



KITSAP COUNTY SHERIFF'S OFFICE CERTIFICATE OF PROBABLE CAUSE

Detectives interviewed Tyson and Victim #1 and both confessed to being involved in a sexual relationship which occurred in October and November of 2019.

On 12-05-19, Tyson was arrested and booked into the Kitsap County Jail for one count of Sexual Misconduct with a Minor in the 1st Degree. Bail was set at \$50,000

On 12-06-19, Tyson was arraigned and formally charged. Kitsap County Superior Court Judge Bassett presided over the arraignment and during the proceedings he decided to release Tyson on his own recognizance however a sexual assault protection order (SAPO) was issued and several "conditions of release" were set.

After Tyson's arrest, the Kitsap County Sheriff's Office drafted a "press release" which provided general information about the investigation and the arrest. The press release also requested members of the public contact the Sheriff's Office if they had information which would assist in the investigation. The Kitsap Sun newspaper used the information in the press release and the information in Tyson's probable cause statement to publish an article about the case. The article included our request for information from the public and two phone numbers were provided for people to call.

Over the next few days, several people called the Sheriff's Office with information about Tyson Ebert and two other potential victims; Victim #2 and Victim #3.

On 12-10-19, I spoke with Witness #1 who informed me their close friend Victim #2 confessed they had been in a sexual relationship with their cheer coach Tyson Ebert. This relationship occurred while Victim #2 was an Olympic High School cheerleader and Tyson was their coach.

I also spoke with Witness #2 who informed me Victim #2 confessed to them as well about being involved in a sexual relationship with Tyson Ebert. In addition, Witness #2 attended parties at Tyson Ebert's apartment during which Tyson would provide alcohol to underage partygoers. During these parties, Witness #2 would see Victim #2 "disappear" with Tyson at the end of the night and then come out of his bedroom in the morning.

I interviewed Victim #2 and they admitted they had been in a sexual relationship with Tyson Ebert from January 2019 to July 2019 while they were a cheerleader at Olympic High School and Tyson was their coach. Victim #2 advised they spent "every other weekend" at Tyson's apartment and engaged in oral and anal sex on six different occasions. Tyson's apartment was located at 12351 Pintail Ln NW in Silverdale. Victim #2 would have been seventeen years old at the beginning of the relationship and eighteen by the end of the relationship. Victim #2 and Tyson are not married.

I certify (or declare) under penalty of perjury under the laws of the State of Washington that the foregoing is true and correct to the best of my knowledge.

Dave Meyer 47 12-13-19
 Detective Dave Meyer #47
 Date:
 Place:





KITSAP COUNTY SHERIFF'S OFFICE CERTIFICATE OF PROBABLE CAUSE

I questioned Tyson about the alleged relationship with Victim #2 and Tyson admitted he had anal sex with Victim #2 on one occasion. Tyson advised this occurred at his apartment on Pintail Ln in Silverdale. Tyson denied having sex with Victim #2 more than once. Tyson thought the one incident of sex with Victim #2 occurred sometime in June 2019. Tyson said he wasn't sure if the sex occurred before or after Victim #2 graduated.

I also questioned Tyson about his alleged relationship with Victim #3 and Tyson denied having sex with Victim #3. Tyson advised Victim #3 would sleep in his bed with him and they would cuddle and on one occasion when they woke up in the morning, they began kissing however nothing else occurred between them.

After the interview, Tyson was escorted to the jail and booked for one count of Sexual Misconduct with a Minor 1st Degree for having a sexual relationship with Victim #2. Bail was set at \$250,000. Tyson was not arrested or booked for his relationship with Victim #3.

After interviewing Tyson, Sgt. Birkenfeld and I interviewed Tyson's current roommate Dakota Buehlman. Dakota had accompanied Tyson to the Sheriff's Office. Dakota is twenty-five years old and not involved with Olympic High School or the cheerleading program. During the interview, I asked Dakota if he had sex with Victim #2. Dakota admitted he and Victim #2 "had a thing" in March 2019. Dakota advised this caused problems between Tyson and Victim #2 and they stopped seeing each other or hanging out.

I have completed an I-Leads report with the names and dates of birth for the witnesses and victims referred to in this affidavit. The I-Leads report will be provided to the prosecutor who will be present at the arraignment. The Olympic High School cheerleading program is a small program with a limited number of members. By not identifying the witnesses and victim's names or initials in the probable cause statement the Sheriff's Office hopes to prevent identification of these individuals should another news article be published and to encourage additional witnesses and potential victims to come forward in the future.

I certify (or declare) under penalty of perjury under the laws of the State of Washington that the foregoing is true and correct to the best of my knowledge.

Dave Meyer 47 12-18-19
 Detective Dave Meyer #47

Date:

Place:



RECEIVED



JAN 14 2020

COPY TO KITSAP COUNTY SHERIFF

CERTIFICATE OF PROBABLE CAUSE

REPORT NUMBER: K19-012257 CLERK CODE: (Required for all probable cause arrests and all cases submitted for criminal prosecution)

SUSPECT NAME: Tyson A Ebert BIRTH DATE: 07/05/1994

COURT: [X] SUPERIOR COURT [] DISTRICT COURT [] JUVENILE COURT [] MUNICIPAL COURT (Name of City)

ARREST CRIMES: (1) Rape of a Child 3rd Degree (2) (3) REVISED CODE OF WASHINGTON: 9A.44.079

ARREST DATE: ARREST TIME:

LOCATION OF CRIME: 2600 Block of Rocky Point Road, Bremerton, Kitsap County Washington, 98312

STATEMENT OF PROBABLE CAUSE

On 12/05/19, the Kitsap County Sheriff's Office began an investigation into allegations an Olympic High School cheerleading coach was involved in a sexual relationship with one of the cheerleaders. The coach was identified as twenty-five-year-old TYSON EBERT. The cheerleader was identified as a sixteen-year-old Olympic High School student who will be referred to in this probable cause statement as Victim #1.

The investigation began when Victim #1's mother provided social media messages to the Olympic High School administration. The messages were between EBERT and Victim #1 and were clearly sexual in nature. Detectives interviewed EBERT and Victim #1 and both confessed to being involved in a sexual relationship which occurred in October and November of 2019.

On 12/05/19, EBERT was arrested and booked into the Kitsap County Jail for one count of Sexual Misconduct with a Minor in the 1st Degree. Bail was set at \$50,000

On 12/06/19, EBERT was arraigned and formally charged. Kitsap County Superior Court Judge Bassett presided over the arraignment and during the proceedings he decided to release EBERT on his own recognizance however a sexual assault protection order (SAPO) was issued and several "conditions of release" were set.

After EBERT'S arrest, the Kitsap County Sheriff's Office drafted a "press release" which provided general information about the investigation and the arrest. The press release also requested members of the public contact the Sheriff's Office if they had information which would assist in the investigation. The Kitsap Sun newspaper used the information in the press release and the information in EBERT'S probable cause statement to publish an article about the case. The article included our request for information from the public and two phone numbers were provided for people to call.

Over the next few days, several people called the Sheriff's Office with information about EBERT and two other potential victims; Victim #2 and Victim #3.

I certify (or declare) under penalty of perjury under the laws of the State of Washington that the foregoing is true and correct.

Detective Timothy J Keeler / Kitsap County Sheriff's Office #49 Date: January 14, 2020 Place: Kitsap County, Washington



PROSECUTOR DATE 1/14/20



CERTIFICATE OF PROBABLE CAUSE

On 12/10/19, Detective MEYER spoke with Witness #1 who informed him their close friend Victim #2 confessed they had been in a sexual relationship with their cheer coach, EBERT. This relationship occurred while Victim #2 was an Olympic High School cheerleader and EBERT was their coach.

Detective MEYER also spoke with Witness #2 who informed him Victim #2 confessed to them as well about being involved in a sexual relationship with EBERT. In addition, Witness #2 attended parties at EBERT'S apartment during which EBERT would provide alcohol to underage partygoers. During these parties, Witness #2 would see Victim #2 "disappear" with EBERT at the end of the night and then come out of his bedroom in the morning.

Detective MEYER interviewed Victim #2 and they admitted they had been in a sexual relationship with EBERT from January 2019 to July 2019 while they were a cheerleader at Olympic High School and EBERT was their coach. Victim #2 advised they spent "every other weekend" at EBERT'S apartment and engaged in oral and anal sex on six different occasions. EBERT'S apartment was located at 12351 Pintail Ln NW in Silverdale. Victim #2 would have been seventeen years old at the beginning of the relationship and eighteen by the end of the relationship. Victim #2 and EBERT are not married.

Victim #2 also told Detective MEYER that EBERT contacted them by phone after his release from jail and they spoke for approximately thirty minutes. Victim #2 refused to say what they spoke about.

Along with information about Victim #2, the Sherriff's Office received information about another potential victim, Victim #3.

On 12/11/19, Deputy MCVEY spoke with Witness #3 who advised during a cheerleading practice this summer, Victim #3 stated they couldn't run during the practice because they'd just had anal sex and they were in pain. When questioned about their statement, Victim #3 stated they had sex with someone associated with cheerleading however they refused to say who this person was. Witness #3 advised Victim #1 and Victim #3 were often seen coming and going from cheerleading practice with EBERT and they believe the person Victim #3 had sex with was in fact, EBERT.

Witness #3 advised after EBERT'S arrest they spoke with Victim #3 and told them it wasn't their fault (that EBERT was arrested) and they weren't "in trouble". Victim #3 began crying and said, "I just regret it."

Victim #3 would have been fifteen years old at the beginning of the summer break and sixteen years old by the end of summer break when the alleged sex would have occurred.

On 12/11/19, Detective MEYER spoke with Victim #3's mother and she told him Victim #3 had been having "sleepovers" with EBERT at his apartment. The mother also said EBERT had called and spoke with Victim #3 after his arrest and subsequent release from jail. After EBERT'S arrest, the mother questioned Victim #3 and they denied anything sexual occurred with EBERT. Victim #3 also spoke with a SAU interviewer over the phone and denied anything occurred.

EBERT'S phone calls to Victim #2 and Victim #3 after his release from jail suggests both victims are possibly being tampered with.

On 12/13/19, Detective MEYER instructed KCSO Evidence Technician Lori Hamilton to call EBERT and tell him we were done examining his cell phone and he could pick it up at the Sheriff's Office in Port Orchard. This was a ruse used to lure EBERT to the Sheriff's Office so he could be arrested. EBERT arrived at the Sheriff's Office that afternoon and was arrested in the lobby. Detective MEYER placed EBERT in handcuffs and escorted him to an interview room. EBERT was

I certify (or declare) under penalty of perjury under the laws of the State of Washington that the foregoing is true and correct.

