Title Page

A. Program Area:				SWP - S	State-wide	e Progra	am					
-			~	NBN - N		•						
				CLB - C	rime Lab	Backlo	a					
					Court Case		-					
					aw Enford		•					
							ce Intervent	ion				
				OTH - C	-	VICIOI						
B. Title of Project:				-		ARP Vid	olent Crime	Reductio	n			
C. Project Period:					2 to: 4/30/		Extension					
D. Continuation of Subgr	ant Num	hor:		-1/1/202	2 10. 4/00/	2024	Extension					
E. Focus of Application:		City		County		Towns	hin		Village		State	
	• OCJS F	,	¢022 52	•		TOWINS	пр		villaye		Siale	
F. Budget Summary:	Cash Ma		\$833,53	00.02								
	-		\$0									
	Inkind M		\$0									
	Total Bu	laget:	\$833,53	6.82								
See Directives for Eligibilit	-											o <i>m</i>
G. Project Director:	Prefix:	Mr.		First Name:	Mark		M.I.:		Last Name:	Kaye		Suffix:
	Title:	Chief c	of Police	Name.			Agency:	Garfield		Police D	ept.	
			urney Rd				City:	Garfield	•	Zip:	44125 -	3778
	Addiood		unity rta	•			ony.	Heights		b.	11120	0110
	Phone:	216-47	'5-4551 E	xt.			Fax:	216-475	-0639			
	Email:	mkaye	@garfield	hts.org			County:	Cuyaho	ga			
H. Implementing	Prefix:	Mr.		First	Mark		M.I.:		Last	Kaye		Suffix:
				Name:					Name:			
	Title:	-	of Police					Garfield	-		-	
			urney Rd				City:	Garfield Heights		Zip:	44125 -	- 3778
	Phone:		51234 Ext				Fax:	216-475				
	Email:	-	@garfield	hts.org			County:	Cuyaho	ga			
	Website):										
I. Subgrantee:	Prefix:	Ms.		First Name:	Barbara		M.I.:		Last Name:	Biro		Suffix:
	Title:	Financ	e Director	-			Agency:	City of C	Garfield I	Heights F	inance D	epartment
	Address	s: 5407 T	urney RD)			City:	Garfield Heights		Zip:	44125 -	
	Phone:	216-47	'5-1504 E	xt.			Fax:	216-475	-3807	Subgra	ntee	
	Email:	bbiro@	garfieldht	ts.org			County:	Cuyaho	ga	Tax I.D.	.:	346001195
Vendor ID and Address c	ode to be	e comple	<u>eted by O</u>	CJS:						Duns N	lumber:	07076321
Non-State Agency OAKS				Address (Code		Primary	Place of	Perform	nance:		
0000102260			003							City:	Garfield	d Heights
State Agency OAKS Vend	dor ID			Location	1					State:	Ohio	-

Title Page

Reporting	Agency Use
DPSOCJSEVR	DPS0000114
Overage	
Split Funding	

Law Enforcement / Violence

Reduction

(NOTE: Law enforcement agencies must be contributing crime data to OIBRS or the FBI's NIBRS Collection Application to be eligible)

Examples of programs and activities that may be eligible for funding:

- Hiring and funding law enforcement personnel up to pre-pandemic levels
- Hiring and onboarding activities
- Hiring bonuses
- Retention bonuses and incentives
- Other retention activities
- · Law enforcement technology to reduce violence
- · Law enforcement violence reduction programs
- Prosecution of offenders
- Community violence intervention programs, including but not limited to the following:
 - o Focused deterrence o Violence interrupters
 - o Street outreach o Hospital-based violence intervention models

PURPOSE: HIRING AND PAYROLL

To qualify for the hiring allowances list above, complete ONE of the following, depending on whether hiring is to replace vacant or eliminated positions or to increase staffing levels to pre-pandemic levels (which can be adjusted up by 7.5%). "Yes" required to be eligible.

1.

Filling positions left vacant or eliminated during the pandemic Were positions vacated or eliminated between 1/27/20 and 3/3/21? Yes No ✓ # of staff as of 1/27/20: # of staff as of 3/3/21: - OR -

2.

Hiring staff up to and above (by up to 7.5%) pre-pandemic levels Was your number of FTEs on 3/3/21 lower than on 1/27/20 (x 1.075)? Yes V No # of FTEs as of 1/27/20: $50 \times 1.075 = 54$ # of FTEs as of 51 3/3/21:

PURPOSE: RETENTION BONUSES, INCENTIVES AND ACTIVITIES

All law enforcement agencies can qualify to apply regardless of staffing levels. However, retention incentives/bonuses can only be paid if there is a likelihood of the employees leaving without the incentives/bonuses. Also, "retention incentives must be entirely additive to an employee's regular compensation, narrowly tailored to need, and should not exceed incentives traditionally offered by the recipient or compensation that alternative employers may offer to compete for the employees. Treasury presumes that retention incentives that are less than 25 percent of the rate of base pay for an individual

employee or 10 percent for a group or category of employees are reasonably proportional to the need to retain employees, as long as other requirements are met." (Coronavirus State & Local Fiscal Recovery Funds: Overview of the Final Rule, p. 28). See Request for Proposals for further detail.

