

From: "Martin Elizabeth - CKHS"

To: "Jackson Laura - CKHS" <LAURAJ@ckschools.org>  
"Randall Erik - CKHS" <ErikR@ckschools.org>  
"Wachtman Susan - CKHS" <SusanWa@ckschools.org>  
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"Moore Chuck - CKHS" <ChuckM@ckschools.org>  
"Winsper Marian - CKHS" <MarianWi@ckschools.org>

Date: 9/27/2019 8:10:59 AM

Subject: [REDACTED] Check-in

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Sincerely,

Lizzy Martin

Central Kitsap High School Counselor (K-Q)

(360)662-2445

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From: "Wachtman Susan - CKHS"  
To: "Martin Elizabeth - CKHS" <ElizabethM@ckschools.org>  
Date: 9/27/2019 8:21:01 AM  
Subject: Re: [REDACTED] Check-in

Haven't noticed any problems. She seems to be doing well and is socializing in my class.

Susan Wachtman  
Central Kitsap High School  
English teacher  
English Department Co-Chair

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(360)662-2445

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Date: 9/27/2019 8:26:08 AM

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From: "Moore Chuck - CKHS"  
To: "Martin Elizabeth - CKHS" <ElizabethM@ckschools.org>  
Date: 9/27/2019 9:20:05 AM  
Subject: RE: [REDACTED] Check-in

She is perky and chatty during Advisory.

Chuck

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Sent: Friday, September 27, 2019 8:11 AM  
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From: "ERIC SAMSON" <erics@ckschools.org>  
To: "Martin Elizabeth - CKHS" <ElizabethM@ckschools.org>  
Date: 9/27/2019 11:29:33 AM  
Subject: Re: [REDACTED] Check-in

She has been nothing but happy, productive, and well adjusted in Physical Science

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From: "Andrea Romano" <andrear@ckschools.org>  
To: "Martin Elizabeth - CKHS" <ElizabethM@ckschools.org>  
Date: 10/1/2019 3:33:38 PM  
Subject: Re: [REDACTED] Check-in

She's been gone the past couple of days this week. I had not noticed self-destructive behavior in class, but her eye contact has not been good in ASL class. She seemed to be staring into space a lot. (I may try to move her seat, so she faces the board a bit more.)

Thanks for the heads up.

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From: "Shanae Fox" <shanaef@ckschools.org>  
To: "Wheeler LuAnn -OHS" <LUANNW@ckschools.org>  
Date: 10/10/2019 7:54:01 AM  
Subject: [REDACTED]

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Hi LuAnn,

I got the paper work back from [REDACTED] however parents forgot to sign consent form, I have since called mother, she said we are ok to assess. I am re-sending it home for it to be signed.

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Shanae' Fox  
School Psychologist  
OHS Ext. 2843

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From: "Wheeler LuAnn -OHS"  
To: "Fox Shanae - Psychologist" <ShanaeF@ckschools.org>  
Date: 10/10/2019 2:50:28 PM  
Subject: RE: [REDACTED]

Thanks I will start testing her...

From: Shanae Fox [mailto:shanaef@ckschools.org]  
Sent: Thursday, October 10, 2019 7:54 AM  
To: Wheeler LuAnn -OHS  
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From: "Clouser Matt - CKHS"  
To: "Martin Elizabeth - CKHS" <ElizabethM@ckschools.org>  
Date: 10/21/2019 7:07:56 AM  
Subject: Martin's Office/Conference Room

---



From: "Clouser Matt - CKHS"  
To: "Martin Elizabeth - CKHS" <ElizabethM@ckschools.org>  
Date: 10/21/2019 7:07:56 AM  
Subject: Martin's Office/Conference Room

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From: "Martin Elizabeth - CKHS"  
To: "Martin Elizabeth - CKHS" <ElizabethM@ckschools.org>  
Date: 10/21/2019 7:38:58 AM  
Subject: Accepted: Martin's Office/Conference Room

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From: "Martin Elizabeth - CKHS"  
To: "Martin Elizabeth - CKHS" <ElizabethM@ckschools.org>  
Date: 10/21/2019 7:38:58 AM  
Subject: Accepted: Martin's Office/Conference Room

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From: "Martin Elizabeth - CKHS"  
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From: "Martin Elizabeth - CKHS"  
To: "Coyer Lance - CKHS" <LanceC@ckschools.org>  
CC: "Clouser Matt - CKHS" <MattC@ckschools.org>  
Date: 11/5/2019 8:18:12 AM  
Subject: █████ Staffing

Good morning,

We met with the █████ family this morning regarding █████. They expressed some concern with Geometry and I wanted to follow up with you to see how we can support her. The first question they had was about █████ finishing up her exam. Could you please set up a time with █████ to finish up that test? Either before/after school or during advisory. Also, I know that you exempt the first part of the semester before her transfer from her grade. However, she had some points from Mrs. Spitzer from the beginning of the year and I am wondering if that might help her grade. Do you know how to transfer those in? If not, Mrs. Roy could show you how to do that (I am not a PowerTeacher expert by any means). Matt is going to connect █████ with a math tutor during advisory and Mr. Moore might also be a good resource for her. I am not sure how much information you have on █████ but due to her neurological condition, her memory and processing speed are both very low. Just something to keep in mind.

The other portion of the meeting was just encouraging teachers to keep a close eye on █████. There have been some risky behaviors this year so if you are noticing anything out of the ordinary (i.e. extended trips out of class, etc.) please let me or Matt know.

Thank you very much!

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Date: 11/7/2019 7:41:19 PM  
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Attachments: image001.png



Get Outlook for iOS <<https://aka.ms/o0ukef>>

---

From: Tebo Toby - CC <toby@ckschools.org>  
Sent: Thursday, November 7, 2019 4:57:40 PM  
To: Goddard Katelynn - CC <KatelynnG@ckschools.org>; Hazen-Gross Heather - CC <HEATHERH@ckschools.org>  
Subject: Re: Attendance

Can I please have the initials?

Toby Tebo

Principal

Clear Creek Elementary

360.662.8100

<<mailto:toby@ckschools.org>> toby@ckschools.org

"Education is the lighting of a fire, not the filling of a pail"

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Subject: Attendance

What is the process for students who are consistently absent?

I know the letters go home, but is there anything after that? I have a student who is gone A LOT... and I looked at last year's report card and she had high absence counts then too... like anywhere between 11-18 absences a trimester.

Right now, she is currently barely on level for reading and below level for math and she is falling behind. She has a high chance of falling below grade level in reading and I am concerned.

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I know there isn't a ton that we can do--but I didn't know what the process was after the letters.

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2nd Grade

Clear Creek Elementary

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I know the letters go home, but is there anything after that? I have a student who is gone A LOT... and I looked at last year's report card and she had high absence counts then too... like anywhere between 11-18 absences a trimester.

Right now, she is currently barely on level for reading and below level for math and she is falling behind. She has a high chance of falling below grade level in reading and I am concerned.

I brought up this issue at conferences and mom just shrugged it off.

I know there isn't a ton that we can do--but I didn't know what the process was after the letters.

Katelynn Goddard

2nd Grade

Clear Creek Elementary

Central Kitsap School District



# Clear Creek

ELEMENTARY

From: "Goddard Katelynn - CC"  
To: "Tebo Toby - CC" <toby@ckschools.org>  
Date: 11/7/2019 7:41:19 PM  
Subject: Re: Attendance  
Attachments: image001.png



Get Outlook for iOS <<https://aka.ms/o0ukef>>

---

From: Tebo Toby - CC <toby@ckschools.org>  
Sent: Thursday, November 7, 2019 4:57:40 PM  
To: Goddard Katelynn - CC <KatelynnG@ckschools.org>; Hazen-Gross Heather - CC <HEATHERH@ckschools.org>  
Subject: Re: Attendance

Can I please have the initials?

Toby Tebo

Principal

Clear Creek Elementary

360.662.8100

<<mailto:toby@ckschools.org>> toby@ckschools.org

"Education is the lighting of a fire, not the filling of a pail"

From: Goddard Katelynn - CC <KatelynnG@ckschools.org>  
Date: Wednesday, November 6, 2019 at 1:47 PM



To: Hazen-Gross Heather - CC <HEATHERH@ckschools.org>

Cc: Tebo Toby - CC <toby@ckschools.org>

Subject: Attendance

What is the process for students who are consistently absent?

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2nd Grade

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Central Kitsap School District



# Clear Creek

ELEMENTARY



From: "[REDACTED]" <[REDACTED]@ckschools.org>

To: "Jeremy Monroe" <jeremym@ckschools.org>

[lara@cedarlawpllc.com](mailto:lara@cedarlawpllc.com)

[REDACTED]@msn.com

[whitney@cedarlawpllc.com](mailto:whitney@cedarlawpllc.com)

Date: 11/12/2019 8:57:48 AM

Subject: [REDACTED] HIB Incident Report

Attachments: [REDACTED] Incident.pdf

Mr. Monroe,

[REDACTED] and I have attached the CKSD's HIB documentation form. We were informed by our own CKSD administrators that this form should have been brought to our attention and filled out as soon as we notified CKHS of the sexual harassment. No such direction or advice was given by anyone from CKHS. We were urged to complete this document even though the sexual assault has already taken place.

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Thank you,

[REDACTED] [REDACTED]

**HARASSMENT, INTIMIDATION OR BULLYING (HIB) INCIDENT REPORTING FORM**

**CENTRAL KITSAP SCHOOL DISTRICT**

Please return completed form to building principal

Today's date: 11/7/2019

Reporting person (optional):

[REDACTED]

Target(s):

[REDACTED]

Phone Number (optional): 360-662-6590

Email Address (optional): [REDACTED]@msn.com

School: Central Kitsap High School

Name of school adult you have already contacted (if any): Mr. Clouser

Name(s) of alleged offender(s) (if known):

[REDACTED]

Date(s) of incident (if known): June 2019, 10/12/19, 11/6/19

Location(s) of incident? Check all that apply.

- |                          |                                     |                     |                                     |                           |                          |             |                          |
|--------------------------|-------------------------------------|---------------------|-------------------------------------|---------------------------|--------------------------|-------------|--------------------------|
| Classroom                | <input type="checkbox"/>            | Hallway             | <input checked="" type="checkbox"/> | Restroom                  | <input type="checkbox"/> | Playground  | <input type="checkbox"/> |
| Locker room              | <input checked="" type="checkbox"/> | Lunchroom           | <input type="checkbox"/>            | Sport field               | <input type="checkbox"/> | Parking lot | <input type="checkbox"/> |
| School bus               | <input type="checkbox"/>            | Internet            | <input type="checkbox"/>            | Cell phone                | <input type="checkbox"/> |             |                          |
| During a school activity | <input type="checkbox"/>            | Off school property | <input type="checkbox"/>            | On the way to/from school | <input type="checkbox"/> |             |                          |

Other (Please describe.) During school dance 10/12/19

Please check below all that apply:

- |   |  |
|---|--|
| <input type="checkbox"/> Blocked movement                     | <input type="checkbox"/> Offensive writing or graffiti                     |
| <input type="checkbox"/> Damage to my property                | <input checked="" type="checkbox"/> Physical harm to me or threats of harm |
| <input type="checkbox"/> Derogatory comments                  | <input type="checkbox"/> Pranks  |
| <input type="checkbox"/> Disrespectful comments               | <input type="checkbox"/> Racial slur(s)                                    |
| <input checked="" type="checkbox"/> Electronic Bullying       | <input type="checkbox"/> Repeated behavior                                 |
| <input type="checkbox"/> Excluding me from activities         | <input checked="" type="checkbox"/> Sexual stories/jokes                   |
| <input type="checkbox"/> Gender slurs                         | <input checked="" type="checkbox"/> Sexual orientation slurs               |
| <input type="checkbox"/> Gestures                             | <input type="checkbox"/> Slurs, rumors, jokes                              |
| <input type="checkbox"/> Intimidation directed toward me      | <input type="checkbox"/> Spreading rumors                                  |
| <input type="checkbox"/> Make my environment feel threatening | <input type="checkbox"/> Touching or grabbing                              |
| <input type="checkbox"/> Name calling                         | <input checked="" type="checkbox"/> Other                                  |

(continued on back side)

**If you select other, please describe:**

█████ has been sexually aggressive on multiple occasions. Detailed information was brought to the attention of administration 10/14/19 by email and again on 10/21/19 meeting.