Detective Timothy J. Keeler / Kitsap County Sheriff's Office #49

Date: January 14, 2020 *e 0750*

Place: Kitsap County, Washington





CERTIFICATE OF PROBABLE CAUSE

unhandcuffed and read the Miranda Warning as written on a department issued card. EBERT indicated he understood his rights by replying, "Yes, I do." During the subsequent interview, Detective MEYER did not question EBERT about his relationship with Victim #1. At one point, EBERT began talking about Victim #1 and Detective MEYER told him he didn't want to talk about Victim #1 and only wanted to talk about Victim #2 and Victim #3. Detective MEYER questioned EBERT about the alleged relationship with Victim #2 and EBERT admitted he had anal sex with Victim #2 on one occasion. EBERT advised this occurred at his apartment on Pintail Ln in Silverdale. EBERT denied having sex with Victim #2 more than once. EBERT thought the one incident of sex with Victim #2 occurred sometime in June 2019. EBERT said he wasn't sure if the sex occurred before or after Victim #2 graduated.

Detective MEYER also questioned EBERT about his alleged relationship with Victim #3 and EBERT denied having sex with Victim #3. EBERT advised Victim #3 would sleep in his bed with him and they would cuddle and on one occasion when they woke up in the morning, they began kissing however nothing else occurred between them.

After the interview, EBERT was escorted to the jail and booked for one count of Sexual Misconduct with a Minor 1st Degree for having a sexual relationship with Victim #2. Bail was set at \$250,000. EBERT was not arrested or booked for his relationship with Victim #3 at that time.

On 01/09/20 Detective MEYER and I met with Victim #3 at their residence and interviewed them further about their relationship with EBERT, as well as their knowledge about EBERT'S relationships with Victim #1 and Victim #2. During the interview, Victim #3 told us they met EBERT while attending cheer at Olympic High School during the summer of 2019. Victim #3 said the relationship with EBERT progressed to a friendship shortly after and the two began hanging out together socially. They said their social relationship turned to a dating relationship by the end of summer and while dating, the two of them had sex at EBERT'S residence, located in the 2600 Block of Rocky Point Road, Bremerton, Kitsap County Washington, 98312, at least five times. Victim #3 said the sex the two of them had consisted of anal sex and oral sex. Victim #3 also told us their relationship with EBERT ended when EBERT and Victim #1 told them they (EBERT and Victim #1) were now in a dating relationship, which occurred in late July 2019, prior to Two-A-Day cheer practices starting. When Victim #3 was asked about the timeframe they had a dating/sexual relationship with EBERT, they said they believed it was approximately August to October 2019. When Victim #3 was asked their age during their sexual relationship with EBERT, they said they had been 16-year-old, noting their birthday was in July. When asked if EBERT ever said anything about not telling others about their relationship, Victim #3 said EBERT told them not to tell anyone about it because it was illegal and he would go to jail if anyone found out.

Victim #3 also provided information about EBERT'S relationships with Victim #1 and Victim #2 and said they knew EBERT had been involved in a sexual relationship both victims because EBERT told them he had sex with both of them and Victim #1 confirmed they were having sex with EBERT as well. Additionally, Victim #3 said they and Victim #1 covered for EBERT'S relationship with Victim #1 by telling people the two of them (Victim #1 and Victim #3) were in a dating relationship.

On 01/13/20 I called and spoke with Victim #3 again and asked them to clarify the timeframe they had a sexual relationship with EBERT. During our conversation, Victim #3 told me they actually met EBERT during Spring cheer practice, not the summer practice. After joining the team, Victim #3 said practice continued into the summer, followed by a break, before starting back up for the Two-A-Day cheer practices in late July. I reminded Victim #3 what they previously told me about their sexual relationship with EBERT occurring prior to EBERT'S relationship with Victim #1, and how their (Victim #3) relationship ended in late July, as well as the fact they told me they thought they dated EBERT from August to October. Victim #3 told me the timeframe they dated and had a sexual relationship with EBERT was June-July 2019, all of which occurred prior to their 16th birthday, so they were 15 years old each time they had sex with EBERT. Victim #3 also confirmed EBERT knew their age during their relationship.

I certify (or declare) under penalty of perjury under the laws of the State of Washington that the foregoing is true and correct.

Detective Timothy J. Keeler / Kitsap County Sheriff's Office #49

Date: January 14, 2020 @ 0750

Place: Kitsap County, Washington





CERTIFICATE OF PROBABLE CAUSE

Detective MEYER completed an I-Leads report with the names and dates of birth for the witnesses and victims referred to in this affidavit. The I-Leads report was presented to the prosecutor prior to the previous arraignment. The Olympic High School cheerleading program is a small program with a limited number of members. By not identifying the witnesses and victim's names or initials in the probable cause statement the Sheriff's Office hopes to prevent identification of these individuals should another news article be published and to encourage additional witnesses and potential victims to come forward in the future.

At this time, there is probable cause to believe EBERT, who is 25 years old, was in a sexual relationship with Victim #3, who he is not married to, while the victim was 15 years old, and had anal and oral sex with the victim on at least five occasions between June and July 2019, all of which occurred at his residence in Bremerton, Kitsap County Washington.

T.J. KEELER, #49

I certify (or declare) under penalty of perjury under the laws of the State of Washington that the foregoing is true and correct.

Detective Timothy J Keeler / Kitsap County Sheriff's Office #49

Date: January 14, 2020 *2020*

Place: Kitsap County, Washington





CERTIFICATE OF PROBABLE CAUSE

REPORT NUMBER: K19-012257 CLERK CODE: _____
(Required for all probable cause arrests and all cases submitted for criminal prosecution)

SUSPECT NAME: Tyson A Ebert BIRTH DATE: 07/05/1994

COURT: SUPERIOR COURT DISTRICT COURT JUVENILE COURT
 MUNICIPAL COURT _____
(Name of City)

ARREST CRIMES: REVISED CODE OF WASHINGTON:
(1) Sexual misconduct with a Minor 1st Degree 9A.44.093
(2) _____
(3) _____

ARREST DATE: 12/05/19 ARREST TIME: 1630 hours

LOCATION OF CRIME: 2600 Block of Rocky Point Road, Bremerton, Kitsap County Washington, 98312

STATEMENT OF PROBABLE CAUSE

On 12/05/19 Deputy MCVEY, who was assigned as the school resource officer to the Central Kitsap School District, was contacted by Olympic High School Principal GAIL DANNER, who requested immediate assistance regarding a possible crime against one of the students. DANNER told Deputy MCVEY she was contacted by the victim's mother, who advised she found information that her 16-year-old son, **33E** was having an inappropriate relationship with his 25-year-old cheer coach, TYSON EBERT. The victim's mother was then contacted and she advised on 12/03/19 she received a message on her phone that indicated **33E** phone had been factory reset and that he had not come home for the past couple nights. She also indicated that when she spoke with **33E** on 12/02/19, he was dismissive to her, telling her he was at Gordon Field with EBERT.

After getting the alert about the factory reset to **33E** phone, the victim's mother began logging into his social media accounts and found Instagram messages, starting on 11/19/19, that were sexual in nature between her son and a person with a screen name of taebert94 and she provided the messages in question. In the string of messages, **33E** wrote "Next time I stay over your going to get it hard and rough. And you're not going to be able to walk for 2 days strait." Taebert94 responded with "If that's the truth, I'd be a very very happy damn man." **33E** responded with "I'll do it for as long as you want" and the response from taebert94 was "Don't tempt with a good time to bail out." In other messages written by **33E** he tells taebert94 that he loves him so much, he is a sexy ass man, he is his everything, and that he loves him more than this world.

The victim's mother said she was in contact with another student's mother who asked if she had heard the rumor about EBERT being in a relationship with one of his cheerleaders. She said the following day she was contacted by another person from Central Kitsap High School who asked the same question about EBERT having a relationship with one of the cheerleaders.

I certify (or declare) under penalty of perjury under the laws of the State of Washington that the foregoing is true and correct.

Detective Timothy J. Keeler / Kitsap County Sheriff's Office #49
Date: December 5, 2019 @ 2120
Place: Kitsap County, Washington



PROSECUTOR
DATE 12/6/19



CERTIFICATE OF PROBABLE CAUSE

Because of the messages found on [33E] Instagram account, combined with the rumors about EBERT having a relationship with one of the cheerleaders, as well as the fact that [33E] was one of the cheerleaders, [33E] was contacted and told about the allegations and was asked if he would be willing to be interviewed by one of the SAU interviewers and he agreed.

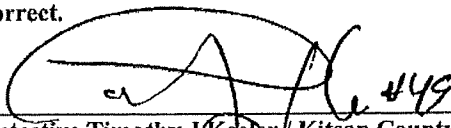
Deputy MCVEY then transported [33E] to the SAU office where he was interviewed by SASHA MENGAHAS. During the interview, [33E] confirmed the Instagram messages in question were between him and EBERT, his assistant cheer coach. He further stated he and EBERT formed a friendship because he felt comfortable talking to EBERT about his problems at home, issues at school, and issues with feeling depressed and dealing with panic attacks. [33E] also said he joined the cheer team at Olympic High School in May and by September they became close and would often hang out, talk, and listen to music. He said the friendship turned into flirting and they would send messages to one another. From there, [33E] said he and EBERT made out and French Kissed in EBERT'S car, which he described as being a Mustang, while parked at Gordon Field, and he further said that occurred about two weeks ago. [33E] also said he had been to EBERT'S house during times he didn't feel safe and said he would tell his parents he was staying at another friend's house. He said EBERT lives with a guy named DAKOTA and he has three dogs, which he described and named. Although [33E] admitted he and EBERT flirted and sent sexually suggestive messages to one another, he denied they had sex.

It seemed apparent from [33E] interview with SAU that he was not being forthcoming about his relationship with EBERT, so at the conclusion, I asked him if he was willing to speak with me and he told me he was, so Deputy MCVEY and I spoke with him in a conference room. During our conversation, [33E] admitted he was not being honest about his relationship with EBERT and hadn't been because he was concerned EBERT would lose his position as a cheer coach at the school, as well as his standing with the National Coach's Association. He then told us about how he and EBERT would send the sexual text messages to one another and how they made out. [33E] then admitted he and EBERT had sex one time, which occurred at EBERT'S residence, in his bedroom, on his bed.

When asked to tell me about the time he and EBERT had sex, [33E] said he called EBERT and asked him to pick him up and he told his mom he was staying at a friend's house for the night. He said they went back to EBERT'S residence in Bremerton, however he did not know the address. Once at the house, they played video games on Nintendo Switch, ordered Five Guys burgers to eat, and then watched the latest Men in Black movie. He further said EBERT'S roommate, DAKOTA, wasn't home when they first got there, but he came home later and the three of them watched the movie in the living room. At the conclusion of the movie, [33E] said he and EBERT went into EBERT'S bedroom and initially the two of them talked, which led to kissing. From there, he said EBERT removed his clothing and then EBERT removed his [33E] clothing. He said EBERT then performed oral sex on him and he also rubbed his penis with his hand and then EBERT had anal sex with him. [33E] said the sex lasted for approximately 15-30 minutes and then he ended it because he was not feeling comfortable with it. [33E] said he got dressed and then went and spent the night on the couch and EBERT took him home the next morning, but dropped him off before he got to his house so his parents wouldn't see him. I asked [33E] when the sexual encounter occurred, and he told me he thought it had been sometime in October, 2019.

