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#### **Title Page**

A. Program Area: SWP - State-wide Program

✓ NBN - NIBN

CLB - Crime Lab Backlog
CCB - Court Case Backlog
LEP - Law Enforcement Program
CVI - Community Violence Intervention

OTH - Other

B. Title of Project: Garfield Heights ARP Violent Crime Reduction

**C. Project Period:** 4/1/2022 to: 4/30/2024 Extension:

D. Continuation of Subgrant Number:

E. Focus of Application: ✓ City County Township Village State

F. Budget Summary: OCJS Funds: \$478,400.00

Cash Match: \$0
Inkind Match: \$0

Total Budget: \$478,400.00

See Directives for Eligibility

G. Project Director: Prefix: Mr. First Mark M.I.: Last Kaye Suffix:

Name: Name:

Title: Chief of Police Agency: Garfield Heights Police Dept.

Address: 5555 Turney Rd. City: Garfield Zip: 44125 - 3778

Heights

 Phone:
 216-475-4551 Ext.
 Fax:
 216-475-0639

 Email:
 mkaye@garfieldhts.org
 County:
 Cuyahoga

H. Implementing Prefix: Mr. First Mark M.I.: Last Kaye Suffix:

Name: Name:

Title: Chief of Police Agency: Garfield Heights Police Dept.

**Address**: 5555 Turney Rd. **City**: Garfield **Zip**: 44125 - 3778

Heights

Phone:2164751234 Ext.Fax:216-475-0639Email:mkaye@garfieldhts.orgCounty:Cuyahoga

Website:

I. Subgrantee: Prefix: Ms. First Barbara M.I.: Last Biro Suffix:

Name: Name:

Title: Finance Director Agency: City of Garfield Heights Finance Department

Address: 5407 Turney RD City: Garfield Zip: 44125 -

Heights

Phone: 216-475-1504 Ext. Fax: 216-475-3807 Subgrantee

Email: bbiro@garfieldhts.org County: Cuyahoga Tax I.D.: 346001195

Vendor ID and Address code to be completed by OCJS: Duns Number: 070763214

Non-State Agency OAKS Vendor ID OAKS Address Code Primary Place of Performance:

0000102260 003 City: Garfield Heights

State Agency OAKS Vendor ID Vendor Location State: Ohio

EFT-3 Zip: 44125 - 3778

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# Title Page

ReportingAgency UseDPSOCJSEVRDPS0000320

Overage

**Split Funding** 

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### **Ohio ARPA Eligibility Tool**

# <u>Law Enforcement / Violence</u> <u>Reduction</u>

(NOTE: Law enforcement agencies must be contributing crime data to OIBRS or the FBI's NIBRS Collection Application to be eligible)

Examples of programs and activities that may be eligible for funding:

- · Hiring and funding law enforcement personnel up to pre-pandemic levels
- · Hiring and onboarding activities
- Hiring bonuses
- · Retention bonuses and incentives
- Other retention activities
- · Law enforcement technology to reduce violence
- Law enforcement violence reduction programs
- Prosecution of offenders
- Community violence intervention programs, including but not limited to the following:

o Focused deterrence

o Violence interrupters

o Street outreach

o Hospital-based violence intervention models

### **PURPOSE: HIRING AND PAYROLL**

To qualify for the hiring allowances list above, complete ONE of the following, depending on whether hiring is to replace vacant or eliminated positions or to increase staffing levels to pre-pandemic levels (which can be adjusted up by 7.5%). "Yes" required to be eligible.

1.

Filling positions left vacant or eliminated during the pandemic Were positions vacated or eliminated between 1/27/20 and 3/3/21?

Yes No ✓

# of staff as of 1/27/20:

# of staff as of 3/3/21:

- OR -

2.

Hiring staff up to and above (by up to 7.5%) pre-pandemic levels Was your number of FTEs on 3/3/21 lower than on 1/27/20 (x 1.075)?