**Describe the details of the incident you are reporting:**

█████ had previously sent inappropriate sexual messages and pictures via social media. █████ then propositioned █████ at the school dance to have sex with him even though they have no relationship or friendship. These sexually aggressive incidents were reported to school administration via emails and meetings dated 10/14/19, 10/21/19 and 11/5/19. The following day, 11/6/19 █████ coerced █████ into the boys locker room and sexually assaulted her.

**Were there any witnesses? Yes  No  If yes, please provide names:**

Possibly a peer in the hallway saw and spoke to █████ about what he was planning to do on the date of 11/6/19.

**Did a physical injury result from this incident? If yes, please describe.**

Yes, physical (requiring medical treatment) as well as mental and emotional trauma.

**Was the target absent from school as a result of the incident? Yes  No  If yes, please describe.**

Yes, she was unable to attend due to:

1. Extreme emotional stress
2. The need to be seen by a physician because the boy engaged in unprotected sex.
3. Failure of Central Kitsap High School administration to keep █████ safe after they were made aware of a sexually aggressive peer who was targeting her.

**Is there any additional information?**

**Thank you for reporting.**

From: "[REDACTED]" <[REDACTED]@ckschools.org>

To: "Jeremy Monroe" <jeremym@ckschools.org>

[lara@cedarlawpllc.com](mailto:lara@cedarlawpllc.com)

[REDACTED]@msn.com

[whitney@cedarlawpllc.com](mailto:whitney@cedarlawpllc.com)

Date: 11/12/2019 8:57:48 AM

Subject: [REDACTED] HIB Incident Report

Attachments: [REDACTED] Incident.pdf

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Thank you,

[REDACTED] [REDACTED]

HARASSMENT, INTIMIDATION OR BULLYING (HIB) INCIDENT REPORTING FORM

CENTRAL KITSAP SCHOOL DISTRICT

Please return completed form to building principal

Today's date: 11/7/2019

Reporting person (optional): [REDACTED]

Target(s): [REDACTED]

Phone Number (optional): 360-662-6590

Email Address (optional): [REDACTED]@msn.com

School: Central Kitsap High School

Name of school adult you have already contacted (if any): Mr. Clouser

Name(s) of alleged offender(s) (if known):

[REDACTED]

Date(s) of incident (if known): June 2019, 10/12/19, 11/6/19

Location(s) of incident? Check all that apply.

- Classroom  Hallway  Restroom  Playground
- Locker room  Lunchroom  Sport field  Parking lot
- School bus  Internet  Cell phone
- During a school activity  Off school property  On the way to/from school

Other (Please describe.) During school dance 10/12/19

Please check below all that apply:

- Blocked movement
- Damage to my property
- Derogatory comments
- Disrespectful comments
- Electronic Bullying
- Excluding me from activities
- Gender slurs
- Gestures
- Intimidation directed toward me
- Make my environment feel threatening
- Name calling
- Offensive writing or graffiti
- Physical harm to me or threats of harm
- Pranks
- Racial slur(s)
- Repeated behavior
- Sexual stories/jokes
- Sexual orientation slurs
- Slurs, rumors, jokes
- Spreading rumors
- Touching or grabbing
- Other

(continued on back side)

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- |                          |                                     |                     |                                     |                           |                          |             |                          |
|--------------------------|-------------------------------------|---------------------|-------------------------------------|---------------------------|--------------------------|-------------|--------------------------|
| Classroom                | <input type="checkbox"/>            | Hallway             | <input checked="" type="checkbox"/> | Restroom                  | <input type="checkbox"/> | Playground  | <input type="checkbox"/> |
| Locker room              | <input checked="" type="checkbox"/> | Lunchroom           | <input type="checkbox"/>            | Sport field               | <input type="checkbox"/> | Parking lot | <input type="checkbox"/> |
| School bus               | <input type="checkbox"/>            | Internet            | <input type="checkbox"/>            | Cell phone                | <input type="checkbox"/> |             |                          |
| During a school activity | <input type="checkbox"/>            | Off school property | <input type="checkbox"/>            | On the way to/from school | <input type="checkbox"/> |             |                          |

Other (Please describe.) During school dance 10/12/19

Please check below all that apply:

- |   |  |
|---|--|
| <input type="checkbox"/> Blocked movement                     | <input type="checkbox"/> Offensive writing or graffiti                     |
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| <input type="checkbox"/> Derogatory comments                  | <input type="checkbox"/> Pranks  |
| <input type="checkbox"/> Disrespectful comments               | <input type="checkbox"/> Racial slur(s)                                    |
| <input checked="" type="checkbox"/> Electronic Bullying       | <input type="checkbox"/> Repeated behavior                                 |
| <input type="checkbox"/> Excluding me from activities         | <input checked="" type="checkbox"/> Sexual stories/jokes                   |
| <input type="checkbox"/> Gender slurs                         | <input checked="" type="checkbox"/> Sexual orientation slurs               |
| <input type="checkbox"/> Gestures                             | <input type="checkbox"/> Slurs, rumors, jokes                              |
| <input type="checkbox"/> Intimidation directed toward me      | <input type="checkbox"/> Spreading rumors                                  |
| <input type="checkbox"/> Make my environment feel threatening | <input type="checkbox"/> Touching or grabbing                              |
| <input type="checkbox"/> Name calling                         | <input checked="" type="checkbox"/> Other                                  |

(continued on back side)



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**Were there any witnesses? Yes  No  If yes, please provide names:**

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**Did a physical injury result from this incident? If yes, please describe.**

Yes, physical (requiring medical treatment) as well as mental and emotional trauma.

**Was the target absent from school as a result of the incident? Yes  No  If yes, please describe.**

Yes, she was unable to attend due to:

1. Extreme emotional stress
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[REDACTED] [REDACTED]

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**CENTRAL KITSAP SCHOOL DISTRICT**

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Target(s):



Phone Number (optional): 360-662-6590

Email Address (optional): @msn.cor

School: Central Kitsap High School

Name of school adult you have already contacted (if any): Mr. Clouser

Name(s) of alleged offender(s) (if known):



Date(s) of incident (if known): June 2019, 10/12/19, 11/6/19

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| During a school activity | <input type="checkbox"/>            | Off school property | <input type="checkbox"/>            | On the way to/from school | <input type="checkbox"/> |             |                          |

Other (Please describe.) During school dance 10/12/19

Please check below all that apply:

- |   |  |
|---|--|
| <input type="checkbox"/> Blocked movement                     | <input type="checkbox"/> Offensive writing or graffiti                     |
| <input type="checkbox"/> Damage to my property                | <input checked="" type="checkbox"/> Physical harm to me or threats of harm |
| <input type="checkbox"/> Derogatory comments                  | <input type="checkbox"/> Pranks  |
| <input type="checkbox"/> Disrespectful comments               | <input type="checkbox"/> Racial slur(s)                                    |
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| <input type="checkbox"/> Excluding me from activities         | <input checked="" type="checkbox"/> Sexual stories/jokes                   |
| <input type="checkbox"/> Gender slurs                         | <input checked="" type="checkbox"/> Sexual orientation slurs               |
| <input type="checkbox"/> Gestures                             | <input type="checkbox"/> Slurs, rumors, jokes                              |
| <input type="checkbox"/> Intimidation directed toward me      | <input type="checkbox"/> Spreading rumors                                  |
| <input type="checkbox"/> Make my environment feel threatening | <input type="checkbox"/> Touching or grabbing                              |
| <input type="checkbox"/> Name calling                         | <input checked="" type="checkbox"/> Other                                  |

(continued on back side)

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3. Failure of Central Kitsap High School administration to keep █████ safe after they were made aware of a sexually aggressive peer who was targeting her.

**Is there any additional information?**

**Thank you for reporting.**

From: "Monroe Jeremy - ADMIN"  
To: "Vlach Joe - ADMIN" <JoeV@ckschools.org>  
Date: 11/12/2019 9:04:58 AM  
Subject: Fwd: [REDACTED] HIB Incident Report  
Attachments: [REDACTED] Incident.pdf  
ATT00001.htm

iPhone. iTypos. iApologize.

Begin forwarded message:

From: [REDACTED] <[REDACTED]@ckschools.org>  
Date: November 12, 2019 at 8:58:04 AM PST  
To: Monroe Jeremy - ADMIN <JeremyM@ckschools.org>, "lara@cedarlawpllc.com" <lara@cedarlawpllc.com>, "[REDACTED]@msn.com" <[REDACTED]@msn.com>, "whitney@cedarlawpllc.com" <whitney@cedarlawpllc.com>  
Subject: [REDACTED] HIB Incident Report

Mr. Monroe,

[REDACTED] and I have attached the CKSD's HIB documentation form. We were informed by our own CKSD administrators that this form should have been brought to our attention and filled out as a soon as we notified CKHS of the sexual harassment. No such direction or advice was given by anyone from CKHS. We were urged to complete this document even though the sexual assault has already taken place.

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Thank you,

[REDACTED] [REDACTED]

HARASSMENT, INTIMIDATION OR BULLYING (HIB) INCIDENT REPORTING FORM

CENTRAL KITSAP SCHOOL DISTRICT

Please return completed form to building principal

Today's date: 11/7/2019

Reporting person (optional): [REDACTED]

Target(s): [REDACTED]

Phone Number (optional): 360-662-6590

Email Address (optional): [REDACTED]@msn.com

School: Central Kitsap High School

Name of school adult you have already contacted (if any): Mr. Clouser

Name(s) of alleged offender(s) (if known): [REDACTED]

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Location(s) of incident? Check all that apply.

- Classroom  Hallway  Restroom  Playground
- Locker room  Lunchroom  Sport field  Parking lot
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Other (Please describe.) During school dance 10/12/19

Please check below all that apply:

- Blocked movement
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- Intimidation directed toward me
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- Name calling
- Offensive writing or graffiti
- Physical harm to me or threats of harm
- Pranks
- Racial slur(s)
- Repeated behavior
- Sexual stories/jokes
- Sexual orientation slurs
- Slurs, rumors, jokes
- Spreading rumors
- Touching or grabbing
- Other

(continued on back side)

**If you select other, please describe:**

█████ has been sexually aggressive on multiple occasions. Detailed information was brought to the attention of administration 10/14/19 by email and again on 10/21/19 meeting.