Detective MEYER and I met with EBERT at the Central Kitsap School District Human Resources building in Silverdale, after he was finished speaking with human resources personnel. During the conversations, JON O'CONNOR, a union representative, was also present throughout most of the interview at EBERT'S request. At the onset of our conversation, EBERT confirmed the sexual text messages in question were between him and [33E] and said it was a lack of judgement on his part. He confirmed he lived with DAKOTA BUEHLMAN and that he had three dogs as well, but said DAKOTA and the dogs have been at cheer practice, which is how [33E] would have seen them. Although EBERT did not know his address, he told me it was a house on [33E]. As the conversation continued, EBERT told us he and [33E] have talked about having sex and have even sent naked pictures to one another, however he denied they had sex. He confirmed the two of them made out in his car while parked at Gordon Field, but initially denied [33E] had ever been

I certify (or declare) under penalty of perjury under the laws of the State of Washington that the foregoing is true and correct.


 Detective Timothy J. Keeler #49
 Date: December 5, 2019
 Place: Kitsap County, Washington





CERTIFICATE OF PROBABLE CAUSE

at his residence. EBERT then admitted 33E has been to his house a couple times, but only to pick things up, and he said he "never really spent the night." When asked what he meant by that statement, EBERT said they talked about 33E spending the night, but it never happened. When asked what the purpose was for making plans for 33E to spend the night were, EBERT said it was another lack of judgement and he had been going through a divorce and was trying to fill a void.

I then told EBERT what 33E told me about spending the night at his house and how they played Nintendo Switch, ordered Five Guys burgers, and watched Men in Black with DAKOTA, but he said he did not recall that ever happening and said him spending the night was only something they talked about doing. I also told him about 33E telling me the two of them had sex, but he denied it and said they only kissed and talked about having sex. EBERT then told us he and 33E have "cuddled" while in his car and described the two of them being partially clothed with their underwear and jackets on and while cuddling, he had an erection and was rubbing against 33E.

While speaking with EBERT, I asked what he thought his roommate would tell me about 33E watching a movie and spending the night and he told me he would probably tell me the same thing. I then stepped out of the room and called and spoke with DAKOTA and he confirmed 33E being at the house on a few occasions and he also confirmed he was there when the three of them watched Men in Black. When asked if he recalled seeing EBERT and 33E go into EBERT'S room together at the end of the movie and if 33E spent the night, DAKOTA told me he didn't pay much attention to them, so he didn't know. He also confirmed their residence is located at 33E Bremerton, Kitsap County Washington, 98312.

When told what DAKOTA told me regarding 33E being there the night they watched the movie together, EBERT said DAKOTA has a better memory than him. EBERT continued to deny he and 33E had sex and said they would only cuddle, kiss, talk about having sex together, and send naked photos to one another. EBERT then told us he did recall 33E spending the night and said he was correct when he said it occurred in October, and although 33E has been in his bedroom, they did not have sex. He again talked about the two of them cuddling and how he had an erection while rubbing against 33E in his car for 30-45 minutes, but it didn't feel right. He then told us 33E did not have an erection, which was part of the problem, and he went on to say 33E had a hard time getting an erection. EBERT also told us he wasn't going to lie, they would have likely had sex if 33E would have gotten an erection. When asked if he ever performed oral sex on 33E to help him get an erection, EBERT said he did, but he still didn't get an erection.

At the conclusion of the interview, I advised EBERT he was under arrest for Sexual Misconduct with a Minor 1st Degree and he was then transported to the KCSO Jail where he was booked and bail was set at \$50,000.00.

At this time, there is probable cause to believe EBERT, a 25-year-old assistant cheer coach, who was employed by Central Kitsap School District, had sex with 33E a 16-year-old student and cheerleader under EBERT'S supervision, on at least one occasion in October 2019.

T.J. KEELER, #49

I certify (or declare) under penalty of perjury under the laws of the State of Washington that the foregoing is true and correct.

Detective Timothy J. Keeley / Kitsap County Sheriff's Office #49

Date: December 5, 2019

Place: Kitsap County, Washington





VOLUNTARY PERMISSION TO SEARCH

I, **33E**

Being in legal custody or control of the premises located at:

_____ Street Address _____ City, State

and/or vehicle(s):

Color: _____ Year: _____ Make: _____ Model: _____ License: _____ State: _____

and/or computer/electronic storage device(s): I Phone 6S

have been informed that Det Keefer of Kitsap County Sheriff's Office
Name of Officer Police Agency

would like to search the above indicate premises, vehicle(s) and/or computer/electronic storage device(s).

- 1) I understand that I may refuse to consent to the search.
- 2) I understand that if I consent to the search, I may withdraw or revoke that consent at any time.
- 3) I understand that I may limit the scope of the consent to certain areas of the premises, vehicle(s) and/or computer/electronic storage device(s).
- 4) I understand that evidence found during the search may be used in court against me or any other person.

I hereby grant permission to search the above listed premises, vehicle(s) and/or computer/electronic storage device(s).

The search may extend to the entire premises, vehicle(s) and/or computer/electronic storage device(s) or the following portions of the premises, vehicle(s) and/or computer/electronic storage device(s) _____

This permission is granted without threats or promises of any kind by any police agency. The granting of this permission is a free and voluntary act.

Signed: _____

Date: 12-5-19 Time: 1:00pm Place: port orchard, wa

Witnesses: 1) _____ # 47

2) _____ # 122



KITSAP COUNTY SHERIFF'S OFFICE

614 DIVISION STREET MS-37 • PORT ORCHARD, WA 98366 • (360) 337-4436 • FAX (360) 307-4239

PROPERTY REPORT

Case Number: K19-012257

Case Number: K19-012257





		Item# TJK-001	Item Type Cellular Phones and Equipment	Description Black I-Phone 6S belonging to 33E	Qty: 1 Each	Item Code: Safekeepin g
Collected on 12/05/2019	Collected by Keeler, Tim 49	Recovered From SAU Office - 33E				
Owner 33E		Owner's address 33E			Owner DOB [REDACTED]	
Make and model	Color	Serial #	Cal ber	Drug Type:	Field Test	
		Item# TJK-002	Item Type Cellular Phones and Equipment	Description Black I-Phone belonging to sus-Tyson Ebert Code-987654	Qty: 1 Each	Item Code: Evidence
Collected on 12/05/2019	Collected by Keeler, Tim 49	Recovered From Jenne-Wright Building, Silverdale - Tyson Ebert				
Owner EBERT, TYSON A		Owner's address 2631 ROCKY POINT ROAD BREMERTON WA 98312			Owner DOB 07/05/1994	
Make and model	Color	Serial #	Cal ber	Drug Type:	Field Test	

K19-012257

Training History for TYSON EBERT

From Date: 2017-03-01 To Date: 2019-12-12

[Refresh List](#)

COURSE	TIME REQUIRED	COMPLETION DATE	
 <p>What Every Employee Must Be Told: Full Course (Washington)</p>	66 Minutes	April 24, 2017	View Certificate
 <p>CKSD Policy Review-Even Year: Custom</p>	30 Minutes	April 24, 2017	View Certificate
 <p>Hazard Communication: Right to Understand (GHS): Full Course</p>	26 Minutes	April 24, 2017	View Certificate
 <p>Bloodborne Pathogen Exposure Prevention: Full Course - including HIV (Washington)</p>	21 Minutes	April 24, 2017	View Certificate


 TYSON EBERT (TYSONEBERT) ✕
 CKSD Policy Review-Even Year Training History

VERSION: CUSTOM

Completion Date: 2017-04-24 19:30:02

[View Certificate \(/training/certificate/9AE829F2-2944-11E7-A350-020E01EA194B\)](/training/certificate/9AE829F2-2944-11E7-A350-020E01EA194B)

Title	Date Started	Duration
CKSD Policy Review (Even Year) Policy Course	04/24/2017 07:20:19 PM	1 min 22 sec
✓ Final Assessment	04/24/2017 07:21:44 PM	8 min 18 sec

According to WAC 392-145-016 (6), students are allowed to transport which of the following on school buses:

- ✓ **Service dogs**

Per Policy 4314 Notification of Threats of Violence or Harm, students and staff must notify staff or supervisors about threats of violence or harm against students or staff. What additional steps must also be taken?

- ✓ **All of the above**

Which policy title below references this statement: "Staff may not distribute, possess, use, or be under the influence of alcohol or a controlled substance at any District location including vehicles or at a school sponsored event."

- ✓ **Drug Free Schools, Community, and Workplace**

Any student in possession of a firearm on the property of any school, designated bus stop, or school sponsored event will be _____.

- ✓ **Expelled**

True or False? Sexual harassment does not exist when the communication or behavior can be considered teasing, a joke, a photo, or questions about someone's personal life.

- ✓ **False**

True or False? Email sent on District equipment is recorded and may be obtained by others as a public record.

- ✓ **True**

Which of the following are permissible under the Electronic Information System Policy?

- ✓ **None of the above**

What step(s) must be taken if a teacher invites a guest speaker with a controversial topic?

- ✓ **All of the above**

Which policy explains that administrators, staff, students, volunteers, parents, and other community members working with District are expected to be civil and use respectful problem-solving whenever possible?

- ✓ **Civility**

Which of the following are inappropriate and considered boundary violations by staff?

- ✓ **All of the above**

True or False? All staff, certificated and classified, must report suspected child abuse and neglect.

- ✓ **True**

According to the Safe and Orderly Learning Environment Policy and Procedure, visitors to CKSD must do the following:

- ✓ **All of the above**

True or False? Employees who operate District vehicles or motorized equipment unsafely or illegally are subject to discipline whether or not an accident, arrest, or citation results.

- ✓ **True**

Certificate of Completion

Central Kitsap School District

TYSON EBERT

has completed

CKSD Policy Review-Even Year (Custom)

a training program requiring 30 minutes

on

Monday, April 24, 2017



Training Coordinator's
Signature

Employee's Initials:

TYSONEBERT 3NR26356-6388

CKSD SCHOOL BOARD POLICY and PROCEDURE REVIEW

All CKSD employees must be familiar with the essential ideas of a number of CKSD policies and procedures. This presentation gives a brief summary of these highlighted policies/procedures. After reviewing the slides, you will be prompted to a short quiz which will document your review and knowledge of these policies.

The material in this presentation is not a substitute for understanding of District policy and procedure. The full text of all District policies is available on the district website. Consult the online manual and/or call Operations if an issue arises that may be addressed in a policy.

