

Title Page

A. Program Area: SWP - State-wide Program
 ✓ NBN - NIBN
 CLB - Crime Lab Backlog
 CCB - Court Case Backlog
 LEP - Law Enforcement Program
 CVI - Community Violence Intervention
 OTH - Other

B. Title of Project: Mahoning Sheriff Pandemic Recovery

C. Project Period: 4/1/2022 to: 3/31/2024 Extension:

D. Continuation of Subgrant Number:

E. Focus of Application: City ✓ County Township Village State

F. Budget Summary: OCJS Funds: \$1,132,547.00
 Cash Match: \$0
 Inkind Match: \$0
Total Budget: \$1,132,547.00

See Directives for Eligibility

G. Project Director: Prefix: Mr. First Name: William M.I.: Last Name: Cappabianca Suffix:
 Title: Major Agency: Mahoning County Sheriff's Office
 Address: 110 5th Ave. City: Youngstown Zip: 44503 - 1110
 Phone: 3304805011 Ext. Fax: 3304805089
 Email: wcappabianca@mahoningcountyoh.gov County: Mahoning

H. Implementing Prefix: Mr. First Name: Jerry M.I.: Last Name: Greene Suffix:
 Title: Sheriff Agency: Mahoning County Sheriff's Office
 Address: 110 5th Ave City: Youngstown Zip: 44503 - 1110
 Phone: 3304805020 Ext. Fax: 3304805089
 Email: jgreene@mahoningcountyoh.gov County: Mahoning
 Website:

I. Subgrantee: Prefix: The Honorable First Name: Carol M.I.: Last Name: Rimedio-Righetti Suffix: i
 Title: Commissioner Agency: Mahoning County Commissioners
 Address: 21 W Boardman ST STE 200 City: Youngstown Zip: 44503 -
 Phone: 3307402130 Ext. Fax: 3307402006 Subgrantee
 Email: crighetti@mahoningcountyoh.gov County: Mahoning Tax I.D.: 346001777

Vendor ID and Address code to be completed by OCJS:

Non-State Agency OAKS Vendor ID	OAKS Address Code
0000102381	009

State Agency OAKS Vendor ID	Vendor Location
	EFT-9

Reporting	Agency Use
DPSOCJSEVR	DPS0000320

Duns Number: 020643706
Primary Place of Performance:
City: Youngstown
State: Ohio
Zip: 44503 - 1110

Title Page

Overage

Split Funding

Ohio ARPA Eligibility Tool

Law Enforcement / Violence

Reduction

(NOTE: Law enforcement agencies must be contributing crime data to OIBRS or the FBI's NIBRS Collection Application to be eligible)

Examples of programs and activities that may be eligible for funding:

- Hiring and funding law enforcement personnel up to pre-pandemic levels
- Hiring and onboarding activities
- Hiring bonuses
- Retention bonuses and incentives
- Other retention activities
- Law enforcement technology to reduce violence
- Law enforcement violence reduction programs
- Prosecution of offenders
- Community violence intervention programs, including but not limited to the following:
 - o Focused deterrence
 - o Violence interrupters
 - o Street outreach
 - o Hospital-based violence intervention models

PURPOSE: HIRING AND PAYROLL

To qualify for the hiring allowances list above, complete ONE of the following, depending on whether hiring is to replace vacant or eliminated positions or to increase staffing levels to pre-pandemic levels (which can be adjusted up by 7.5%). "Yes" required to be eligible.

1.

Filling positions left vacant or eliminated during the pandemic

Were positions vacated or eliminated between 1/27/20 and 3/3/21? Yes ✓ No

of staff as of 1/27/20: 209

of staff as of 3/3/21: 208

- OR -

2.