Yes **✓** No

# of FTEs as of 1/27/20:

50 x 1.075 = 54

# of FTEs as of 51

3/3/21:

### **PURPOSE: RETENTION BONUSES, INCENTIVES AND ACTIVITIES**

All law enforcement agencies can qualify to apply regardless of staffing levels. However, retention incentives/bonuses can only be paid if there is a likelihood of the employees leaving without the incentives/bonuses. Also, "retention incentives must be entirely additive to an employee's regular compensation, narrowly tailored to need, and should not exceed incentives traditionally offered by the recipient or compensation that alternative employers may offer to compete for the employees. Treasury presumes that retention incentives that are less than 25 percent of the rate of base pay for an individual

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### **Ohio ARPA Eligibility Tool**

employee or 10 percent for a group or category of employees are reasonably proportional to the need to retain employees, as long as other requirements are met." (Coronavirus State & Local Fiscal Recovery Funds: Overview of the Final Rule, p. 28). See Request for Proposals for further detail.

### **PURPOSE: VIOLENCE REDUCTION**

To qualify for law enforcement violence reduction programs or technology, prosecution of offenders, or other violence reduction programs (other than community violence intervention programs), complete the following. "Yes" required for one or both to be eligible.

Has violence in the community increased since the pandemic began?

Yes **✓** 

No

Explain/Dem onstrate:

onotrato.

The City of Garfield

Heights has

seen a

significant

increase in

violent crime

from 1/1/20

through

1/1/22.

Comparing

that two year

period to the

previous two

year period

(1/1/18-1/1/2

0), these

crimes and

calls for

service have

seen the

following

increases:

Homicides

267%

increase,

**Felonious** 

Assaults

79.5%

increase,

Aggravated

Burglaries

50%

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### Ohio ARPA Eligibility Tool

increase,

Weapon

Offenses

53.1%

increase,

Shots Fired

98.2%

increase,

Motor

Vehicle

Thefts

31.58%

increase.

Has the community experienced increased difficulty addressing the effects of violence (even if the level of violence has not increased)?

Explain/Dem

onstrate:

The

community

has become

increasingly

concerned

over the

rising violent

crime in our

community,

specifically

the gun

violence.

Citizens are

looking to

the police

department

to prevent

these crimes

from

occurring.

However,

our

department

because of

our staffing

levels and

call volume

Yes **✓** No

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### **Ohio ARPA Eligibility Tool**

can only

continue to

be reactive

rather than

proactive.

Several

council

meetings

have had

residents

voicing their

concerns but

without the

expertise to

know how to

address its

effects.

Will the proposed program provide services to support those living within Qualified

Census Tracts (QCT)?

In the City of

Garfield

Heights we

have four

qualified

tracts. They

are Census

Enforcement

priority crime

analysis and

proactive

details in

these

specific

areas. It will

Yes ✓ No

Identify the QCT(s) to be served and how the residents of the QCT(s) will be served:

census

Tracts 1542.

1543.

1545.01,

and 1547.

**Out Targeted** 

Unit will

provide

also attend

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# Ohio ARPA Eligibility Tool

the block watch meetings and meet with the local

business owners of

these areas

to learn their

concerns

and take the

proper steps

to address

them.

# PURPOSE: COMMUNITY VIOLENCE INTERVENTION PROGRAMS

All communities can qualify to apply regardless of increases/decreases in violence.

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#### **Narrative**

Please see the Request For Proposal (RFP) for this grant program for guidance on completing this section. The RFP can be found at www.ocjs.ohio.gov

#### VIOLENT CRIME REDUCTION PROPOSAL

The COVID pandemic has created significant issues in the City of Garfield Heights. It has been well documented that areas of lower income were disproportionally affected by the pandemic. This is particularly concerning in Garfield Heights which has four Qualified Census Tracts (1542, 1543, 1545.01, 1547). The most concerning issue to our Police Department, our City Government, and our residents is the rise in violent crime, specifically gun-related crime, over these past two years. The following are identified reasons for the increase:

- 1) Inability to arrest due to COVID concerns in the jail and court.
- 2) Reduced employment and financial hardship from the shutdowns due to COVID.
- 3) Lack of imposed jail time for convictions regarding firearm or drug crimes.
- 4) Increased call volumes reduced officer's ability to conduct proactive patrols to aid in crime deterrence.
- 5) Reduced Officers on shift due to officers being out with COVID or quarantining.
- 6) Juveniles not being in school and lack of programs and activities to keep them engaged.
- 7) Increases in narcotics and alcohol use in order to cope with the stresses imposed by the pandemic.