For complete Policy and Procedures, please visit:
<http://www.cksd.wednet.edu/Policies/index.aspx>

CKSD Policy and Procedure

School Board Policy

2022 Electronic Information System (Networks)

2022P Electronic Information System (Networks) Procedures

- * Staff and students may not use District equipment, work or class time to: access or post illegal material; harass or cause harm to anyone; reveal personal information that may cause harm; send profane, obscene, racist, or hateful messages; infringe on copyrights; plagiarize; commit a crime; knowingly create or spread a virus; “spam;” play internet games; or compromise the security of CKSD’s network. Violation of acceptable use may result in discipline.
- * Computer software or other material should not be obtained or transmitted without determining that it is not copyrighted.
- * Computer and Internet use may be monitored.
- * Staff members who share computers must be considerate of others.
- * Email sent on District equipment is recorded and may be obtained by others as a public record. Political, religious, commercial, and illegal messages should be avoided. **Remember that email is not private. It may be viewed by others and requested as a public record.** Misuse of email may be subject to discipline.
- * Staff must sign a “CKSD Acceptable Use Agreement” to use the Internet on District time or equipment.

CKSD Policy and Procedure

School Board Policy

2331 Controversial Topics/Guest Speakers

2331P Controversial Topics/Guest Speakers Procedures

- * At least two weeks before the anticipated date the speaker will visit, the teacher will notify the principal of whom he/she wants to invite and state how the speaker's topic will relate to the curriculum and when the speaker will visit.
- * If the teacher or the principal believes the guest speaker's topic is controversial, the speaker will be provided in advance with a copy of this controversial issues policy and procedures.
- * In the event the speaker's topic is determined to be controversial by either party, the teacher will notify in writing each student's parent(s) or guardian(s) beforehand so that any parent who wishes not to have his/her student attend the presentation may request an alternative assignment of similar difficulty and equal grade value.
- * Unless the principal approves otherwise, the teacher will not allow non-class members to hear the speaker.
- * State and federal laws will be followed by guest speakers.

CKSD Policy and Procedure

School Board Policy

3201 Possession of Firearms(s), Dangerous Weapon(s), or Explosive Device(s)

- * Any student in possession of a firearm on the property of any school, designated bus stop, or a school-sponsored event will be expelled from the District.
- * Any student in possession of dangerous weapon (s), fireworks or explosive device (s) on school property, designated bus stop, or a school-sponsored event shall be subject to expulsion, or suspension up to a maximum of 90 student days.
- * In all such cases, police authorities and parents/guardians will be notified by the principal of the school.



CKSD Policy and Procedure

School Board Policy

3209 Sexual Harassment - Students

5011 Sexual Harassment – Personnel, Volunteers and Parents

5011P Sexual Harassment – Personnel, Volunteers and Parents

- * District will not tolerate sexual harassment.
- * Some examples of sexual harassment include: invitations for dates which do not stop when the answer is no; uninvited touching; friendly “pats,” squeezes; pinches; standing too close; phone calls; uninvited suggestive looks; teasing remarks; or questions about an individual’s personal life, which have no relationship to the school environment, etc.
- * Any individual who has been found, after appropriate investigation, to have sexually harassed a staff member, volunteer, parent or student will be subject to disciplinary action up to and including expulsion for students, discharge for staff or denial of access to school property or events.

CKSD Policy and Procedure

School Board Policy

3210 Nondiscrimination

3210P Nondiscrimination Procedures

5010 Non-Discrimination and Affirmative Action

- * No student may be discriminated against on the basis of race, creed, color, national origin, sex, marital status, previous arrest or incarceration, or non-program-related physical, sensory, or mental disability. There is a complaint procedure with specific deadlines for compliance.
- * CKSD will provide equal employment opportunity in all aspects of employment. A staff member who believes the District has violated the policy should contact the District's Title IX officer, Jeanne Beckon.

CKSD Policy and Procedure

School Board Policy

3421 Child Abuse and Neglect Reporting

3421P Child Abuse and Neglect Reporting Procedures

- * **This applies to all staff, both certificated and classified must report suspected child abuse and neglect.** Staff must report all suspected cases of which they are aware of child abuse and neglect to a supervisor immediately and report within 48 hours to Child Protective Services and law enforcement (through 911) if the supervisor has not already done so.

CKSD Policy and Procedure

School Board Policy

4200 Safe and Orderly Learning Environment

4200P Safe and Orderly Learning Environment Procedures

5630P Volunteers

6505P Security Procedures

- * Requirements for visitors include entering at door nearest office, signing in, wearing visitor identification, and signing out.
- * Volunteers, including volunteer coaches, must be screened, sign in and out, and wear identification. Staff must require volunteers to comply with procedure. Responsibilities of staff regarding volunteers are specified.
- * Staff must wear identification, must sign in and out of schools, and must direct non-students without identification to the school office.

CKSD Policy and Procedure

School Board Policy

4314 Notification of Threats of Violence or Harm

- * Students must notify staff about threats of violence or harm against students or staff.
- * Staff must notify their supervisors of a threat against students or staff.
- * Administrators and supervisors must notify staff and or students and parents of students who are the subject of a credible threat.
- * Implicit in this, and in an administrator's/supervisor's duties is the responsibility to determine if a threat is credible by conducting a reasonable investigation, and taking reasonable steps to deter threats.
- * Administrators and supervisors must notify law enforcement of credible threats of violence or harm.

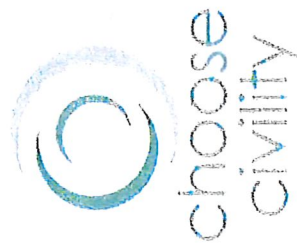
CKSD Policy and Procedure

School Board Policy

5015 Civility

5015P Civility Procedures

- * This policy explains the expectations for administrators, staff, students, volunteers, parents, and other community members to be civil and to contribute to a clear expectation of civil (polite) conduct and problem-solving throughout the District.



CKSD Policy and Procedure

School Board Policy

5201 Drug Free Schools, Community, and Workplace

5201P Drug Free Schools, Community, and Workplace Procedures

- * Staff may not distribute, possess, use, or be under the influence of alcohol or a controlled substance at any District location including vehicles or at a school-sponsored event. Employees may be the subject of discipline or immediate discharge for violation of this policy.



CKSD Policy and Procedure

School Board Policy

5253 Maintaining Professional Staff and Student Boundaries

5253P Maintaining Professional Staff and Student Boundaries Procedures

* The purpose of this policy is to provide all staff, students, volunteers and community members with information to increase their awareness of their role in protecting children by maintaining appropriate boundaries.

* Examples of Unacceptable Conduct include, but are not limited to...

- * Any type of inappropriate physical contact with a student that might be considered sexual harassment
- * Showing pornography to a student
- * Singling out a particular student for personal attention beyond the professional staff-student relationship
- * Socializing where students are consuming illegal substances
- * Encouraging students to confide personal or family problems
- * Sending students on personal errands unrelated to school
- * Banter, allusions, jokes or innuendos of a sexual nature
- * Disclosing personal, sexual, family, employment concerns or private matters to students.
- * Addressing or being addressed by students with pet names or names of endearment
- * Maintaining personal contact with a student outside of school by phone, email, instant messenger, chat rooms, social networking web sites or other means *without including the parent/guardian*

CKSD Policy and Procedure

School Board Policy

6512 Infection Control Program

- * Employees are encouraged to be vaccinated against measles, mumps, and rubella. Those who are not may be excluded from working during an outbreak of any of those diseases.
- * All employees will receive training on bloodborne pathogens including HIV/AIDS and Hepatitis B. Those employees with reasonably anticipated exposures will receive training within ten days of employment and will be offered immunization to Hepatitis B at District expense.
- * Employees who have had a specific exposure to blood or other potentially infectious bodily fluids must report the exposure to a supervisor immediately. There is a process for testing, treatment, and counseling at District expense that is to be followed in appropriate cases.

CKSD Policy and Procedure

School Board Policy

6641 Management Support Services

6641P Management Support Services Procedures

District Vehicle/Motorized Equipment Safety

- * Employees are responsible for the safe and legal operation of vehicles or motorized equipment entrusted to them. Employees who operate District vehicles or motorized equipment unsafely or illegally are subject to discipline whether or not an accident, arrest, or citation results. Employees who operate District vehicles or motorized equipment must comply with the following.
- * An employee shall immediately report to the employee's immediate supervisor all motor vehicle or motorized equipment accidents in which the employee is involved as operator or custodian of a District vehicle or motorized equipment.
- * An employee who fails to report to his/her immediate supervisor as required by this procedure, or who operates a District vehicle or motorized equipment without a required license, permit, or certificate may be disciplined up to and including termination of employment.

CKSD Policy and Procedure

School Board Policy

WAC 392-145-016 (6)

- * Students are prohibited from transporting the following items on school buses: any form of animal life (except service dogs); firearms; weapons; breakable containers; flammables; or other articles which could adversely affect the safety of the bus and passengers

