before Councilwoman Wilson and I visit with you and City Manager Johnson, please familiarize yourself with the following

article: <a href="https://www.mercurynews.com/2021/03/16/black-leaders-others-speak-out-against-east-bay-blog-they-say-is-a-platform-for-racism/">https://www.mercurynews.com/2021/03/16/black-leaders-others-speak-out-against-east-bay-blog-they-say-is-a-platform-for-racism/</a>

### -Mayor Thorpe

On Mon, Feb 6, 2023 at 7:48 AM Lamar Thorpe < <u>lamar@lamarthorpe.com</u>> wrote: Dear City Manager Johnson,

Councilwoman Monica Wilson and I need to meet with you this week. After she and I meet with you we'd like to then visit with both you and Chief Steve Ford immediately following our initial meeting (in-person).

Please adjust your and Cheif Ford's schedule accordingly, as we shall meet this week.

Have a good day.

Mayor Thorpe

--

Lamar A. Thorpe

Mayor | City of Antioch

City of Antioch | P.O. Box 5007, Antioch, CA 94531-5007



--

Lamar A. Thorpe

Mayor | City of Antioch



From: <a href="mailto:mwilson@antiochca.gov">mwilson@antiochca.gov</a>
To: <a href="mailto:bmay@camtc.org">bmay@camtc.org</a>

Cc: sford@antiochca.gov; TLSmith@antiochca.gov; rgrantsmith@antiochca.gov; anetanel@camtc.org;

rmcelroy@camtc.org; alison@asiegellaw.com

Subject:Re: Massage Establishment OrdinanceDate:Thursday, February 9, 2023 3:20:46 PM

Thank you for sending this

Sent from my iPhone

On Feb 9, 2023, at 12:58 PM, Beverly May <br/> <br/>bmay@camtc.org> wrote:

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

FYI - see attached

Beverly May
Director of Governmental Affairs and Human Trafficking
California Massage Therapy Council
One Capitol Mall Suite 800
Sacramento, CA 95814
650-281-6290
bmay@camtc.org

From: Wilson, Monica <mwilson@antiochca.gov> on behalf of Ford, Steven

<sford@antiochca.gov>

Sent: Wednesday, February 1, 2023 12:58 PM

**To:** Beverly May <br/>
<br/>
day@camtc.org>; Wilson, Monica <mwilson@antiochca.gov>;

Smith, Thomas Lloyd <TLSmith@antiochca.gov>

**Cc:** Grant-Smith, Rakia <rgrantsmith@antiochca.gov>

**Subject:** FW: Massage Establishment Ordinance

When: Thursday, February 9, 2023 2:30 PM-3:30 PM.

Where:

From: Ford, Steven <sford@antiochca.gov>

Sent: Wednesday, 01 February 2023 19:44:37 UTC

To: Ford, Steven; Wilson, Monica; Smith, Thomas Lloyd

Cc: Grant-Smith, Rakia

Subject: Massage Establishment Ordinance

When: Thursday, February 9, 2023 10:30 PM-11:30 PM.

Where:

Waiting on location and finalized attendees <Antioch IMB data 2.9.2023 with historical.pdf>

From: <u>Lamar Thorpe</u>

To: Ford, Steven; Johnson, Con; Wilson, Monica

Cc: <u>Vasquez, Susan</u>
Subject: Meeting ASAP

**Date:** Tuesday, February 14, 2023 11:39:09 PM

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Dear City Manager Johnson,

Councilwoman Wilson and I need to meet with you and Cheif Ford in-person as soon as possible.

--

Lamar A. Thorpe

Mayor | City of Antioch



From: <a href="mailto:mwilson@antiochca.gov">mwilson@antiochca.gov</a>
To: <a href="mailto:cjohnson@antiochca.gov">cjohnson@antiochca.gov</a>

Cc: sford@antiochca.gov; lamar@lamarthorpe.com; svasquez@antiochca.gov

Subject: Re: Meeting ASAP

Date: Wednesday, February 15, 2023 8:21:30 AM

Can we find a time this afternoon?

Sent from my iPhone

On Feb 15, 2023, at 7:31 AM, Johnson, Con <cjohnson@antiochca.gov> wrote:

Greetings, Mayor Thorpe, I will have Susan schedule the meeting this morning.

### Get Outlook for iOS

From: Ford, Steven <sford@antiochca.gov>

**Sent:** Wednesday, February 15, 2023 7:27:12 AM **To:** Lamar Thorpe <a href="mailto:lamar@lamarthorpe.com">lamar@lamarthorpe.com</a>

Cc: Johnson, Con <cjohnson@antiochca.gov>; Wilson, Monica

<mwilson@antiochca.gov>; Vasquez, Susan <svasquez@antiochca.gov>

**Subject:** Re: Meeting ASAP

I'm free whenever is best for the group.

On Feb 14, 2023, at 11:39 PM, Lamar Thorpe <a href="mailto:lamar@lamarthorpe.com">lamar@lamarthorpe.com</a> wrote:

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Dear City Manager Johnson,

Councilwoman Wilson and I need to meet with you and Cheif Ford in-person as soon as possible.