Statistics (1/27/20 - 1/27/22 VS. 1/27/18 - 1/27/20)

Homicides 267% increase, Felonious Assaults 79.5% increase, Aggravated Burglaries 50% increase, Weapon Offenses 53.1% increase, Shots Fired 98.2% increase, and Motor Vehicle Thefts 31.58% increase. Also, an increase of 9.8% in total call volume.

#### Solution Description

Our main initiative has been the creation of our Targeted Enforcement Unit (TEU). It consists of a four Officer team, 3 officers and 1 Sergeant. This team will be used for the purpose of analyzing crime data, identifying our crime hotspot locations, and taking the necessary steps to solve the issues. Hot-spot policing is an evidence-based approach that has demonstrated significant results over multiple studies. "Sixty-two of 78 tests of hot spots policing interventions reported noteworthy crime and disorder reductions (Braga, 2019)." "Over the past two decades, a series of rigorous evaluations have suggested that police can be effective in addressing crime and disorder when they focus in on small units of geography with high rates of crime (George Mason University, 2022)." Although working in conjunction with our patrol and detective units, TEU is a full-time assignment for these four officers. TEU will also be working in conjunction directly with the residents, so that residents see the same faces and can build relationships to better serve the community. They will have dedicated phone numbers and emails and will be residents' first point of contact for reporting chronic or suspicious activity. Part of the duties of the TEU will be crime analysis. The team will be compiling data to locate and identify where resources in the unit will best be utilized to increase the quality of life for surrounding residents as well as creating a safer Garfield Heights. TEU will be working in conjunction with other agencies on the state and federal level, such as the Ohio Investigative Unit, and acting as part-time FBI Task Force Agents to target violent crimes in the city.

# Community partners

The value of partnering with a wide variety of organizations, both in and out of the city cannot be overstated. TEU officers will be sworn in as part-time FBI agents in order to work with their Cleveland area gang task force. They also work closely with the Ohio Investigative Unit to address issues with our liquor businesses in the city. We have held joint training with ADAMHS Board to better understand the mental challenges facing many offenders. Our SRO works closely with our School Board to routinely address issues and provide training to city schools. We partner with Boys Hope Girls Hope of Northeast Ohio to provide mentorship and guidance to our youth. We partner with Marymount Hospital for yearly training and joint law enforcement efforts.

# **Project Objectives**

- A 20% reduction in Homicides, Felonious Assaults, and Weapons Offenses over the 24 months after TEU begins.
- \* 1/1/20-1/1/22: (HOMICIDES = 11, GOAL: 8) (FELONIOUS ASSAULTS = 70, GOAL: 56) (WEAPON OFFENSES = 225, GOAL:

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#### **Narrative**

180)

- A 10% reduction in calls for service to return to pre-pandemic levels. (1/1/20-1/1/22 = 43,182 calls, GOAL: 38,864 calls)
- A 20% reduction in the number of firearms confiscated (1/1/20-1/1/22 = 225 firearms, GOAL: 180 firearms)
- A 20% reduction in shots fired calls. (1/1/20-1/1/22 = 551 calls, GOAL: 440 calls)

#### Relevant Policies (UPLOADED IN CORRESPONDENCE SECTION)

Policy 320: Information Technology Use

Policy 334: Public Safety Video Surveillance System

Policy 420: Portable Audio/Video Recorders

Policy 423: Automated License Plate Readers

Policy 805: Protected Information

### Requested Equipment and Reimbursements

- Salary, pension, and medical reimbursement for (1) year for the (4) officers in the TEU.
- (10) License plates readers, (8) fixed and (2) mobile. LPR's will be tied into the Cuyahoga County funded system and can be accessed by all agencies in Cuyahoga County.
- (2) years of LexisNexis Accurint Crime Analytics crime analysis software
- (2) GeTac F110 tablets for each TEU vehicle. The tablets will be used to run LEADS, CCH's, complete reports, and analysis data while in the field
- (2) SENTRYPOD portable surveillance cameras. For surveilling vehicles and suspects of violent crime.
- (2) Protech Intruder G2 Ballistic Shields for high-risk warrant service
- (1) iPhone 13 Pro for data analysis and communication while in the field.
- (1) Matrice 30 Drone.