Hiring staff up to and above (by up to 7.5%) pre-pandemic levels

Was your number of FTEs on 3/3/21 lower than on 1/27/20 (x 1.075)? Yes No

of FTEs as of 1/27/20: x 1.075 =

of FTEs as of

3/3/21:

PURPOSE: RETENTION BONUSES, INCENTIVES AND ACTIVITIES

All law enforcement agencies can qualify to apply regardless of staffing levels. However, retention incentives/bonuses can only be paid if there is a likelihood of the employees leaving without the incentives/bonuses. Also, "retention incentives must be entirely additive to an employee's regular compensation, narrowly tailored to need, and should not exceed incentives traditionally offered by the recipient or compensation that alternative employers may offer to compete for the employees. Treasury presumes that retention incentives that are less than 25 percent of the rate of base pay for an individual

Ohio ARPA Eligibility Tool

employee or 10 percent for a group or category of employees are reasonably proportional to the need to retain employees, as long as other requirements are met.” (Coronavirus State & Local Fiscal Recovery Funds: Overview of the Final Rule, p. 28). See Request for Proposals for further detail.

PURPOSE: VIOLENCE REDUCTION

To qualify for law enforcement violence reduction programs or technology , prosecution of offenders, or other violence reduction programs (other than community violence intervention programs), complete the following. “Yes” required for one or both to be eligible.

Has violence in the community increased since the pandemic began? Yes ✓ No

Explain/Dem

onstrate:

2020-53

Cyber Tips

and 48

investigative

cases.

2021-83

Cyber tips

and 118

cases. 40%

increase in

Human

Trafficking

investigation

s during the

Pandemic.

Has the community experienced increased difficulty addressing the effects of violence (even if the level of violence has not increased)? Yes ✓ No

Explain/Dem

onstrate:

The

Mahoning

Valley Law

Enforcement

Task Force

has lost 4

investigators

due to

staffing

issues at

their home

agency.

Ohio ARPA Eligibility Tool

Will the proposed program provide services to support those living within Qualified Census Tracts (QCT)?

Yes ✓

No

Identify the QCT(s) to be served and how the residents of the QCT(s) will be served:

Youngstown
-Warren-Boa
rdman, Oh
Population
of 538,115.
Residents
will be
served by a
Multi
Jurisdictiona
l task force
to
investigate
and
prosecute
Human
Trafficking.

PURPOSE: COMMUNITY VIOLENCE INTERVENTION PROGRAMS

All communities can qualify to apply regardless of increases/decreases in violence.

Narrative

Please see the Request For Proposal (RFP) for this grant program for guidance on completing this section. The RFP can be found at www.ocjs.ohio.gov

Retention Purposes:The Mahoning County Sheriff's Office (MCSO) is no different than any other Law Enforcement agency in the United States. A law enforcement staffing epidemic is active, since the pandemic began in March of 2020 the MCSO has struggled to recruit, hire and retain staff. Without hesitation the Pandemic has caused the largest impact on the MCSO's retention epidemic. Rapid increases in retirements and resignations, fewer applicants is amongst one of the many root causes the Pandemic has caused. In a June 2021 PERF survey, 200 LE agencies were surveyed. The survey gave a national snapshot of the staffing epidemic: retirements increased 45%, resignations increased 18%, hiring was down 18% and 7% of positions amongst the surveyed LE agencies were unfilled. The MCSO entering the pandemic only had sworn Deputy Sheriff's in all of their divisions. Our Pre-Pandemic Deputy Sheriff staffing level was 179 and it dipped to a historic low in August of 2021 in which we had 166 Deputy Sheriff's, a 7.26% decrease in staffing during the pandemic. We are now facing a new challenge in staffing, law enforcement officers are leaving their current employers for competing agencies that have the ability to pay more. These competing agencies are in the same boat as we are in. The way that competing agencies addressed their staffing issues were to allow lateral transfers. Law enforcement personnel are applying and getting hired keeping their years in service and entering in a new agency with years in service pay match per the competing agencies collective bargaining agreement. Since the Pandemic began in March of 2020 we have lost staff due to resigning, retirement, term, disability and deceased totaling 36 staff members. We have hired 16 Deputy Sheriffs of which 7 resigned to take other jobs. Which is a 43.75% of Deputy Sheriffs hired left our agency. The MCSO is making application to OCJS under the purpose of Retention Bonuses and Incentives in the amount of \$1,132,547.50 to offer our current staff of sworn Deputy Sheriff's totaling 191 people a 10% bonus of their base salary. This 10% bonus will be broken down into 4 payments to be given over the 24 month period of the grant. The first payment will be coordinated upon award of the grant in 2022, second payment June of 2023, third payment November/December 2023 and final payment April 1st, 2024. Our goal is to retain public sector law enforcement staff, who are otherwise likely to leave for other employment, throughout the grant period. Purpose:

Violence Reduction: The awareness of child sexual abuse and human trafficking has increased with the media, educating individuals, training events, and partnerships. Local news feeds highlight the problem on a regular basis and follow the cases diligently. The National Action Plan addresses the importance of collaboration across government entities to enhance anti-trafficking efforts within four pillars (prevention, protection, prosecution, and partnerships). On the state level, Governor, Mike DeWine, signed an executive order in 2021 to include additional agencies (State Medical Board, Department of Transportation, etc.) to pursue new, strategic, and comprehensive strategies to combat human trafficking. Within the last several years, the Ohio Peace Officers Training Council has mandated mandatory training on the arising issues for all law enforcement officers in Ohio. The aftermath of the pandemic, protests, and rising violent crime constructed a domino effect decreasing the rate of applicants/personnel within law enforcement. As a result, there is a rapid increase in officers retiring and resigning earlier as well as a reduction of academy graduates. Due to short staffing, officers are being overworked, burned out, and stressed out negatively impacting their mental wellness. The pandemic impeded manpower for the task force due to shortages at their home agency. In total, the task force lost 4 full-time officers and 1 part-time officer. Thus, enhancing the challenges faced in deterring human trafficking crimes.

The Mahoning County Sheriff's Office wishes to use the funding from the American Rescue Plan Act to continue the staffing, capabilities, and support to ensure intervention of the arising human trafficking challenges within the Mahoning Valley. The funding would likely advance the analysis of current trends through acquired technology, develop processes, and aid the coordination between law enforcement, victims, and witnesses in criminal prosecutions. In addition, funding for analytical software and hardware will be crucial to assisting investigators in the detection and apprehension of those who engage in human trafficking. With the appropriate funding, it will enhance the task force's capabilities in the discovery and rescue of human trafficking victims. There are also several major highway systems converging in the Mahoning Valley that include I-76 (Ohio-Pennsylvania-New Jersey) and I-80 connecting Ohio to both the East and West Coasts of the continental US. These systems afford traffickers with easy routes of ingress and egress to the Mahoning Valley and to other major metropolitan areas (Cleveland, Pittsburgh, Detroit, and Toledo). Industries such as agriculture, cleaning services, construction, exotic dancing, and restaurant work are all present in the region with the possibility of human trafficking involvement. Past and ongoing human trafficking investigations have identified over 100 victims of Human Trafficking in the jurisdictional area of the Mahoning Valley Human Trafficking Task Force, which includes all of Mahoning and Trumbull Counties. In 2020, there were a total of 53 Cyber Tips and 48 investigative cases. The goal of the Mahoning County Sheriff's Office is to reduce by 20 percent the number of human trafficking and child exploitation cybertips and cases by the end of the grant period. In 2021 there were 118 cases and 83 cyber tips involving human trafficking and child exploitation. The use of cell phones is the primary means of communication amongst traffickers as well as those who sexually exploit children online. Cellular technology is also being utilized to take pictures and to post them on social media systems to traffic juveniles and adult victims. Penlink is a software package which allows investigators to process information gained through cellular forensics during the course