\_\_

Lamar A. Thorpe

Mayor | City of Antioch



From: <u>Lamar Thorpe</u>
To: <u>Wilson, Monica</u>

Cc: Ford, Steven; Johnson, Con; Vasquez, Susan

**Subject:** Re: Meeting ASAP

**Date:** Wednesday, February 15, 2023 11:24:49 AM

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Hello all,

Just spoke to Councilwoman Wilson. She would prefer to meet in the conference room at City Hall. She said feel free to pick up lunch on your way in and we can eat at the meeting. Thank you.

On Wed, Feb 15, 2023 at 8:21 AM Wilson, Monica <<u>mwilson@antiochca.gov</u>> wrote: Can we find a time this afternoon?

Sent from my iPhone

On Feb 15, 2023, at 7:31 AM, Johnson, Con < ciohnson@antiochca.gov > wrote:

Greetings, Mayor Thorpe, I will have Susan schedule the meeting this morning.

### Get Outlook for iOS

**From:** Ford, Steven <<u>sford@antiochca.gov</u>>

**Sent:** Wednesday, February 15, 2023 7:27:12 AM **To:** Lamar Thorpe < lamar@lamarthorpe.com >

Cc: Johnson, Con <ciohnson@antiochca.gov>; Wilson, Monica

<mwilson@antiochca.gov>; Vasquez, Susan <svasquez@antiochca.gov>

Subject: Re: Meeting ASAP

I'm free whenever is best for the group.

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CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Dear City Manager Johnson, Councilwoman Wilson and I need to meet with you and Cheif Ford in-person as soon as possible. Lamar A. Thorpe Mayor | City of Antioch City of Antioch | P.O. Box 5007, Antioch, CA 94531-5007 ? Lamar A. Thorpe Mayor | City of Antioch City of Antioch | P.O. Box 5007, Antioch, CA 94531-5007 ?

From: <u>Lamar Thorpe</u>

To: <u>editor antiochherald.com</u>

Cc: Con Johnson; Lamar Thorpe; Lori Ogorchock; Lori Ogorchock; Monica Wilson; Monica Wilson; Rolando Bonilla;

Smith, Thomas Lloyd; Thorpe, Lamar; conjohnson1@gmail.com; info@tamishaforantioch.com;

logorchock@antiochca.gov; mbarbanica@antiochca.gov; sford@antiochca.gov; twalker@antiochca.gov

**Subject:** Re: Fw: APD"s response

**Date:** Saturday, February 18, 2023 2:03:12 PM

Attachments: <u>image003.pnq</u>

image006.png image005.png image002.png image004.png image007.png

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Dear Mr. Payton,

As you are aware, I do not respond to your inquiries for previously discussed reason.

However, I will not stand by as you attempt to create rumor, gossip and innuendo as well as work to create a false narrative about hiring and firing.

So we are clear, I have the upmost confidence in City Manager Con Johnson, Police Chief Dr. Steve Ford and PIO Rolando Bonilla. There will be disagreements from time to time as a result of running a complex medium sized city. But those disagreements have not swayed my opinion of their overall body of work.

On Sat, Feb 18, 2023 at 12:56 PM editor <u>antiochherald.com</u> < <u>editor@antiochherald.com</u>> wrote:

Con & Rolando,

Please see below the email response from Lt. Mellone regarding the statement in the KRON4 news article and Rolando's claim that Con approved it, further denying the Chief's approval or participation in its development and the efforts to have it retracted.

Did either of you work with Chief Ford to develop the statement sent to KRON4 attributed to him?

Please provide copies of any emails among you three regarding the development and approval of the statement.

I have to ask because this is was it appears is happening.

Is there an effort to foment division in the police department between the chief and the police officers, specifically the leadership of the APOA? If so, is that being directed by Mayor Thorpe?

Lamar, were you involved in any way in the development of the statement attributed to Chief Ford?

Have you had a falling out with the chief regarding the operation of his department? Is this part of an effort to create grounds for terminating Chief Ford?

Consider this a public records act request for any and all communications by and between Mayor Thorpe and Police Chief Ford, and by and between Lamar and Con discussing Chief Ford since Steve was appointed to his permanent position.

If it's not provided in response to this email, consider this also a PRA for any communication by and between Con, Steve and Rolando regarding the development and authorization of the statement.

I look forward to your responses.

Thank you.

Allen D. Payton
Publisher & Editor
Antioch Herald
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editor@antiochherald.com
(925) 457-5324 Cell
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Facebook/antiochheraldca

Facebook/cocoherald

Twitter @antiochheraldca

Twitter @cocoherald

101 H Street, Suite 3

Waldie Plaza

Antioch, CA 94509

(925) 281-3300 Office

From: Mellone, Michael < mmellone@antiochca.gov >

Sent: Saturday, February 18, 2023 12:32 PM

**To:** editor <u>antiochherald.com</u> < <u>editor@antiochherald.com</u>>; Ford, Steven < <u>sford@antiochca.gov</u>>

**Cc:** Morefield, Anthony <amorefield@antiochca.gov>; Schnitzius, Trevor <tschnitzius@antiochca.gov>; Crandell, Ashley <acrandell@antiochca.gov>

**Subject:** RE: Statement

HI Allen,

I have had numerous conversations with Chief Ford about this matter and he emphatically denies authorizing any statements to KRON4 in his name about the burglary incidents occurring in Antioch within the last week. He further indicates that the statement as written and attributed to him on the KRON4 news article did not come from him, nor did agree to have such statement published in his name.