#### OFFICER RETENTION INCENTIVE PROPOSAL

During the pandemic, we have had 4 officers leave for other police departments, and 3 additional retire "unexpectedly". This is 14% reduction in staffing. All cited the seriousness of the calls for service as a large reason for their leaving. Due to the increase in our violent crimes, our officers are subjected to high-risk situations with much greater frequency than prior to the pandemic. That "hypervigilance" they are forced to adopt creates chronic stress that significantly impacts their personal and professional lives. Those officers that left for other departments went to departments with significantly less crime and calls for service. Coupled with the stress of still having to interact with people in close contact during the pandemic, many officers decided to move on.

Most police departments in our area accept lateral transfers from other departments. This allows officers to maintain their highest rate of pay, maintain their seniority for vacation time, and transfer their accumulated sick time as well. These factors make it very easy for officers to leave their current police department, and places a great emphasis on officer retention efforts. Our department is in the bottom half of police departments around us in regards to salary. Due to these reasons, we are at a significant risk of losing more officers over time.

We are requesting a 10% retention incentive for sworn officers and dispatchers. In order to encourage employees to stay, the incentive would be given in four equal payments spread out over the next two years, 2.5% every six months.

#### **Project Objectives**

- Our current turnover rate is at 14%. Objective: reduce overall employee turnover to under 10%.
- Via satisfaction surveys, increase overall employee satisfaction ratings by at least 10%. Current average satisfaction rating is 75%.

References:

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# **Narrative**

Braga, A. (2019). Hot spots policing of small geographic areas effects on crime. Campbell Systematic Reviews, Volume 15, Issue 3.

George Mason University. (2022, April 8). What works in Policing? . Retrieved from Center for Evidence-Based Crime Policy: https://cebcp.org/evidence-based-policing/

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#### **Executive Summary**

The Executive Summary serves as a concise and accurate description of the proposed project. Information in the Summary is forwarded to the Governor's Office and other local, state and federal agencies for public information requests. Summary information must be submitted in the space provided.

The purpose statement is a clear concise statement that explains the purpose of the project. It describes what the applicant is going to do; the population that is going to be served; how it will be accomplished; and why it is important.

#### **PURPOSE STATEMENT**

The COVID pandemic has created significant issues in the City of Garfield Heights. It has been well documented that areas of lower income were disproportionally affected by the pandemic. This is particularly concerning in Garfield Heights which has four Qualified Census Tracts (1542, 1543, 1545.01, 1547). The most concerning issue to our Police Department, our City Government, and our residents is the rise in violent crime, specifically gun-related crime, over these past two years. Looking at the two years of the pandemic versus the previous two years, Homicides increased 267%, Felonious Assaults increased 79.5%, Aggravated Burglaries increased 50%, Weapon Offenses increased 53.1%, Shots Fired increased 98.2%, Motor Vehicle Thefts increased 31.58% and total calls for service increased 9.8%. We have identified the following as contributing factors to these increases:

- 1) An inability to arrest due to COVID concerns in the jail and court.
- 2) Reducing employment and financial hardship from the shutdowns due to COVID.
- 3) Lack of imposed jail time for felony convictions regarding firearm or drug crimes.
- 4) Increased call volumes reduced officer's ability to conduct proactive patrols to aid in crime deterrence.
- 5) Reduced Officers on shift due to officers being out with COVID or quarantining.
- 6) Juveniles not being in school and lack of programs and activities to keep them engaged.
- 7) Increases in narcotics and alcohol use in order to cope with the stresses imposed by the pandemic.