PURPOSE: VIOLENCE REDUCTION

To qualify for law enforcement violence reduction programs or technology, prosecution of offenders, or other violence reduction programs (other than community violence intervention programs), complete the following. "Yes" required for one or both to be eligible.

Has violence in the community increased since the pandemic began? Yes 🗸 No Explain/Dem onstrate: The City of Garfield Heights has seen a significant increase in violent crime from 1/1/20 through 1/1/22. Comparing that two year period to the previous two year period (1/1/18-1/1/2 0), these crimes and calls for service have seen the following increases: Homicides 267% increase, Felonious Assaults 79.5% increase, Aggravated **Burglaries** 50%

increase, Weapon Offenses 53.1% increase, Shots Fired 98.2% increase, Motor Vehicle Thefts 31.58% increase.		
Has the community experienced increased difficulty addressing the effects of	Yes 🗸	No
violence (even if the level of violence has not increased)?		
Explain/Dem		
onstrate:		
The		
community		
has become		
increasingly		
concerned		
over the		
rising violent crime in our		
community,		
specifically		
the gun		
violence.		
Citizens are		
looking to		
the police		
department		
to prevent		
these crimes		
from		
occurring.		
However,		
our		
department		
because of		
our staffing		
levels and		
call volume		

can only continue to be reactive rather than proactive. Several council meetings have had residents voicing their concerns but without the expertise to know how to address its effects.		
Will the proposed program provide services to support those living within Qualified Census Tracts (QCT)? Identify the QCT(s) to be served and how the residents of the QCT(s) will be served: In the City of Garfield Heights we have four qualified census tracts. They are Census Tracts 1542. 1543,	Yes ✔	No
1545, 1545.01, and 1547. Out Targeted Enforcement Unit will provide priority crime analysis and proactive details in these specific areas. It will also attend		

the block watch meetings and meet with the local business owners of these areas to learn their concerns and take the proper steps to address them.

PURPOSE: COMMUNITY VIOLENCE INTERVENTION PROGRAMS

All communities can qualify to apply regardless of increases/decreases in violence.

<u>Narrative</u>

Please see the Request For Proposal (RFP) for this grant program for guidance on completing this section. The RFP can be found at www.ocjs.ohio.gov

VIOLENT CRIME REDUCTION PROPOSAL

The COVID pandemic has created significant issues in the City of Garfield Heights. It has been well documented that areas of lower income were disproportionally affected by the pandemic. This is particularly concerning in Garfield Heights which has four Qualified Census Tracts (1542, 1543, 1545.01, 1547). The most concerning issue to our Police Department, our City Government, and our residents is the rise in violent crime, specifically gun-related crime, over these past two years. The following are identified reasons for the increase:

1) Inability to arrest due to COVID concerns in the jail and court.

2) Reduced employment and financial hardship from the shutdowns due to COVID.

3) Lack of imposed jail time for convictions regarding firearm or drug crimes.

4) Increased call volumes reduced officer's ability to conduct proactive patrols to aid in crime deterrence .

5) Reduced Officers on shift due to officers being out with COVID or quarantining.

6) Juveniles not being in school and lack of programs and activities to keep them engaged.

7) Increases in narcotics and alcohol use in order to cope with the stresses imposed by the pandemic.

Statistics (1/27/20 - 1/27/22 VS. 1/27/18 - 1/27/20)

Homicides 267% increase, Felonious Assaults 79.5% increase, Aggravated Burglaries 50% increase, Weapon Offenses 53.1% increase, Shots Fired 98.2% increase, and Motor Vehicle Thefts 31.58% increase. Also, an increase of 9.8% in total call volume.

