From: Smallwood Miranda - CKHS on behalf of Smallwood Miranda - CKHS <MirandaS@ckschools.org>
To: Roberts Keri - CKHS
Cc: Welkin Avery - CKHS
Subject: Re: Definition of Equity Slide
Date: Tuesday, November 10, 2020 2:50:37 PM
Attachments: 0030.pdf

I would like us to highlight a written definition, rather than just the visual (not that I have concerns with the visual.) Attached is the CKSD Equity Policy, and below is the paragraph that I think would be helpful for us to emphasize in our work:

> The concept of educational equity goes beyond formal equality—where all students are treated the same—to fostering a barrier-free environment where all students have the opportunity to benefit equally. Educational equity means raising the achievement of all students while (1) narrowing the gaps between the lowest and highest performing students and (2) eliminating the racial and socio-economic, predictability and disproportionality of which student groups occupy the highest and lowest achievement categories. Educational equity benefits all students, and our entire community.

I will add this into our working draft presentation...

Miranda

Miranda Smallwood
Assistant Principal
(360) 662-2415

Central Kitsap High School
10140 Frontier Place NW
Silverdale, WA 98383
(360) 662-2400

Phone interpretation available.
Interpretación telefónica disponible.
Magagamit ang interpretasyon sa telepono.
Có phiên dịch qua điện thoại.
Avanoa fa'auiga telefoni.
電話通訳**あり**
전화 통역 가능.

Helpful Documents:

- Student Rights and Responsibilities Handbook
- Special Education Parent and Student Rights: Procedural Safeguards

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From: Keri Roberts <kerir@ckschools.org>
Sent: Friday, November 6, 2020 3:00 PM
To: Smallwood Miranda - CKHS <MirandaS@ckschools.org>
Cc: Welkin Avery - CKHS <AveryW@ckschools.org>

Subject: Re: Definition of Equity Slide

Hello Miranda,

I created a slide deck inside the CKHS Equity Team Folder called: Common Language and Definitions

https://docs.google.com/presentation/d/1LjUfEDWdH8eRgZXIgAhZ_-XwBndSl_wvQ9GoqEGtpA8/edit?usp=sharing

The definition you are asking about is slide #2. I am hoping to add to this slide deck with other terms, concepts, and ideologies. The hope is to build a common language space.

Have a wonderful day,

Keri Roberts
Pronouns: She/Her

On Fri, Nov 6, 2020 at 2:23 PM Smallwood Miranda - CKHS <MirandaS@ckschools.org> wrote:

> Hello, Avery and Keri,
>
> You had mentioned having a slide with the Equity definition that we've used as a school/district--can you pass this along?
>
> Miranda Smallwood
> Assistant Principal
> (360) 662-2415
>
> Central Kitsap High School
> 10140 Frontier Place NW
> Silverdale, WA 98383
> (360) 662-2400
>
> Phone interpretation available.
> **Interpretación telefónica disponible.**
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> **Avanoa fa'auiga telefoni.**
> 電話通訳**あり**
> 전화 통역 가능.

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