We realize long-term crime reduction strategies are likely the most valuable part of any plan to curtail crime. However, those long-term objectives cannot be reached without a short-term plan to get a hold of the crime problem as it currently exists. Therefore, our main initiative has been the creation of our Targeted Enforcement Unit (TEU). It consists of a four Officer team, three patrolmen and one Sergeant as a supervisor. TEU has a goal of curtailing the current uptick trend of violent crimes and weapon offenses in the city. This team will be used for the purpose of analyzing crime data, identifying our crime hotspot locations, and taking the necessary steps to solve the issues. Although working in conjunction with our patrol and detective units, TEU is a full-time assignment for these four officers. TEU will also be working in conjunction directly with the residents, so that residents see the same faces and can build relationships to better serve the community. They will have dedicated phone numbers and emails and will be residents' first point of contact for reporting chronic problems or suspicious activity. Part of the duties of TEU will be crime analysis. The team will be compiling data to locate and identify where resources in the unit will best be utilized to increase the quality of life for surrounding residents as well as creating a safer Garfield Heights. TEU will be working in conjunction with other agencies on the state and federal level, such as the Ohio Investigative Unit, and acting as part-time FBI Task Force Agents to target Part I crimes in the city.

Hot spot policing, which is the main technique TEU will be employing, is a well researched method of crime prevention that has high levels of documented success when implemented. Once the violent crime in our city is reduced, we can then bring in our long term initiatives. We must conduct Place Network Investigations to analyze our "traditional" crime locations and determine the environmental reasons why they are so. The environment where crimes are committed need to change or crime will undoubtedly return once it is not a hot spot for us any longer. From there our other city departments can work to make the changes we've identified.

This TEU initiative is a major first step in reducing the violence that has spiked in our city due to the pandemic. We feel the strategies we have outlined can bring great short-term and long-term success.

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#### **Executive Summary**

#### **PROBLEM STATEMENT**

The COVID pandemic has created significant issues in the City of Garfield Heights. It has been well documented that areas of lower income were disproportionally affected by the pandemic. This is particularly concerning in Garfield Heights which has four Qualified Census Tracts (1542, 1543, 1545.01, 1547). The most concerning issue to our Police Department, our City Government, and our residents is the rise in violent crime, specifically gun-related crime, over these past two years. The following are identified reasons for the increase:

- 1) Inability to arrest due to COVID concerns in the jail and court.
- 2) In July of 2021 Ohio removed bond schedules for misdemeanors and made the "preferred course of action" personal bonds. The lack of immediate consequences, via these two factors, served to embolden criminals and increase crimes in our city.
- 2) Reducing employment and financial hardship from the shutdowns due to COVID.
- 3) Lack of imposed jail time for felony convictions regarding firearm or drug crimes.
- 4) Increased call volumes reduced officer's ability to conduct proactive patrols to aid in crime deterrence
- 5) Reduced Officers on shift due to officers being out with COVID or quarantining
- 6) Juveniles not being in school and lack of programs and activities to keep them engaged.
- 7) Increases in narcotics and alcohol use in order to cope with the stresses imposed by the pandemic.

### **PROJECT DESCRIPTION**

The City of Garfield Heights Police Department has incepted a Targeted Enforcement Unit consisting of a four Officer team, three patrolmen and one supervisor. The Targeted Enforcement Unit (TEU), has a goal of curtailing the current uptick trend of violent crimes and weapon offenses in the city. This four-person team in the Police Department will be used solely for the purpose of a long-term solution and will not contribute to normal day to day operations of the Police Department. The TEU will also be working in conjunction directly with the residents, so that residents see the same faces and can build relationships to better serve the community. Part of the duties of the TEU will be crime analysis. The team will be compiling data to locate and identify where resources in the unit will best be utilized to increase the quality of life for surrounding residents as well as creating a safer Garfield Heights. The TEU will be working in conjunction with other agencies on the state and federal level, such as the Ohio Investigative Unit, and acting as FBI Task Force Agents to target Part I crimes in the city. The City of Garfield Heights has experienced a heavy increase in violent crimes/ weapons offenses since the COVID 19-Pandemic.