I have specifically emailed KRON4 (and been in phone communication with their staff) on the Chief's request and demanded this statement be retracted because Chief Ford informs me he never authorized or made it. We have been informed that this statement was provided to KRON4 by Mr. Rolando Bonilla, who as you know, is the City of Antioch's contracted PIO, however, he is not the PIO for the Police Department. KRON4 is working with us to retract the statement, however, I can see where they were accepting information provided to them by Mr. Bonilla in his capacity as the City's contracted PIO.

While we investigate this matter, I ask you, and will be asking all Bay Area media outlets in another email to please confirm any statements received from a third party (such as Mr. Bonilla) made on behalf of the Antioch Police Department (or our members) with me. For reference, I oversee our PIO and media relations efforts, so I am the best person to ask for confirmation on these matters on behalf of the Police Department, unless the media wishes to go directly to the source, which I can certainly facilitate.

I am currently in Yosemite for the weekend, but will make every effort to clarify anything with you, however, the best way to reach me currently is via email since my cellphone service is spotty in the mountains. I hope you have a nice weekend and we appreciate your efforts to clarify this information.

-Mike



### **Michael Mellone**

Lieutenant | Support Services Bureau

300 L St., Antioch, CA 94509

(925) 779-6938 | Desk

(925) 437-8378 | Cell

## joinantiochpd.com



From: editor antiochherald.com <editor@antiochherald.com>

**Sent:** Saturday, February 18, 2023 11:53

**To:** Ford, Steven < sford@antiochca.gov >; Mellone, Michael < mmellone@antiochca.gov >

Subject: Fw: Statement

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Steve & Michael,

Please see below the email from Rolando to Con, sent this morning at 9:13 am.

Note that it was after you, Chief, sent out your Clarification to the police department personnel last night

Is what Rolando claiming correct?

Was there any coordination between you, Chief and Rolando regarding the statement to the media included in the KRON4 News article? Did you direct Lt. Mellone to retract your statement last night?

I look forward to your responses.

Thank you.

Allen D. Payton

Publisher & Editor

Antioch Herald

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editor@antiochherald.com

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Twitter @antiochheraldca

Twitter @cocoherald

101 H Street, Suite 3

Waldie Plaza

Antioch, CA 94509

(925) 281-3300 Office

From: Rolando Bonilla < rolando.bonilla@volersa.com >

Sent: Saturday, February 18, 2023 11:25 AM

To: editor antiochherald.com <editor@antiochherald.com>

Subject: Fwd: Statement

### Get Outlook for iOS

From: Rolando Bonilla < rolando.bonilla@volersa.com >

Sent: Saturday, February 18, 2023 9:13 AM
To: Johnson, Con <<u>cjohnson@antiochca.gov</u>>

**Subject:** Statement

Late last night, I received a phone call from Lt. Mallone informing me that Chief Ford is backtracking the statement you authorized for release yesterday morning.  You should be aware of this.  R  Get Outlook for iOS  Lamar A. Thorpe  Mayor   City of Antioch  City of Antioch   P.O. Box 5007, Antioch, CA 94531-5007	Con-		
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	Mayor   Ci	cy of Antioch	
2	City of Ant	och   P.O. Box 50	007, Antioch, CA 94531-5007
2			
		2	

From: <u>Lamar Thorpe</u>

To: <u>editor antiochherald.com</u>

Cc: Con Johnson; Lamar Thorpe; Lori Ogorchock; Lori Ogorchock; Monica Wilson; Monica Wilson; Rolando Bonilla;

Smith, Thomas Lloyd; Thorpe, Lamar; conjohnson1@gmail.com; info@tamishaforantioch.com;

logorchock@antiochca.gov; mbarbanica@antiochca.gov; sford@antiochca.gov; twalker@antiochca.gov

**Subject:** Re: Fw: APD"s response

**Date:** Saturday, February 18, 2023 2:03:13 PM

Attachments: <u>image003.png</u>

image006.png image005.png image002.png image004.png image007.png

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However, I will not stand by as you attempt to create rumor, gossip and innuendo as well as work to create a false narrative about hiring and firing.

So we are clear, I have the upmost confidence in City Manager Con Johnson, Police Chief Dr. Steve Ford and PIO Rolando Bonilla. There will be disagreements from time to time as a result of running a complex medium sized city. But those disagreements have not swayed my opinion of their overall body of work.

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Antioch, CA 94509

(925) 281-3300 Office

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**Subject:** RE: Statement

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-Mike



### **Michael Mellone**

Lieutenant | Support Services Bureau

300 L St., Antioch, CA 94509

(925) 779-6938 | Desk

(925) 437-8378 | Cell

## joinantiochpd.com



From: editor antiochherald.com <editor@antiochherald.com>

**Sent:** Saturday, February 18, 2023 11:53

**To:** Ford, Steven < sford@antiochca.gov >; Mellone, Michael < mmellone@antiochca.gov >

Subject: Fw: Statement

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(925) 281-3300 Office

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To: editor antiochherald.com <editor@antiochherald.com>

Subject: Fwd: Statement

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To: Johnson, Con <<u>cjohnson@antiochca.gov</u>>

**Subject:** Statement

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Mayor   City of Antioch  City of Antioch   P.O. Box 5007, Antioch, CA 94531-5007	Get Outle	ok for iOS	
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2	City of Ant	och   P.O. Box 50	007, Antioch, CA 94531-5007
2			
		2	

From: <u>Lamar Thorpe</u>

To: <u>Johnson, Con; Ford, Steven; thespotinantioch@gmail.com; Smith, Thomas Lloyd</u>

Cc: Vasquez, Susan; Walker, Tamisha; Grant-Smith, Rakia

**Subject:** Sycamore Square

**Date:** Tuesday, February 21, 2023 1:30:53 PM

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Dear City Manager Johnson and City Attorney Smith,

As we're all aware, there are still challenges over at Sycamore Square and surrounding neighborhoods. Obviously, these challenges were not expected to be resolved overnight. However, I do believe that early on we made some good progress that now seems to be receding.