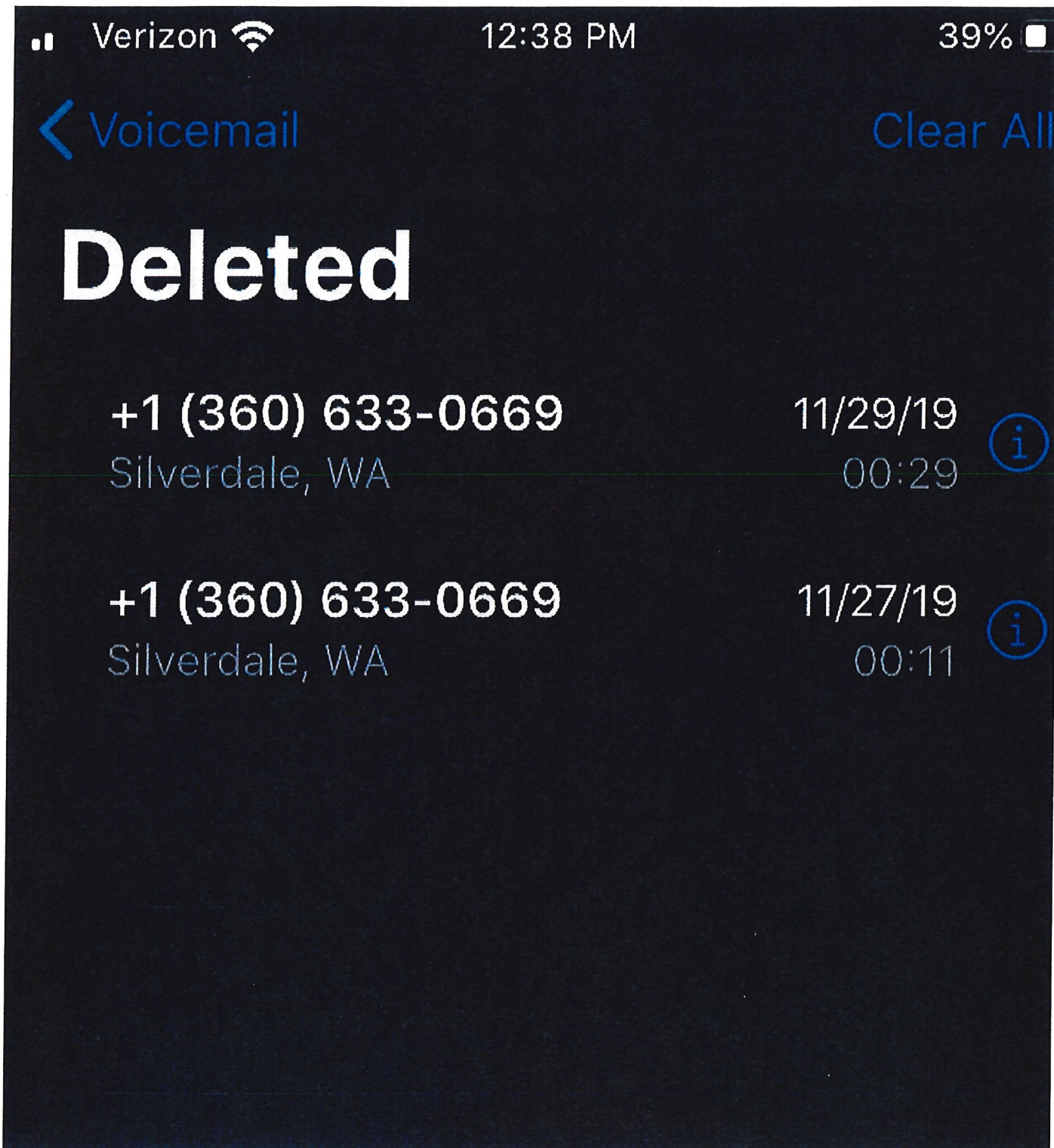


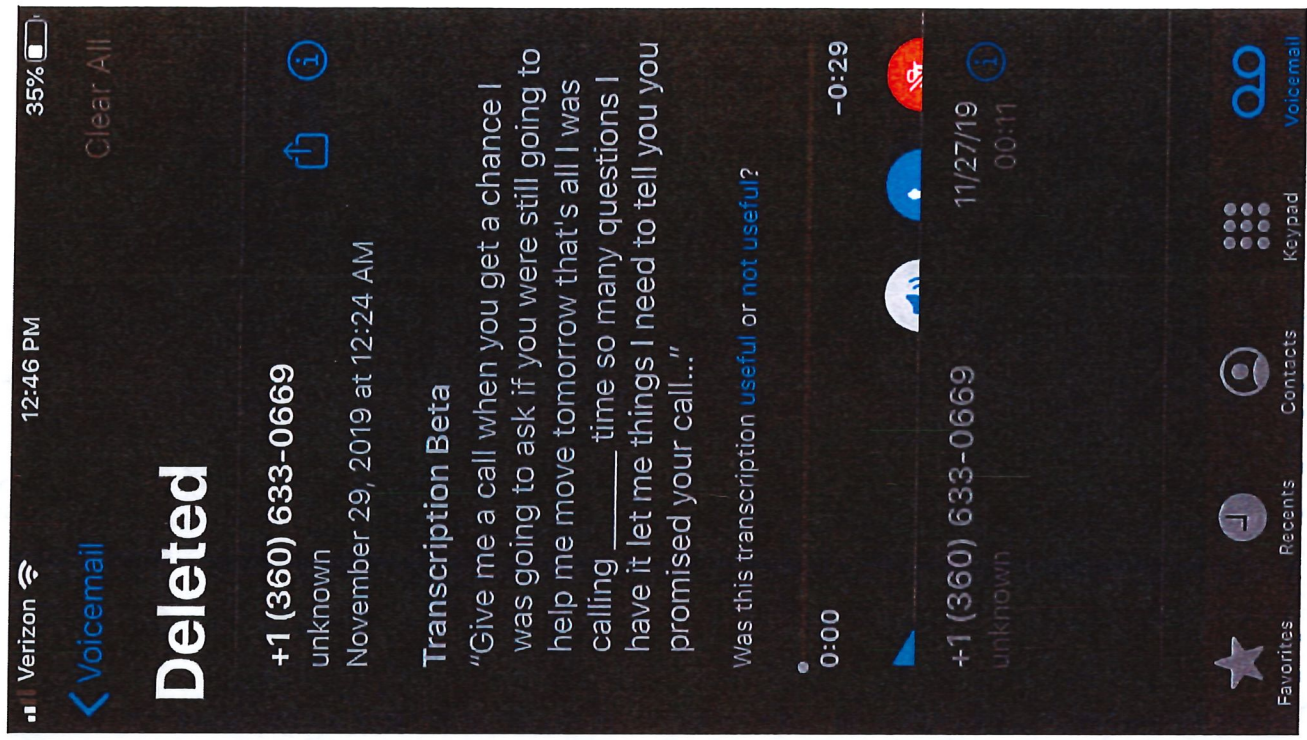
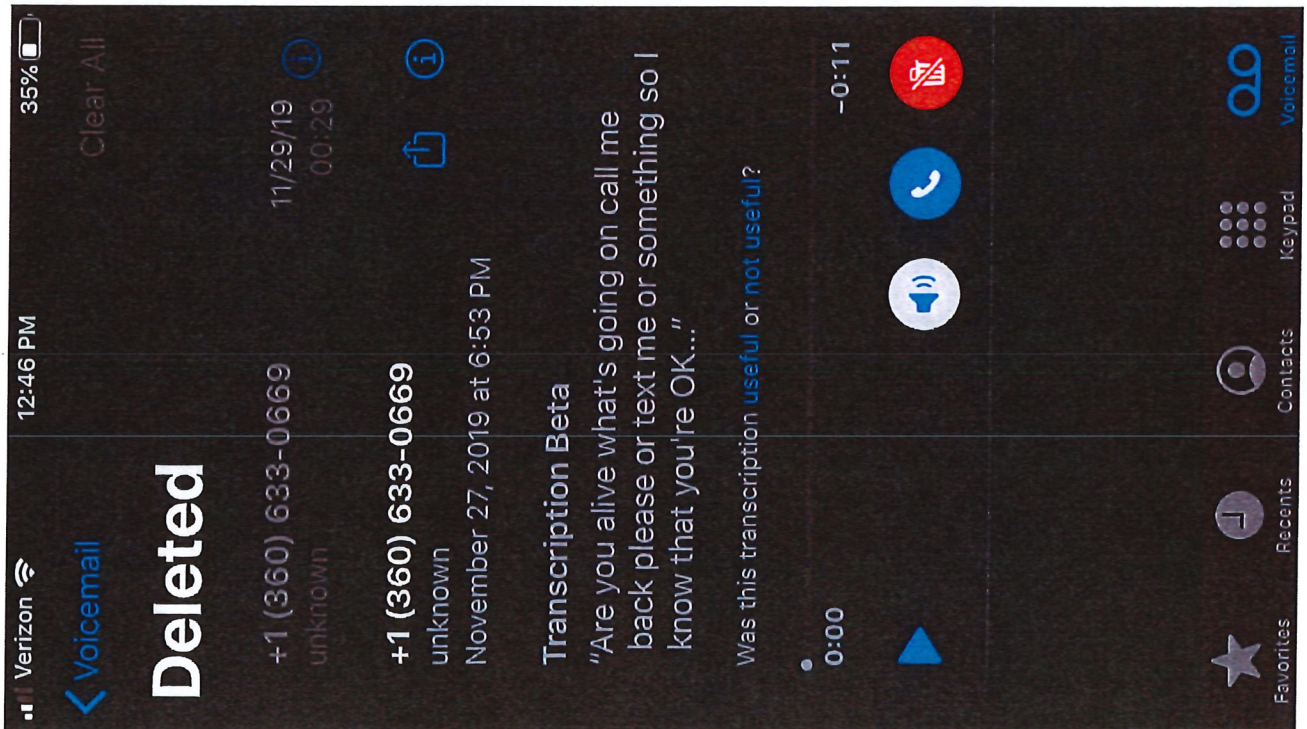
Screenshots from Isaac Yates's cell phone

K19-017257

Dave Meyer

From: Lacey Morton <lmorton97@gmail.com>
Sent: Thursday, December 12, 2019 12:40 PM
To: Dave Meyer
Subject: IGY phone messages





10-19

K19-012257

Olympic High School

ment

Name **33D**

Grade 10

Who is involved in the incident?

1. Jason Fbert (Coach)

3. **33E**

5. **33E**

7.

2. **33D**

4.

6.

8.

When did this happen? (common + everyday)

Where did it happen? Cheer practice

What happened? (Be specific, who said/did what, what did they say/do, when did they say/do it)

We will be stinking and Tyson will mumble things like "bitch" or "idgat what you want" (Talking about **33D**). Coming home from the sequim game he was texting **33E** and **33E** on Snapchat. Tyson will talk to and text members on the team about people that Tyson doesnt like/want on the team. At times, Tyson will sit and talk shit about me in front of my face. **33D** the sequim game he started to whisper in ear and they both were staring @ me. Tyson always gets an attitude w/ me and begins to talk about me and say "wtf is wrong w her tumking, or she needs to stop being a bitch". Tyson has ~~told~~ **33D** he doesnt want **33D** on the team anymore. Tyson has favorites and he is super disrespectful if he doesnt think you're a favorite. For instance, Continue on the back of this form if you need more space.

Who else has knowledge of what happened?

33D and **33D**

is a manager and hears everything that goes on

Has anything related to this incident happened off campus?

33E has confirmed that him and Tyson hang outside of cheer.

How are you involved?

Tyson and I dont get along and we have issues.

THE ABOVE INFORMATION IS TRUE TO THE BEST OF MY KNOWLEDGE.

Signature

Date

Admin Notes:

Olympic High School
Statement

Name **33D**

Grade 12

Who is involved in the incident? (cheer team)

1. TUSON

2. MYSELF

3. **33E**

4. **33D**

5. [Redacted]

6. [Redacted]

7. [Redacted]

8. [Redacted]

When did this happen? all season

Where did it happen? cheer practice / away from practice

What happened? (Be specific, who said/did what, what did they say/do, when did they say/do it)

This is about our whole season, TUSON, our assistant coach has been bashing on kids specifically **33D** & myself however his whole attitude towards everyone is awful. He talks bad about myself, **33D** & more during and away from practice. He has texted with kids after & during cheer / school time. He has hung out with kids after cheer / school time. He has and continues to talk bad about the kids on our team. We've confronted Kristie (our head coach) several times. She always says she'll take care of it and she'll deal with TUSON. She never does. It's gotten to the point where we are uncomfortable and most people do. Continue on the back of this form if you need more space.

Who else may have knowledge of what happened?

Kristie Freeman (doesn't do anything about it)

Has anything related to this incident happened off campus?

yes

Kristie Freeman spoke to the boys about a break time left practice back

How are you involved?

About me (mostly, however its the whole teams knowledge)

THE ABOVE INFORMATION IS TRUE TO THE BEST OF MY KNOWLEDGE.