**Describe the details of the incident you are reporting:**

█████ had previously sent inappropriate sexual messages and pictures via social media. █████ then propositioned █████ at the school dance to have sex with him even though they have no relationship or friendship. These sexually aggressive incidents were reported to school administration via emails and meetings dated 10/14/19, 10/21/19 and 11/5/19. The following day, 11/6/19 █████ coerced █████ into the boys locker room and sexually assaulted her.

**Were there any witnesses? Yes  No  If yes, please provide names:**

Possibly a peer in the hallway saw and spoke to █████ about what he was planning to do on the date of 11/6/19.

**Did a physical injury result from this incident? If yes, please describe.**

Yes, physical (requiring medical treatment) as well as mental and emotional trauma.

**Was the target absent from school as a result of the incident? Yes  No  If yes, please describe.**

Yes, she was unable to attend due to:

1. Extreme emotional stress
2. The need to be seen by a physician because the boy engaged in unprotected sex.
3. Failure of Central Kitsap High School administration to keep █████ safe after they were made aware of a sexually aggressive peer who was targeting her.

**Is there any additional information?**

**Thank you for reporting.**





From: "Monroe Jeremy - ADMIN"  
To: "Vlach Joe - ADMIN" <JoeV@ckschools.org>  
Date: 11/12/2019 9:04:58 AM  
Subject: Fwd: [REDACTED] HIB Incident Report  
Attachments: [REDACTED] Incident.pdf  
ATT00001.htm

iPhone. iTypos. iApologize.

Begin forwarded message:

From: [REDACTED] <[REDACTED]@ckschools.org>  
Date: November 12, 2019 at 8:58:04 AM PST  
To: Monroe Jeremy - ADMIN <JeremyM@ckschools.org>, "lara@cedarlawpllc.com" <lara@cedarlawpllc.com>, "[REDACTED]@msn.com" <[REDACTED]@msn.com>, "whitney@cedarlawpllc.com" <whitney@cedarlawpllc.com>  
Subject: [REDACTED] HIB Incident Report

Mr. Monroe,

[REDACTED] and I have attached the CKSD's HIB documentation form. We were informed by our own CKSD administrators that this form should have been brought to our attention and filled out as a soon as we notified CKHS of the sexual harassment. No such direction or advice was given by anyone from CKHS. We were urged to complete this document even though the sexual assault has already taken place.

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Thank you,

[REDACTED] [REDACTED]

**HARASSMENT, INTIMIDATION OR BULLYING (HIB) INCIDENT REPORTING FORM**

**CENTRAL KITSAP SCHOOL DISTRICT**

Please return completed form to building principal

Today's date: 11/7/2019

Reporting person (optional):

[REDACTED]

Target(s):

[REDACTED]

Phone Number (optional): 360-662-6590

Email Address (optional): [REDACTED]@msn.com

School: Central Kitsap High School

Name of school adult you have already contacted (if any): Mr. Clouser

Name(s) of alleged offender(s) (if known):

[REDACTED]

Date(s) of incident (if known): June 2019, 10/12/19, 11/6/19

Location(s) of incident? Check all that apply.

- |                          |                                     |                     |                                     |                           |                          |             |                          |
|--------------------------|-------------------------------------|---------------------|-------------------------------------|---------------------------|--------------------------|-------------|--------------------------|
| Classroom                | <input type="checkbox"/>            | Hallway             | <input checked="" type="checkbox"/> | Restroom                  | <input type="checkbox"/> | Playground  | <input type="checkbox"/> |
| Locker room              | <input checked="" type="checkbox"/> | Lunchroom           | <input type="checkbox"/>            | Sport field               | <input type="checkbox"/> | Parking lot | <input type="checkbox"/> |
| School bus               | <input type="checkbox"/>            | Internet            | <input type="checkbox"/>            | Cell phone                | <input type="checkbox"/> |             |                          |
| During a school activity | <input type="checkbox"/>            | Off school property | <input type="checkbox"/>            | On the way to/from school | <input type="checkbox"/> |             |                          |

Other (Please describe.) During school dance 10/12/19

Please check below all that apply:

- |   |  |
|---|--|
| <input type="checkbox"/> Blocked movement                     | <input type="checkbox"/> Offensive writing or graffiti                     |
| <input type="checkbox"/> Damage to my property                | <input checked="" type="checkbox"/> Physical harm to me or threats of harm |
| <input type="checkbox"/> Derogatory comments                  | <input type="checkbox"/> Pranks  |
| <input type="checkbox"/> Disrespectful comments               | <input type="checkbox"/> Racial slur(s)                                    |
| <input checked="" type="checkbox"/> Electronic Bullying       | <input type="checkbox"/> Repeated behavior                                 |
| <input type="checkbox"/> Excluding me from activities         | <input checked="" type="checkbox"/> Sexual stories/jokes                   |
| <input type="checkbox"/> Gender slurs                         | <input checked="" type="checkbox"/> Sexual orientation slurs               |
| <input type="checkbox"/> Gestures                             | <input type="checkbox"/> Slurs, rumors, jokes                              |
| <input type="checkbox"/> Intimidation directed toward me      | <input type="checkbox"/> Spreading rumors                                  |
| <input type="checkbox"/> Make my environment feel threatening | <input type="checkbox"/> Touching or grabbing                              |
| <input type="checkbox"/> Name calling                         | <input checked="" type="checkbox"/> Other                                  |

(continued on back side)

**If you select other, please describe:**

█████ has been sexually aggressive on multiple occasions. Detailed information was brought to the attention of administration 10/14/19 by email and again on 10/21/19 meeting.

**Describe the details of the incident you are reporting:**

█████ had previously sent inappropriate sexual messages and pictures via social media. █████ then propositioned █████ at the school dance to have sex with him even though they have no relationship or friendship. These sexually aggressive incidents were reported to school administration via emails and meetings dated 10/14/19, 10/21/19 and 11/5/19. The following day, 11/6/19 █████ coerced █████ into the boys locker room and sexually assaulted her.

**Were there any witnesses? Yes  No  If yes, please provide names:**

Possibly a peer in the hallway saw and spoke to █████ about what he was planning to do on the date of 11/6/19.

**Did a physical injury result from this incident? If yes, please describe.**

Yes, physical (requiring medical treatment) as well as mental and emotional trauma.

**Was the target absent from school as a result of the incident? Yes  No  If yes, please describe.**

Yes, she was unable to attend due to:

1. Extreme emotional stress
2. The need to be seen by a physician because the boy engaged in unprotected sex.
3. Failure of Central Kitsap High School administration to keep █████ safe after they were made aware of a sexually aggressive peer who was targeting her.

**Is there any additional information?**

**Thank you for reporting.**



From: "Monroe Jeremy - ADMIN"  
To: "Vlach Joe - ADMIN" <JoeV@ckschools.org>  
Date: 11/12/2019 9:04:58 AM  
Subject: Fwd: [REDACTED] HIB Incident Report  
Attachments: [REDACTED] Incident.pdf  
ATT00001.htm

iPhone. iTypos. iApologize.

Begin forwarded message:

From: [REDACTED] <[REDACTED]@ckschools.org>  
Date: November 12, 2019 at 8:58:04 AM PST  
To: Monroe Jeremy - ADMIN <JeremyM@ckschools.org>, "lara@cedarlawpllc.com" <lara@cedarlawpllc.com>, "[REDACTED]@msn.com" <[REDACTED]@msn.com>, "whitney@cedarlawpllc.com" <whitney@cedarlawpllc.com>  
Subject: [REDACTED] HIB Incident Report

Mr. Monroe,

[REDACTED] and I have attached the CKSD's HIB documentation form. We were informed by our own CKSD administrators that this form should have been brought to our attention and filled out as a soon as we notified CKHS of the sexual harassment. No such direction or advice was given by anyone from CKHS. We were urged to complete this document even though the sexual assault has already taken place.

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Thank you,

[REDACTED] [REDACTED]

**HARASSMENT, INTIMIDATION OR BULLYING (HIB) INCIDENT REPORTING FORM**

**CENTRAL KITSAP SCHOOL DISTRICT**

Please return completed form to building principal

Today's date: 11/7/2019

Reporting person (optional):



Target(s):



Phone Number (optional): 360-662-6590

Email Address (optional): @msn.com

School: Central Kitsap High School

Name of school adult you have already contacted (if any): Mr. Clouser

Name(s) of alleged offender(s) (if known):



Date(s) of incident (if known): June 2019, 10/12/19, 11/6/19

Location(s) of incident? Check all that apply.

- |                          |                                     |                     |                                     |                           |                          |             |                          |
|--------------------------|-------------------------------------|---------------------|-------------------------------------|---------------------------|--------------------------|-------------|--------------------------|
| Classroom                | <input type="checkbox"/>            | Hallway             | <input checked="" type="checkbox"/> | Restroom                  | <input type="checkbox"/> | Playground  | <input type="checkbox"/> |
| Locker room              | <input checked="" type="checkbox"/> | Lunchroom           | <input type="checkbox"/>            | Sport field               | <input type="checkbox"/> | Parking lot | <input type="checkbox"/> |
| School bus               | <input type="checkbox"/>            | Internet            | <input type="checkbox"/>            | Cell phone                | <input type="checkbox"/> |             |                          |
| During a school activity | <input type="checkbox"/>            | Off school property | <input type="checkbox"/>            | On the way to/from school | <input type="checkbox"/> |             |                          |

Other (Please describe.) During school dance 10/12/19

Please check below all that apply:

- |   |  |
|---|--|
| <input type="checkbox"/> Blocked movement                     | <input type="checkbox"/> Offensive writing or graffiti                     |
| <input type="checkbox"/> Damage to my property                | <input checked="" type="checkbox"/> Physical harm to me or threats of harm |
| <input type="checkbox"/> Derogatory comments                  | <input type="checkbox"/> Pranks  |
| <input type="checkbox"/> Disrespectful comments               | <input type="checkbox"/> Racial slur(s)                                    |
| <input checked="" type="checkbox"/> Electronic Bullying       | <input type="checkbox"/> Repeated behavior                                 |
| <input type="checkbox"/> Excluding me from activities         | <input checked="" type="checkbox"/> Sexual stories/jokes                   |
| <input type="checkbox"/> Gender slurs                         | <input checked="" type="checkbox"/> Sexual orientation slurs               |
| <input type="checkbox"/> Gestures                             | <input type="checkbox"/> Slurs, rumors, jokes                              |
| <input type="checkbox"/> Intimidation directed toward me      | <input type="checkbox"/> Spreading rumors                                  |
| <input type="checkbox"/> Make my environment feel threatening | <input type="checkbox"/> Touching or grabbing                              |
| <input type="checkbox"/> Name calling                         | <input checked="" type="checkbox"/> Other                                  |

(continued on back side)

**If you select other, please describe:**

██████ has been sexually aggressive on multiple occasions. Detailed information was brought to the attention of administration 10/14/19 by email and again on 10/21/19 meeting.

**Describe the details of the incident you are reporting:**

██████ had previously sent inappropriate sexual messages and pictures via social media. ██████ then propositioned ██████ at the school dance to have sex with him even though they have no relationship or friendship. These sexually aggressive incidents were reported to school administration via emails and meetings dated 10/14/19, 10/21/19 and 11/5/19. The following day, 11/6/19 ██████ coerced ██████ into the boys locker room and sexually assaulted her.

**Were there any witnesses? Yes  No  If yes, please provide names:**

Possibly a peer in the hallway saw and spoke to ██████ about what he was planning to do on the date of 11/6/19.

