Dear District Superintendent(s)

It has been near two (2) years now since the United States Supreme Court (USSC) Janus decision was issued regarding mandatory union membership and mandatory payment of union dues to multiple unions. Both of these requirements are illegal acts as stated by USSC.

Therefore, my question is; what or how have you notified all of your education employees of their right to opt out of all district unions and the payment of dues to these unions?

Thank you,

Larry L. Mann

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APR 17 2020

Superintendent's Office