Solution Description

Our main initiative has been the creation of our Targeted Enforcement Unit (TEU). It consists of a four Officer team, 3 officers and 1 Sergeant. This team will be used for the purpose of analyzing crime data, identifying our crime hotspot locations, and taking the necessary steps to solve the issues. Hot-spot policing is an evidence-based approach that has demonstrated significant results over multiple studies. "Sixty-two of 78 tests of hot spots policing interventions reported noteworthy crime and disorder reductions (Braga, 2019)." "Over the past two decades, a series of rigorous evaluations have suggested that police can be effective in addressing crime and disorder when they focus in on small units of geography with high rates of crime (George Mason University, 2022). "Although working in conjunction with our patrol and detective units, TEU is a full-time assignment for these four officers. TEU will also be working in conjunction directly with the residents, so that residents see the same faces and can build relationships to better serve the community. They will have dedicated phone numbers and emails and will be residents' first point of contact for reporting chronic or suspicious activity. Part of the duties of the TEU will be crime analysis. The team will be compiling data to locate and identify where resources in the unit will best be utilized to increase the quality of life for surrounding residents as well as creating a safer Garfield Heights. TEU will be working in conjunction with other agencies on the state and federal level, such as the Ohio Investigative Unit, and acting as part-time FBI Task Force Agents to target violent crimes in the city.

Community partners

The value of partnering with a wide variety of organizations, both in and out of the city cannot be overstated. TEU officers will be sworn in as part-time FBI agents in order to work with their Cleveland area gang task force. They also work closely with the Ohio Investigative Unit to address issues with our liquor businesses in the city. We have held joint training with ADAMHS Board to better understand the mental challenges facing many offenders. Our SRO works closely with our School Board to routinely address issues and provide training to city schools. We partner with Boys Hope Girls Hope of Northeast Ohio to provide mentorship and guidance to our youth. We partner with Marymount Hospital for yearly training and joint law enforcement efforts.

Project Objectives

• A 20% reduction in Homicides, Felonious Assaults, and Weapons Offenses over the 24 months after TEU begins.

* 1/1/20-1/1/22: (HOMICIDES = 11, GOAL: 8) (FELONIOUS ASSAULTS = 70, GOAL: 56) (WEAPON OFFENSES = 225, GOAL:

Narrative

180)

- A 10% reduction in calls for service to return to pre-pandemic levels. (1/1/20-1/1/22 = 43,182 calls, GOAL: 38,864 calls)
- A 20% reduction in the number of firearms confiscated (1/1/20-1/1/22 = 225 firearms, GOAL: 180 firearms)
- A 20% reduction in shots fired calls. (1/1/20-1/1/22 = 551 calls, GOAL: 440 calls)

Relevant Policies (UPLOADED IN CORRESPONDENCE SECTION)

Policy 320: Information Technology Use Policy 334: Public Safety Video Surveillance System Policy 420: Portable Audio/Video Recorders Policy 423: Automated License Plate Readers Policy 805: Protected Information

Requested Equipment and Reimbursements

• Salary, pension, and medical reimbursement for (1) year for the (4) officers in the TEU.

• (10) License plates readers, (8) fixed and (2) mobile. LPR's will be tied into the Cuyahoga County funded system and can be accessed by all agencies in Cuyahoga County.

• (2) years of LexisNexis Accurint Crime Analytics crime analysis software

• (2) GeTac F110 tablets for each TEU vehicle. The tablets will be used to run LEADS, CCH's, complete reports, and analysis data while in the field

- (2) SENTRYPOD portable surveillance cameras. For surveilling vehicles and suspects of violent crime.
- (2) Protech Intruder G2 Ballistic Shields for high-risk warrant service
- (1) iPhone 13 Pro for data analysis and communication while in the field.
- (1) Matrice 30 Drone.

OFFICER RETENTION INCENTIVE PROPOSAL

During the pandemic, we have had 4 officers leave for other police departments, and 3 additional retire "unexpectedly". This is 14% reduction in staffing. All cited the seriousness of the calls for service as a large reason for their leaving. Due to the increase in our violent crimes, our officers are subjected to high-risk situations with much greater frequency than prior to the pandemic. That "hypervigilance" they are forced to adopt creates chronic stress that significantly impacts their personal and professional lives. Those officers that left for other departments went to departments with significantly less crime and calls for service . Coupled with the stress of still having to interact with people in close contact during the pandemic, many officers decided to move on.

Most police departments in our area accept lateral transfers from other departments. This allows officers to maintain their highest rate of pay, maintain their seniority for vacation time, and transfer their accumulated sick time as well. These factors make it very easy for officers to leave their current police department, and places a great emphasis on officer retention efforts. Our department is in the bottom half of police departments around us in regards to salary. Due to these reasons, we are at a significant risk of losing more officers over time.

We are requesting a 10% retention incentive for sworn officers and dispatchers. In order to encourage employees to stay, the incentive would be given in four equal payments spread out over the next two years, 2.5% every six months.

Project Objectives

• Our current turnover rate is at 14%. Objective: reduce overall employee turnover to under 10%.

• Via satisfaction surveys, increase overall employee satisfaction ratings by at least 10%. Current average satisfaction rating is 75%.