Signature

Date

Admin Notes:

Olympic High School
Statement

Name Janaea

Grade 11

Who is involved in the incident?

- 1. Tyson Thert (Coach ast.) **33E**
- 2. **33E**
- 3. **33E**
- 4. **33D** (doesn't go here)
- 5. **33D**
- 6. **33D**
- 7. **33D**
- 8. **33D**

When did this happen? Currently

Where did it happen? two days, practice, away games, etc (theater)

What happened? (Be specific, who said/did what, what did they say/do, when did they say/do it).

Tyson will text and hang outside of cheer w/ the grade on the team which isn't allowed. Tyson targets **33D** calling her a "Bitch" and clearly talks Crap about her to other teammates **33E** **33D** all talk mess about **33D** w/ the coaches. The head Coach Kristie has been aware but hasn't done anything. I had confronted Tyson about **33D** I not getting along and he says "did **33D** say that" but she did. I don't even like her. We were stunting and **33D** was talking and he whispered "put a nimo?"

Continue on the back of this form if you need more space.

Who else may have knowledge of what happened?

33D She is our manager and hears what the coaches have said.

Has anything related to this incident happened off campus?

yes, basically Tyson will talk shit about the team when he has the chance.

How are you involved?

Tyson also targets me sometimes

THE ABOVE INFORMATION IS TRUE TO THE BEST OF MY KNOWLEDGE.

Signature _____

Date _____

Admin Notes:

10-19

Olympic High School Statement

Name 33D

Grade 10

Who is involved in the incident?

- 1. Tyson
- 2. 33E
- 3. 33E
- 4. 33D
- 5.
- 6.
- 7.
- 8.

When did this happen? Through out the current cheer season & last year

Where did it happen? Olympic High School & Football games

What happened? (Be specific, who said/did what, what did they say/do, when did they say/do it.)

Tyson has been very close with 33E & 33E. Also Tyson has been "bullying" 33D. When I am at cheer practice I will often see Tyson walk in with 33E or 33E. They seem to have been hanging out before or something of that nature. For example they will walk in with Starbucks talking and seeming very close. Tyson also picks favorites on the team and it is very obvious that he does. He'll be more nice and "goof" around with those people more. At the game on 10/18 Tyson was talking to ~~someone~~ someone on the team about drama that he has heard & when we were going to the bus after the game he was trying to talk to 33E about something while trying to stay as distant from the team. He will constantly be picking on & criticizing 33D during practice & games. He will say things like "she is taking it" or "is she serious".

Continue on the back of this form if you need more space.

Who else may have knowledge of what happened?

Cheer team members

Has anything related to this incident happened off campus?

@ football games.

How are you involved?

Witness

THE ABOVE INFORMATION IS TRUE TO THE BEST OF MY KNOWLEDGE.

Signature [Handwritten Signature]

Date 10/14

Admin Notes:

Olympic High School
Statement

Name Karissa Hanzy - Mgr.

Grade 10

Who is involved in the incident?

1. Tyson Ebert

2. 33E

3. 33E

4. 33D

5. 33D

6.

7.

8.

When did this happen? July 31 - current

Where did it happen? Olympic cheer practice, Football games.

What happened? (Be specific, who said/did what, what did they say/do, when did they say/do it)

Through out the cheer season in fear, Tyson has been treating the members of the cheer team different and in weird ways. For example he has been hanging out and being very "buddy-buddy" with 33E and 33E and it's in a way making other people on the team uncomfortable and even the managers of the team have seen this and making it an "unsafe" atmosphere. There has been a lot of drama that is very uncomfortable. The coaches are picking favorites and it's very obvious. From being a manager and being around the coaches I hear a lot of the drama that is said even to other people on the team from the coaches. Like at the Squem football game on 10/10 Tyson was telling other members business in the team. Aside from this years drama, last year I was told and it was confirmed by other members that the coaches didn't want me to come back to the team and now that they know nobody wants to be on the team, they have been wanting me back on the team. Continue on the back of this form if you need more space.

Who else may have knowledge of what happened?

Anyone who has been on the cheer team within the past 2 years

Has anything related to this incident happened off campus?

At football games that are away

How are you involved?

Witness / victim

THE ABOVE INFORMATION IS TRUE TO THE BEST OF MY KNOWLEDGE.

Signature

33D

Date

10/14

Admin Notes:

Olympic High School
Statement

Name **33D**

Grade 12

Who is involved in the incident? (cheer practice)

- 1. Tyson (ast. coach)
- 2. _____
- 3. _____
- 4. _____
- 5. _____
- 6. _____
- 7. _____
- 8. _____

When did this happen? every day at practice

Where did it happen? cheer practice / away from cheer practice

What happened? (Be specific, who said/did what, what did they say/do, when did they say/do it)

Tyson has been bullying kids on the cheer team (he has targeted mostly myself). He has cursed at me saying things like this king bit. He has told me he will not help me, I need to figure ~~stuff~~ out on my own. He has told me I'm not a favorite. He has specifically left me out of things, because he doesn't like me. I'm not given the same opportunities as the other's on the team. He has told myself, others on the team, and even coach Kristie, I do not deserve to be on the team, that I suck at what I do, I'm not good. He texts people on the team, to bash me and to criticize everything I do. When I go to him with an issue, instead of dealing with it as a coach he adds on to it like he's on the team. He dictates and does not coach he picks kids he knows will one day join him on NCAA, so he can hound them (his favorites).

Continue on the back of this form if you need more space. →

Who else may have knowledge of what happened?

Janaed Johnston, Karissa Hartzel, Kaylee Smith & my mother.

Has anything related to this incident happened off campus?

yes

How are you involved?

He is targetting me

THE ABC

Signature

33D

BEST OF MY KNOWLEDGE.

Date 10/15/19

Admin Notes

Carl
Danner

33E

concern that has come forward

is he out No (?)

Obligated to investigate

worried & compelled to check with you

Nothing where do you think

Why do you think this
would come to us in this

Call in & bring representation if

33E

reaches John O'Connor
contact

100% false

Love everybody

33D

-- on multiple

occasionally has tried to

Serious act of not been recognized

33D

spreading rumors

Giving false information & spreading rumors

came out of nowhere this mo

33D told me that other ~~things~~ people
I heard

have done things with "coaches"

and that

33D

The other day she told my
someone you know somebody else, told

That you and Tyson were sleeping together.
told her 100% disgusting not true

33E went to Christie coach & Tyson

coach
They said they would take ~~the~~ ^{Chickie} ~~the~~
Most problematic

why would you -

group talk on Weds - She said she'd cheer

We started

Team need to start talking about this
Business saying that as a team

why are you listening to other people - not true

Took them aside on Mon/Tues
 separately
 about the accusations
 separately
 then they spoke with each other

Ms. Christie says 'that's crazy'
 I'll handle it →

No one on one - no meeting outside of
 no messaging *chery*

Texted Christie if problem

No isolation no special favors -

No special situation no favorites

Team bonding play games - etc Thursday

33D

part of the happiness
 likes to lead group

Carl Danner
Tyson &
Kristie

done -
Joint land
lead conditioning /
Show guys & students

National Chem association
Work for them - certified -
keeping up with that

I thought things were fine
See pictures

Homecoming week
Team talk / bowling / games

→ Buts heads with referees she
gravitates toward Freshman

Kristie

Before Homecoming

only Tysons picked on me

He has favorites He was trying to
get her to do what he wanted
Don't do -

33E told me first Then texted & told
He told me first

→ All revolves around **33D**
They all come
If she's mad at me she'll pull Tyson
aside

Team meeting

Tyson -
guiding -
I tone it down
guiding his work walking & leaning

let outside of practice
let that I know of -
2 yrs ago a ride - he stopped

talking progress
Tyson said something
really harshly to a Fresh
Meredy helped her
"Tyson needs to tone it down"

actions -
other ones steer away from **33E**
Fresh
teachers sit separate from kids -

Lamon (360) 908-9906

Sonia Barry

360 668 6752

Katy 2 kids
not until
21st
Green
number 100

9-20-17

2905

Cheer - practices

Tryouts → on one of teams before

if bad day → "kind of like bi-polar."

"You've been practicing since beginning of practice"

show emotions

Dangerous things

back handsprings → do it by

on competition team if no back hand

basket toss - is illegal?

throw in air

Neveah → did not want to fly
have to have in competition

Competition → a
try-outs for competition

wants to have separate tryouts

Nov 11th

showing dog @ fair

uses "dements" all time
mom had to pull out

has favorites

Neveah P → "favorites"

haircut → "this is my star child"
"play mental games"

if you get this back handspring you'll be
on competition team

girls on w/out physicals

mile everyday

if mile under 10 min → sign for a
"dement"

"afraid of him"

stressful → has all the power

"I can't believe I wasted my time w/ her."

have know Tyson since 10

part in chant lines
just sitting watching

"I don't have time to teach them"

show off his tumbling

just got shoes → no list of what
was ordered, no master list kept



mom has to return items

"not my fault, not my shoes"

Cheer camp during summer

Can go inside

"Don't want teachers to
hear yell @ us."

flying & back handsprings

switched parts in dance

making feel guilty

Used on Sunday

has "private" message w/ all girls
but won't reply

everyone support OHS

had to go to CKHS/OHS game

"Don't want to cheer @ CK"

will tease if wear a CK shirt

"Team of 5 for next year"

2 OHS girls

- will talk about OHS girls in front of RMS girls

in stunts, if dropped → 50 push ups for 1st girl dropped

tumbling - got back handspring
"that's no excuse for everyone else if she got in one day, you all can."

no breaks → just get water
put water next

lengthy practice

"tap outs" → 5 mistakes cheers
5 mistakes dances

↓
demerits

↙
focused on grades not

called girls out for going on vacation
M-F → during summer

2:30-5

compare to other school → going to beat
OK

"back handsprings"

@ camp

↘
walk-ons

Hailey Robinson

Khazie

Kalista

Aliyah

girls cried during those times

talks bad about last years team
makes fun of "Crazy Train"

teases girls w/ back handsprings
"look like flopping like a fish"

Daniel Silva → let walk on to team

@ Karate studio → taught tumbling
if you can't afford uniform, will buy it

look @ all Instagrams would kick off
kicked student off (Daniel Silva)

made back handspring
push girls hard → when tired push
harder → seeing spots

not happy w/ team → so afraid
of coach

Neveah → close w/ TE
33D quit or not

last 2 weeks have been the same
when school
began to cry "push too hard"

after school started, came in to
practice late, began to cry
"if you I push too hard, or
mean, or pick favorites come talk
to me. I buy shirts, water bottles,
palmis." "If you have problem
come talk to me."