**Did a physical injury result from this incident? If yes, please describe.**

Yes, physical (requiring medical treatment) as well as mental and emotional trauma.

**Was the target absent from school as a result of the incident? Yes  No  If yes, please describe.**

Yes, she was unable to attend due to:

1. Extreme emotional stress
2. The need to be seen by a physician because the boy engaged in unprotected sex.
3. Failure of Central Kitsap High School administration to keep ██████ safe after they were made aware of a sexually aggressive peer who was targeting her.

**Is there any additional information?**

**Thank you for reporting.**





From: "Monroe Jeremy - ADMIN"  
To: "Vlach Joe - ADMIN" <JoeV@ckschools.org>  
Date: 11/12/2019 9:04:58 AM  
Subject: Fwd: [REDACTED] HIB Incident Report  
Attachments: [REDACTED] Incident.pdf  
ATT00001.htm

iPhone. iTypos. iApologize.

Begin forwarded message:

From: [REDACTED] <[REDACTED]@ckschools.org>  
Date: November 12, 2019 at 8:58:04 AM PST  
To: Monroe Jeremy - ADMIN <JeremyM@ckschools.org>, "lara@cedarlawpllc.com" <lara@cedarlawpllc.com>, "[REDACTED]@msn.com" <[REDACTED]@msn.com>, "whitney@cedarlawpllc.com" <whitney@cedarlawpllc.com>  
Subject: [REDACTED] HIB Incident Report

Mr. Monroe,

[REDACTED] and I have attached the CKSD's HIB documentation form. We were informed by our own CKSD administrators that this form should have been brought to our attention and filled out as a soon as we notified CKHS of the sexual harassment. No such direction or advice was given by anyone from CKHS. We were urged to complete this document even though the sexual assault has already taken place.

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Thank you,

[REDACTED] [REDACTED]

HARASSMENT, INTIMIDATION OR BULLYING (HIB) INCIDENT REPORTING FORM

CENTRAL KITSAP SCHOOL DISTRICT

Please return completed form to building principal

Today's date: 11/7/2019

Reporting person (optional): [Redacted]

Target(s): [Redacted]

Phone Number (optional): 360-662-6590

Email Address (optional): [Redacted]@msn.com

School: Central Kitsap High School

Name of school adult you have already contacted (if any): Mr. Clouser

Name(s) of alleged offender(s) (if known):

[Redacted]

Date(s) of incident (if known): June 2019, 10/12/19, 11/6/19

Location(s) of incident? Check all that apply.

- Classroom  Hallway  Restroom  Playground
- Locker room  Lunchroom  Sport field  Parking lot
- School bus  Internet  Cell phone
- During a school activity  Off school property  On the way to/from school

Other (Please describe.) During school dance 10/12/19

Please check below all that apply:

- Blocked movement
- Damage to my property
- Derogatory comments
- Disrespectful comments
- Electronic Bullying
- Excluding me from activities
- Gender slurs
- Gestures
- Intimidation directed toward me
- Make my environment feel threatening
- Name calling
- Offensive writing or graffiti
- Physical harm to me or threats of harm
- Pranks
- Racial slur(s)
- Repeated behavior
- Sexual stories/jokes
- Sexual orientation slurs
- Slurs, rumors, jokes
- Spreading rumors
- Touching or grabbing
- Other

(continued on back side)

**If you select other, please describe:**

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**Were there any witnesses? Yes  No  If yes, please provide names:**

Possibly a peer in the hallway saw and spoke to ██████ about what he was planning to do on the date of 11/6/19.

**Did a physical injury result from this incident? If yes, please describe.**

Yes, physical (requiring medical treatment) as well as mental and emotional trauma.

**Was the target absent from school as a result of the incident? Yes  No  If yes, please describe.**

Yes, she was unable to attend due to:

1. Extreme emotional stress
2. The need to be seen by a physician because the boy engaged in unprotected sex.
3. Failure of Central Kitsap High School administration to keep ██████ safe after they were made aware of a sexually aggressive peer who was targeting her.

**Is there any additional information?**

**Thank you for reporting.**



From: "Monroe Jeremy - ADMIN"  
To: "Prince Erin - Superintendent" <ErinP@ckschools.org>  
"Beckon Jeanne - ADMIN" <jeanneb@ckschools.org>  
Date: 11/12/2019 9:05:57 AM  
Subject: Fwd: [REDACTED] HIB Incident Report  
Attachments: [REDACTED] Incident.pdf  
ATT00001.htm

iPhone. iTypos. iApologize.

Begin forwarded message:

From: [REDACTED] <[REDACTED]@ckschools.org>  
Date: November 12, 2019 at 8:58:04 AM PST  
To: Monroe Jeremy - ADMIN <JeremyM@ckschools.org>, "lara@cedarlawpllc.com" <lara@cedarlawpllc.com>, "[REDACTED]@msn.com" <[REDACTED]@msn.com>, "whitney@cedarlawpllc.com" <whitney@cedarlawpllc.com>  
Subject: [REDACTED] HIB Incident Report

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Thank you,

[REDACTED] [REDACTED]

HARASSMENT, INTIMIDATION OR BULLYING (HIB) INCIDENT REPORTING FORM

CENTRAL KITSAP SCHOOL DISTRICT

Please return completed form to building principal

Today's date: 11/7/2019

Reporting person (optional): [REDACTED]

Target(s): [REDACTED]

Phone Number (optional): 360-662-6590

Email Address (optional): [REDACTED]@msn.com

School: Central Kitsap High School

Name of school adult you have already contacted (if any): Mr. Clouser

Name(s) of alleged offender(s) (if known):

[REDACTED]

Date(s) of incident (if known): June 2019, 10/12/19, 11/6/19

Location(s) of incident? Check all that apply.

- Classroom  Hallway  Restroom  Playground
- Locker room  Lunchroom  Sport field  Parking lot
- School bus  Internet  Cell phone
- During a school activity  Off school property  On the way to/from school

Other (Please describe.) During school dance 10/12/19

Please check below all that apply:

- Blocked movement
- Damage to my property
- Derogatory comments
- Disrespectful comments
- Electronic Bullying
- Excluding me from activities
- Gender slurs
- Gestures
- Intimidation directed toward me
- Make my environment feel threatening
- Name calling
- Offensive writing or graffiti
- Physical harm to me or threats of harm
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- Sexual orientation slurs
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**Were there any witnesses? Yes  No  If yes, please provide names:**

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**Was the target absent from school as a result of the incident? Yes  No  If yes, please describe.**

Yes, she was unable to attend due to:

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2. The need to be seen by a physician because the boy engaged in unprotected sex.
3. Failure of Central Kitsap High School administration to keep ██████ safe after they were made aware of a sexually aggressive peer who was targeting her.

**Is there any additional information?**

**Thank you for reporting.**





From: "Monroe Jeremy - ADMIN"

To: "Prince Erin - Superintendent" <ErinP@ckschools.org>

"Beckon Jeanne - ADMIN" <jeanneb@ckschools.org>

Date: 11/12/2019 9:05:57 AM

Subject: Fwd: [REDACTED] HIB Incident Report

Attachments: [REDACTED] Incident.pdf

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Date: November 12, 2019 at 8:58:04 AM PST

To: Monroe Jeremy - ADMIN <JeremyM@ckschools.org>, "lara@cedarlawpllc.com"

<lara@cedarlawpllc.com>, "[REDACTED]@msn.com" <[REDACTED]@msn.com>,

"whitney@cedarlawpllc.com" <whitney@cedarlawpllc.com>

Subject: [REDACTED] HIB Incident Report

Mr. Monroe,

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HARASSMENT, INTIMIDATION OR BULLYING (HIB) INCIDENT REPORTING FORM

CENTRAL KITSAP SCHOOL DISTRICT

Please return completed form to building principal

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Reporting person (optional): [Redacted]

Target(s): [Redacted]

Phone Number (optional): 360-662-6590

Email Address (optional): [Redacted]@msn.com

School: Central Kitsap High School

Name of school adult you have already contacted (if any): Mr. Clouser

Name(s) of alleged offender(s) (if known): [Redacted]

Date(s) of incident (if known): June 2019, 10/12/19, 11/6/19

Location(s) of incident? Check all that apply.

- Classroom
- Hallway
- Restroom
- Playground
- Locker room
- Lunchroom
- Sport field
- Parking lot
- School bus
- Internet
- Cell phone
- During a school activity
- Off school property
- On the way to/from school

Other (Please describe.) During school dance 10/12/19

Please check below all that apply:

- Blocked movement
- Damage to my property
- Derogatory comments
- Disrespectful comments
- Electronic Bullying
- Excluding me from activities
- Gender slurs
- Gestures
- Intimidation directed toward me
- Make my environment feel threatening
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**Were there any witnesses? Yes  No  If yes, please provide names:**

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**Was the target absent from school as a result of the incident? Yes  No  If yes, please describe.**

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**Is there any additional information?**

**Thank you for reporting.**



From: "Monroe Jeremy - ADMIN"  
To: "Prince Erin - Superintendent" <ErinP@ckschools.org>  
"Beckon Jeanne - ADMIN" <jeanneb@ckschools.org>  
Date: 11/12/2019 9:05:57 AM  
Subject: Fwd: [REDACTED] HIB Incident Report  
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iPhone. iTypos. iApologize.

Begin forwarded message:

From: [REDACTED] <[REDACTED]@ckschools.org>  
Date: November 12, 2019 at 8:58:04 AM PST  
To: Monroe Jeremy - ADMIN <JeremyM@ckschools.org>, "lara@cedarlawpllc.com" <lara@cedarlawpllc.com>, "[REDACTED]@msn.com" <[REDACTED]@msn.com>, "whitney@cedarlawpllc.com" <whitney@cedarlawpllc.com>  
Subject: [REDACTED] HIB Incident Report

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Thank you,

[REDACTED] [REDACTED]

**HARASSMENT, INTIMIDATION OR BULLYING (HIB) INCIDENT REPORTING FORM**

**CENTRAL KITSAP SCHOOL DISTRICT**

Please return completed form to building principal

Today's date: 11/7/2019

Reporting person (optional):

[REDACTED]

Target(s):

[REDACTED]

Phone Number (optional): 360-662-6590

Email Address (optional): [REDACTED]@msn.com

School: Central Kitsap High School

Name of school adult you have already contacted (if any): Mr. Clouser

Name(s) of alleged offender(s) (if known):

[REDACTED]

Date(s) of incident (if known): June 2019, 10/12/19, 11/6/19

Location(s) of incident? Check all that apply.