References:

<u>Narrative</u>

Braga, A. (2019). Hot spots policing of small geographic areas effects on crime. Campbell Systematic Reviews, Volume 15, Issue 3.

George Mason University. (2022, April 8). What works in Policing? . Retrieved from Center for Evidence-Based Crime Policy: https://cebcp.org/evidence-based-policing/

Executive Summary

The Executive Summary serves as a concise and accurate description of the proposed project. Information in the Summary is forwarded to the Governor's Office and other local, state and federal agencies for public information requests. Summary information must be submitted in the space provided.

The purpose statement is a clear concise statement that explains the purpose of the project. It describes what the applicant is going to do; the population that is going to be served; how it will be accomplished; and why it is important.

PURPOSE STATEMENT

The COVID pandemic has created significant issues in the City of Garfield Heights. It has been well documented that areas of lower income were disproportionally affected by the pandemic. This is particularly concerning in Garfield Heights which has four Qualified Census Tracts (1542, 1543, 1545.01, 1547). The most concerning issue to our Police Department, our City Government, and our residents is the rise in violent crime, specifically gun-related crime, over these past two years. Looking at the two years of the pandemic versus the previous two years, Homicides increased 267%, Felonious Assaults increased 79.5%, Aggravated Burglaries increased 50%, Weapon Offenses increased 53.1%, Shots Fired increased 98.2%, Motor Vehicle Thefts increased 31.58% and total calls for service increased 9.8%. We have identified the following as contributing factors to these increases :

1) An inability to arrest due to COVID concerns in the jail and court.

- 2) Reducing employment and financial hardship from the shutdowns due to COVID.
- 3) Lack of imposed jail time for felony convictions regarding firearm or drug crimes.
- 4) Increased call volumes reduced officer's ability to conduct proactive patrols to aid in crime deterrence .
- 5) Reduced Officers on shift due to officers being out with COVID or quarantining.
- 6) Juveniles not being in school and lack of programs and activities to keep them engaged.
- 7) Increases in narcotics and alcohol use in order to cope with the stresses imposed by the pandemic.

We realize long-term crime reduction strategies are likely the most valuable part of any plan to curtail crime. However, those long-term objectives cannot be reached without a short-term plan to get a hold of the crime problem as it currently exists. Therefore, our main initiative has been the creation of our Targeted Enforcement Unit (TEU). It consists of a four Officer team, three patrolmen and one Sergeant as a supervisor. TEU has a goal of curtailing the current uptick trend of violent crimes and weapon offenses in the city. This team will be used for the purpose of analyzing crime data, identifying our crime hotspot locations, and taking the necessary steps to solve the issues. Although working in conjunction with our patrol and detective units, TEU is a full-time assignment for these four officers. TEU will also be working in conjunction directly with the residents, so that residents see the same faces and can build relationships to better serve the community. They will have dedicated phone numbers and emails and will be residents' first point of contact for reporting chronic problems or suspicious activity. Part of the duties of TEU will be crime analysis. The team will be compiling data to locate and identify where resources in the unit will best be utilized to increase the quality of life for surrounding residents as well as creating a safer Garfield Heights. TEU will be working in conjunction with other agencies on the state and federal level, such as the Ohio Investigative Unit, and acting as part- time FBI Task Force Agents to target Part I crimes in the city.

Hot spot policing, which is the main technique TEU will be employing, is a well researched method of crime prevention that has high levels of documented success when implemented. Once the violent crime in our city is reduced, we can then bring in our long term initiatives. We must conduct Place Network Investigations to analyze our "traditional" crime locations and determine the environmental reasons why they are so. The environment where crimes are committed need to change or crime will undoubtedly return once it is not a hot spot for us any longer. From there our other city departments can work to make the changes we've identified.

This TEU initiative is a major first step in reducing the violence that has spiked in our city due to the pandemic . We feel the strategies we have outlined can bring great short-term and long-term success.

Executive Summary

PROBLEM STATEMENT

The COVID pandemic has created significant issues in the City of Garfield Heights. It has been well documented that areas of lower income were disproportionally affected by the pandemic. This is particularly concerning in Garfield Heights which has four Qualified Census Tracts (1542, 1543, 1545.01, 1547). The most concerning issue to our Police Department, our City Government, and our residents is the rise in violent crime, specifically gun-related crime, over these past two years. The following are identified reasons for the increase:

1) Inability to arrest due to COVID concerns in the jail and court.

2) In July of 2021 Ohio removed bond schedules for misdemeanors and made the "preferred course of action" personal bonds. The lack of immediate consequences, via these two factors, served to embolden criminals and increase crimes in our city.

2) Reducing employment and financial hardship from the shutdowns due to COVID.