The owner of the Spot requested to meet with me. I visited him at this location. Following my meeting, I also had a conversation with Chief Ford regarding the upcoming public safety plan and some immediate measures that could be taken to increase presence in the area.

I'd like to schedule a meeting so we can meet with the owner of the Spot. I'm happy to meet via ZOOM so we can get a meeting on the books soon. Thank you!

--

Lamar A. Thorpe

Mayor | City of Antioch



From: Lamar Thorpe
To: Johnson, Con

Cc: Smith, Thomas Lloyd; Ford, Steven; Walker, Tamisha

**Subject:** PG&E Evacuation Today--

**Date:** Tuesday, February 21, 2023 1:44:30 PM

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Dear City Manager Johnson,

In the future, please make sure the chief of police or acting chief sends a notification to the city council regarding such concerns (please see the link below).

The purpose of the notification policy is to ensure the mayor, councilmembers, city manager, and city attorney are not learning about critical incidents via social media or on the news.

It would appear to me that this matter should have involved our City PIO to determine a strategy to communicate to the public beyond simply a tweet on the police department's Twitter account.

I've copied City Attorney Smith in case you and/or the chief need a refresher on our notification policy. Thank you.

https://www.cbsnews.com/sanfrancisco/news/gas-leak-in-antioch-leads-to-some-home-evacuations/

--

Lamar A. Thorpe

Mayor | City of Antioch



From: <u>Lamar Thorpe</u>
To: <u>Ford, Steven</u>

Cc: Johnson, Con; Rolando Bonilla; Smith, Thomas Lloyd; Walker, Tamisha

**Subject:** Re: PG&E Evacuation Today--

**Date:** Tuesday, February 21, 2023 4:06:10 PM

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Dear Chief Ford,

Thank you for your evaluation. The resolution also encourages discretion, which is why the first sentence includes "but are not limited to...".

Our goal was to have a set of specified incidents but also include incidents that may be out of the scope of law enforcement's definition of "critical incident" but may be of concern to the general public and elected body.

We do the exact same thing with the city attorney when it comes to litigation. Irrespective of the validity of a lawsuit or civil rights complaint, I now immediately bring those to council for a briefing so council members are not caught off guard. In the past we'd learn about litigation via a social media post. Not good practice.

Last weeks break-ins didn't necessarily require notification but when the 4 hour response for service became a topic of concern it then required some level of discretion to determine whether or not additional information needed to go out.

All we're asking is that folks use discretion when necessary. This is the very reason we hired a city wide PIO to talk these matters through so that discretion can be exercised wisely and thoughtfully. -LT

On Tue, Feb 21, 2023 at 3:43 PM Ford, Steven < sford@antiochca.gov > wrote: Dear City Manager Johnson,

I always embrace concern for public safety, and I respectfully inform by definition the noted incident did not rise to the level of a "critical incident," and was not a significant hazardous materials situation.

By definition a critical incident encompasses;

"a significant threat to life, disrupts essential community routines-services, and/or requires a large amount public safety resources"

This incident resulted in a road closure and the voluntary evacuation of 3-4 homes (solely as a precautionary measure), with no adverse affects to anyone in the vicinity.

Moving forward and when required Council will always receive all applicable notifications in a timely manner (within 24 hours per resolution).

Commensurate within the resolution criteria below the following requires council

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1. Critical incidents subject to the protocol shall include, but are not limited to, any event that invokes the countywide Law Enforcement Involved Fatal Incident Protocol, an officer involved shooting, an officer involved discharge of a firearm outside of the training environment, an officer shot or critically injured while on duty, an in custody death, a homicide, a mass casualty shooting, a sniper, a fatal accident, a pedestrian hit by a car resulting in serious injury or death, a hostage or barricaded subject, a significant hazardous materials incident, an officer arrested on or off duty, a prison break, a riot insurrection or potentially violent demonstration, an airplane crash, a major fire and destruction of an explosive device;

Please let me know if additional information is needed regarding this incident.

On Feb 21, 2023, at 1:44 PM, Lamar Thorpe < <u>lamar@lamarthorpe.com</u>> wrote:

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Dear City Manager Johnson,

In the future, please make sure the chief of police or acting chief sends a notification to the city council regarding such concerns (please see the link below).

The purpose of the notification policy is to ensure the mayor, councilmembers, city manager, and city attorney are not learning about critical incidents via social media or on the news.

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https://www.cbsnews.com/sanfrancisco/news/gas-leak-in-antioch-leads-to-some-home-evacuations/

Lamar A. Thorpe

Mayor | City of Antioch

City of Antioch | P.O. Box 5007, Antioch, CA 94531-5007



--

Lamar A. Thorpe

Mayor | City of Antioch



From: <u>Lamar Thorpe</u>

To: Ford, Steven; Kerry Motts; Smith, Thomas Lloyd
Cc: Ithorpe@antiochca.gov; twalker@antiochca.gov

**Subject:** Re: Tree removal appeal.

Date: Wednesday, February 22, 2023 2:51:17 PM

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Hello all,

This request came in to Councilwoman Torres-Walker regarding an appeal. I know she is in Texas until the 27th of February.