## PARTICIPATING AGENCIES / COLLABORATION

The value of partnering with a wide variety of organizations, both in and out of the city cannot be overstated. TEU officers will be sworn in as part-time FBI agents in order to work with their Cleveland area gang task force. They also work closely with the Ohio Investigative Unit to address issues with our liquor businesses in the city. We have held joint training with the ADAMHS Board to better understand the mental challenges facing many offenders. Our SRO works closely with our School Board to routinely address issues and provide training to city schools. We partner with Boys Hope Girls Hope of Northeast Ohio to provide mentorship and guidance to our youth. We partner with Marymount Hospital for yearly training and joint law enforcement efforts. Garfield Heights also partners with six other surrounding agencies to form the Southeast Area Law Enforcement group in order to share specialized units, resources, and information. Most importantly, TEU will be working directly with the residents, so that officers can build relationships to better serve the community. They will have dedicated phone numbers and emails and will be residents' first point of contact for reporting chronic or suspicious activity.

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## **Executive Summary**

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## **Personnel Costs**

### Salaries and Personnel:

Name/ Vacant	Title	No. Hrs.	Hrly Rate	Total
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
			Salary Subtotal:	\$0

# Employer's Share of Fringe Benefits:

Fringe Benefits	Rate (%)	Total	Total
		Yearly Wages	Cost
PERS (government agencies)	%		\$0
FICA (private agencies)	%		\$0
Retirement (private agencies)	%		\$0
Unemployment Comp. (max 2.00% on the first \$9,500)	%		\$0
Medicare	%		\$0
Health Insurance			
	Fill in the formula: \$ (N	Monthly Rate) x (# Months) x (FTE)	\$0
		Fringe Subtotal:	\$0
		Personnel Total:	\$0

Provide justification for each position; list job duties.

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## **Consultants/Contracts**

Consultant and Contract rates cannot exceed \$81.25 per hour or \$650 per 8-hour day.

Name	Hourly Fee	Hours	Total
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
	Consultants	/Contracts Total:	<b>\$0</b>

Provide justification, method of procurement and basis of selection.

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### **Travel**

Mileage rate cannot exceed federal mileage rate.

✓ If this page is not applicable, check this box and click **SAVE**.

A. Auto	No. Miles	Per Mile	Total
			\$0
			\$0
			**
B. Commercial	Destination	Fare	Total
			\$0
			\$0
C. Per Diem: (Meal & Lodging Only)	No. of days	Rate	Total
			\$0
			\$0
			**
D. Other: (Specify)	No. Items	Rate	Total
			\$0
			\$0
		Travel Total:	<b>\$0</b>

Provide justification for travel (Costs must relate to the project staff & objectives).

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## **Equipment**

If this page is not applicable, check this box and click **SAVE**.

Item(s) Being Purchased	Quantity	Unit Price	Total
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
		Equipment Total:	\$0

Provide justification for the equipment requested.

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## **Supplies**

✓ If this page is not applicable, check this box and click SAVE.

List of Items to be Purchased	Quantity	Unit Price	Total
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
			\$0
		Supplies Total:	<b>\$0</b>

Provide justification for the supplies; provide allocation method.

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#### **Other Costs**

Audit costs are only supported for Non-Federal entities that expend \$750,000 or more in Federal funds in the organization's fiscal year and are required to arrange for a single organization-wide audit.

If this page is not applicable, check this box and click SAVE.

Other Charges	Cost	Terms	Total
Rent-Facilities			\$0
Cost of Ownership			\$0
Telephone			\$0
Utilities			\$0
Bookkeeping/Audit			\$0
Maintenance			\$0
Clerical			\$0
Auto Lease/ST Rental			\$0
Equipment Lease/ST Rental			\$0
Photocopying			\$0
Printing			\$0
Other (Specify) Employee Retention Bonus	\$478,400.00	1	\$478,400.00
Other (Specify)			\$0
Other (Specify)			\$0
		Other Costs Total:	\$478,400.00

Provide justification for other costs; provide allocation methods where appropriate.