- 3) Lack of imposed jail time for felony convictions regarding firearm or drug crimes.
- 4) Increased call volumes reduced officer's ability to conduct proactive patrols to aid in crime deterrence
- 5) Reduced Officers on shift due to officers being out with COVID or quarantining
- 6) Juveniles not being in school and lack of programs and activities to keep them engaged.
- 7) Increases in narcotics and alcohol use in order to cope with the stresses imposed by the pandemic.

PROJECT DESCRIPTION

The City of Garfield Heights Police Department has incepted a Targeted Enforcement Unit consisting of a four Officer team, three patrolmen and one supervisor. The Targeted Enforcement Unit (TEU), has a goal of curtailing the current uptick trend of violent crimes and weapon offenses in the city. This four-person team in the Police Department will be used solely for the purpose of a long-term solution and will not contribute to normal day to day operations of the Police Department. The TEU will also be working in conjunction directly with the residents, so that residents see the same faces and can build relationships to better serve the community. Part of the duties of the TEU will be crime analysis. The team will be compiling data to locate and identify where resources in the unit will best be utilized to increase the quality of life for surrounding residents as well as creating a safer Garfield Heights. The TEU will be working in conjunction with other agencies on the state and federal level, such as the Ohio Investigative Unit, and acting as FBI Task Force Agents to target Part I crimes in the city. The City of Garfield Heights has experienced a heavy increase in violent crimes/ weapons offenses since the COVID 19-Pandemic.

PARTICIPATING AGENCIES / COLLABORATION

The value of partnering with a wide variety of organizations, both in and out of the city cannot be overstated. TEU officers will be sworn in as part-time FBI agents in order to work with their Cleveland area gang task force. They also work closely with the Ohio Investigative Unit to address issues with our liquor businesses in the city. We have held joint training with the ADAMHS Board to better understand the mental challenges facing many offenders. Our SRO works closely with our School Board to routinely address issues and provide training to city schools. We partner with Boys Hope Girls Hope of Northeast Ohio to provide mentorship and guidance to our youth. We partner with Marymount Hospital for yearly training and joint law enforcement efforts. Garfield Heights also partners with six other surrounding agencies to form the Southeast Area Law Enforcement group in order to share specialized units, resources, and information. Most importantly, TEU will be working directly with the residents, so that officers can build relationships to better serve the community. They will have dedicated phone numbers and emails and will be residents' first point of contact for reporting chronic or suspicious activity.

Executive Summary

Personnel Costs

Salaries and Personnel:

Name/ Vacant	Title	No. Hrs.	Hrly Rate	Total
Carlos Crespo	Sergeant	2080	\$41.47	\$86,257.60
Kenneth Falzini	Patrolman	2080	\$36.30	\$75,504.00
David Simia	Patrolman	2080	\$36.30	\$75,504.00
Mark Lee	Patrolman	2080	\$36.30	\$75,504.00
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
			Salary Subtotal:	\$312,769.60
Employer's Share of Fringe Benefits:				

Fringe Benefits	Rate (%)	Total	Total
		Yearly Wages	Cost
PERS (government agencies)	19%	\$312,769.60	\$59,426.22
FICA (private agencies)	%		\$0
Retirement (private agencies)	%		\$0
Unemployment Comp. (max 2.00% on the first \$9,500)	%		\$0
Medicare	%		\$0
Health Insurance			
	Fill in the formula: \$ 2800 (Mon	thu Rate) x 12 (# Months) x 4 (ETE)	\$134 400 00

Fill in the formula: \$ 2800 (Monthly Rate) x 12 (# Months) x 4 (FTE) \$134,400.00 Fringe Subtotal: \$193,826.22

Personnel Total: \$506,595.82

Provide justification for each position; list job duties.

The City of Garfield Heights has experienced a heavy increase in violent crimes and weapons offenses since the COVID 19-Pandemic. The City of Garfield Heights Police Department has incepted a Targeted Enforcement Unit consisting of a four Officer team, three patrolmen and one supervisor. The Targeted Enforcement Unit (TEU), has a goal of curtailing the current uptick trend of violent crimes and weapon offenses in the city. This four-person team in the Police Department will be used solely for this purpose and will not contribute to normal day to day operations of the Police Department. Part of the duties of the TEU will be crime analysis. The team will be compiling data to locate and identify where resources in the unit will best be utilized to increase the quality of life for surrounding residents as well as creating a safer Garfield Heights. The TEU will be working in conjunction with other agencies on the state and federal level, such as the Ohio Investigative Unit, and acting as FBI Task Force Officers to target violent crime in the city.

In order to get the program up and running, we are requesting funding to cover the first year of salaries for these officers. This will ease the financial constraints of implementing a project like this while ensuring these four officers can remain dedicated to this unit despite any financial hardships that could befall the police department. If officers are unable to commit their full time and effort to this unit for at least a year, the project will not be a successful one.

