From: Willson Rusty - RMS
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Subject: Summary of Meeting
Date: Thursday, September 7, 2017 3:46:19 PM

Here is a summary of the things that we discussed today:

RW Started with reading the list of concerns brought forward by a parent.
RW stated that there is a potential culture problem with the team that could spiral with parents who are not happy.

Tumbling - Is it a requirement, how it is coached up? How is it communicated to athletes, parents?
TE - It is not a requirement in making the team but there is a requirement in order for team to compete at competitions.

Competition Team, JV Team?
TE - Everyone cheers at Varsity games. Team will be broken up to cheer for JV games.
RW - Make sure that we are clear that there are no A and B teams and that they are evenly split.

Copy of Team rules, guidelines?
TE - Showed us copy of rules and management system (demerits) that parents/athletes signed off on.
RW/ML/RH - Discussed potential pitfalls with having so many rules and the wording of some of the rules (benching). Also RW shared concerns with the use of "demerits" and talked about switching to simplify with a couple of rules and recognizing things that you want (Merits).
TE - talked about aligning with other schools in the district.

What is said in front of or in ear shot of athletes - last year, other athletes, parents
RW stated that all coaches need to be aware of what they are saying about or within ear shot of athletes. Last year, other athletes and or parents are not to be discussed in front of parents.

Summer practice - don't want to practice inside "yelling"
TE - Explained that he did not want to disrupt what was going on in the building.
"Protesting the results"
RW stated that this again is not something that should be said in front of students.

NCA "All American"
TE - explained how this worked.
RW - stated that we need to be careful of outside entities that have access to our athletes and that parents always need to be informed as much as possible.

Run mile, post times? Online chat room - how we communicate with athletes
TE - requires athletes to do this everyday. Wants them to tell him their times, not post.
RW - conditioning is a safety issue - agreed with TE. Maybe a better way to frame to parents is 20 minutes of cardio. Talked about how things are presented.
TE showed the social media page.
RW stated that only RMS Facebook page and district email is to be used.

Who is out at practice - cleared as volunteers - all volunteers are cleared.
RW - only coach is to do anything that resembles correction or punishment. Volunteers are to help with skill or drills practice.

We will be getting TE copy code and making sure he has district email address.
RW and ML will be coming through practice to make sure that things align with our vision of how we treat and develop athletes at RMS.
TE and ML would work together to have another parent meeting to work to build positive culture and be clear about expectations.

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