I know she is very busy so I'm going to go ahead and request this be brought to Council as an appeal.

Please let me when this can be scheduled. -LT

On Mon, Feb 20, 2023 at 4:48 PM Kerry Motts < <u>klmotts207@gmail.com</u>> wrote:

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Hello Tamisha.

This is Kerry Motts. I'm a life-long resident of Antioch and district 1, a current member of the Planning Commission and a past President of the Rivertown Preservation Community group. I'm writing in regards to a decision by the PC and staff to allow the cutting down of two historic Landmark street trees in front of 411 W 5th st., which is owned by one Diane Gibson Grey. As you know, street trees are publicly owned.

An unpermitted and illegal attempt at removal was made on one of the trees by Mrs. Grey, but stopped by the neighborhood. An initial PC hearing determined removal of the damaged tree and saving the other. That decision was reversed to allow total removal at the next meeting where staff failed to notice and contact the appealent {Rivertown Preservation}. We feel accurate information was not presented and wish to appeal to the council, which is an expensive process. {\$2400}.

I reached out to Mayor Thorpe for some advice on this and he suggested I contact you and ask for you to send a request for appeal to him, as the District 1 representative. I hope that this is a possibility and appreciate any effort on your behalf.

Thank you,

Kerry Motts

**Antioch Planning Commission** 

Rivertown Preservation Community Group

MA Sustainable Communities

Northern Arizona University

TRANSPLAN commissioner

--

Lamar A. Thorpe



From: <u>Lamar Thorpe</u>
To: <u>David Kundert</u>

Cc: Ford, Steven; Johnson, Con

Subject: Re: UP RR property off A St. west side.

Date: Thursday, March 2, 2023 5:26:06 PM

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Thank you for letting me know. We'll get on it. I've copying our city manager and chief of police to get this cleared up. Thanks!

On Thu, Mar 2, 2023 at 4:00 PM David Kundert < d.kundert@icloud.com > wrote:

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Mayor Thorpe,

Hope you are well. A man has set up a tent and started a small fire (probably to keep warm) on the UPRR property.

If I need to contact someone else just let me know.

Thanks again for all your help. Getting that drain open was awesome.

Sent from my iPhone

--

Lamar A. Thorpe

Mayor | City of Antioch



From: <u>Lamar Thorpe</u>
To: <u>Ebbs, Forrest</u>

Cc: Johnson, Tasha; Ford, Steven; Smith, Thomas Lloyd

Subject: Launch of Mental Health, Transitional Housing & Shotspotter

**Date:** Monday, March 20, 2023 6:21:39 PM

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Dear Forrest,

It has come to my attention that our Community Response Team has officially started but is now on hold, the Shotspotter has done a soft launch and the transitional housing program is getting ready to be opened as soon as the certificate of occupancy has been received.

I had previously indicated to City Manager Con Johnson that the start of all of these initiatives would have some type of event surrounding their launches like a ribbon cutting, press conference, etc.

Please ensure the respective department head works with me to ensure we get these launch events scheduled and delivered properly. Thank you. -LT

--

Lamar A. Thorpe

Mayor | City of Antioch



 From:
 mbarbanica@antiochca.gov

 To:
 sford@antiochca.gov

 Subject:
 Al"s Donuts Break Ins

**Date:** Monday, April 3, 2023 11:20:23 AM

Chief...when you have a min can you give me a call? The owner of this business has reached out to me and is upset. They have been there 25 years and have never had any issues. In the last month they have had 2 459's during the night hours. They are now leaving someone in their business at night.

Thanks

Mike

Mike Barbanica City of Antioch, City Council Member District 2 From: mbarbanica@antiochca.gov

To: sford@antiochca.gov

Subject: Re: Al"s Donuts Break Ins

**Date:** Monday, April 3, 2023 10:27:28 PM

No worries at all Chief...thank you so much for that and I hope you feel better.

Thanks

Mike

Mike Barbanica

City of Antioch, City Council Member District 2

From: Ford, Steven <sford@antiochca.gov>

**Sent:** Monday, April 3, 2023 8:43 PM

To: Barbanica, Michael <mbarbanica@antiochca.gov>

**Subject:** Re: Al's Donuts Break Ins

My apologies Mike. I called off sick today......I was a bit run down with all of the activity.

But please have him call/text me tomorrow. Thanks Mike.

925.204.0207

From: Barbanica, Michael <mbarbanica@antiochca.gov>

**Sent:** Monday, April 3, 2023 11:20:23 AM **To:** Ford, Steven <sford@antiochca.gov>

Subject: Al's Donuts Break Ins

Chief...when you have a min can you give me a call? The owner of this business has reached out to me and is upset. They have been there 25 years and have never had any issues. In the last month they have had 2 459's during the night hours. They are now leaving someone in their business at night.