Consultants/Contracts

Consultant and Contract rates cannot exceed \$81.25 per hour or \$650 per 8-hour day.

Name	Hourly Fee	Hours	Total
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
	Consultants	Contracts Total:	\$0

Provide justification, method of procurement and basis of selection.

<u>Travel</u>

Mileage rate cannot exceed federal mileage rate.

✓ If this page is not applicable, check this box and click SAVE.

A. Auto	No. Miles	Per Mile	Total
			\$0
			\$0
B. Commercial	Destination	Fare	Total
	Destination	Idie	\$0
			\$0 \$0
			ψũ
C. Per Diem: (Meal & Lodging Only)	No. of days	Rate	Total
			\$0
			\$0
D. Other: (Specify)	No. Items	Rate	Total
			\$0
			\$0
		Travel Total:	\$0

Provide justification for travel (Costs must relate to the project staff & objectives).

Equipment

If this page is not applicable, check this box and click SAVE.

Item(s) Being Purchased	Quantity	Unit Price	Total
License Plate readers	10	\$27,363.00	\$273,630.00
Matrice 30 Drone	1	\$20,123.00	\$20,123.00
Getac F110 Mobile Data terminal	2	\$2,899.00	\$5,798.00
SENTRYPOD portable surveillance camera	2	\$6,095.00	\$12,190.00
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
		Equipment Total:	\$311,741.00

Provide justification for the equipment requested.

(2) Years of LexisNexis Accurint Crime Analytics crime analysis software. Provide data analysis to generate hot-spots for intervention by TEU.

(2) GeTac F110 tablets for each TEU vehicle. The tablets will be used to run LEADS, complete reports, and analysis data while in the field

(2) SENTRYPOD portable surveillance cameras. For surveilling and identifying vehicles and suspects of violent crime.

(10) License plates readers, (8) fixed and (2) mobile. Stolen vehicles are often used in violent crimes. TEU has identified 8 locations which would greatly enhance our department's ability to use this technology to fight violent crime. We feel the locations identified would increase our ability to locate stolen vehicles and recover weapons used in violent crime. Two mobile units are to be mounted on traffic cars and can be moved to locations when hot spots are identified to enhance the web of LPRs mentioned above.

(1) Matrice 30 Drone: Violent crime is often occurring in large gatherings in places such as bar parking lots, house parties, and parks. The Matric 30 allows us to monitor, identify, and target those individuals looking to cause problems without being detected. In addition, this drone will allow officers to gather information to support investigations, collect evidence, provide officer safety and through video evidence identify subjects involved in violent crimes. The drones will be deployed to give officers situational awareness to enhance officer safety, monitor arrests, locate fleeing suspects, locate discarded evidence, and to make entry into areas which present a threat to officers or civilians during the execution of arrests or search warrants.

Supplies

✓ If this page is not applicable, check this box and click SAVE.

List of Items to be Purchased	Quantity	Unit Price	Total
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
		Supplies Total:	\$0

Provide justification for the supplies; provide allocation method.

Other Costs

Audit costs are only supported for Non-Federal entities that expend \$750,000 or more in Federal funds in the organization's fiscal year and are required to arrange for a single organization-wide audit.

If this page is not applicable, check this box and click SAVE.

Other Charges	Cost	Terms	Total
Rent-Facilities			\$0
Cost of Ownership			\$0
Telephone			\$0
Utilities			\$0
Bookkeeping/Audit			\$0
Maintenance			\$0
Clerical			\$0
Auto Lease/ST Rental			\$0
Equipment Lease/ST Rental			\$0
Photocopying			\$0
Printing			\$0
Other (Specify) Lexis Nexis Software	\$7,600.00	2	\$15,200.00
Other (Specify)			\$0
Other (Specify)			\$0
		Other Costs Total:	\$15,200.00

Provide justification for other costs; provide allocation methods where appropriate. OFFICER RETENTION INCENTIVE PROPOSAL

(SEE NARRATIVE FOR JUSTIFICATION)

Patrolman: Base: \$75,496 / 10%: \$7,550 / Request: \$7,500 / #of positions: 39 / Total: \$292,500

Sergeant: Base: \$86,256 / 10%: \$8,626 / Request: \$8,600 / # of positions: 6 / Total: \$51,600

Lieutenant: Base: \$96,403 / 10%: \$9,640 / Request: \$9,600 / # of positions: 6 / Total: \$57,600

Captain: Base: \$107,508 / 10%: \$10,751 / Request: \$10,700 / # of positions: 2 / Total: \$21,400

Chief: Base: \$121,302 / 10%: \$12,130 / Request: \$12,100 / # of positions: 1 / Total: \$12,100

Dispatcher: Base: \$54,142 / 10%: 5,414 / Request: \$5,400 / # of positions: 8 / Total: \$43,200

TOTALS: PERSONNEL: 62 / TOTAL AMOUNT REQUESTED: \$478,400

We are requesting a 10% retention incentive for sworn officers and dispatchers. In order to encourage employees to stay, the incentive would be given in four equal payments spread out over the next two years, 2.5% every six months.