Narrative

of their investigations to develop associations between traffickers, their victims, and those who purchase sex. Understanding these associations assists investigators with prosecuting the groups of offenders participating in human trafficking. CellHawk is another software package which assists with location data, allowing investigators to develop travel patterns, crime scene identification as well as suspect locations. The Mahoning County Sheriff's Office (MCSO), in conjunction with Mahoning County Data Processing (MCDP), houses a physical server in-house with indefinite storage capacity. Additional storage can be added to this server with no limit. There is also a dedicated drive to store video/audio recordings used as evidence in court proceedings. This server was purchased using local general fund tax dollars. Grant funding will be used to maintain and upgrade this server and when grant funding expires, the use of local general fund tax dollars will resume in the upkeep of this server.

Executive Summary

The Executive Summary serves as a concise and accurate description of the proposed project. Information in the Summary is forwarded to the Governor's Office and other local, state and federal agencies for public information requests. Summary information must be submitted in the space provided.

The purpose statement is a clear concise statement that explains the purpose of the project. It describes what the applicant is going to do; the population that is going to be served; how it will be accomplished; and why it is important.

PURPOSE STATEMENT

Retention: Purpose Statement

Purpose of grant application is to receive monies from the OJCS ARPA Funding opportunity to stop the mass exodus of current MCSO employees to leave for better paying law enforcement jobs

What is the applicant going to do? If awarded the OCJS ARPA monies for retention purposes our goal is to offer each employee a 10% of base salary bonus to stay employed by the Mahoning County Sheriff's Office for a 24 month period. This incentive will be a catalyst to stop the exodus of employees leaving our agency for better paying lateral transfers to other Ohio Law Enforcement agencies.

Population Served: 228,683 (Mahoning County)

How it will be accomplished?: Sworn Law Enforcement employees will receive 4 installments over the length of the grant window which would total 10% of their base salary. This will allow us to navigate our staffing issues in which the Pandemic has been the biggest contributor to the staffing crises.

Why is it important?: Maintaining an acceptable level of staffing in the Mahoning County Sheriff's Office is of the utmost importance. Staff does not become overworked and stressed which is a major factor on individuals leaving Law Enforcement, it also allows the population served the best results in investigative services, reduced crime and security.

Violent Crime Purpose Statement:

Purpose of grant application is to receive monies from the OCJS ARPA Funding opportunity to place a full time investigator onto the Mahoning Valley Human Trafficking Task Force. Since the Pandemic has begun the Multi Jurisdictional Task Force has lost 4 investigators back to their home agency to assist their own staffing issues. Purchase much needed equipment to assist in Human Trafficking Investigations.

What is applicant going to do?: Add a full time investigator to the Human Trafficking Task Force to help investigate the spike in Human Trafficking that the Pandemic has caused. Purchase PenLink and CellHawk software programs for the investigators.

Population served: 565,773 (Youngstown-Warren-Boardman Qualified Census Tract)

How will it be accomplished?: Funding will allow for a Full time investigator to be placed into Human Trafficking investigations onto the Mahoning Valley Human Trafficking Task Force force for two years.

Why it is important?: Since the pandemic has begun there has been a 40% increase in Human Trafficking Investigations in the QCT and we are currently down 4 investigators to investigate these crimes.

PROBLEM STATEMENT

Purpose: Retention

A law enforcement staffing epidemic is active, since the pandemic began in March of 2020 the MCSO has struggled to recruit, hire and retain staff. Without hesitation the Pandemic has caused the largest impact on the MCSO's retention epidemic. Since the Pandemic began in March of 2020 we have lost staff due to resigning, retirement, term, disability and deceased totaling 36 staff

Executive Summary

members. We have hired 16 Deputy Sheriffs of which 7 resigned to take other jobs. Which is a 43.75% of Deputy Sheriffs hired left our agency.