**Thanks** 

Mike

Mike Barbanica

City of Antioch, City Council Member District 2

From: <u>mbarbanica@antiochca.gov</u>

To: <u>sford@antiochca.gov</u>; <u>febbs@antiochca.gov</u>

**Subject:** Tomorrow nights meeting

 Date:
 Monday, April 17, 2023 8:28:04 PM

 Attachments:
 Screen Shot 2023-04-17 at 8.26.16 PM.png

 Screen Shot 2023-04-17 at 8.26.37 PM.png

## Good evening

I wanted to make sure that you were aware of this. I was just sent these by the press.

Mike Barbanica

City of Antioch, City Council Member District 2

 From:
 logorchock@antiochca.gov

 To:
 sford@antiochca.gov

 Subject:
 FW: Thank you!

**Date:** Tuesday, April 18, 2023 3:37:51 PM

Attachments: Recent Keynotes .docx

Testimonials 2023.docx Comms1 copy-page-001.png City Leaders[52].docx

Steve,

Here is the note Tracy sent me after her motivational speech. I do hope you consider having her come to the PD, let me know if you do as I would love to come.

From: Tracy Miller <tracy@tracymotivates.com>

**Date:** Monday, April 17, 2023 at 2:57 PM

To: Ogorchock, Lori < logorchock@antiochca.gov>

**Subject:** FW: Thank you!

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

#### Lori:

I thoroughly enjoyed getting to know you last week. You and your team did a beautiful job at the conference.

I attached a description of the workshops that I provide for City Council, Department Heads and City managers. I have also attached my biography, a flyer about my services and a list of recent keynotes. I provide both group and individual coaching.

I would be happy to come to your city and will adapt my workshop to meet your specific needs. Please let me know if I can answer any questions about my workshops.

Thank you for the opportunity to be the keynote speaker at the Summit. I hope that we can stay connected.

Tracy

Tracy Miller, TM Consulting
(714) 797-5681

Tracy@Tracymotivates.com
https://courses.tracymotivates.com

From: logorchock@antiochca.gov

To: febbs@antiochca.gov; sford@antiochca.gov

Subject: FW: Friendly Reminder! - Cities for Workforce Health Webinar: Mental Health Awareness Training for City Leaders | Wednesday April 19th

**Date:** Tuesday, April 18, 2023 3:47:41 PM

Attachments: image001.png

image002.png ATT00001.txt

#### Gentlemen,

This is a free training for tomorrow, it is only an hour long. We should have some leaders on this call.

**From:** Mayors\_and\_council <mayors\_and\_council-bounces@lists.cacities.org> on behalf of Isaac Black <iblack@calcities.org>

Date: Monday, April 17, 2023 at 4:09 PM

To:

Cc: public\_works@lists.cacities.org <public\_works@lists.cacities.org>, 'hced@lists.cacities.org'
<hced@lists.cacities.org>, mayors\_and\_council@lists.cacities.org <mayors\_and\_council@lists.cacities.org>,
city\_clerks@lists.cacities.org <city\_clerks@lists.cacities.org>, (League of California Cities PRIVATE LISTSERVE)
<fire\_chiefs@lists.cacities.org>, employee\_relations@lists.cacities.org <employee\_relations@lists.cacities.org>,
Fiscalofficers@lists.cacities.org <Fiscalofficers@lists.cacities.org>, City\_managers@lists.cacities.org

City\_managers@lists.cacities.org>

**Subject:** [Mayors\_and\_council] Friendly Reminder! - Cities for Workforce Health Webinar: Mental Health Awareness Training for City Leaders | Wednesday April 19th

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# MENTAL HEALTH AWARENESS TRAINING FOR CITY LEADERS

Wednesday, April 19th | 11:00 a.m. - 12:00 p.m.

#### Presenters:



Jennifer Barroll, MPH, CHES Senior Workforce Health Consultant



Andrea Notch Mayzeles, MPH, CHES Workforce Health Consultant

Mental health is part of total health, and supporting emotional well-being is more important now than ever. About 75% of employees have struggled with an issue that affected their mental health, yet 8 out of 10 workers say shame and stigma prevent them from seeking mental health care.

Join us to understand the impact of mental health and well-being in the workplace, recognize common mental health challenges, engage in practices that support emotional well-being, and help employees talk more openly about mental health.

When you provide mental health resources to your team, you support those in need, address stigma head-on, and make your organization more resilient.

By the end of this training you should be able to:

- Explain overall mental health and the importance of creating a stigma-free workplace.
- Identify the common mental health conditions and effective ways to overcome them,
- Demonstrate promoting a stigma-free workplace by following the Notice Engage Support (N.E.S.) Model.

This training is not going to teach you how to diagnose someone as that is the role of the professional; it will teach you how to notice, engage and support someone.





To RSVP for the April 19th webinar, please click <u>here</u>.

Isaac Black
Admin. Associate, Member Services
League of California Cities
Office: 916-658-8210

Cell: 916-397-1973 iblack@calcities.org | www.calcities.org



Twitter | Facebook | YouTube | LinkedIn

From: <a href="mailto:logorchock@antiochca.gov">logorchock@antiochca.gov</a>

To: sford@antiochca.gov; TLSmith@antiochca.gov

Subject: FW: Letter in response to the news about Antioch Police from the Interfaith Council of Contra Costa County

Date: Friday, April 21, 2023 10:49:03 AM
Attachments: Antioch Police Respone Final.pdf

Good morning gentlemen,

I just received this letter and wanted to make sure you both received a copy.

Ty, Lori O.