NCA → does camps
when older, work on staff w/
him
10th year come work w/ him

back handsping.

never cancelled practice

@ VS → came to practice late
didn't talk to girls for being late" ^{being scassa}

Lazanck Harris -
paperwork

"late girl" => called for rest of practice
"could that late girl run faster?"

why are you late? Sign for document
have

- > brought from HS
- > rubber stamped by KL
- need perspective

x 1634

360-
633-
0669

① Culture Problem

- > Girls afraid
- Tumbling
- Competition

-> JB

Working Lunch

33D

33D

(9/7/2017)

Tumbling - requirement, how it is coached up? Communicated to athletes, parents

Competition Team, JV Team

Copy of Team rules, guidelines

What is said in front of or in ear shot of athletes - last year, other athletes, parents

Summer practice - don't want to practice inside "yelling"

"Protesting the results"

NCA "All American"

Run mile, post times? Online chat room - how we communicate with athletes

Demerit system

Who is out at practice - cleared as volunteers

Athletic paperwork

To Ridgetop athletes and families,

We wanted to inform you that there will be some changes with our cheer team. Coach Tyson Ebert will be pursuing other interests and will no longer be the coach for our Ridgetop team. We appreciate the hard work and dedication he has given to this program. Our plan will be to post the cheer position and seek out a new candidate for coach. In the interim, Mackenna Long will be serving as our coach. Coach Long was the head coach for Ridgetop during the last three years and is very familiar with our program.

In regards to events and contests that are forthcoming, our focus will be on those which are directly related to Ridgetop teams. Working with Coach Long, we will make decision on events or contests which are outside of our school or league and communicate that plan to you.

If you have any questions, please feel free to contact me at 360-662-2900 or rustyw@ckschools.org.

Thank You,

Rusty Willson - Principal

Vlach Joe - ADMIN

From: Willson Rusty - RMS
Sent: Wednesday, December 11, 2019 1:42 PM
To: Vlach Joe - ADMIN
Subject: Fw: RMS Cheer Coach Tyson Ebert Bulling & Acting Unprofessional

Rusty Willson

Principal

Ridgetop Middle School

Central Kitsap School District

360-662-2900

Home of the Raiders

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From: Ashley Paradise <aparadise@varsity.com>

Sent: Thursday, September 7, 2017 9:55 AM

To: Willson Rusty - RMS <RustyW@ckschools.org>; Cheer Girl <sadrmscheergirl@gmail.com>; Forbes Elizabeth - RMS <ElizabethF@ckschools.org>; Lutz Steve -OHS <SteveL@ckschools.org>; Arena Rich - Admin <Richa@ckschools.org>

Subject: RE: RMS Cheer Coach Tyson Ebert Bulling & Acting Unprofessional

Concerned parent,

We do take the professionalism and behaviors of our staff very seriously when it comes to their time spent working for our company. I unfortunately cannot enforce consequences for his coaching style within a school district. As for forgetting Release and Waiver forms, it is technically the NCA instructor's responsibility to collect those before camp starts. I will be talking with the buddy instructor to ensure this doesn't happen again. However, how Tyson chooses to collect these waivers is his choice. Please follow up with the school and keep us in the loop with how they proceed.

By no means are we dismissing the issues that you are having with Tyson, however we have no jurisdiction over how he runs his practices while employed outside of our company. Again, depending on the outcome of your meeting with the school, I will follow up with Tyson to help him grow from the situation. I would be happy to further discuss my standing on this situation via phone conversation should you have any further questions or concerns.

Ashley Paradise | State Director | National Cheerleaders Association
aparadise@varsity.com | mobile: 661.900.3017 | toll free: 1.855.292.4466

Natalie Ayres
 NCA Staffing Director – West
 NCA Assistant Staffing Director – Northeast
 National Cheerleaders Association
 Varsity Spirit Brands
 Office: 1.800.NCA.2WIN ext. 1346
 Fax: 972.840.4010

From: Willson Rusty - RMS [mailto:RustyW@ckschools.org]
Sent: Wednesday, September 6, 2017 8:45 PM
To: Cheer Girl; Ashley Paradise; Forbes Elizabeth - RMS; Lutz Steve -OHS; Arena Rich - Admin
Subject: Re: RMS Cheer Coach Tyson Ebert Bulling & Acting Unprofessional

From the school perspective - please call our office 360-662-2900 to set up a time so that we can explain the official process that we have to go through when investigating an official complaint of this nature.

Thank you.

Rusty Willson

Principal

[Ridgetop Middle School](#)

Central Kitsap School District

360-662-2900

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From: Cheer Girl <sadrmscheergirl@gmail.com>
Sent: Wednesday, September 6, 2017 5:23:29 PM
To: Ashley Paradise; Forbes Elizabeth - RMS; Willson Rusty - RMS; Lutz Steve -OHS; Arena Rich - Admin
Subject: Re: RMS Cheer Coach Tyson Ebert Bulling & Acting Unprofessional

Dear NCA, RMS Principal and Staff, and CKSD Athletic Director,

I am honestly saddened to hear that the NCA is not taking Coach Tyson's behavior towards the RMS Cheer Team more seriously. I am taking this very seriously, and I feel that you should be made aware of the situation that happened today at practice.

Coach Tyson told the team that both he, and Jessa forgot to hand out the required release and wavier forms to the girls for this yeas summer NCA Cheer Camp. He told the team that they were to bring back the signed

forms tomorrow, and that they were to be undated! He then went on to tell the girls that if they did not return the forms the next day, they would be punished with demerits.

Signed,
Upset Parent

On Wed, Sep 6, 2017 at 1:35 PM, Ashley Paradise <aparadise@varsity.com> wrote:

To Whom It May Concern,

I appreciate your feedback on Tyson as a coach with Ridgetop Middle School. In looking all of these instances over, I am completely caught off guard by some of the accusations of Tyson's behavior. In working with Tyson over the last two years, I have had nothing but raving reviews when it comes to his personality, his rapport with coaches, students, and staff, and his professionalism. He is one of our go-to staffers in the WA area that is always willing to go above and beyond for not only myself, but also his Staffing Director with NCA.

In looking these accusations over, only one has to do with NCA. Tyson, however was not in any violation of NCA policies by choosing, as a coach, who was allowed to try out for All-American and who was not. At camp, the buddy instructor has the responsibility of nominating cheerleaders on the team to try out for the All-American team, however many schools around the country have their own rules set up by the coach as well. For example, there are many schools where only Varsity cheerleaders are allowed to try out. This is a coach's decision on a team by team basis.

While the news of Tyson's potential behaviors is saddening, NCA will not be taking any disciplinary actions at this time. Depending on the actions of the school and district, we will use those decisions to help Tyson grow into a more mature and professional individual. Thank you for your time in expressing your concerns. Please feel free to contact me or the Staffing Director with any further NCA matters.

Ashley Paradise | State Director | National Cheerleaders Association
aparadise@varsity.com | mobile: [661.900.3017](tel:661.900.3017) | toll free: [1.855.292.4466](tel:1.855.292.4466)

Be sure to follow me on Instagram @ncaparadise

Natalie Ayres
NCA Staffing Director – West
NCA Assistant Staffing Director – Northeast
National Cheerleaders Association
Varsity Spirit Brands
Office: 1.800.NCA.2WIN ext. 1346
Fax: [972.840.4010](tel:972.840.4010)

From: Cheer Girl [mailto:sadrmscheergirl@gmail.com]

Sent: Wednesday, September 6, 2017 6:47 AM

To: Ashley Paradise; elizabethf@ckschools.org; rustyw@ckschools.org; Stevel@ckschools.org; richa@ckschools.org

Subject: RMS Cheer Coach Tyson Ebert Bulling & Acting Unprofessional

Dear,
NCA,
RMS Athletic Director,
RMS Principal,
Mr. Lee,
CKSD Athletic Director,
anyone else this may concern;

I would like to open this letter by stating first, I feel it is unfortunate that I am having to write this at all. Second, I am writing this as an anonymous parent of a Ridgeway Middle School Cheerleader. My reason for having to remain anonymous is that my daughter and her teammates are being bullied by Coach Tyson, and they fear the repercussions that would happen if Coach Tyson knew they felt this way. (My daughter has no idea I am even writing this letter. She is already so afraid of coach Tyson, I don't want her to have something else to worry about.)

Coach Tyson Ebert has been acting completely unprofessional of both NCA Staff and an CKSD Employee.

When my daughter tried out for the RMS Cheer Team this year, tumbling was not a requirement to make the team. Now Coach Tyson is telling both my daughter, and her teammates that if they don't learn how to do a back handspring then they can't be on the Competition Team. Coach Tyson will go on to tell the team that he will just take the girls that can tumble to competition, and he doesn't need the rest of the team.

Somedays, Coach Tyson tells the girls if they don't learn how to do back handsprings that he will put them on the a J.V. Team. Correct me if I am wrong, but RMS doesn't have a J.V. Cheer Team?

One day after practice, my daughter came home and said Coach Tyson told another cheerleader that there would be no more stunting until she could get her back handspring! This resulted in the girls getting mad at the cheerleader that couldn't tumble.

At the beginning of the season each girl was given a multiple page contract of rules that both the cheerleader and the parents were supposed to sign and return. These rules outlined things like the demerit system, attendance, bullying, etc. However, the girls were never given a copy to keep of the 50+ rules they had to sign and commit to.

Coach Tyson will continually call the girls out for not following the "rules" and make them sign for demerits, yet no one has a copy of his rules?! Some girls seem to be exempt from

these rules, while other girls will get demerits for the same thing. It is clear that Coach Tyson has favorites.

My daughter comes home in tears because Coach Tyson continually talks poorly about both last year's Cheer Team, and Coach. Coach Tyson has been heard saying numerous things including, "the team last year was absolutely horrible and that the Coach should have never let the team perform looking like that." There are currently seven girls on the team this year that have returned from the team last year. They all worked very hard and did things that have never been done before at RMS! They were invited to cheer at Husky Stadium and Key Arena, none of which was because they had an awful coach or were a horrible team!

Earlier this summer a girl quit the team because she was afraid of Coach Tyson. At the next practice Coach Tyson immediately began talking about her negatively to the other cheerleaders. At one point, he told the team, "He wished he wouldn't have wasted so much time on her."

The thought of quitting the team has crossed my daughters mind, but she is afraid that Coach Tyson will talk about her to the rest of the team. Coach Tyson has also been heard talking about other cheerleader's parents negatively.

After the cheerleader quit Coach Tyson went on a frantic panic to get more girls on the cheer team. Coach Tyson began asking all the current girls on the team if they knew any girls/guys that were interested in cheering and he was asking for tumblers. Coach Tyson had these people show up to the summer practices, and he let them walk onto the team without an official tryout, paperwork, or a physical.

One of the new cheerleaders is playing volleyball, which Coach Tyson specifically told all the girls at the May tryout, they were not allowed to. Coach Tyson said Cheer was the only sport they could do, he would not accommodate for them to do any other sport. Again, Coach Tyson seems to have double standards for his favorites.

