Employer's Share of Fringe Benefits:

## Personnel Costs

## Salaries and Personnel:

Name/ Vacant	Title	No. Hrs.	Hrly Rate	Total
Jason Mausar	Patrolman 1st Class	192	\$61.20	\$11,750.40
TBD	Patrolman 1st Class	192	\$61.20	\$11,750.40
TBD	Patrolman 1st Class	192	\$61.20	\$11,750.40
TBD	Patrolman 1st Class	192	\$61.20	\$11,750.40
				\$0
				\$0
				\$0
				\$0
				\$0
				\$0
			Salary Subtotal:	\$47,001.60

Fringe Benefits	Rate (%)	Total	Total
		Yearly Wages	Cost
PERS (government agencies)	18%	\$47,001.60	\$8,460.29
FICA (private agencies)	%		\$0
Retirement (private agencies)	%		\$0
Unemployment Comp. (max 2.00% on the first \$9,000)	2%	\$9,000.00	\$180.00
Medicare	1.45%	\$47,001.60	\$681.52
Health Insurance			
			<b>#7 077 40</b>

Fill in the formula: \$ 1639 (Monthly Rate) x 12 (# Months) x 0.37 (FTE) \$7,277.16

Fringe Subtotal: \$16,598.97

Personnel Total: \$63,600.57

Provide justification for each position; list job duties.

The Gun Violence Reduction Team will concentrate enforcement in two man teams on known micro-locations of gun violence, the illegal possession and use of guns by prohibited persons and on-line threats of gun violence. This will involve real-time analyzation and response to gun violence in micro-locations. Enforcement efforts will focus on traffic and pedestrian stops in identified micro-locations by two man teams working four hour gun reduction details on a paid overtime basis. This will include two man rapid response efforts to shots fired calls to identify and arrest suspects, locate and interview witnesses, and provide police first responder first aid to any victims. In the City of Euclid, gun violence occurs in predictable places, driven by identifiable persons and is triggered by well understood behaviors. The GVRT officers will focus solely on gun violence free from other calls for service . Predictive risk mapping software will be purchased and used to identify impact offenders who carry and use guns in identified hotspots of gun violence. The GVRT officers will engage in community outreach by gathering intelligence from residents, businesses , churches and groups concerning suspected hot persons, hot places and hot habits. Feedback mechanisms will include the grant's Collaboration Board, surveys sent to the public and on-the-spot interaction with the population residing, working and recreating within micro-locations plagued by gun violence. Outside of these engagement/enforcement activities the GVRT officers will conduct High Visibility Special Attentions in the micro-locations. HVSA are conducted by driving through micro-locations with overhead lights activated (no siren) to draw attention to the police presence increasing residents feeling of security and generating a visible denial of use to hot persons engaged in hot habits. The GVRT will require 64 hours of paid overtime per month for 12 months.