Project Objectives

• Our current turnover rate is at 14%. Objective: reduce overall employee turnover to under 10%.

• Via satisfaction surveys, increase overall employee satisfaction ratings by at least 10%. Current average satisfaction rating is

Other Costs

75%.

OTHER ITEM

(2) years of LexisNexis Accurint Crime Analytics crime analysis software . Provide data analysis to generate hot-spots for intervention by TEU.

Indirect Costs

Indirect Costs may not be used for match.

If this page is not applicable, check this box and click SAVE.

Amount of		
Direct Costs	Percent	
Less Equipment	0 to 10%	Total
	%	\$0
	Indirect Cost Total:	\$0

Provide justification for Indirect Cost.

Click the Browse button to upload a copy of your federally approved plan, then click **SAVE** to attach to the application.

Organization: Garfield Heights Police Department

Budget Request By Resource & Cost Category

	1. Matching Funds		2. OCJS Funds	3. Total
	Cash	Inkind		
1. Personnel	\$0	\$0	\$506,595.82	\$506,595.82
2. Consultant/Contracts	\$0	\$0	\$0	\$0
3. Travel	\$0	\$0	\$0	\$0
4. Equipment	\$0	\$0	\$311,741.00	\$311,741.00
5. Supplies	\$0	\$0	\$0	\$0
6. Other Costs	\$0	\$0	\$15,200.00	\$15,200.00
7. Confidential Funds				
8. Indirect Cost			\$0	\$0
9. Total Project Budget	\$0	\$0	\$833,536.82	\$833,536.82
OCJS decision				

Please list other Federal, State and Local funding sources received or projected to be received by your Agency in support of the proposed project. If funding is pending please state the projected award date.

Funding Source	Amount	Award Date	Projected Award Date
			(if applicable)

What other funding sources are received by your agency in support of your overall program? N/A

	Amount	Percentage %
OCJS Funds Requested:	\$833,536.82	100.00
Cash Match:	\$0	0.00
In-Kind Match:	\$0	0.00
Total Project Budget:	\$833,536.82	100.00

Pre Award Conditions

On behalf of the Ohio Office of Criminal Justice Services (OCJS), I am pleased to inform you that your American Rescue Plan Funding 2022 application has been recommended for funding. In order to receive funding for your project, please address the attached conditions and provide any required forms or documents as requested. Please respond to the conditions no later than 9/23/2022.

Please note that all conditions must be addressed to receive American Rescue Plan Funding 2022 funding, and that failure to return this documentation by may jeopardize funding. For additional information or help regarding these conditions or forms, please contact your grants coordinator.

Section to attach documents in support of Pre-Award Conditions.

https://www.ocjsgrants.com/_Upload/585900_919969-PreAwardConditonForms.pdf

1.Please click the link labeled FY2022 OCJS ARPA Pre-Award Condition Instructions for Government, Public and Private Agencies above and complete the documents contained and upload to the attachment section. All signatures have to match the names designated for each role on the title page. If signatures do not match the award document will be delayed and the forms will have to be resigned by the proper designees. If changes have occurred since the application was submitted please update the title page before returning your pre-award conditions.

Complete 🗸

2.Please be aware that OCJS may contact your agency for a fiscal monitoring or a programmatic monitoring of this grant. If your grant is selected for a monitoring the project director will be contacted. It is important to respond to the monitoring request and provide all requested documentation as soon as possible. Failure to comply may result in having to refund money to OCJS and may affect future funding opportunities for your agency.

Complete -

3.OCJS may choose this project to be included in an evaluation of the ARPA program. Acceptance of this award indicates the agency's willingness to participate in any evaluation as requested

Complete 🗸

4.To draw down ARPA funds you must complete a Quarterly Subgrant Report after a signed award document is uploaded and the grant is in the Grant Awarded status. To complete the report navigate to the Main Menu of the grant application in www.ocjsgrants.com. Select the Related Documents and Messages green button at the top of the page. Then click Initiate a/an Quarterly Subgrant Report 2022. This will take you to the QSR menu where you can select View, Edit, Complete Forms then click on the QSR that was started. If you have any questions please contact your regional grant coordinator. The list of regions can be found at www.ocjs.ohio.gov under the Grants tab screen on the bottom right hand side.