Purpose: Violent Crime

In 2020, there were a total of 53 Cyber Tips and 48 investigative cases. However, in 2021, there were a total of 83 Cyber Tips and 118 Cases that have been allocated to the task force involving human trafficking and child exploitation . From 2020 to 2021, there was a 40% increase in the number of cases investigated. Currently in 2022, the task force received a total of 28 Cyber Tips and 81 investigative cases that are open. We have lost 4 investigators in Human Trafficking since the Pandemic has begun .

PROJECT DESCRIPTION**Purpose: Retention**

Use ARPA money to offer a retention bonus to sworn FTE LE employees in the hopes of finding relief in the staffing epidemic at the Mahoning County Sheriff's Office that the Pandemic has caused so that employees do not leave .

Purpose: Violent Crime

Use ARPA money to replace the 4 investigators lost from the Human Trafficking Task Force that were needed to return to their own agency for staffing issues with one full time investigator and purchase necessary software to assist the investigators in investigations into Human Trafficking.

PARTICIPATING AGENCIES / COLLABORATION

The Collaboration Board for the execution of the ARPA will consist of:

1. Sheriff of Mahoning County- Jerry Greene Mahoning County Sheriff's Office 110 5th Ave. Youngstown, Ohio 44503
2. Major, Field Operations, Jeff Allen Mahoning County Sheriff's Office 110 5th Ave. Youngstown, Ohio 44503
3. Major, Administrative Operations, Wm. Cappabianca Grant Administrator, Mahoning County Sheriff's Office 110 5th Ave. Youngstown, Ohio 44503
4. Detective, Bill Cranston Mahoning County Sheriff's Office 110 5th Ave. Youngstown, Ohio 44503
4. Mahoning County Board of Commissioners Carol Rimedio Righetti, President 21 W. Boardman St. Youngstown, Ohio 44503
5. Ohio Attorney General's Office, Ohio Organized Crime Investigations Commission, Matt Hilbert- Deputy Director- P.O. Box 968 Grove City, Ohio 43123

Personnel Costs

Salaries and Personnel:

Name/ Vacant	Title	No. Hrs.	Hrly Rate	Total
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
Salary Subtotal:				\$0

Employer's Share of Fringe Benefits:

Fringe Benefits	Rate (%)	Total Yearly Wages	Total Cost
PERS (government agencies)	%		\$0
FICA (private agencies)	%		\$0
Retirement (private agencies)	%		\$0
Unemployment Comp. (max 2.00% on the first \$9,500)	%		\$0
Medicare	%		\$0
Health Insurance			
		<i>Fill in the formula: \$ (Monthly Rate) x (# Months) x (FTE)</i>	\$0
		Fringe Subtotal:	\$0
		Personnel Total:	\$0

Provide justification for each position; list job duties.

Travel

Mileage rate cannot exceed federal mileage rate.

✓ If this page is not applicable, check this box and click **SAVE**.

A. Auto	No. Miles	Per Mile	Total
			\$0
			\$0

B. Commercial	Destination	Fare	Total
			\$0
			\$0

C. Per Diem: (Meal & Lodging Only)	No. of days	Rate	Total
			\$0
			\$0

D. Other: (Specify)	No. Items	Rate	Total
			\$0
			\$0
Travel Total:			\$0

Provide justification for travel (Costs must relate to the project staff & objectives).

Other Costs

Audit costs are only supported for Non-Federal entities that expend \$750,000 or more in Federal funds in the organization's fiscal year and are required to arrange for a single organization-wide audit.

If this page is not applicable, check this box and click **SAVE**.

Other Charges	Cost	Terms	Total
Rent-Facilities			\$0
Cost of Ownership			\$0
Telephone			\$0
Utilities			\$0
Bookkeeping/Audit			\$0
Maintenance			\$0
Clerical			\$0
Auto Lease/ST Rental			\$0
Equipment Lease/ST Rental			\$0
Photocopying			\$0
Printing			\$0
Other (Specify) <u>Retention Bonus</u>	\$1,132,547.00	1	\$1,132,547.00
Other (Specify)			\$0
Other (Specify)			\$0
Other Costs Total:			\$1,132,547.00

Provide justification for other costs; provide allocation methods where appropriate.