OFFICER RETENTION INCENTIVE PROPOSAL

(SEE NARRATIVE FOR JUSTIFICATION)

Patrolman: Base: \$75,496 / 10%: \$7,550 / Request: \$7,500 / #of positions: 39 / Total: \$292,500

Sergeant: Base: \$86,256 / 10%: \$8,626 / Request: \$8,600 / # of positions: 6 / Total: \$51,600

Lieutenant: Base: \$96,403 / 10%: \$9,640 / Request: \$9,600 / # of positions: 6 / Total: \$57,600

Captain: Base: \$107,508 / 10%: \$10,751 / Request: \$10,700 / # of positions: 2 / Total: \$21,400

Chief: Base: \$121,302 / 10%: \$12,130 / Request: \$12,100 / # of positions: 1 / Total: \$12,100

Dispatcher: Base: \$54,142 / 10%: 5,414 / Request: \$5,400 / # of positions: 8 / Total: \$43,200

TOTALS: PERSONNEL: 62 / TOTAL AMOUNT REQUESTED: \$478,400

We are requesting a 10% retention incentive for sworn officers and dispatchers. In order to encourage employees to stay, the incentive would be given in four equal payments spread out over the next two years, 2.5% every six months.

#### **Project Objectives**

- Our current turnover rate is at 14%. Objective: reduce overall employee turnover to under 10%.
- Via satisfaction surveys, increase overall employee satisfaction ratings by at least 10%. Current average satisfaction rating is

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### **Other Costs**

75%.

## OTHER ITEM

(2) years of LexisNexis Accurint Crime Analytics crime analysis software . Provide data analysis to generate hot-spots for intervention by TEU.

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### **Indirect Costs**

Indirect Costs may not be used for match.

✓ If this page is not applicable, check this box and click SAVE.

Amount of		
Direct Costs	Percent	
Less Equipment	0 to 10%	Total
	%	\$0
	Indirect Cost Total:	\$0

Provide justification for Indirect Cost.

Click the Browse button to upload a copy of your federally approved plan, then click **SAVE** to attach to the application.

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### Budget Request By Resource & Cost Category

	1. Matching Funds		2. OCJS Funds	3. Total
	Cash	Inkind		
1. Personnel	\$0	\$0	\$0	\$0
2. Consultant/Contracts	\$0	\$0	\$0	\$0
3. Travel	\$0	\$0	\$0	\$0
4. Equipment	\$0	\$0	\$0	\$0
5. Supplies	\$0	\$0	\$0	\$0
6. Other Costs	\$0	\$0	\$478,400.00	\$478,400.00
7. Confidential Funds				
8. Indirect Cost			\$0	\$0
9. Total Project Budget	\$0	\$0	\$478,400.00	\$478,400.00
OCJS decision				

Please list other Federal, State and Local funding sources received or projected to be received by your Agency in support of the proposed project. If funding is pending please state the projected award date.

Funding Source	Amount	Award Date	Projected Award Date
			(if applicable)

What other funding sources are received by your agency in support of your overall program? N/A

	Amount	Percentage %
OCJS Funds Requested:	\$478,400.00	100.00
Cash Match:	\$0	0.00
In-Kind Match:	\$0	0.00
Total Project Budget:	\$478,400.00	100.00

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#### **Pre Award Conditions**

On behalf of the Ohio Office of Criminal Justice Services (OCJS), I am pleased to inform you that your American Rescue Plan Funding 2022 application has been recommended for funding. In order to receive funding for your project, please address the attached conditions and provide any required forms or documents as requested. Please respond to the conditions no later than 9/23/2022.

Please note that all conditions must be addressed to receive American Rescue Plan Funding 2022 funding, and that failure to return this documentation by may jeopardize funding. For additional information or help regarding these conditions or forms, please contact your grants coordinator.

Section to attach documents in support of Pre-Award Conditions.

https://www.ocjsgrants.com/ Upload/585900 919969-PreAwardConditonForms.pdf

1.Please click the link labeled FY2022 OCJS ARPA Pre-Award Condition Instructions for Government, Public and Private Agencies above and complete the documents contained and upload to the attachment section. All signatures have to match the names designated for each role on the title page. If signatures do not match the award document will be delayed and the forms will have to be resigned by the proper designees. If changes have occurred since the application was submitted please update the title page before returning your pre-award conditions.

