From: Willson Rusty - RMS
To: "tyson ebert"; Ebert Tyson - OHS; Herrera Robin - RMS; Forbes Elizabeth - RMS
Subject: Summary of 9/19 meeting
Date: Tuesday, September 19, 2017 3:37:48 PM

Here is a summary of our meeting on 9/19.

RW stated that the reason for meeting was to discuss concerns brought forth by separate parents in regards to comments made to their daughters.

RW summarized the process that took place in having two athletes placed on the team after other athletes were placed on the team during the summer. RW summarized statements made by Elizabeth Forbes at a Friday practice to all members of the team with coaches/volunteers present. That message was one of including all and welcome those coming in both to practice and around school.

RW informed TE that parents had reported statements made concerning the schools decision to place 2 girls who were cut in the spring on the team. RW informed TE that EF interviewed both the parents and the students at a separate time of what was said. The girls stated that the comment made by TE was "I don't feel it was the right decision for the school to throw them in while other kids have been practicing for 4 months." RW also informed TE that the students had stated "You have until Tuesday to decide if you want to stay on the team."

RW went back to the hard copy summary from the meeting on 9/7/17 where he summarized his statement to TE "All coaches need to be aware of what they are saying about or within ear shot of athletes. Issues from last year, about other athletes or parents are not to be discussed in front of athletes."

RW asked if TE could provide more information. TE stated that he spoke with one students parent and said "wanted athlete to take week to decide if they wanted to be on the team. Is this what they wanted to do?" TE stated that he had been thrown in at the last minute on a team and knew that that could be uncomfortable.

RW stated that when EF spoke to the team, at that point those athletes had made the decision to be on the team.

TE stated that he never made the statement about not supporting the schools decision to either girl.

RW stated that practice would need to be cancelled for today and tomorrow so that we could gather more information or come to a decision. In regards to a decision, RW stated that in terms of a decision, there are two ends of the spectrum - one on the severe end and one on

the not severe end. RW stated that whatever was decided, the number one goal is to do what is best for RMS students and to made sure they are cared for. The second goal is to help TE to be the best coach he can be.

TE stated that he did not want to go through any of this. RW/EF stepped out of office. RH spoke with TE.

RH shared concerns that TE felt blindsided that this was first he was hearing about this. RH shared that he has never had reports about his coaching like this. RH shared TEs perception of how the conversation had gone.

RW/EF/RH returned to office and stated that decision had not been made and that both RW/EF would need to gather information or possibly make a decision about what to do next. RW stated that he could contact TE some time on Wednesday.

Rusty Willson

Principal

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Central Kitsap School District

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Home of the Raiders

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