Our agency is requesting the retention bonuses for our eligible employees because of the potential of them leaving for other better paying law enforcement positions in the area. Many of those agencies are paying higher wages, better fringe benefits to include better health coverage. Our agency is requesting the funds to provide a retention bonus in hopes of maintaining our current staff .

The retention bonus is figured on each eligible employees' annual base salary (one year) multiplied by 10%. (Annual base salary X 10% =retention bonus)

The Mahoning County Sheriff's Office will divide the retention bonuses and disburse to each employee in 4 installments over the course of the grant period, ending by April 1, 2024.

The retention bonus will be paid to a total of 191 eligible personnel.

Indirect Costs

Indirect Costs may not be used for match.

✓ If this page is not applicable, check this box and click **SAVE**.

Amount of Direct Costs Less Equipment	Percent 0 to 10% %	Total
		\$0
	Indirect Cost Total:	\$0

Provide justification for Indirect Cost.

Click the Browse button to upload a copy of your federally approved plan, then click **SAVE** to attach to the application.

Budget Request By Resource & Cost Category

	1. Matching Funds		2. OCJS Funds	3. Total
	Cash	Inkind		
1. Personnel				\$0
2. Consultant/Contracts				\$0
3. Travel				\$0
4. Equipment				\$0
5. Supplies				\$0
6. Other Costs	\$0	\$0	\$1,132,547.00	\$1,132,547.00
7. Confidential Funds				
8. Indirect Cost				\$0
9. Total Project Budget	\$0	\$0	\$1,132,547.00	\$1,132,547.00
OCJS decision				

Please list other Federal, State and Local funding sources received or projected to be received by your Agency in support of the proposed project. If funding is pending please state the projected award date.

Funding Source	Amount	Award Date	Projected Award Date (if applicable)
----------------	--------	------------	--------------------------------------

What other funding sources are received by your agency in support of your overall program?
Local tax dollars.

	Amount	Percentage %
OCJS Funds Requested:	\$1,132,547.00	100.00
Cash Match:	\$0	0.00
In-Kind Match:	\$0	0.00
Total Project Budget:	\$1,132,547.00	100.00

Pre Award Conditions

On behalf of the Ohio Office of Criminal Justice Services (OCJS), I am pleased to inform you that your American Rescue Plan Funding 2022 application has been recommended for funding. In order to receive funding for your project, please address the attached conditions and provide any required forms or documents as requested. Please respond to the conditions no later than 12/16/2022.

Please note that all conditions must be addressed to receive American Rescue Plan Funding 2022 funding, and that failure to return this documentation by may jeopardize funding. For additional information or help regarding these conditions or forms, please contact your grants coordinator.

Section to attach documents in support of Pre-Award Conditions.

https://www.ocjsgrants.com/_Upload/591987_919969-complete.pdf

1. Please click the link labeled FY2022 OCJS ARPA Pre-Award Condition Instructions for Government, Public and Private Agencies above and complete the documents contained and upload to the attachment section. All signatures have to match the names designated for each role on the title page. If signatures do not match the award document will be delayed and the forms will have to be resigned by the proper designees. If changes have occurred since the application was submitted please update the title page before returning your pre-award conditions.

Complete ✓

2. Please be aware that OCJS may contact your agency for a fiscal monitoring or a programmatic monitoring of this grant. If your grant is selected for a monitoring the project director will be contacted. It is important to respond to the monitoring request and provide all requested documentation as soon as possible. Failure to comply may result in having to refund money to OCJS and may affect future funding opportunities for your agency.