- |                          |                                     |                     |                                     |                           |                          |             |                          |
|--------------------------|-------------------------------------|---------------------|-------------------------------------|---------------------------|--------------------------|-------------|--------------------------|
| Classroom                | <input type="checkbox"/>            | Hallway             | <input checked="" type="checkbox"/> | Restroom                  | <input type="checkbox"/> | Playground  | <input type="checkbox"/> |
| Locker room              | <input checked="" type="checkbox"/> | Lunchroom           | <input type="checkbox"/>            | Sport field               | <input type="checkbox"/> | Parking lot | <input type="checkbox"/> |
| School bus               | <input type="checkbox"/>            | Internet            | <input type="checkbox"/>            | Cell phone                | <input type="checkbox"/> |             |                          |
| During a school activity | <input type="checkbox"/>            | Off school property | <input type="checkbox"/>            | On the way to/from school | <input type="checkbox"/> |             |                          |

Other (Please describe.) During school dance 10/12/19

Please check below all that apply:

- |   |  |
|---|--|
| <input type="checkbox"/> Blocked movement                     | <input type="checkbox"/> Offensive writing or graffiti                     |
| <input type="checkbox"/> Damage to my property                | <input checked="" type="checkbox"/> Physical harm to me or threats of harm |
| <input type="checkbox"/> Derogatory comments                  | <input type="checkbox"/> Pranks  |
| <input type="checkbox"/> Disrespectful comments               | <input type="checkbox"/> Racial slur(s)                                    |
| <input checked="" type="checkbox"/> Electronic Bullying       | <input type="checkbox"/> Repeated behavior                                 |
| <input type="checkbox"/> Excluding me from activities         | <input checked="" type="checkbox"/> Sexual stories/jokes                   |
| <input type="checkbox"/> Gender slurs                         | <input checked="" type="checkbox"/> Sexual orientation slurs               |
| <input type="checkbox"/> Gestures                             | <input type="checkbox"/> Slurs, rumors, jokes                              |
| <input type="checkbox"/> Intimidation directed toward me      | <input type="checkbox"/> Spreading rumors                                  |
| <input type="checkbox"/> Make my environment feel threatening | <input type="checkbox"/> Touching or grabbing                              |
| <input type="checkbox"/> Name calling                         | <input checked="" type="checkbox"/> Other                                  |

(continued on back side)

**If you select other, please describe:**

██████ has been sexually aggressive on multiple occasions. Detailed information was brought to the attention of administration 10/14/19 by email and again on 10/21/19 meeting.

**Describe the details of the incident you are reporting:**

██████ had previously sent inappropriate sexual messages and pictures via social media. ██████ then propositioned ██████ at the school dance to have sex with him even though they have no relationship or friendship. These sexually aggressive incidents were reported to school administration via emails and meetings dated 10/14/19, 10/21/19 and 11/5/19. The following day, 11/6/19 ██████ coerced ██████ into the boys locker room and sexually assaulted her.

**Were there any witnesses? Yes  No  If yes, please provide names:**

Possibly a peer in the hallway saw and spoke to ██████ about what he was planning to do on the date of 11/6/19.

**Did a physical injury result from this incident? If yes, please describe.**

Yes, physical (requiring medical treatment) as well as mental and emotional trauma.

**Was the target absent from school as a result of the incident? Yes  No  If yes, please describe.**

Yes, she was unable to attend due to:

1. Extreme emotional stress
2. The need to be seen by a physician because the boy engaged in unprotected sex.
3. Failure of Central Kitsap High School administration to keep ██████ safe after they were made aware of a sexually aggressive peer who was targeting her.

**Is there any additional information?**

**Thank you for reporting.**





From: "Monroe Jeremy - ADMIN"  
To: "Prince Erin - Superintendent" <ErinP@ckschools.org>  
"Beckon Jeanne - ADMIN" <jeanneb@ckschools.org>  
Date: 11/12/2019 9:05:57 AM  
Subject: Fwd: [REDACTED] HIB Incident Report  
Attachments: [REDACTED] Incident.pdf  
ATT00001.htm

iPhone. iTypos. iApologize.

Begin forwarded message:

From: [REDACTED] <[REDACTED]@ckschools.org>  
Date: November 12, 2019 at 8:58:04 AM PST  
To: Monroe Jeremy - ADMIN <JeremyM@ckschools.org>, "lara@cedarlawpllc.com" <lara@cedarlawpllc.com>, "[REDACTED]@msn.com" <[REDACTED]@msn.com>, "whitney@cedarlawpllc.com" <whitney@cedarlawpllc.com>  
Subject: [REDACTED] HIB Incident Report

Mr. Monroe,

[REDACTED] and I have attached the CKSD's HIB documentation form. We were informed by our own CKSD administrators that this form should have been brought to our attention and filled out as a soon as we notified CKHS of the sexual harassment. No such direction or advice was given by anyone from CKHS. We were urged to complete this document even though the sexual assault has already taken place.

Although it states to return the form to the building principal, we are requesting that you distribute copies to those that would be privileged to this information.

Thank you,

[REDACTED] [REDACTED]

**HARASSMENT, INTIMIDATION OR BULLYING (HIB) INCIDENT REPORTING FORM**

**CENTRAL KITSAP SCHOOL DISTRICT**

Please return completed form to building principal

Today's date: 11/7/2019

Reporting person (optional):



Target(s):



Phone Number (optional): 360-662-6590

Email Address (optional): @msn.com

School: Central Kitsap High School

Name of school adult you have already contacted (if any): Mr. Clouser

Name(s) of alleged offender(s) (if known):



Date(s) of incident (if known): June 2019, 10/12/19, 11/6/19

Location(s) of incident? Check all that apply.

- |                          |                                     |                     |                                     |                           |                          |             |                          |
|--------------------------|-------------------------------------|---------------------|-------------------------------------|---------------------------|--------------------------|-------------|--------------------------|
| Classroom                | <input type="checkbox"/>            | Hallway             | <input checked="" type="checkbox"/> | Restroom                  | <input type="checkbox"/> | Playground  | <input type="checkbox"/> |
| Locker room              | <input checked="" type="checkbox"/> | Lunchroom           | <input type="checkbox"/>            | Sport field               | <input type="checkbox"/> | Parking lot | <input type="checkbox"/> |
| School bus               | <input type="checkbox"/>            | Internet            | <input type="checkbox"/>            | Cell phone                | <input type="checkbox"/> |             |                          |
| During a school activity | <input type="checkbox"/>            | Off school property | <input type="checkbox"/>            | On the way to/from school | <input type="checkbox"/> |             |                          |

Other (Please describe.) During school dance 10/12/19

Please check below all that apply:

- |   |  |
|---|--|
| <input type="checkbox"/> Blocked movement                     | <input type="checkbox"/> Offensive writing or graffiti                     |
| <input type="checkbox"/> Damage to my property                | <input checked="" type="checkbox"/> Physical harm to me or threats of harm |
| <input type="checkbox"/> Derogatory comments                  | <input type="checkbox"/> Pranks  |
| <input type="checkbox"/> Disrespectful comments               | <input type="checkbox"/> Racial slur(s)                                    |
| <input checked="" type="checkbox"/> Electronic Bullying       | <input type="checkbox"/> Repeated behavior                                 |
| <input type="checkbox"/> Excluding me from activities         | <input checked="" type="checkbox"/> Sexual stories/jokes                   |
| <input type="checkbox"/> Gender slurs                         | <input checked="" type="checkbox"/> Sexual orientation slurs               |
| <input type="checkbox"/> Gestures                             | <input type="checkbox"/> Slurs, rumors, jokes                              |
| <input type="checkbox"/> Intimidation directed toward me      | <input type="checkbox"/> Spreading rumors                                  |
| <input type="checkbox"/> Make my environment feel threatening | <input type="checkbox"/> Touching or grabbing                              |
| <input type="checkbox"/> Name calling                         | <input checked="" type="checkbox"/> Other                                  |

(continued on back side)

**If you select other, please describe:**

██████ has been sexually aggressive on multiple occasions. Detailed information was brought to the attention of administration 10/14/19 by email and again on 10/21/19 meeting.

**Describe the details of the incident you are reporting:**

██████ had previously sent inappropriate sexual messages and pictures via social media. ██████ then propositioned ██████ at the school dance to have sex with him even though they have no relationship or friendship. These sexually aggressive incidents were reported to school administration via emails and meetings dated 10/14/19, 10/21/19 and 11/5/19. The following day, 11/6/19 ██████ coerced ██████ into the boys locker room and sexually assaulted her.

**Were there any witnesses? Yes  No  If yes, please provide names:**

Possibly a peer in the hallway saw and spoke to ██████ about what he was planning to do on the date of 11/6/19.

**Did a physical injury result from this incident? If yes, please describe.**

Yes, physical (requiring medical treatment) as well as mental and emotional trauma.

**Was the target absent from school as a result of the incident? Yes  No  If yes, please describe.**

Yes, she was unable to attend due to:

1. Extreme emotional stress
2. The need to be seen by a physician because the boy engaged in unprotected sex.
3. Failure of Central Kitsap High School administration to keep ██████ safe after they were made aware of a sexually aggressive peer who was targeting her.

**Is there any additional information?**

**Thank you for reporting.**



From: "Monroe Jeremy - ADMIN"  
To: "Prince Erin - Superintendent" <ErinP@ckschools.org>  
"Beckon Jeanne - ADMIN" <jeanneb@ckschools.org>  
Date: 11/12/2019 9:05:57 AM  
Subject: Fwd: [REDACTED] HIB Incident Report  
Attachments: [REDACTED] Incident.pdf  
ATT00001.htm

iPhone. iTypos. iApologize.

Begin forwarded message:

From: [REDACTED] <[REDACTED]@ckschools.org>  
Date: November 12, 2019 at 8:58:04 AM PST  
To: Monroe Jeremy - ADMIN <JeremyM@ckschools.org>, "lara@cedarlawpllc.com" <lara@cedarlawpllc.com>, "[REDACTED]@msn.com" <[REDACTED]@msn.com>, "whitney@cedarlawpllc.com" <whitney@cedarlawpllc.com>  
Subject: [REDACTED] HIB Incident Report

Mr. Monroe,

[REDACTED] and I have attached the CKSD's HIB documentation form. We were informed by our own CKSD administrators that this form should have been brought to our attention and filled out as a soon as we notified CKHS of the sexual harassment. No such direction or advice was given by anyone from CKHS. We were urged to complete this document even though the sexual assault has already taken place.

Although it states to return the form to the building principal, we are requesting that you distribute copies to those that would be privileged to this information.

Thank you,

[REDACTED] [REDACTED]

**HARASSMENT, INTIMIDATION OR BULLYING (HIB) INCIDENT REPORTING FORM**

**CENTRAL KITSAP SCHOOL DISTRICT**

Please return completed form to building principal

Today's date: 11/7/2019

Reporting person (optional):



Target(s):



Phone Number (optional): 360-662-6590

Email Address (optional): @msn.cor

School: Central Kitsap High School

Name of school adult you have already contacted (if any): Mr. Clouser

Name(s) of alleged offender(s) (if known):



Date(s) of incident (if known): June 2019, 10/12/19, 11/6/19

Location(s) of incident? Check all that apply.

