

# Dutchess Community College Administrator and Faculty Health Insurance Rates

Effective 7/1/2024 through 6/30/2025

<u>Plan Choices</u>	<u>Individual</u>		<u>Family</u>	
	Monthly Premium	Employee Contribution	Monthly Premium	Employee Contribution
<b>BC/BS Empire Healthy Advantage</b>	1405.83	<b>63.26</b>	3135.04	<b>564.31</b>
<b>BC/BS Empire EPO 20</b>	1249.33	<b>24.99</b>	2786.00	<b>222.88</b>
	Annual Amount		Biweekly Payment	
<b>Voluntary Opt-Out Medical Buyout</b>	<b>3000.00</b>		<b>115.39</b>	

The monthly cost to the employee is highlighted. Effective January 1, 2023 employees are required to contribute for Individual as well as Family options as follows:

Plan Type	Individual Option	Family Option
<u>BC/BS Healthy Advantage</u>	4.5% not to exceed \$1,000 per calendar year	18% not to exceed \$7,000 per calendar year
BC/BS EPO 20	2% not to exceed \$500 per calendar year	8% not to exceed \$3,500 per calendar year