Complete ✓

3. OCJS may choose this project to be included in an evaluation of the ARPA program. Acceptance of this award indicates the agency's willingness to participate in any evaluation as requested.

Complete ✓

4. To draw down ARPA funds you must complete a Quarterly Subgrant Report after a signed award document is uploaded and the grant is in the Grant Awarded status. To complete the report navigate to the Main Menu of the grant application in www.ocjsgrants.com. Select the Related Documents and Messages green button at the top of the page. Then click Initiate a/an Quarterly Subgrant Report 2022. This will take you to the QSR menu where you can select View, Edit, Complete Forms then click on the QSR that was started. If you have any questions please contact your regional grant coordinator. The list of regions can be found at www.ocjs.ohio.gov under the Grants tab screen on the bottom right hand side.

Complete ✓

5. Further information regarding the management of your grant can be found in the Standard Subgrant Conditions Handbook. The handbook can be found at www.ocjs.ohio.gov under the grants tab in the grants forms drop down on the right hand side of the screen.

Complete ✓

6. Reporting on objectives will be a requirement of this grant. OCJS will send reporting forms to projects as needed. Deadlines will be included in communications. Failure to meet deadlines may affect funding for all ARPA subgrantees so it is imperative deadlines are met.

Complete ✓

7. Once all pre-award conditions forms are signed and any requested changes are made to the application you can submit the pre-award conditions by navigating to the bottom of this page, clicking the box where there is bold writing – Project Director Acknowledgement – then click the SAVE button at the top. Go back to the bottom and click on the HERE under the Project Director Acknowledgement to send the application back.

Complete ✓

Pre Award Conditions

8. Please include the following objective in your narrative with information specific to your project.

“To reduce by X percent the number of [specific type of violent crime] by the end of the grant period.”

- a. Where X is a percent that they feel comfortable with. Do not use “maintain” because the funding is to reduce violence.
- b. Insert the specific type of violent crime that was identified in the narrative. Note that this must be a violent crime—not theft, burglaries, motor vehicle theft, vandalism, etc. Examples of violent crimes can include murder/non-negligent manslaughter, attempted murder, aggravated assault, discharge firearm into a habitation, domestic violence, rape, robbery, human trafficking.
- c. Y is a count of the number of crimes they had pre-pandemic. This serves as a baseline for the reduction they are aiming toward in the objective.

For ex: “To reduce by 20% the # of murders by the end of the grant period, compared to 2019. In 2019, there were 15 murders.”

Complete ✓

9. Please go into the narrative section of the application and add standard objectives in addition to any program-specific ones. The following language must be included:

Staffing/Hiring: To hire public sector law enforcement staff back toward pre-pandemic levels.

Staffing/Retention: To retain public sector law enforcement staff, who are otherwise likely to leave for other employment, throughout the grant period.

Complete ✓

10. Demonstrate how the requested surveillance equipment is part of a comprehensive violence reduction strategy (if not already articulated and specific to ARPA grants only) at this point.

Complete ✓

11. Provide copies of department policies regulating the use of surveillance equipment. If no such policy exists, the agency should commit to implementing a surveillance policy within a one-year timeframe from the date of award, or in the alternative, no later than submission of the last QSR before grant closing. At a minimum, policies must demonstrate an approval chain of command for the legal use of surveillance equipment and its related data. Failure to provide a policy prior to the close of the grant may disqualify the subrecipient from receiving future funding.

Complete ✓

12. If the city attorney, county prosecutor, or other government entity responsible for legal oversight of the agency’s actions have committed support to the use of surveillance equipment and related data, please provide copies. Letters of support are encouraged but not required.

Complete ✓

13. If other community-based or other governmental organizations have committed support to the use of surveillance equipment and related data, please provide copies. Letters of support are encouraged, but not required.

Complete ✓

14. Include plans for sustainability of the surveillance equipment and related data storage, including future funding and maintenance costs.