- |                          |                                     |                     |                                     |                           |                          |             |                          |
|--------------------------|-------------------------------------|---------------------|-------------------------------------|---------------------------|--------------------------|-------------|--------------------------|
| Classroom                | <input type="checkbox"/>            | Hallway             | <input checked="" type="checkbox"/> | Restroom                  | <input type="checkbox"/> | Playground  | <input type="checkbox"/> |
| Locker room              | <input checked="" type="checkbox"/> | Lunchroom           | <input type="checkbox"/>            | Sport field               | <input type="checkbox"/> | Parking lot | <input type="checkbox"/> |
| School bus               | <input type="checkbox"/>            | Internet            | <input type="checkbox"/>            | Cell phone                | <input type="checkbox"/> |             |                          |
| During a school activity | <input type="checkbox"/>            | Off school property | <input type="checkbox"/>            | On the way to/from school | <input type="checkbox"/> |             |                          |

Other (Please describe.) During school dance 10/12/19

Please check below all that apply:

- |   |  |
|---|--|
| <input type="checkbox"/> Blocked movement                     | <input type="checkbox"/> Offensive writing or graffiti                     |
| <input type="checkbox"/> Damage to my property                | <input checked="" type="checkbox"/> Physical harm to me or threats of harm |
| <input type="checkbox"/> Derogatory comments                  | <input type="checkbox"/> Pranks  |
| <input type="checkbox"/> Disrespectful comments               | <input type="checkbox"/> Racial slur(s)                                    |
| <input checked="" type="checkbox"/> Electronic Bullying       | <input type="checkbox"/> Repeated behavior                                 |
| <input type="checkbox"/> Excluding me from activities         | <input checked="" type="checkbox"/> Sexual stories/jokes                   |
| <input type="checkbox"/> Gender slurs                         | <input checked="" type="checkbox"/> Sexual orientation slurs               |
| <input type="checkbox"/> Gestures                             | <input type="checkbox"/> Slurs, rumors, jokes                              |
| <input type="checkbox"/> Intimidation directed toward me      | <input type="checkbox"/> Spreading rumors                                  |
| <input type="checkbox"/> Make my environment feel threatening | <input type="checkbox"/> Touching or grabbing                              |
| <input type="checkbox"/> Name calling                         | <input checked="" type="checkbox"/> Other                                  |

(continued on back side)

**If you select other, please describe:**

██████ has been sexually aggressive on multiple occasions. Detailed information was brought to the attention of administration 10/14/19 by email and again on 10/21/19 meeting.

**Describe the details of the incident you are reporting:**

██████ had previously sent inappropriate sexual messages and pictures via social media. ██████ then propositioned ██████ at the school dance to have sex with him even though they have no relationship or friendship. These sexually aggressive incidents were reported to school administration via emails and meetings dated 10/14/19, 10/21/19 and 11/5/19. The following day, 11/6/19 ██████ coerced ██████ into the boys locker room and sexually assaulted her.

**Were there any witnesses? Yes  No  If yes, please provide names:**

Possibly a peer in the hallway saw and spoke to ██████ about what he was planning to do on the date of 11/6/19.

**Did a physical injury result from this incident? If yes, please describe.**

Yes, physical (requiring medical treatment) as well as mental and emotional trauma.

**Was the target absent from school as a result of the incident? Yes  No  If yes, please describe.**

Yes, she was unable to attend due to:

1. Extreme emotional stress
2. The need to be seen by a physician because the boy engaged in unprotected sex.
3. Failure of Central Kitsap High School administration to keep ██████ safe after they were made aware of a sexually aggressive peer who was targeting her.

**Is there any additional information?**

**Thank you for reporting.**





From: "Lara Hruska" <lara@cedarlawpllc.com>  
To: "[REDACTED]" <[REDACTED]@ckschools.org>  
CC: [REDACTED]@msn.com  
whitney@cedarlawpllc.com  
Date: 11/12/2019 9:38:48 AM  
Subject: Re: [REDACTED] HIB Incident Report

---

Hi guys - please don't take any action without going through us first sorry if that wasn't clear. Thanks!

Kind Regards,

Lara Hruska JD MSW/MSEd  
Attorney, Cedar Law PLLC

<<https://drive.google.com/a/cedarlawpllc.com/uc?id=0BwASfcHHazVpTIdaZERXUGNpbm8&export=download>>

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On Nov 12, 2019, at 8:58 AM, [REDACTED] <[REDACTED]@ckschools.org> wrote:

Mr. Monroe,

[REDACTED] and I have attached the CKSD's HIB documentation form. We were informed by our own CKSD administrators that this form should have been brought to our attention and filled out as a soon as we notified CKHS of the sexual harassment. No such direction or advice was given by anyone from CKHS. We were urged to complete this document even though the sexual assault has already taken place.

Although it states to return the form to the building principal, we are requesting that you distribute copies to those that would be privileged to this information.

Thank you,

[REDACTED]  
<[REDACTED] Incident.pdf>

From: "Lara Hruska" <lara@cedarlawpllc.com>  
To: "[REDACTED]" <[REDACTED]@ckschools.org>  
CC: [REDACTED]@msn.com  
whitney@cedarlawpllc.com  
Date: 11/12/2019 9:38:48 AM  
Subject: Re: [REDACTED] HIB Incident Report

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Hi guys - please don't take any action without going through us first sorry if that wasn't clear. Thanks!

Kind Regards,

Lara Hruska JD MSW/MSEd  
Attorney, Cedar Law PLLC

<<https://drive.google.com/a/cedarlawpllc.com/uc?id=0BwASfcHHazVpTIdaZERXUGNpbm8&export=download>>

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Thank you,

[REDACTED]  
<[REDACTED] Incident.pdf>

From: "Monroe Jeremy - ADMIN"  
To: "Hedstrom Jason - CKHS" <JasonHe@ckschools.org>  
Date: 11/12/2019 3:17:10 PM  
Subject: FW: [REDACTED] HIB Incident Report  
Attachments: [REDACTED] Incident.pdf

From: [REDACTED] <[REDACTED]@ckschools.org>  
Sent: Tuesday, November 12, 2019 8:58 AM  
To: Monroe Jeremy - ADMIN <JeremyM@ckschools.org>; lara@cedarlawpllc.com; [REDACTED]@msn.com; whitney@cedarlawpllc.com  
Subject: [REDACTED] HIB Incident Report

Mr. Monroe,

[REDACTED] and I have attached the CKSD's HIB documentation form. We were informed by our own CKSD administrators that this form should have been brought to our attention and filled out as a soon as we notified CKHS of the sexual harassment. No such direction or advice was given by anyone from CKHS. We were urged to complete this document even though the sexual assault has already taken place.

Although it states to return the form to the building principal, we are requesting that you distribute copies to those that would be privileged to this information.

Thank you,

[REDACTED] [REDACTED]

HARASSMENT, INTIMIDATION OR BULLYING (HIB) INCIDENT REPORTING FORM

CENTRAL KITSAP SCHOOL DISTRICT

Please return completed form to building principal

Today's date: 11/7/2019

Reporting person (optional): [Redacted]

Target(s): [Redacted]

Phone Number (optional): 360-662-6590

Email Address (optional): [Redacted]@msn.com

School: Central Kitsap High School

Name of school adult you have already contacted (if any): Mr. Clouser

Name(s) of alleged offender(s) (if known):

[Redacted]

Date(s) of incident (if known): June 2019, 10/12/19, 11/6/19

Location(s) of incident? Check all that apply.

- Classroom
- Hallway
- Restroom
- Playground
- Locker room
- Lunchroom
- Sport field
- Parking lot
- School bus
- Internet
- Cell phone
- During a school activity
- Off school property
- On the way to/from school

Other (Please describe.) During school dance 10/12/19

Please check below all that apply:

- Blocked movement
- Damage to my property
- Derogatory comments
- Disrespectful comments
- Electronic Bullying
- Excluding me from activities
- Gender slurs
- Gestures
- Intimidation directed toward me
- Make my environment feel threatening
- Name calling
- Offensive writing or graffiti
- Physical harm to me or threats of harm
- Pranks
- Racial slur(s)
- Repeated behavior
- Sexual stories/jokes
- Sexual orientation slurs
- Slurs, rumors, jokes
- Spreading rumors
- Touching or grabbing
- Other

(continued on back side)

**If you select other, please describe:**

█████ has been sexually aggressive on multiple occasions. Detailed information was brought to the attention of administration 10/14/19 by email and again on 10/21/19 meeting.

**Describe the details of the incident you are reporting:**

█████ had previously sent inappropriate sexual messages and pictures via social media. █████ then propositioned █████ at the school dance to have sex with him even though they have no relationship or friendship. These sexually aggressive incidents were reported to school administration via emails and meetings dated 10/14/19, 10/21/19 and 11/5/19. The following day, 11/6/19 █████ coerced █████ into the boys locker room and sexually assaulted her.

**Were there any witnesses? Yes  No  If yes, please provide names:**

Possibly a peer in the hallway saw and spoke to █████ about what he was planning to do on the date of 11/6/19.

**Did a physical injury result from this incident? If yes, please describe.**

Yes, physical (requiring medical treatment) as well as mental and emotional trauma.

**Was the target absent from school as a result of the incident? Yes  No  If yes, please describe.**

Yes, she was unable to attend due to:

1. Extreme emotional stress
2. The need to be seen by a physician because the boy engaged in unprotected sex.
3. Failure of Central Kitsap High School administration to keep █████ safe after they were made aware of a sexually aggressive peer who was targeting her.

**Is there any additional information?**

**Thank you for reporting.**

From: "Monroe Jeremy - ADMIN"  
To: "Hedstrom Jason - CKHS" <JasonHe@ckschools.org>  
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HARASSMENT, INTIMIDATION OR BULLYING (HIB) INCIDENT REPORTING FORM

CENTRAL KITSAP SCHOOL DISTRICT

Please return completed form to building principal

Today's date: 11/7/2019

Reporting person (optional): [redacted]

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Phone Number (optional): 360-662-6590

Email Address (optional): [redacted]@msn.com

School: Central Kitsap High School

Name of school adult you have already contacted (if any): Mr. Clouser

Name(s) of alleged offender(s) (if known):

[redacted]

Date(s) of incident (if known): June 2019, 10/12/19, 11/6/19

Location(s) of incident? Check all that apply.

- Classroom  Hallway  Restroom  Playground
- Locker room  Lunchroom  Sport field  Parking lot
- School bus  Internet  Cell phone
- During a school activity  Off school property  On the way to/from school

Other (Please describe.) During school dance 10/12/19

Please check below all that apply:

- Blocked movement
- Damage to my property
- Derogatory comments
- Disrespectful comments
- Electronic Bullying
- Excluding me from activities
- Gender slurs
- Gestures
- Intimidation directed toward me
- Make my environment feel threatening
- Name calling
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- Repeated behavior
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- Sexual orientation slurs
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- Spreading rumors
- Touching or grabbing
- Other

(continued on back side)

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**Is there any additional information?**

**Thank you for reporting.**

From: "Prince Erin - Superintendent"  
To: "Monroe Jeremy - ADMIN" <JeremyM@ckschools.org>  
"Beckon Jeanne - ADMIN" <jeanneb@ckschools.org>  
Date: 11/12/2019 8:15:55 PM  
Subject: Re: [REDACTED] HIB Incident Report

Received Jeremy. Thank you.  
Erin

Erin Prince, Ph.D.  
Superintendent  
Central Kitsap School District

---

From: Monroe Jeremy - ADMIN <JeremyM@ckschools.org>  
Sent: Tuesday, November 12, 2019 9:05:57 AM  
To: Prince Erin - Superintendent <ErinP@ckschools.org>; Beckon Jeanne - ADMIN <jeanneb@ckschools.org>  
Subject: Fwd: [REDACTED] HIB Incident Report

iPhone. iTypos. iApologize.