5.Further information regarding the management of your grant can be found in the Standard Subgrant Conditions Handbook. The handbook can be found at www.ocjs.ohio.gov under the grants tab in the grants forms drop down on the right hand side of the screen.

Complete -

6.Reporting on objectives will be a requirement of this grant. OCJS will send reporting forms to projects as needed. Deadlines will be included in communications. Failure to meet deadlines may affect funding for all ARPA subgrantees so it is imperative deadlines are met.

Complete -

7.Once all pre-award conditions forms are signed and any requested changes are made to the application you can submit the pre-award conditions by navigating to the bottom of this page, clicking the box where there is bold writing – Project Director Acknowledgement – then click the SAVE button at the top. Go back to the bottom and click on the HERE under the Project

Pre Award Conditions

Director Acknowledgement to send the application back. Complete ✓

8.Please include the following objective in your narrative with information specific to your project. "To reduce by X percent the number of [specific type of violent crime] by the end of the grant period."

a. Where X is a percent that they feel comfortable with. Do not use "maintain" because the funding is to reduce violence.
b. Insert the specific type of violent crime that was identified in the narrative. Note that this must be a violent crime—not theft, burglaries, motor vehicle theft, vandalism, etc. Examples of violent crimes can include murder/non-negligent manslaughter, attempted murder, aggravated assault, discharge firearm into a habitation, domestic violence, rape, robbery, human trafficking.
c. Y is a count of the number of crimes they had pre-pandemic. This serves as a baseline for the reduction they are aiming toward in the objective.

For ex: "To reduce by 20% the # of murders by the end of the grant period, compared to 2019. In 2019, there were 15 murders."

Complete 🗸
9.
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Complete
Project Director acknowledgement that Pre-Award conditions have been met. 🗸
Grant Coordinator acknowledges the Pre-Award conditions have been cleared. \checkmark
Total OCJS Amount \$1,311,936.82

Total Match Amount \$0

Total Amount \$1,311,936.82 Grant Planner acknowledges the Pre-Award conditions have been cleared.

Award Certificate Upload: 1

OCJS Uploads signed Award Certificate below:

Award Certificate from

OCJShttps://www.ocjsgrants.com/_Upload/599541_919453-Award_Certificate_LEP995.pdf

Grantee downloads Award Certificate from OCJS, and upload signed Award Certificate below:

Award Certificate Signed by Grantee

https://www.ocjsgrants.com/_Upload/599541_919452-2022-AR-LEP-995signedawardcert.pdf

Programmatic Adjustments: 1

PERIOD MODIFICATION DATES

Requested End Date:

OCJS Approved Dates:

to

Justification:

Under equipment, we requested (10) LPR's at \$27,363 each, totaling \$273,630 to tie into the Cuyahoga County LPR system. Through our research, we found Flock Safety to offer a better option for LPRs since they are used almost exclusively in our surrounding cities. Flock bills annually for their cameras and for the two year period of the grant it will cost our department \$129,700. Leaving a balance of \$143,930.

We would like to reallocate the \$143,930 towards surveillance cameras throughout our city. Approximately four years ago we had surveillance cameras installed at 8 locations throughout our city. They proved extremely beneficial for investigation of crimes both in real time and through recordings. However, over the four years the cameras, wiring, and recorders have degraded to the point where most are no longer operational. Due to that, we have lost a major investigational tool. Using these funds to upgrade the cameras, the wiring, the servers, and the recorders will help greatly our ability to monitor, investigate, and deter violent crime in our city. These surveillance cameras coupled with the Flock Safety License Plate Readers will allow for citywide coverage of any criminal activity. **OCJS - Please indicate whether this adjustment is approved or denied:**

Approved Denied

Programmatic Adjustments: 2

PERIOD MODIFICATION DATES

Requested End Date:

OCJS Approved Dates:

Justification:

1) Since the initial application, the four members of TEU have received pay increases. Their new hourly rates are as follows:

Carlos Crespo: \$44.32/hour Kenneth Falzini: \$37.22/hour David Simia: \$37.22/hour Mark Lee: \$36.30/hour

This created an increase of \$9,755.62 from the original application. This overage will be covered by the fringe benefits health insurance which was less than originally budgeted.

2) The approved surveillance cameras project required a 50% upfront payment which totaled \$65,973.55. The remaining balance of the same amount will be paid upon completion of the project.

3) The Flock license plate readers were split into two payments. The first covers installation costs and the first year if service, it totaled \$66,850.00. The remaining balance of \$62,850 for the second year of service will be paid in 2024.

OCJS - Please indicate whether this adjustment is approved or denied:

to

Approved Denied