Complete ✓

15. Certify that purchased surveillance equipment will be used only as described in the grant application. Any technological enhancements that deviate significantly from the equipment-use as described in the grant must first be approved through a programmatic adjustment. By way of example, routine upgrades to fix bugs do not require programmatic adjustments. Enhancements such as facial recognition implementation would first require a programmatic adjustment request and are not guaranteed.

Complete ✓

16. Certify that your agency will review the following components with the vendor prior to signing a contract for purchase and/or deployment of the equipment/technology:

Pre Award Conditions

- a. Can the data be deleted after 30 days' retention, unless it is actively being used in an investigation?
- b. Does the vendor agree that all information captured, stored, generated, or otherwise produced by an LPR system is the property of the agency, regardless of where the info is housed or stored?
- c. Does the contract outline and the vendor agree that no one may access the surveillance data produced by the technology, other than the implementing Law Enforcement Agency
- d. Can the vendor maintain a false positive rate of less than 5% for all databases accessed by the surveillance equipment, and if not, what is their current-known false positive rate?

If a contract has already been signed, agency must certify they will review the listed components within 90 days of receiving the award.

Complete ✓

17.

Complete

18.

Complete

19.

Complete

20.

Complete

Project Director acknowledgement that Pre-Award conditions have been met. ✓

Grant Coordinator acknowledges the Pre-Award conditions have been cleared. ✓

Total OCJS Amount \$1,132,547.00

Total Match Amount \$0

Total Amount \$1,132,547.00

Grant Planner acknowledges the Pre-Award conditions have been cleared.

American Rescue Plan Funding 2022

Organization: Mahoning County Sheriff Office

2022-AR-LEP-1052S

Version Date: 09/14/2023 13:06:21

Award Certificate Upload: 1

OCJS Uploads signed Award Certificate below:

Award Certificate from

OCJShttps://www.ocjsgrants.com/_Upload/599744_919453-Award_Certificate_LEP1052S.pdf

Grantee downloads Award Certificate from OCJS, and upload signed Award Certificate below:

Award Certificate Signed by Grantee

https://www.ocjsgrants.com/_Upload/599744_919452-subgrantawardagreementstaff1052S.pdf

Budget Adjustments: 1

Cost Category	Approved Budget	Revision Difference	Revised Budget
Personnel	\$0		\$0
Consultants/Contracts	\$0		\$0
Travel	\$0		\$0
Equipment	\$0		\$0
Supplies	\$0		\$0
Other Costs	\$1,132,547.00	(\$15,235.63)	\$1,117,311.37
Confidential Funds	\$0		\$0
Indirect Cost	\$0		\$0
Total Budget	\$1,132,547.00	(\$15,235.63)	\$1,117,311.37

Budget Revision Justification. Provide a detailed justification of the proposed change(s) and the effect the change(s) will have on the project.

The original retention bonus request submitted to OCJS is needed to be changed to the current snapshot and future collective bargaining raises that will happen during the duration of the grant cycle.

The Mahoning County Sheriff's Office is requesting a budget adjustment reducing the amount of grant monies by \$15,235.63. Original requested amount was \$1,132,547, the adjusted amount requested is \$1,117,311.37.

The reason for the adjustment is what our current roster is at with sworn LE employees. We have had approximately 10 Deputy Sheriff's leave our agency since April and have only have been able to hire 3 Deputy Sheriff's since April of 2022. The sworn Deputy Sheriff's also receive a 2.75% Collective Bargaining increase January of 2023 as well as a 2.75% in January 2024 which would affect the 4th and final retention bonus given to the sworn staff. We are spanning the retention bonus from January 2023 through April 2024 into 4 payments in the hopes of stopping Deputy Sheriff's from leaving for greener pastures.

We have uploaded an employee breakdown spreadsheet of every sworn employee with their name, title, annual salary, and retention bonus.

OCJS - Please indicate whether this adjustment is approved or denied:*

- Approved
- ✓ Denied