### Complete ✓

2.Please be aware that OCJS may contact your agency for a fiscal monitoring or a programmatic monitoring of this grant. If your grant is selected for a monitoring the project director will be contacted. It is important to respond to the monitoring request and provide all requested documentation as soon as possible. Failure to comply may result in having to refund money to OCJS and may affect future funding opportunities for your agency.

#### Complete ✓

3.OCJS may choose this project to be included in an evaluation of the ARPA program. Acceptance of this award indicates the agency's willingness to participate in any evaluation as requested Complete ✓

4.To draw down ARPA funds you must complete a Quarterly Subgrant Report after a signed award document is uploaded and the grant is in the Grant Awarded status. To complete the report navigate to the Main Menu of the grant application in www.ocjsgrants.com. Select the Related Documents and Messages green button at the top of the page. Then click Initiate a/an Quarterly Subgrant Report 2022. This will take you to the QSR menu where you can select View, Edit, Complete Forms then click on the QSR that was started. If you have any questions please contact your regional grant coordinator. The list of regions can be found at www.ocjs.ohio.gov under the Grants tab screen on the bottom right hand side.

## Complete ✓

5. Further information regarding the management of your grant can be found in the Standard Subgrant Conditions Handbook. The handbook can be found at www.ocjs.ohio.gov under the grants tab in the grants forms drop down on the right hand side of the screen.

#### Complete ✓

6.Reporting on objectives will be a requirement of this grant. OCJS will send reporting forms to projects as needed. Deadlines will be included in communications. Failure to meet deadlines may affect funding for all ARPA subgrantees so it is imperative deadlines are met.

#### Complete ✓

7.Once all pre-award conditions forms are signed and any requested changes are made to the application you can submit the pre-award conditions by navigating to the bottom of this page, clicking the box where there is bold writing – Project Director Acknowledgement – then click the SAVE button at the top. Go back to the bottom and click on the HERE under the Project

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#### **Pre Award Conditions**

Director Acknowledgement to send the application back.

Complete ✓

8.Please include the following objective in your narrative with information specific to your project.

"To reduce by X percent the number of [specific type of violent crime] by the end of the grant period."

a. Where X is a percent that they feel comfortable with. Do not use "maintain" because the funding is to reduce violence.
b. Insert the specific type of violent crime that was identified in the narrative. Note that this must be a violent crime—not theft, burglaries, motor vehicle theft, vandalism, etc. Examples of violent crimes can include murder/non-negligent manslaughter, attempted murder, aggravated assault, discharge firearm into a habitation, domestic violence, rape, robbery, human trafficking.

c. Y is a count of the number of crimes they had pre-pandemic. This serves as a baseline for the reduction they are aiming toward in the objective.

For ex: "To reduce by 20% the # of murders by the end of the grant period, compared to 2019. In 2019, there were 15 murders."

Complete ✓

9.

Complete

10.

Complete

11.

Complete

12.

Complete

13.

Complete

14.

Complete

15.

Complete

16.

Complete

17.

Complete

18.

Complete

19.

Complete

20.

Complete

Project Director acknowledgement that Pre-Award conditions have been met. ✓
Grant Coordinator acknowledges the Pre-Award conditions have been cleared. ✓

Total OCJS Amount \$1,311,936.82

Total Match Amount \$0

Total Amount \$1,311,936.82

Grant Planner acknowledges the Pre-Award conditions have been cleared.

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### **Award Certificate Upload: 1**

OCJS Uploads signed Award Certificate below:

Award Certificate from

OCJShttps://www.ocjsgrants.com/\_Upload/599538\_919453-Award\_Certificate\_LEP995S.pdf

Grantee downloads Award Certificate from OCJS, and upload signed Award Certificate below:

Award Certificate Signed by Grantee

https://www.ocjsgrants.com/\_Upload/599538\_919452-2022-AR-LEP-995Ssignedawardcert.pdf

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