Begin forwarded message:

From: [REDACTED] <[REDACTED]@ckschools.org>  
Date: November 12, 2019 at 8:58:04 AM PST  
To: Monroe Jeremy - ADMIN <JeremyM@ckschools.org>, "lara@cedarlawpllc.com" <lara@cedarlawpllc.com>, "[REDACTED]@msn.com" <[REDACTED]@msn.com>, "whitney@cedarlawpllc.com" <whitney@cedarlawpllc.com>  
Subject: [REDACTED] HIB Incident Report

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CKSD PRR 02253

Thank you,

[REDACTED]

From: "Prince Erin - Superintendent"  
To: "Monroe Jeremy - ADMIN" <JeremyM@ckschools.org>  
"Beckon Jeanne - ADMIN" <jeanneb@ckschools.org>  
Date: 11/12/2019 8:15:55 PM  
Subject: Re: [REDACTED] HIB Incident Report

Received Jeremy. Thank you.  
Erin

Erin Prince, Ph.D.  
Superintendent  
Central Kitsap School District

---

From: Monroe Jeremy - ADMIN <JeremyM@ckschools.org>  
Sent: Tuesday, November 12, 2019 9:05:57 AM  
To: Prince Erin - Superintendent <ErinP@ckschools.org>; Beckon Jeanne - ADMIN <jeanneb@ckschools.org>  
Subject: Fwd: [REDACTED] HIB Incident Report

iPhone. iTypos. iApologize.

Begin forwarded message:

From: [REDACTED] <[REDACTED]@ckschools.org>  
Date: November 12, 2019 at 8:58:04 AM PST  
To: Monroe Jeremy - ADMIN <JeremyM@ckschools.org>, "lara@cedarlawpllc.com" <lara@cedarlawpllc.com>, "[REDACTED]@msn.com" <[REDACTED]@msn.com>, "whitney@cedarlawpllc.com" <whitney@cedarlawpllc.com>  
Subject: [REDACTED] HIB Incident Report

Mr. Monroe,

[REDACTED] and I have attached the CKSD's HIB documentation form. We were informed by our own CKSD administrators that this form should have been brought to our attention and filled out as a soon as we notified CKHS of the sexual harassment. No such direction or advice was given by anyone from CKHS. We were urged to complete this document even though the sexual assault has already taken place.

Although it states to return the form to the building principal, we are requesting that you distribute copies to those that would be privileged to this information.

CKSD PRR 02255

Thank you,

[REDACTED]

From: "Prince Erin - Superintendent"  
To: "Monroe Jeremy - ADMIN" <JeremyM@ckschools.org>  
"Beckon Jeanne - ADMIN" <jeanneb@ckschools.org>  
Date: 11/12/2019 8:15:55 PM  
Subject: Re: [REDACTED] HIB Incident Report

Received Jeremy. Thank you.  
Erin

Erin Prince, Ph.D.  
Superintendent  
Central Kitsap School District

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CKSD PRR 02259

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[REDACTED]

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"Martin Elizabeth - CKHS" <ElizabethM@ckschools.org>  
"Whiteley Sara - FMS" <SaraW@ckschools.org>  
Date: 11/18/2019 12:16:31 PM  
Subject: █████ Liaison

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Thank you for your continued support of █████ and all students.

Craig Johnson

Principal

Central Kitsap High School

360.662.2400

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Central Kitsap High School

360.662.2400

From: "Johnson Craig - CKHS"  
To: "Jackson Laura - CKHS" <LAURAJ@ckschools.org>  
"Coyer Lance - CKHS" <LanceC@ckschools.org>  
"Wachtman Susan - CKHS" <SusanWa@ckschools.org>  
"Randall Erik - CKHS" <ErikR@ckschools.org>  
"Samson Eric - CKHS" <EricS@ckschools.org>  
"Romano Andrea - CKHS" <AndreaR@ckschools.org>  
CC: "Winsper Marian - CKHS" <MarianWi@ckschools.org>  
"Moore Chuck - CKHS" <ChuckM@ckschools.org>  
"Martin Elizabeth - CKHS" <ElizabethM@ckschools.org>  
"Whiteley Sara - FMS" <SaraW@ckschools.org>  
Date: 11/18/2019 12:16:31 PM  
Subject: █████ Liaison

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From: "Johnson Craig - CKHS"  
To: "Monroe Jeremy - ADMIN" <JeremyM@ckschools.org>  
Date: 11/18/2019 12:19:18 PM  
Subject: FW: [REDACTED] Liaison

From: Johnson Craig - CKHS  
Sent: Monday, November 18, 2019 12:17 PM  
To: Jackson Laura - CKHS <LAURAJ@ckschools.org>; Coyer Lance - CKHS <LanceC@ckschools.org>; Wachtman Susan - CKHS <SusanWa@ckschools.org>; Erik Randall <ErikR@ckschools.org>; ERIC SAMSON <erics@ckschools.org>; Romano Andrea - CKHS <AndreaR@ckschools.org>  
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CKS [REDACTED] 02285

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From: "Jackson Laura - CKHS"  
To: "Johnson Craig - CKHS" <CraigJ@ckschools.org>  
Date: 11/18/2019 1:27:50 PM  
Subject: Monday's Assignment for [REDACTED]

---

Maddie's assignment for calligraphy is to continue working on her Gothic piece. I can help with border ideas and decorated letters if she lets me know what she would like to incorporate in her project.

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To: "Johnson Craig - CKHS" <CraigJ@ckschools.org>  
Date: 11/18/2019 1:27:50 PM  
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Date: 11/19/2019 7:59:49 AM

Subject: Re: [REDACTED] Liaison

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From: "Jackson Laura - CKHS"

To: "Whiteley Sara - FMS" <SaraW@ckschools.org>

"Johnson Craig - CKHS" <CraigJ@ckschools.org>

Date: 11/19/2019 1:33:38 PM

Subject: Assignment for [REDACTED]

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From: "Johnson Craig - CKHS"  
To: "Samson Eric - CKHS" <EricS@ckschools.org>  
Date: 11/19/2019 1:42:43 PM  
Subject: RE: [REDACTED] Liaison

No. Moving forward work will go through Sara.

From: ERIC SAMSON <erics@ckschools.org>  
Sent: Tuesday, November 19, 2019 10:49 AM  
To: Johnson Craig - CKHS <CraigJ@ckschools.org>  
Subject: Re: [REDACTED] Liaison

do I still deliver work to you each day?

On Mon, Nov 18, 2019 at 12:16 PM Johnson Craig - CKHS <CraigJ@ckschools.org  
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Thank you for your continued support of [REDACTED] and all students.

Craig Johnson

Principal

Central Kitsap High School

360.662.2400

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From: "Sara Whiteley" <saraw@ckschools.org>  
To: "Jackson Laura - CKHS" <LAURAJ@ckschools.org>  
Date: 11/19/2019 2:13:22 PM  
Subject: Re: Assignment for [REDACTED]

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Laura,

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From: "Sara Whiteley" <saraw@ckschools.org>  
To: "Lance Coyer" <lancec@ckschools.org>  
Date: 11/20/2019 10:00:45 AM  
Subject: █████ Homework

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Hi Lance,

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From: "Sara Whiteley" <saraw@ckschools.org>  
To: "Jackson Laura - CKHS" <LAURAJ@ckschools.org>  
Date: 11/20/2019 10:01:42 AM  
Subject: Re: Assignment for [REDACTED]

Laura,

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Subject: RE: [REDACTED] Homework

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Math Department

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360.662.2543

"Among them (Greeks) geometry was held in highest honor; nothing was more glorious than mathematics. But we (Romans) have limited the usefulness of this art to measuring and calculating."

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Sara, thank you for the update. I think she is going to enjoy doing this project. Let me know if she is in need of anything.

Have her do her work in pencil first to make sure it all fits on the paper and is balanced in the border, then she can ink it in.

The border can be mono-lined and then filled with color. I think colored pencil work best for this. If she would like to use

a metal pen, I can pass it on to you. Having a little extra bling might add a lot of glamour to the piece. Please give [REDACTED]

my best. I miss her!! Laura

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Date: 11/20/2019 11:36:15 AM  
Subject: Re: [REDACTED] Homework

Thank you so much! It will definitely be easier to focus on the learning with that in mind. Translations went pretty well this morning. We'll get back into it tomorrow.

Sara

On Wed, Nov 20, 2019 at 10:07 AM Coyer Lance - CKHS <LanceC@ckschools.org <mailto:LanceC@ckschools.org> > wrote:

Sara,

Absolutely, the assignment is a strong suggestion for practice, to save time/catch up if [REDACTED] can gain the skill with shorter practice that is fine. For the grade, I will exempt the record sheet out, so she can concentrate on the learning rather than "completing" the assignment. I actually prefer to have practice ungraded, but students being students, if I don't assign some points, it's not worth their time.

Thank You,  
Lance Coyer M. S. Ed.  
Math Department

Central Kitsap High School

360.662.2543

"Among them (Greeks) geometry was held in highest honor; nothing was more glorious than mathematics. But we (Romans) have limited the usefulness of this art to measuring and calculating."

-Cicero

From: Sara Whiteley <saraw@ckschools.org <mailto:saraw@ckschools.org> >  
Sent: Wednesday, November 20, 2019 10:01 AM  
To: Coyer Lance - CKHS <LanceC@ckschools.org <mailto:LanceC@ckschools.org> >  
Subject: [REDACTED] Homework

Hi Lance,

Thanks again for your help yesterday! It was great being in your class, Geometry is all coming back to me now.

■ and I are working on 4.1, we'll make our way through the homework for Chapter 4 and take the test when we have been through the material. I was wondering if we could possibly shorten the homework a bit? For example, if questions 17 and 19 cover the same skill, can we just do one of them? It might make it easier to catch up. And I'll make sure we do problems for each of the topics in a chapter so we don't miss something. I'm just trying to think of ways to make it a little less overwhelming for her.

Looking forward to hearing from you!

Sara Whiteley



From: "Sara Whiteley" <saraw@ckschools.org>  
To: "Coyer Lance - CKHS" <LanceC@ckschools.org>  
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Looking forward to hearing from you!

Sara Whiteley

From: "ERIC SAMSON" <erics@ckschools.org>  
To: "Sara Whiteley" <saraw@ckschools.org>  
Date: 11/20/2019 12:31:54 PM  
Subject: [REDACTED]

---

Hi Sara,

Do you have a box in the office where I can drop off assignments for [REDACTED]

From: "Sara Whiteley" <saraw@ckschools.org>  
To: "ERIC SAMSON" <erics@ckschools.org>  
Date: 11/20/2019 12:49:37 PM  
Subject: Re: [REDACTED]

---

Eric,  
We didn't set anything up yet, but that would have been a great idea! For now, you can either leave them with her counselor, Lizzy Martin, or with Craig. Next time I'm there I will organized a drop box.  
Thank you!  
Sara

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From: "Romano Andrea - CKHS"  
To: "Whiteley Sara - FMS" <SaraW@ckschools.org>  
CC: "Malone Sarah - CKHS" <SARAHM@ckschools.org>  
Date: 11/20/2019 3:50:26 PM  
Subject: RE: [REDACTED] Liaison

Hello Sara! I put some work in the wrong Sara's mailbox today (so Sarah Malone, can you please put that back into Romano's box? Thanks!)

Where do I leave school work? I'm sorry I was taking a personal day on Nov 19.

Do you want to talk on the phone? Or, over email to coordinate?

Thanks,

Andrea Romano

American Sign Language

From: Johnson Craig - CKHS <CraigJ@ckschools.org>  
Sent: Monday, November 18, 2019 12:17 PM  
To: Jackson Laura - CKHS <LAURAJ@ckschools.org>; Coyer Lance - CKHS <LanceC@ckschools.org>; Wachtman Susan - CKHS <SusanWa@ckschools.org>; Randall Erik - CKHS <ErikR@ckschools.org>; Samson Eric - CKHS <EricS@ckschools.org>; Romano Andrea - CKHS <AndreaR@ckschools.org>  
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semester. You are still the teachers of record and will assess work and assign grades in the gradebook.