From: Will McGarvey <eye4cee@gmail.com>

**Date:** Friday, April 21, 2023 at 10:46 AM

**To:** Walker, Tamisha <twalker@antiochca.gov>, Barbanica, Michael

<mbarbanica@antiochca.gov>, Ogorchock, Lori <logorchock@antiochca.gov>, Wilson, Monica <mwilson@antiochca.gov>, City Manager <citymanager@antiochca.gov>, Householder, Ellie <ehouseholder@antiochca.gov>, Ford, Steven <sford@antiochca.gov>, Morefield, Anthony

<amorefield@antiochca.gov>, Schnitzius, Trevor <tschnitzius@antiochca.gov>

**Cc:** Chaplain\_Robert Rien <Robearkr@aol.com>, Jayson Bordges <jaysonandy@gmail.com>,

Mohammad Chaudhry <ashraf1142@hotmail.com>, Fr. Ramiro Flores

<ramflo@holyrosaryantioch.org>, Rev. Jane Stratford <jane@saintannas.org>, Tom Bonacci

<peace@thomaspbonacci.net>, Abdul Rahman <mowmin@hotmail.com>, Rev. Josie Asencio

<josie.asencio@nccsda.com>, Rev. Rachel Semovoski <pastor@stjohnsantioch.org>,

info@thefellowshipchurch.com <info@thefellowshipchurch.com>,

sminer@cornerstonechristian.net <sminer@cornerstonechristian.net>,

mminer@cornerstonechristian.net <mminer@cornerstonechristian.net>, Rev. John Ojewole

<agapebfm@gmail.com>, grace@gbfofantioch.org <grace@gbfofantioch.org>,

office@antiochcotr.org <office@antiochcotr.org>, info@genesischurch.com

<info@genesischurch.com>, journeychurch@journeyantioch.com

<journeychurch@journeyantioch.com>, Purnell & Connie Hall

<Purnell.Hall@usw.salvationarmy.org>, Gigi Crowder <gigi@namicontracosta.org>, Rev. Henry

Perkins <pastorperkins@fbcpittsburg.org>, Adi Mere Nabou <pittsburgumc@comcast.net>,

Ramesh Suman <ramesh@rameshsuman.com>, Harmesh Kumar

<harmeshkumar@sbcglobal.net>, Hyesung Lee <pastorhyesung@brentwoodumc.org>, Denise

Duran <deniseduran.tbt@gmail.com>, Fr. Ronald Schmidt <schmiron95@gmail.com>, Geoff

Fowler <fowlergr@ldschurch.org>, Debrah Harrington <debraharrington1005@gmail.com>,

Keith Archuleta <keith@emeraldhpc.com>, Iris Archuleta <iris@emeraldhpc.com>, Michael

Bell <rev.bell@comcast.net>, Pastor Felix Golden <hispresence@outlook.com>, Karen

Hastings Hastings-Flegel < korgan81@yahoo.com >, theshipfwd@gmail.com

<theshipfwd@gmail.com>, Rev. Eugene Jackson <pastorj1700a@gmail.com>, Rev. Julius Van

Hook < Chaplainjxvanhook@gmail.com >, Rev. Alexandria Spearman

<revalexandriageoi@gmail.com>, Diane Maltester <dmclarinet@gmail.com>, Dave Longhurst <davelonghurst10@gmail.com>, Rev. Rodney Lemery <rodney@mduuc.org>

**Subject:** Letter in response to the news about Antioch Police from the Interfaith Council of Contra Costa County

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Dear Civic and Faith Friends in Antioch,

Please receive this letter in the spirit of the needed change in Antioch. Let us know how we can help you create a culture of caring and compassion for all who live in Antioch.

Please do share this with Mayor Lamar Thorpe, whose email I couldn't find online.

It can also be found online at <a href="https://www.interfaithccc.org/icccc-shares-open-letter-about-the-antioch-police-situation/">https://www.interfaithccc.org/icccc-shares-open-letter-about-the-antioch-police-situation/</a>

"Envisioning a World of Interfaith Peace."

Shalom, Peace, Salaam, Om Shanti, Solh, Amani, Paz, 평화, Ping On...

Rev. Will McGarvey Executive Director Interfaith Council of Contra Costa County 404 Gregory Lane – Rm 1 Pleasant Hill, CA 94523 (925) 822-3744 office

eye4cee@gmail.com 925.933-6030 mobile http://interfaithccc.org

Please consider the environment before printing.

I'm writing you from occupied Patwin/Karkin/Ohlone land. If you'd like to learn more about the Indigenous people whose land you occupy, the information is now just a text message away. Click <a href="here">here</a> to learn more.

 From:
 Lamar Thorpe

 To:
 Ford, Steven

 Cc:
 Ebbs, Forrest

**Subject:** Future of Police Department

**Date:** Wednesday, April 26, 2023 12:47:53 PM

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Dear Dr. Ford:

As you may be aware since the racist, homophobic, and sexist text messages were brought to light by Contra Costa County Superior Court Judge Clare Maier, I've been on record stating that there is no room in our police department for the individuals named by Judge Maier.

These individuals have been identified through a multi-layered investigation conducted by federal and county law enforcement agencies, which culminated with Judge Maier taking the extremely rare step of releasing the names of those involved along with the full contents of the text messages.

I'm becoming increasingly concerned about public angst regarding these officers, as once again displayed at last night's city council meeting. Our residents need immediate relief in order to move forward from the current pain that we are all experiencing because of these hate-filled tirades by members of the Antioch Police Department.