Coach Tyson mentioned at the last practice, that the girls that did not make the cheer team during the May Tryout, were protesting the results and were going to get to tryout again. Coach Tyson told the cheerleaders that he would just put them on the J.V. Team, unless any of the girls re-trying out could do a back handspring. Then he would bump the girls from their spots now and move them to the J.V. Team.

Both my daughter and the team are scared that he is going to spilt the team and they are in constant fear because he is always telling them something new and yelling at them about not being able to tumble.

This year during NCA Cheer Camp seven cheerleaders were selected to tryout for All American. Of that, five made it. Coach Tyson told the girls that were not selected to try out for All American, that he would let them try out for All American, if they could show him that they could do a back handspring right there.

This summer during practice, in the high heat, the team asked Coach Tyson if they could practice in the gym? Coach Tyson told the team no, because he didn't want a teacher to come in and hear him yelling at the team. Coach Tyson has also demanded every girl run a mile everyday outside of practice. Each cheerleader must have under a ten-minute mile. If a cheerleader does not post their mile time to him, they are threatened with demerits or yelled at via the online chat room he uses to talk to the team.

Coach Tyson has been bringing in High School students to help him coach the team. There are also always numerous other people there coaching the team. The cheerleaders never know what to expect with their coaching staff and they don't know who is who.

Coach Tyson told the entire cheer team at practice the night before, that if they were not at the school at 6:25am the next day, (on the first day of school to practice), he would not let them perform. For the cheerleaders that ride the bus to school, he is unfairly punishing them, for something that is out of their control. Now my daughter is in tears that she will be benched for the performance on the first day of school.

I am continually hearing more and more things that are being said and done by Coach Tyson daily. I have held back all summer, but I cannot hold back any longer. I no longer feel that the RMS Cheer Team is a friendly safe environment for the girls to be on. I DO NOT like that they are being bullied by their own Coach! I am worried that the RMS Cheer Team is not going to have a productive and/or safe season, with their Coach only pushing the girls to be competition ready all the time.

Signed,
Worried Cheer Parent

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Vlach Joe - ADMIN

From: Willson Rusty - RMS
Sent: Wednesday, December 11, 2019 1:41 PM
To: Vlach Joe - ADMIN
Subject: Fw: Cheer Coach Issue

Rusty Willson

Principal

Ridgetop Middle School

Central Kitsap School District

360-662-2900

Home of the Raiders

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From: Andrews Nate -OHS <NATEA@ckschools.org>
Sent: Wednesday, September 6, 2017 8:59 PM
To: Willson Rusty - RMS <RustyW@ckschools.org>
Subject: Re: Cheer Coach Issue

If she is comfortable taking notes during the meeting that is great. If not I can send someone else.

Sent from my iPhone

On Sep 6, 2017, at 8:58 PM, Willson Rusty - RMS <RustyW@ckschools.org> wrote:

Yes - I could ask her.

Rusty Willson

Principal

Ridgetop Middle School

Central Kitsap School District

360-662-2900

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From: Andrews Nate -OHS
Sent: Wednesday, September 6, 2017 8:58 PM
To: Willson Rusty - RMS
Subject: Re: Cheer Coach Issue

Is Robin Herrera still in building and coaching?

Sent from my iPhone

On Sep 6, 2017, at 8:56 PM, Willson Rusty - RMS <RustyW@ckschools.org> wrote:

Good evening (or morning) -

We have an issue that we need to bring our cheer coach (Tyson Ebert) in to talk about from an official standpoint. I am not really sure who would be appropriate to have him reach out to from the coaches union so I thought I would go through you.

The issue may have some merit in regards to professional boundaries but I also have a feeling that some of it is catty parents and I feel like it could be some good learning for a young coach that I think does a good job. We'd like to meet with him ASAP so any help would be appreciated.

Thanks - rw

Rusty Willson

Principal

Ridgetop Middle School

Central Kitsap School District

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Vlach Joe - ADMIN

From: Willson Rusty - RMS
Sent: Wednesday, December 11, 2019 1:41 PM
To: Vlach Joe - ADMIN
Subject: Fw: Ridgetop Cheerleading

Rusty Willson

Principal

Ridgetop Middle School

Central Kitsap School District

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From: Willson Rusty - RMS
Sent: Tuesday, September 5, 2017 6:35 AM
To: Ladrillono Megan - RMS <MeganL@ckschools.org>
Subject: Re: Ridgetop Cheerleading

That looks good for Tyson - yes on responding to parent email. I think the "AD" on the website is still linked to Karen L.

Rusty Willson

Principal

Ridgetop Middle School

Central Kitsap School District

360-662-2900

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From: Ladrillono Megan - RMS
Sent: Monday, September 4, 2017 9:20:38 AM
To: Willson Rusty - RMS
Subject: Fw: Ridgetop Cheerleading

Hi Rusty,

Here is the email I sent to Tyson, the cheer coach. Would you like me to respond to the parent email, or did you already do so? Just let me know.

Have a nice holiday!

Megan

From: Ladrillono Megan - RMS
Sent: Tuesday, September 5, 2017 5:18 AM
To: T_ebert94@yahoo.com
Subject: Ridgetop Cheerleading

Hi Tyson,

It was nice meeting and talking with you on Friday. Our sports programs at Ridgetop are very important for the students and the school, so I want to touch base with you concerning procedures for monetary transactions, the cheer try-out process, and athlete / parent communication.

As a public institution, our school has to follow all district policies when handling money for any sport or activity. All funds, whether given by the girls or earned through a fundraiser, have to be submitted to and recorded by our bookkeeper. I know from experience that this required procedure can be much different than when coaching a private, all-star team. You can obtain a receipt book from the bookkeeper to record monies received and to give the girls and their parents a receipt. If you have any questions about this procedure, please let me know.

It has also been brought to my attention that there needs to be consistency in our cheer try out process. I am under the impression that a student who did not try out last spring has been added to the team. Each member of all athletic teams must follow the sport specific try-out process. In order to be fair and consistent to everyone, if there is someone you would like to add to the team, we must hold another try-out that is open to everyone. Please make sure anyone participating in practice and / or first week activities attended try-outs last spring.

Communication among coaches, students, and parents is essential and is a priority. Thus, I want to make sure that the way this communication is being carried out fulfills district expectations. When contacting students and parents through email, it must be done through your school provided email. If you need help accessing that email, please let me know. If you are using text messaging to contact athletes, please make sure it is only in a group text that includes other athletes. I recommend downloading the Remind App for all student contacts. I will be including a more in-depth handout on

communication in the binder that I will give to each coach for the season. Please understand that these policies are in place for transparency and to protect our coaches and athletes.

As previously stated, I know coaching for the public schools is very different than teams in the private sector, so if you have questions, please don't hesitate to ask as I am here for support. Sports are incredibly important for the development of our students, and we are so thankful to have coaches who take the time to work with our student athletes here at Ridgetop.

Have a great holiday.

Megan-Ann Ladrillona

Dean of Students
Ridgetop Middle School
Central Kitsap School District
360-662-2900

Vlach Joe - ADMIN

From: Willson Rusty - RMS
Sent: Wednesday, December 11, 2019 1:40 PM
To: Vlach Joe - ADMIN
Subject: Fw: congratulations!

Rusty Willson

Principal

Ridgetop Middle School

Central Kitsap School District

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From: Langhorn Karen - RMS <KarenLa@ckschools.org>
Sent: Monday, June 12, 2017 1:55 PM
To: 'tyson ebert' <t_ebert94@yahoo.com>
Cc: Long Mackenna - RMS <mackennal@ckschools.org>; Coulter Carri - Admin <CarriC@ckschools.org>; Willson Rusty - RMS <RustyW@ckschools.org>; Willson Rusty - RMS <RustyW@ckschools.org>
Subject: RE: congratulations!

Thank you!!!! We are excited to. You will need to meet with our office manager Lynn Ezell to get coaches keys and an access code to the building. I'm cc Mackenna so she can come to RMS and turn in her keys to ☺.
 Thank you everyone!

Congratulations Tyson.

Karen Langhorn
Ridgetop Middle School
Dean of Students
Athletic Director
360-662-2941

From: tyson ebert [mailto:t_ebert94@yahoo.com]
Sent: Monday, June 12, 2017 1:52 PM
To: Langhorn Karen - RMS
Subject: Re: congratulations!

Yes! I accept the position and I'm extremely excited for this opportunity thank you!

On Jun 12, 2017, at 1:11 PM, Langhorn Karen - RMS <KarenLa@ckschools.org> wrote:

Karen Langhorn
Ridgetop Middle School
Dean of Students
Athletic Director
360-662-2941

From: Langhorn Karen - RMS
Sent: Monday, June 12, 2017 1:08 PM
To: 't bert94@yahoo.com'
Cc: Long Mackenna - RMS; Langhorn Karen - RMS
Subject: congratulations!

Are you willing to accept the position of our new head cheer coach? Please let me know ASAP

Karen Langhorn
Ridgetop Middle School
Dean of Students
Athletic Director
360-662-2941

Vlach Joe - ADMIN

From: Willson Rusty - RMS
Sent: Wednesday, December 11, 2019 1:44 PM
To: Vlach Joe - ADMIN
Subject: Fw: Quick talk

Rusty Willson

Principal

[Ridgetop Middle School](#)

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From: Willson Rusty - RMS
Sent: Friday, September 22, 2017 1:53 PM
To: Ladrillono Megan - RMS <MeganL@ckschools.org>
Subject: Re: Quick talk

It's all good. Definitely the hard side of leadership.

Get [Outlook for iOS](#)

From: Ladrillono Megan - RMS
Sent: Friday, September 22, 2017 1:29:32 PM
To: Willson Rusty - RMS
Subject: Re: Quick talk

Ok. Sorry this is happening when I am gone!

From: Willson Rusty - RMS
Sent: Saturday, September 23, 2017 9:20:41 AM
To: Ladrillono Megan - RMS
Subject: Re: Quick talk

Mackenna Long will be interim but we will probably have to do a Q&A with parents.

Get [Outlook for iOS](#)

From: Ladrillono Megan - RMS
Sent: Friday, September 22, 2017 12:58:19 PM
To: Willson Rusty - RMS
Subject: Re: Quick talk

Ok, I can coach the cheer team for now. No problem.

From: Willson Rusty - RMS
Sent: Saturday, September 23, 2017 5:40:37 AM
To: Ladrillono Megan - RMS
Subject: Re: Quick talk

I will try and text you what has transpired.

Rusty Willson

Principal

[Ridgetop Middle School](#)

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From: Ladrillono Megan - RMS
Sent: Friday, September 22, 2017 9:08:48 AM
To: Willson Rusty - RMS
Subject: Fw: Quick talk

FYI: Just making sure you know Tyson emailed me and asked to speak with me.

From: Ladrillono Megan - RMS
Sent: Wednesday, September 20, 2017 9:44:59 AM
To: tyson ebert
Subject: Re: Quick talk

Hi Tyson,

I am actually out of town, but please feel free to call me if it is something time sensitive.

757-201-4905

Thank you!

Megan