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Please let me know if you have questions.

Thank you for your continued support of [REDACTED] and all students.

Craig Johnson

Principal

Central Kitsap High School

360.662.2400

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From: "ERIC SAMSON" <erics@ckschools.org>  
To: "Sara Whiteley" <saraw@ckschools.org>  
Date: 11/20/2019 3:59:38 PM  
Subject: work for [REDACTED]

---

There is a practice test and answers to the practice test posted on Google Classroom. Please have [REDACTED] try the practice test, then check her answers.

Thanks!



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From: "Sara Whiteley" <saraw@ckschools.org>  
To: "ERIC SAMSON" <erics@ckschools.org>  
Date: 11/20/2019 6:10:54 PM  
Subject: Re: work for [REDACTED]

---

I will! We're still working on the worksheet, that's going to be a main focus for tomorrow. I want to make sure she's feeling ok about the concept. We'll hopefully get to the practice test Friday, if that's ok! We did a lot today and I think I kind of exhausted her, so I'm going to ease off a bit moving forward.  
Sara

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To: "Romano Andrea - CKHS" <AndreaR@ckschools.org>  
Date: 11/20/2019 6:12:55 PM  
Subject: Re: [REDACTED] Liaison

Thanks for reaching out! We can email for now, and I'll be back around the school fairly soon, probably Friday. I'll set up a drop box for her work then. For now, you can leave it with Craig or with her counselor, Lizzy Martin. Thanks again!

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To: "Whiteley Sara - FMS" <SaraW@ckschools.org>  
Date: 11/21/2019 9:53:20 AM  
Subject: Re: [REDACTED] Liaison

I'll leave it with Lizzy Martin. Thank you. ~Andrea (PS- Sarah Malone may not have seen my email, or got confused, so yesterday's work was not yet returned to me.)

Today in ASL class we will continue a video we started yesterday (it's available online for a fee. Our school has not purchased it.) We will complete the "Recurring & Continuous Ailments with Time Indicator Glosses". Then, we will make posters for the women's soccer team who made it to Semi-Finals for the first time in school history! We have 2 soccer players in our class.

Andrea

---

From: Sara Whiteley <saraw@ckschools.org>  
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To: Jackson Laura - CKHS <LAURAJ@ckschools.org <mailto:LAURAJ@ckschools.org> >; Coyer Lance - CKHS <LanceC@ckschools.org <mailto:LanceC@ckschools.org> >; Wachtman Susan - CKHS <SusanWa@ckschools.org <mailto:SusanWa@ckschools.org> >; Randall Erik - CKHS <ErikR@ckschools.org <mailto:ErikR@ckschools.org> >; Samson Eric - CKHS <EricS@ckschools.org <mailto:EricS@ckschools.org> >; Romano Andrea - CKHS <AndreaR@ckschools.org <mailto:AndreaR@ckschools.org> >  
Cc: Winsper Marian - CKHS <MarianWi@ckschools.org <mailto:MarianWi@ckschools.org> >; Moore Chuck - CKHS <ChuckM@ckschools.org <mailto:ChuckM@ckschools.org> >; Martin Elizabeth - CKHS <ElizabethM@ckschools.org <mailto:ElizabethM@ckschools.org> >; Whiteley Sara - FMS <SaraW@ckschools.org <mailto:SaraW@ckschools.org> >  
Subject: [REDACTED] Liaison

Good afternoon,

I wanted to make you aware that a liaison to work with [REDACTED] [REDACTED] has been hired and started today. Sara Whiteley will be working directly with [REDACTED] and you moving forward for the remainder of the semester. You are still the teachers of record and will assess work and assign grades in the gradebook.

Starting Wednesday Sara will be meeting regularly with [REDACTED] to support her learning and completion of course work. She will also be your contact moving forward in regards to class work, tests, instructional notes, etc. To prepare to best serve the student Sara will be at CKHS all day tomorrow, 11/19 to develop a plan with everyone that will best meet [REDACTED]'s needs. While she is here tomorrow Sara will follow [REDACTED]'s schedule and spend each period in class as [REDACTED] would. During each period Sara is looking to understand the flow of your class including:

- \* What is the general scope of the course and where are we now.
- \* Working with you to sign up for any Google classroom(s), remind, or other class connected sites.
- \* Confer with you on the best way to facilitate work back and forth between you and [REDACTED]
- \* Other tasks as needed to understand how to best provide instructional support.

We already started our preparation work today. Sara has a Chromebook, has a copy of Madison's IEP,

CKSD PRR 02385

accommodations and supporting materials, and has a student schedule and building map for tomorrow. To get the ball rolling and facilitate clear communication I've Cc'ed Sara on this email.

Please let me know if you have questions.

Thank you for your continued support of [REDACTED] and all students.

Craig Johnson

Principal

Central Kitsap High School

360.662.2400



From: "Romano Andrea - CKHS"  
To: "Whiteley Sara - FMS" <SaraW@ckschools.org>  
Date: 11/21/2019 9:53:20 AM  
Subject: Re: [REDACTED] Liaison

I'll leave it with Lizzy Martin. Thank you. ~Andrea (PS- Sarah Malone may not have seen my email, or got confused, so yesterday's work was not yet returned to me.)

Today in ASL class we will continue a video we started yesterday (it's available online for a fee. Our school has not purchased it.) We will complete the "Recurring & Continuous Ailments with Time Indicator Glosses". Then, we will make posters for the women's soccer team who made it to Semi-Finals for the first time in school history! We have 2 soccer players in our class.

Andrea

---

From: Sara Whiteley <saraw@ckschools.org>  
Sent: Wednesday, November 20, 2019 6:12 PM  
To: Romano Andrea - CKHS <AndreaR@ckschools.org>  
Subject: Re: [REDACTED] Liaison

Thanks for reaching out! We can email for now, and I'll be back around the school fairly soon, probably Friday. I'll set up a drop box for her work then. For now, you can leave it with Craig or with her counselor, Lizzy Martin. Thanks again!  
Sara Whiteley

On Wed, Nov 20, 2019 at 3:50 PM Romano Andrea - CKHS <AndreaR@ckschools.org <mailto:AndreaR@ckschools.org> > wrote:

Hello Sara! I put some work in the wrong Sara's mailbox today (so Sarah Malone, can you please put that back into Romano's box? Thanks!)

Where do I leave school work? I'm sorry I was taking a personal day on Nov 19.

Do you want to talk on the phone? Or, over email to coordinate?

Thanks,

Andrea Romano

American Sign Language

From: Johnson Craig - CKHS <CraigJ@ckschools.org <mailto:CraigJ@ckschools.org> >  
Sent: Monday, November 18, 2019 12:17 PM  
To: Jackson Laura - CKHS <LAURAJ@ckschools.org <mailto:LAURAJ@ckschools.org> >; Coyer Lance - CKHS <LanceC@ckschools.org <mailto:LanceC@ckschools.org> >; Wachtman Susan - CKHS <SusanWa@ckschools.org <mailto:SusanWa@ckschools.org> >; Randall Erik - CKHS <ErikR@ckschools.org <mailto:ErikR@ckschools.org> >; Samson Eric - CKHS <EricS@ckschools.org <mailto:EricS@ckschools.org> >; Romano Andrea - CKHS <AndreaR@ckschools.org <mailto:AndreaR@ckschools.org> >  
Cc: Winsper Marian - CKHS <MarianWi@ckschools.org <mailto:MarianWi@ckschools.org> >; Moore Chuck - CKHS <ChuckM@ckschools.org <mailto:ChuckM@ckschools.org> >; Martin Elizabeth - CKHS <ElizabethM@ckschools.org <mailto:ElizabethM@ckschools.org> >; Whiteley Sara - FMS <SaraW@ckschools.org <mailto:SaraW@ckschools.org> >  
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CKSD PRR 02388

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Principal

Central Kitsap High School

360.662.2400

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Cc: Winsper Marian - CKHS <MarianWi@ckschools.org <mailto:MarianWi@ckschools.org> >; Moore Chuck - CKHS <ChuckM@ckschools.org <mailto:ChuckM@ckschools.org> >; Martin Elizabeth - CKHS <ElizabethM@ckschools.org <mailto:ElizabethM@ckschools.org> >; Whiteley Sara - FMS <SaraW@ckschools.org <mailto:SaraW@ckschools.org> >  
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Please let me know if you have questions.

Thank you for your continued support of [REDACTED] and all students.

Craig Johnson

Principal

Central Kitsap High School

360.662.2400

From: "Sara Whiteley" <saraw@ckschools.org>  
To: "Susan Wachtman" <susanwa@ckschools.org>  
Date: 11/21/2019 10:05:48 AM  
Subject: [REDACTED] Work Completed

---

Hi Susan,

[REDACTED] completed the Malala assignment, the Jason Reynolds assignment, and Freedom vocabulary 3B and 4A. She's been turning them in on Classroom, but I just wanted to let you know as well since I know Google classroom doesn't always let you know when work has been turned in. She also chose her essential question: what does it mean to "be free"?

Along with that, we have been reading Rash out loud and discussing it.

If you have any questions or anything to add, let me know! I will be at the school again tomorrow to set up a drop box for work.

Sara

From: "Sara Whiteley" <saraw@ckschools.org>  
To: "Susan Wachtman" <susanwa@ckschools.org>  
Date: 11/21/2019 10:05:48 AM  
Subject: [REDACTED] Work Completed

---

Hi Susan,

[REDACTED] completed the Malala assignment, the Jason Reynolds assignment, and Freedom vocabulary 3B and 4A. She's been turning them in on Classroom, but I just wanted to let you know as well since I know Google classroom doesn't always let you know when work has been turned in. She also chose her essential question: what does it mean to "be free"?

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If you have any questions or anything to add, let me know! I will be at the school again tomorrow to set up a drop box for work.

Sara



From: "Wachtman Susan - CKHS"  
To: "Whiteley Sara - FMS" <SaraW@ckschools.org>  
Date: 11/21/2019 10:13:31 AM  
Subject: Re: [REDACTED] Work Completed

Great!

Susan Wachtman  
Central Kitsap High School  
English teacher  
English Department Co-Chair

---

From: Sara Whiteley <saraw@ckschools.org>  
Sent: Thursday, November 21, 2019 10:05 AM  
To: Wachtman Susan - CKHS <SusanWa@ckschools.org>  
Subject: [REDACTED] Work Completed

Hi Susan,

[REDACTED] completed the Malala assignment, the Jason Reynolds assignment, and Freedom vocabulary 3B and 4A. She's been turning them in on Classroom, but I just wanted to let you know as well since I know Google classroom doesn't always let you know when work has been turned in. She also chose her essential question: what does it mean to "be free"?

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Sara

From: "Wachtman Susan - CKHS"  
To: "Whiteley Sara - FMS" <SaraW@ckschools.org>  
Date: 11/21/2019 10:13:31 AM  
Subject: Re: [REDACTED] Work Completed

Great!

Susan Wachtman  
Central Kitsap High School  
English teacher  
English Department Co-Chair

---

From: Sara Whiteley <saraw@ckschools.org>  
Sent: Thursday, November 21, 2019 10:05 AM  
To: Wachtman Susan - CKHS <SusanWa@ckschools.org>  
Subject: [REDACTED] Work Completed

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