As we move forward, I remain committed to ensuring that every single vestige of racism that has permeated the halls of the Antioch Police Department is completely removed from that institution, as hate has absolutely no place within the city of Antioch.

While I am hopeful that this incident was exclusive to this specific cohort of individuals, the fact of the matter is that we do not know. The sooner we can move out those that have already been confirmed of wrongdoing, the sooner it can be determined whether anyone else within the department participated in this type of disgusting and hurtful behavior.

As a veteran, I have always believed that anyone given the privilege of wearing a uniform to safeguard our nation or local communities must adhere to the highest levels of integrity. I say this to make it clear that my desire to reform the Antioch Police Department is driven by the idea that officers who serve with honor, and our residents, deserve a police department that truly represents the very best of our city.

If you have any questions, I want you to know that my invitation to meet continues to be available to you. For the sake of the city, I hope you take me up on that offer.

Respectfully,

--

Lamar A. Thorpe

Mayor | City of Antioch

## City of Antioch | P.O. Box 5007, Antioch, CA 94531-5007



From: <a href="mailto:logorchock@antiochca.gov">logorchock@antiochca.gov</a>
To: <a href="mailto:LindsayWisely@antiochschools.net">LindsayWisely@antiochschools.net</a>

Cc: ReachDirector@antiochca.gov; sford@antiochca.gov; acrandell@antiochca.gov; Jessie@deltaschoolsfcu.org;

jeffery925@gmail.com; infinity.painting@live.com; lreinke@antiochca.gov

**Subject:** Re: March 30 Board mtng minutes **Date:** Monday, May 1, 2023 10:50:50 AM

Hi Lindsay,

Thank you for getting this information to us. I'm still in favor of paying for the t-shirts.

Ty, Lori O

Sent from my iPhone

On Apr 28, 2023, at 1:49 PM, Lindsay Wisely <Lindsay Wisely @antiochschools.net> wrote:

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Attached is the quote for the summer career camp t-shirts, a total of \$3,283.72

We plane to serve 275 students.

I am still working on a quote for elementary sports camp.

# Lindsay Lopez - Wisely

Director of Educational Services, Secondary Support 925-779-7500 ext. 40172

<image001.png>

From: Marchetti, Mickie <ReachDirector@antiochca.gov>

Sent: Wednesday, April 19, 2023 1:07 PM

**To:** Ford, Steven <sford@antiochca.gov>; Crandell, Ashley <acrandell@antiochca.gov>; Lindsay Wisely <LindsayWisely@antiochschools.net>; Jessica Plummer <Jessie@deltaschoolsfcu.org>; Jeffery Warrenburg <jeffery925@gmail.com>;

Ogorchock, Lori < logorchock@antiochca.gov>

**Cc:** Tom Hartrick (infinity.painting@live.com) <infinity.painting@live.com>; Reinke, Lisa <lreinke@antiochca.gov>

**Subject:** March 30 Board mtng minutes

Good afternoon, Antioch PAL Board Members:

Here are draft minutes from the last board meeting to review at tomorrow's meeting.

Mickie

Mickie Marchetti
Executive Director
REACH Project
925/695-4800
reachdirector@ci.antioch.ca.us
<Est\_175\_from\_Big\_Sky\_Logos\_and\_Embroidery\_10020.pdf>

From: <a href="mbarbanica@antiochca.gov">mbarbanica@antiochca.gov</a>
To: <a href="mbarbanica@antiochca.gov">sford@antiochca.gov</a>

Subject: Dist 2

**Date:** Monday, May 1, 2023 9:37:52 PM

### Good morning Chief

The owner of Delta Bowl is having some issues. I reached out to Officer Lenderman but have not been able to connect. Just was checking with you to see if we were still working with the officers on the team. If not, I truly understand because of staffing levels. So, not trying to apply any pressure, just need to know who to contact with the info.

There is a female that according to Ken Melton, recently set a fire in the area and has now set up camp near Firestone.

Thanks and lets talk soon

Mike

Mike Barbanica City of Antioch, City Council Member District 2 From: <a href="mbarbanica@antiochca.gov">mbarbanica@antiochca.gov</a>
To: <a href="mbarbanica@antiochca.gov">sford@antiochca.gov</a>

**Subject:** Re: Dist 2

**Date:** Tuesday, May 2, 2023 8:17:37 AM

Sounds great...thanks. I will let Ken know that someone will be reaching out to him.

Thanks

Mike

Mike Barbanica

City of Antioch, City Council Member District 2

From: Ford, Steven <sford@antiochca.gov>

**Sent:** Monday, May 1, 2023 9:39 PM

To: Barbanica, Michael <mbarbanica@antiochca.gov>

Subject: Re: Dist 2

I'll check in with Ken I presume? And let's shoot for lunch next week.

From: Barbanica, Michael <mbarbanica@antiochca.gov>

**Sent:** Monday, May 1, 2023 9:37:51 PM **To:** Ford, Steven <sford@antiochca.gov>

Subject: Dist 2

Good morning Chief

The owner of Delta Bowl is having some issues. I reached out to Officer Lenderman but have not been able to connect. Just was checking with you to see if we were still working with the officers on the team. If not, I truly understand because of staffing levels. So, not trying to apply any pressure, just need to know who to contact with the info.

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Mike Barbanica

City of Antioch, City Council Member District 2